

**SIRUGNUR, TIRUCHIRAPPALLI - 621105**
**ACADEMIC YEAR 2021-2022**
**BATCH 2020-2022 (Regulation 2017)**
**BA5411- PROJECT WORK**

S.No	Reg.No	Student Name	Guide Name
1	812220631010	BALAKRISHNAN. M	Dr. M. Hemalatha
2	812220631047	MARIYAMARTIN M	
3	812220631049	MEHA JABEEN SYED MOHAMED BATCHA	
4	812220631052	NAGAJOTHI R	
5	812220631055	PALANIKUMAR S	
6	812220631076	SHANMUGA PRIYA M	
7	812220631084	SURYA S	
8	812220631002	ABIRAMI.K	
9	812220631005	AKILA.S	
10	812220631023	GIRIJA.S	
11	812220631030	JANARTHAN.B	
12	812220631043	MANIKANDAN.S	
13	812220631057	PRAKASH M	
14	812220631085	THANGESWARAN K	
15	812220631090	VINOTHINI M	Dr.D. Jeeva Rekha
16	812220631064	RAMAJEYAM B	
17	812220631018	DHARANIKA D	
18	812220631011	BALAPRIYA. B	
19	812220631069	SAKTHIVEL M	
20	812220631095	YUVARAJ E	
21	812220631031	JAYAKIRUTHIKA.S	
22	812220631009	ASHOKRAJ.V	
23	812220631007	ANUSUYA.V	
24	812220631015	DEVADHARSHINI.G	
25	812220631029	ISWARYA.M	Mr. S. Senthilkumar
26	812220631034	KARTHICKRAJA.M	
27	812220631037	KETHSIYA EVANGELIN.J	
28	812220631050	MONISHA R	
29	812220631065	RAMAR S	
30	812220631068	SABARI NATHAN T	
31	812220631089	VINGOLAR MESHIYA G	Mrs. M. Surya
32	812220631033	KARTHICK K	
33	812220631038	KRISHNAKUMAR.C	
34	812220631044	MANIMARAN.A	
35	812220631045	MANJU.M	
36	812220631070	SANTHOSHKUMAR A	
37	812220631071	SARAVANAKUMAR K	
38	812220631082	SUGANTHI P	
39	812220631096	YUVARAJ S	
40	812220631012	BAVITHRA.R	





41	812220631014	DEEPALAKSHMI.K	Mr.S.Prasanna
42	812220631035	KARUNAMOORTHIA	
43	812220631046	MANJU.T	
44	812220631048	MARIYAMMAL V	
45	812220631075	SAVITHRI R	
46	812220631079	SIVAGAMI R	
47	812220631092	VISWANATHAN P	Mr. A. Anburaj
48	812220631022	GAYATHRI.K	
49	812220631026	HARSHAVARDHINI .M	
50	812220631032	JEBASUTHAN. S	
51	812220631040	LOGANAYAKI. S	
52	812220631054	NAVEEN KUMAR U	
53	812220631072	SARAVANAN S	
54	812220631081	SUBASH CHANDRABOSE P	Ms. M. Akila
55	812220631083	SURYA A	
56	812220631017	DHANUSIYA MARY. S	
57	812220631028	ISHWARYA.A	
58	812220631036	KEERTHANA B	
59	812220631058	PRAVIN KUMAR E	
60	812220631060	PRIYANKA M	
61	812220631061	RAGUL GANTH.T	
62	812220631080	SIVAPRAKASH M	
63	812220631088	VIGNESH K	
64	812220631004	AKASH.C	Mrs. N. Kayalvizhi
65	812220631006	ANANTH.K	
66	812220631013	BHAVATHARINI.B	
67	812220631024	GUNA. K	
68	812220631059	PRIYADHARSHINI R	
69	812220631062	RAJASELVAM S	
70	812220631074	SATHISHKUMAR S	
71	812220631094	YOGANANTH K	
72	812220631019	DHILIPKUMAR.B	
73	812220631021	FARAH ZAINAF.A	
74	812220631027	INFANT JEROMEC.A.S	
75	812220631041	MAGESHWARI.G	
76	812220631066	RAMESHKUMAR V	
77	812220631073	SATHISH N	
78	812220631077	SHINY RESHMA J	
79	812220631087	VASUDEVAN M	
80	812220631008	ARUL RESHMA.A	Ms. S. Kiruthika
81	812220631025	HARIHARAN R	
82	812220631020	ESTHER EVANGELIN.I	
83	812220631053	NANDHINI D	
84	812220631056	POOVARASAN K	
85	812220631067	RASHEETH BASHA H	
86	812220631091	VISHNUPRASANTH K	

*M. Anil*  
PROJECT COORDINATOR



*[Signature]*  
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**SIRUGNUR, TIRUCHIRAPPALLI - 621105**
**ACADEMIC YEAR 2021-2022**  
**BATCH 2020-2022( Regulation 2017)**  
**BA-5411 PROJECT WORK**

S.NO	Reg.No	Name	PROJECT TITLE	PLACE	GUIDE NAME
1	812220631002	ABIRAMI.K	A STUDY ON EMPLOYEE ENGAGEMENT IN TULYA BEVERAGES PVT.LTD	PERAMBALUR	Dr. R. Karthika
2	812220631004	AKASH. C	A STUDY ON TRAINING AND DEVELOPMENT WITH REFERENCE TO HARIHAR ALLOYS PVT LTD	TRICHY	Mrs. N. Kayalvizhi
3	812220631006	ANANDH.K	A STUDY ON EMPLOYEE JOB SATISFACTION WITH REFERENCE TO K.K.P TEXTILES (P) LTD	NAMAKKAL	Mrs. N. Kayalvizhi
4	812220631007	ANUSUYA. V	A STUDY ON INVESTMENT BEHAVIOUR ANALYSIS WITH TECH MAHINDRA FOUNDATION PVT LTD	CHENNAI	Dr.D. Jeeva Rekha
5	812220631008	ARUL RESHMA.A	A STUDY ON EMOTIONAL INTELLIGENCE AND WORK LIFE BALANCE IN JOB STRESS WITH SPECIAL REFERENCE TO DHANDAPANI CEMENTS PVT. LTD	TRICHY	Ms. S. Kiruthiga
6	812220631009	ASHOKRAJ.V	A STUDY ON DEALER SATISFACTION IN TANCEM CEMENT CORPORATION LIMITED	ARIYALUR	Dr.D. Jeeva Rekha
7	812220631010	BALAKRISHNAN. M	A STUDY ON VARIOUS EMPLOYEE WELFARE IN Hwashin AUTOMOTIVE INDIA PVT. LTD	TRICHY	Dr. M. Hemalatha
8	812220631011	BALAPRIYA. B	A STUDY ON FINANCIAL STATEMENT ANALYSIS IN BRITANNIA INDUSTRIES LIMITED	CHENNAI	Dr.D. Jeeva Rekha
9	812220631012	BAVITHRA. R	A STUDY ON EMOTIONAL INTELLIGENCE AMONG THE EMPLOYEES WITH SPECIAL REFERENCE TO TAMILNADUCEMENT FACTORY CORPORATION PVT LTD	ARIYALUR	Mr S.Prasanna
10	812220631013	BHAVATHARINLB	A STUDY ON EMOTIONAL INTELLIGENCE OF EMPLOYEES IN RAMYAS HOTEL	TIRUCHIRAPPALLI	Mrs. N. Kayalvizhi
11	812220631014	DEEPALAKSHMI.K	A STUDY ON EMPLOYEE JOB SATISFACTION IN ANDAVAR PACKAGE DRINKING WATER , TRICHY	TRICHY	Mr.S.Prasanna
12	812220631015	DEVADHARSHINI.G	A STUDY ON FINANCIAL PERFORMANCE ANALYSIS WITH SPECIAL REFERENCE TO ADYAR ANANDA BHAVAN SWEETS INDIA (P) LTD	CHENNAI	Mr. S. Senthikumar
13	812220631017	DHANUSIYA MARY. S	A STUDY ON WORK LIFE BALANCE KOTHARI SUGAR FACTORY(P) LTD	SATHAMANGALAM	Ms. M. Akila
14	812220631018	DHARANIKA D	A STUDY ON TRAINING FOR ECONOMICALLY DEPRIVED STUDENT IN RURAL AREA PVT LTD	TRICHY	Dr.D. Jeeva Rekha
15	812220631019	DHLIPKUMAR.B	A STUDY ON STRESS MANAGEMENT AMONG THE EMPLOYEES IN KAVERI TATA MOTORS PVT LTD	TRICHY	Mrs.L. Noorul Ayisha
16	812220631020	ESTHER EVANGELIN.I	A STUDY ON EMPLOYEE'S JOB SATISFACTION IN AAVIN PVT LTD	TIRUCHIRAPPALLI	Ms. S. Kiruthiga



**BA-5411 PROJECT WORK**

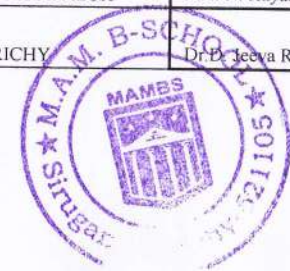
17	812220631021	FARAH ZAINAF.A	A STUDY ON LABOUR WELFARE LION DATES IMPEX (P) LTD	TRICHIRAPPALLI	Mrs.L. Noorul Ayisha
18	812220631022	GAYATHRI.K	A STUDY ON EMPLOYEE RECRUITMENT AND SELECTION PROCESS WITH REFERENCE TO G.B.ENGINEERING ENTERPRISES PRIVATE LIMITED,	TRICHY	Mr. A. Anburaj
19	812220631023	GIRIJA.S	A STUDY ON WORK LIFE BALANCE IN TOOLFAB ENGINEERING INDUSTRIES PRIVATE LIMITED	THUVAKUDI, TRICHY	Dr. R. Karthika
20	812220631024	GUNA. K	A STUDY ON EMPLOYEE SAFETY AND WELFARE MEASURES WITH SPECIAL REFERENCE TO ORBIT PVT LTD	TRICHY	Mrs. N. Kayalvizhi
21	812220631025	HARIHARAN R	A STUDY ON SAFETY WELFARE MEASURES IN SREE KADERI AMBAL MILLS ( COTTON MILLS) PVT LTD	SHANMUGANATHAPU	Ms. S. Kiruthiga
22	812220631026	HARSHAVARDHINI .M	A STUDY ON PERFORMANCE APPRAISAL IN RAMYAS HOTEL	TRICHY	Mr. A. Anburaj
23	812220631027	INFANT JEROMECA.S	A STUDY ON EMPLOYEE ENGAGEMENT IN BSNL PVT LTD	TRICHY	Mrs.L. Noorul Ayisha
24	812220631028	ISHWARYA.A	A STUDY ON EFFECTIVENESS OF TRAINING AND DEVELOPMENT WITH SPECIAL REFERENCE TO THE RAMCO CEMENTS LIMITED GOVINDAPURAM PVT LTD	ARIYALUR	Ms. M. Akila
25	812220631029	ISWARYA.M	A STUDY ON THE EFFECTIVENESS OF SALES PROMOTION TOOLS AMONG THE CONSUMERS WITH SPECIAL REFERENCE TO PEPSICO PVT LTD	TRICHY	Mr. S. Senthilkumar
26	812220631030	JANARTHAN.B	A STUDY ON EMPLOYEE SATISFACTION IN VIJAY DAIRY & FARM PVT LTD	TRICHY	Dr. R. Karthika
27	812220631031	JAYAKIRUTHIKA.S	A STUDY ON FINANCIAL PERFORMANCE ANALYSIS IN JOTHI MALLEABLES PVT LTD	THUVAKUDI TRICHY	Dr.D. Jeeva Rekha
28	812220631032	JEBASUTHAN. S	A STUDY OF CUSTOMERS PERCEIVED PRODUCT AND SERVICE QUALITY WITH SPECIAL REFERENCE TO TECHNY CHEMY PVT LTD	TRICHY	Mr. A. Anburaj
29	812220631034	KARTHICKRAJA.M	A STUDY ON PERFORMANCE APPRAISAL SYSTEM IN WINWAY WATER FACTORY PVT.LTD	KUMBAKONAM	Mr. S. Senthilkumar
30	812220631035	KARUNAMOORTHIA	A STUDY ON EMOTIONAL INTELLIGENCE WITH SPECIAL REFRENCETO ZF RANE TRW STEERING SYSTEM PRIVATE LIMITED	VIRALIMALAI	Mr.S.Prasanna
31	812220631036	KEERTHANA B	A STUDY ON IMPROVE EMPLOYEE MORALE AND JOB SATISFACTION MANGALAMBIGAI SNACKS MANUFACTURING COMPANY (P) LTD	TRICHY	Ms. M. Akila
32	812220631037	KETHSIYA EVANGELIN.J	ANANDA BHAVAN SWEETS INDIA (P) LTD	CHENNAI	Mr. S. Senthilkumar
33	812220631038	KRISHNAKUMAR.C	A STUDY ON ORGANIZATION BEHAVIOUR WITH REFERENCE TO KOTHARI SUGARS & CHEMICALS LIMITED	SATHAMANGALAM	Mrs. M. Surya
34	812220631040	LOGANAYAKI. S	A STUDY ON EMPLOYEES STRESS MANAGEMENT WITH SPECIAL REFERENCE TO JOTHI MALLEABLES PVT LTD	TRICHY	Mr. A. Anburaj
35	812220631041	MAGESHWARIG	A STUDY ON CUSTOMER SATISFACTION OF ADYAR ANANDA BHAVAN	CHENNAI	Mrs.L. Noorul Ayisha





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36	812220631043	MANIKANDAN.S	A STUDY ON CUSTOMER PERCEPTION WITH REFERENCE TO MASUN PHARMACEUTICALS PVT LTD	THANJAVUR	Dr. R. Karthika
37	812220631044	MANIMARAN.A	A STUDY ON SERVICE QUALITY IN KVB BANK AT SAMAYAPURAM BRANCH	TRICHY	Mrs. M. Surya
38	812220631045	MANJU.M	A STUDY ON PERFORMANCE APPRAISAL SYSTEMS IN DALMIA CEMENTS	TRICHY	Mrs. M. Surya
39	812220631046	MANJU.T	AAVIN THANJAVUR DISTRICT COOPERATIVE MILK PRODUCERS UNION LIMITED	THANJAVUR	Mr.S.Prasanna
40	812220631047	MARIYAMARTIN M	A STUDY ON MARKETING AND ADVERTISING IDEA PLUS SOLUTIONS (P) LTD	THANJAVUR	Dr. M. Hemalatha
41	812220631048	MARIYAMMAL V	A STUDY ON WORK LIFE BALANCE AMONG THE EMPLOYEES WITH SPECIAL REFERENCE TO SIVALINGA GROUPS (P) LTD	TRICHY	Mr.S.Prasanna
42	812220631049	MEHA JABEEN SYED MOHAMED BATCHA	A STUDY ON CUSTOMER PERSPECTIVE ABOUT SWIGGY LOGISTICS OPERATIONS.	TRICHY	Dr. M. Hemalatha
43	812220631050	MONISHA R	A STUDY ON EMOTIONAL INTELLIGENCE AND QUALITY OF WORK LIFE AMONG EMPLOYEES IN TVS PRIVATE LIMITED	TRICHY	Mr. S. Senthilkumar
44	812220631052	NAGAJOTHI R	A STUDY ON EMPLOYEE MOTIVATION IN COMPARATIVE ANALYSIS OF PRIVATE BANKING SECTOR	TRICHY	Dr. M. Hemalatha
45	812220631053	NANDHINI D	A STUDY ON EFFECTIVENESS ON PERFORMANCE APPRAISAL IN EUREKA FORBES PVT LTD	TRICHY	Ms. S. Kiruthiga
46	812220631054	NAVEEN KUMAR U	A STUDY ON JOB SATISFACTION IN RF METAL ROOFINGS PRIVATE LIMITED	TRICHY	Mr. A. Anburaj
47	812220631055	PALANIKUMAR S	A STUDY ON STRESS MANAGEMENT FOR TECHNY CHEMY PVT LTD	TRICHY	Dr. M. Hemalatha
48	812220631056	POOVARASAN K	A STUDY ON TRAINING AND DEVELOPMENT IN 7 ELEVEN WATER COMPANY PVT LTD	TRICHY	Ms. S. Kiruthiga
49	812220631057	PRAKASH M	A STUDY ON EFFECTIVENESS OF TEAMWORK IN SRI HARI PACKAGING PVT.LTD	KARUR	Dr. R. Karthika
50	812220631058	PRAVIN KUMAR E	A STUDY ON VARIOUS EMPLOYEE WELFARE SCHEMES IN V-DART PVT LTD	TRICHY	Ms. M. Akila
51	812220631059	PRIYADHARSHINI R	A STUDY ON EMPLOYEES WELFARE MEASURES IN BABY ENGINEERING PRIVATE LIMITED	TRICHY	Mrs. N. Kayalvizhi
52	812220631060	PRIYANKA M	A STUDY ON FINANCIAL SALARIED FOR EMPLOYEES AND TAX SAVINGS IN KOTHARI SUGARS AND CHEMICALS LIMITED	KATTUR TRICHY	Ms. M. Akila
53	812220631061	RAGULGANTH T	A STUDY ON EMPLOYEE RETENTION STRATEGIES WITH REFERENCE TO PARKAV INFO TECH PVT LTD	TIRUCHIRAPPALLI	Ms. M. Akila
54	812220631062	RAJASELVAM S	A STUDY ON EMPLOYEE MOTIVATION IN CHETTINAD CEMENT CORPORATION PRIVATE LIMITED	KEEZHAPALUR	Mrs. N. Kayalvizhi
55	812220631064	RAMAJEYAM B	A STUDY ON EFFECTIVENESS OF CUSTOMER SERVICES ON OLA CABS	TRICHY	Dr. Jeeva Rekha





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56	812220631065	RAMAR S	A STUDY ON CONSUMER BEHAVIOUR TOWARDS SIVALINGA GROUPS OF COMPANY (P) LTD WITH SPECIAL REFERENCE TO NEW PRODUCT IN AQUAFIN	TRICHY	Mr. S. Senthilkumar
57	812220631066	RAMESHKUMAR V	A STUDY ON RECRUITMENT AND SELECTION PROCESS IN IDEA PLUS (P) LTD	TRICHY	Mrs.L. Noorul Ayisha
58	812220631067	RASHEETH BASHA H	ANALYSIS, IN KALLAKURICHI II , CO-OPERATIVE SUGAR MILL LTD	KALLAKURICHI	Ms. S. Kiruthiga
59	812220631068	SABARI NATHAN T	A STUDY ON EMPLOYEE'S JOB SATISFACTION WITH SPECIAL REFERENCE TO NEURO ONE HOSPITAL	TRICHY	Mr. S. Senthilkumar
60	812220631070	SANTHOSHKUMAR A	A STUDY ON JOB SATISFACTION IN V - MART PVT LTD	TRICHY	Mrs. M. Surya
61	812220631071	SARAVANAKUMAR K	A STUDY ON CORPORATE SOCIAL RESPONSIBILITY WITH REFERNCE TO MAFOI FOUNDATION AND TECH MAHINDRA FOUNDATION PVT LTD	CHENNAI	Mrs. M. Surya
62	812220631072	SARAVANAN S	A STUDY ON EMPLOYEES WORK LIFE BALANCE WITH REFERENCE TO FRONTLINE HOSPITAL	TRICHY	Mr. A. Anburaj
63	812220631073	SATHISH N	A Study on Employee Welfare Measure with Special Reference to TVS Mobility pvt.ltd	TRICHY	Mrs.L. Noorul Ayisha
64	812220631074	SATHISHKUMAR S	A STUDY ON EMOTIONAL INTELLIGENCE OF EMPLOYEES IN BRIGHT SERVICES PVT LTD	TRICHY	Mrs. N. Kayalvizhi
65	812220631075	SAVITHRI R	A STUDY ON WORK LIFE BALANCE AMONG THE FACULTY MEMBERS WITH SPECIAL REFERENCE TO PRIVATE INSTITUTIONS	TRICHY	Mr.S.Prasanna
66	812220631076	SHANMUGA PRIYA M	A STUDY STAFF PERFORMANCE IMPROVEMENT ANALYSIS IN IDEA PLUS (P) LTD	TRICHY	Dr. M. Hemalatha
67	812220631077	SHINY RESHMA J	A STUDY ON JOB SATISFACTION AMONG ON A COMPANY S.M.FASHION WEAR (P) LTD	TIRUPUR	Mrs.L. Noorul Ayisha
68	812220631079	SIVAGAMI R	A STUDY ON EFFECTIVENESS OF GRIEVANCES HANDLING MECHANISM WITH SPECIAL REFERENCE TO TOOLFAB ENGINEERING INDUSTRIES PVT LTD	TRICHY	Mr.S.Prasanna
69	812220631080	SIVAPRAKASH M	A STUDY ON FINANCIAL PLANNING FOR SALARIED EMPLOYEE AND STRATEGIES FOR TAX SAVINGS AMMAN TRY (P) LTD	TIRUCHIRAPPALLI	Ms. M. Akila
70	812220631081	SUBASH CHANDRABOSE P	A STUDY ON SAFETY MEASURES AND LABOUR WELFARE MEASURES FOR SUGARMILL IN KACHIRAYAPALAYAM (P) LTD	KALLAKURICHI	Mr. A. Anburaj
71	812220631082	SUGANTHI P	A STUDY ON CASH MANAGEMENT IN SIVALINGA GROUPS (P) LTD	TRICHY	Mrs. M. Surya
72	812220631083	SURYA A	A STUDY ON PERCEIVED PERFORMANCE OF VIVO MOBILE USERS WITH SPECIAL REFERENCE TRICHY	TRICHY DISTRICT	Mr. A. Anburaj
73	812220631084	SURYA S	A STUDY ON EMPLOYEE WELFARE SCHEME IN KOTHARI SUGARS AND CHEMICALS LTD,	SATHAMANGALAM ARIYALUR	Dr. M. Hemalatha





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74	812220631085	THANGESWARAN K	A STUDY ON COMPETENCY MAPPING WITH SPECIAL REFERENCE TO TECHNY CHEMY PVT LTD	TRICHY	Dr. R. Karthika
75	812220631087	VASUDEVAN M	A STUDY ON QUALITY OF WORK LIFE AMONG THE EMPLOYEES WITH SPECIAL REFERENCE TO G.B ENGINEERING ENTERPRISES PVT. LTD	TRICHIRAPPALLI	Mrs.L. Noorul Ayisha
76	812220631088	VIGNESH K	A STUDY ON EMPLOYEE MORALE WITH SPECIAL REFERENCE TO TRICHY METALS AND ALLOYS (P) LTD	TRICHIRAPPALLI	Ms. M. Akila
77	812220631089	VINGOLAR.MESHIYA G	A STUDY ON EMPLOYEE WELFARE MEASURES IN ATHIKALATHU ALANGARA MALIGAI	PUDHUKOTTAI	Mr. S. Senthilkumar
78	812220631090	VINOTHINI M	A STUDY ON LABOR WELFARE MEASURES WITH REFERENCE TO KOTHARI SUGARS ANDCHEMICALS LTD,	SATHAMANGALAM, ARIYALUR DT	Dr. R. Karthika
79	812220631091	VISHNUPRASANTH K	A STUDY ON EMPLOYEE SATISFACTION WITH REFERENCE TO AYU HEALTH ALLIED SERVICES PVT LTD	CHENNAI	Ms. S. Kiruthiga
80	812220631092	VISWANATHAN P	A STUDY ON EMPLOYEE ENGAGEMENT AT V-DART PVT LTD	TRICHY	Mr.S.Prasanna
81	812220631094	YOGANANTH K	A STUDY ON EMPLOYEE RETENTION IN SHRI AMMAN STEEL AND ALLIED INDUSTRIES PVT LTD	TRICHY	Mrs. N. Kayalvizhi
82	812220631095	YUVARAJ E	A STUDY OF CUSTOMER SATISFACTION ON TECHNY CHEMY PVT COMPANT (P) LTD	TRICHY	Dr.D. Jeeva Rekha
83	812220631096	YUVARAJ S	A STUDY ON EMPLOYEE TRAINING AND DEVELOPMENT IN BABY ENGINEERING PVT LTD	TRICHY	Mrs. M. Surya

*M. Anil*  
PROJECT COORDINATOR

*[Signature]*  
DIRECTOR

**DIRECTOR**  
**M.A.M. B-SCHOOL**  
Siruganur,Trichy-621105





MAMBS



M.A.M BUSINESS SCHOOL

Approved by AICTE & Affiliated to Anna University, Chennai

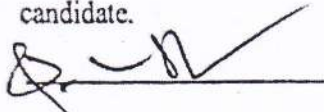
Siruganur, Tiruchirapalli - 621 105. Ph: 6533733, 2650377,  
2650550

Dr. M. HEMALATHA  
Professor and Director

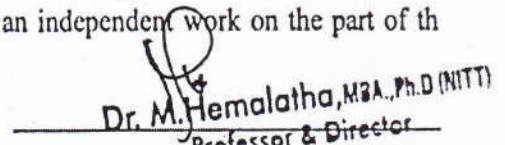
Date 05/09/2022

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON EMPLOYEE ENGAGEMENT IN TULYA BEVERAGES PVT.LTD, NARANAMANGALAM, PERAMBALUR" is the bonafide research work carried out by K.ABIRAMI [Reg.no:812220631002] of MASTER OF BUSINESS ADMINISTRATION, M.A.M B-SCHOOL, TIRUCHIRAPALLI, during the academic period [2020-2022], in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

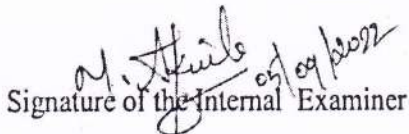


Signature of the Guide  
[With date of submission]

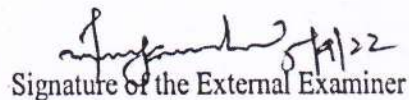
  
Dr. M. Hemalatha, MBA, Ph.D (NITT)  
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Signature of the Head of the Department  
[With date of submission & seal]

Viva-voce held on 05/09/2022


  
Signature of the Internal Examiner

Name: M. AKILA

  
Signature of the External Examiner

Name: Dr. M. GANESH



  
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# Tulya Beverages Pvt Ltd.,

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## PROJECT COMPLETION CERTIFICATE

This is to certify that Ms. ABIRAMLK, M.B.A., Programme,  
Reg : 812220631002, Final year student of M.A.M. B-SCHOOL (Approved by  
AICTE, New Delhi and Affiliated to Anna University, Chennai), Siruganur,  
Tiruchirappalli - 621 105, has project done **EMPLOYEE ENGAGEMENT** in  
our company from 04.04.2022 - 15.06.2022.

During the period of their project study, she showed keen interest in  
collection of data and its compilation.

We wish her all the very best in her future endeavor.



*Handwritten signature: U.E. Prakash*  
MANAGER  
(R. PRASAD)





M.A.M. BUSINESS SCHOOL

M.A.M. BUSINESS SCHOOL  
DEPARTMENT OF MANAGEMENT STUDIES  
Approved by AICTE & Affiliated to Anna University, Chennai.  
Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550

Date: 05/09/2022

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON TRAINING AND DEVELOPMENT WITH REFERENCE TO HARIHAR ALLOYS PVT LTD" is the bonafide research work carried out by C.AKASH, Register No.812220631004 of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M Business school, Tiruchirappalli, during the academic period (2021-2022), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

*Rajakrishnan*  
03/09/22  
Signature of the Guide  
(With date of submission)

*[Signature]*  
Signature of the Head of the Department  
(With date of submission & seal)  
Professor & Director  
M.A.M. B School  
Siruganur, Tiruchirappalli-621 105.  
Mob: 8220727888. www.mams.coltt

Viva-voce held on 05/09/2022  
*M. Akila*  
05/09/2022  
Signature of the Internal Examiner  
Name: M. AKILA

*[Signature]*  
05/09/22  
Signature of the External Examiner  
Name: Dr M. GANESH





**HARIHAR ALLOYS PVT LTD.,**

27-06-2022

**PROJECT COMPLETION CERTIFICATE**

This is to certify that **Mr. C. AKASH, Reg No. (812220631004)** an MBA Final Year student of M.A.M Business School (Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai), Siruganur, Tiruchirappali – 621 105 has Project Done “**A STUDY ON TRAINING AND DEVELOPMENT**” at our Company from 05.04.2022 - 27.06.2022

During the period of their project study, he showed keen interest in collection of data and its compilation.

We wish her all the very best in her future endeavor.

*Kumaravel K*

HR Manager

(Kumaravel K)







M.A.M. BUSINESS SCHOOL

M.A.M. BUSINESS SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES

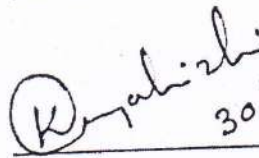
Approved by AICTE & Affiliated to Anna University, Chennai.

Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550.


Date: 05/09/2022

### CERTIFICATE

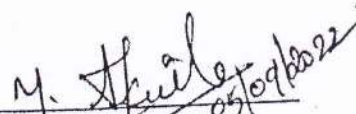
This is to certify that the dissertation entitled "A STUDY ON EMPLOYEE JOB SATISFACTION WITH REFERENCE TO K.K.P TEXTILES (P) LTD., NAMAKKAL." is the bonafide research work carried to by (K. ANANTH, Register No.812220631006) of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M B School, Tiruchirappalli, during the academic period (2020-2022), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

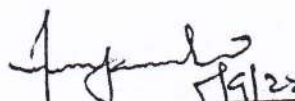
  
30/8/22  
Signature of the Guide  
(With date of submission)



  
Dr. M. Hemalatha, M.B.A., Ph.D. (MITT)  
Professor & Director  
Signature of the Head of the Department  
(With date of submission & seal)  
M.A.M. B School  
Siruganur, Tiruchirappalli-621 105.  
Mob: 8220727888. www.mambs.com.

Viva - Viva-voc held on 05/09/2022

  
05/09/2022  
Signature of the Internal Examiner  
Name: M. AKTIA

  
5/9/22  
Signature of the External Examiner  
Name: Dr. M. GANESH

**K.K.P. TEXTILES PVT. LTD.,**

Regd & Administrative Office: 88, Salem Road,  
NAMAKKAL - 637 001, Tamil Nadu, India

Phone: 276066 (GLines)  
Fax: 04286 276316, 276136  
yarn: yarn@kkpindia.com  
weaving: fabrics@kkpindia.com  
madeups: madeups@kkpindia.com  
CIN No. : U17115TZ1984PTC003986

Date: 29 August 2022

**CERTIFICATE**

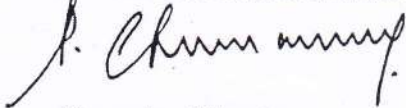
**TO WHOM SO EVER IT MAY CONCERN**

This is to certify that **Mr. ANANDH. K (Reg No: 812220631006)** from **M.A.M. B- School, Trichy** has undertaken **PROJECT** as a part of his curriculum in our concern from **04<sup>th</sup> APRIL 2022 to 15<sup>th</sup> JUNE 2022**. He completed his Project in our company successfully.

During the training period, his conduct and the character were found to be **GOOD**. We wish all the success in his future endeavors.

Thanking you,

For **K.K.P. Textiles Private Ltd.,**



**Managing Director.**



[www.kkpindia.com](http://www.kkpindia.com)

MILL PREMISES : N. PUDUPATTI - 637 026, NAMAKKAL - Dt.

GST No. : 33AAACK8615J1ZJ

PAN No : AAACK8615J





M.A.M.  
M.A.M. BUSINESS  
SCHOOL

M.A.M. B- SCHOOL  
DEPARTMENT OF MANAGEMENT STUDIES  
Approved by AICTE & Affiliated to Anna University, Chennai.  
Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550

Date...05/09/2022

### CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON INVESTMENT BEHAVIOUR ANALYSIS WITH TECH MAHINDRA FOUNDATION TO CHENNAI " is the bonafide research work carried out by V.ANUSUYA, Register No.812220631007 of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M B-school, Tiruchirappalli, during the academic period (2020-2022), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

Signature of the Guide  
(With date of submission)



Dr. M. Hemalatha, MBA., Ph.D (MITT)

Professor & Director  
Signature of the Head of the Department  
(With date of submission & seal) 621 105.  
Mob:8220727888. www.mambs.com

Viva -voce held on 05/09/2022

Signature of the Internal Examiner  
Name : M. AKILA

Signature of the External Examiner  
Name: Dr. M. GANESHA



The Ma Foi  
Foundation  
Our Society. Our Responsibility

16.08.2022

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. V. ANUSUYA, a MBA HR & Finance Student of M.A.M.B SCHOOL SIRUGANUR, TRICHY has successfully completed her intern with TMF Ma Foi Smart Centre, Avadi from 04.04.2022 to 15.06.2022. During the internship she has performed all tasks assigned to her satisfactorily.

I wish her bright future and may this experience benefit her.

K.VASANTHA KUMAR  
CENTRE MANAGER  
TMF - MA FOI SMART CENTRE  
AVADI - 600 054.







M.A.M. B-SCHOOL  
CENTRE OF MANAGEMENT STUDIES

Approved by AICTE & Affiliated to Anna University, Chennai.

M.A.M. B-SCHOOL  
TIRUCHIRAPPALLI- 621 105. Ph: 6533 733, 2650377, 2650550

Date 05.09.2022

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON EMOTIONAL INTELLIGENCE AND WORK LIFE BALANCE OF JOB STRESS WITH REFERENCE TO THE DHANDAPANI CEMENTS PVT.LTD,SAMAYAPURAM,TRICHY." is the bonafide research work carried out by A.ARUL RESHMA, Register No.812220631008 of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M B-school, Tiruchirappalli, during the academic period (2020-2022), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

*S. K. J.*

Signature of the Guide  
(With date of submission)

*[Signature]*

Signature of the Head of the Department  
(With date of submission)

**Dr. M. Hemalatha** (NITT)  
Professor & Director  
M.A.M. B School  
Siruganur, Tiruchirappalli-621 105.  
Mob: 8220727888. www.mumbs.com

Viva -voce held on 05/09/2022

*M. Arula* 05/09/2022

Signature of the Internal Examiner  
Name : M. ARULA

*[Signature]* 05/09/22

Signature of the External Examiner  
Name: **Dr. M. GANESH**





**THE DHANDAPANI CEMENTS PVT LTD,**

69, Ganapathy Nagar,  
Srirangam, Thiruvanaikoil,  
Tiruchirappalli, Tamil Nadu 620005

**28-06-2022**

**PROJECT COMPLETION CERTIFICATE**

This is to certify that **Ms. A. ARUL RESHMA, Reg No. (812220631008)** an **MBA Final Year student of M.A.M Business School (Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai), Siruganur, Tiruchirappali – 621 105** has Project Done **“A STUDY ON EMOTIONAL INTELLIGENCE AND WORK LIFE BALANCE IN JOB STRESS”** at our Company from **06.04.2022 - 28.06.2022**

During the period of their project study, he showed keen interest in collection of data and its compilation.

We wish her all the very best in her future endeavor.

Manager

(Saravanan S)







MAMES  
M.A.M. BUSINESS  
SCHOOL

M.A.M. BUSINESS SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & Affiliated to Anna University, Chennai.

Siruganur, Tiruchitappalli- 621 105. Ph: 6533 733, 2650377, 2650550

Date: 05.09.2022

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON DEALER SATISFACTION WITH SPECIAL REFERENCE TO TAMILNADU CEMENT CORPORATION LIMITED ARIYALUR " is the confide research work carried out by V.ASHOKRAJ, Register No.812220631009 of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M Business school, Tiruchirappalli, during the academic period (2021-2022), in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate

Signature of the Guide

(With date of submission)

Dr. M. Hemalatha, MBA., Ph.D (NITT)  
Professor & Director  
M.A.M. B School

Signature of the Head of the Department  
Siruganur, Tiruchirappalli- 621 105,  
Mob: 8220727888. www.mambs.com

(With date of submission & seal)

Viva-voce held on 05/09/2022

05/09/2022

Signature of the Internal Examiner

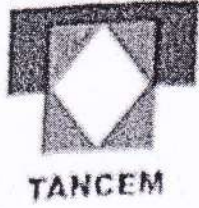
Name : M. AKILA

21/7/22

Signature of the External Examiner

Name: Dr. M. HEMALATHA





தமிழ்நாடு சிமென்ட் கழகம்  
(தமிழ்நாடு அரசு நிறுவனம்)

TAMILNADU CEMENTS CORPORATION LIMITED  
(A Government of Tamilnadu Undertaking)



அரியலூர் சிமென்ட் ஆலை, அரியலூர் - 621 729, அரியலூர் மாவட்டம், தமிழ்நாடு.  
Ariyalur Cement Factory, Ariyalur - 621 729, Ariyalur District, Tamilnadu.  
E-mail: [tancemoffice@gmail.com](mailto:tancemoffice@gmail.com), website: [www.tancem.com](http://www.tancem.com)

TANCEM /ACW/ADMN/IPT & PJI/2022

24.05.2022

The Professor & Director,  
MAM B - School,  
Siruganur,  
Trichirappalli - 621 105

Sr,

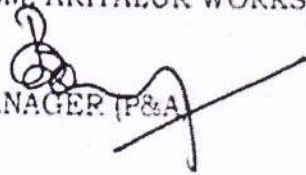
Sub: TANCEM - ACW - Ariyalur - Completion Project Work -  
Certificate issued.

\*\*\*\*\*

This is to certify that **Mr. V. ASHOKRAJ, MBA**, Second year Student of MAM B - School, Siruganur has undergone Project Work in our Organization for the period from 10.05.2022 to 24.05.2022

During the Project work period his conduct and character are found good.

for TANCEM, ARIYALUR WORKS

  
MANAGER (P&A)







M.A.M. BUSINESS SCHOOL

M.A.M. BUSINESS SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & Affiliated to Anna University, Chennai.  
Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650559

Date: 05/09/2022

CERTIFICATE

This is to certify that the dissertation entitled this is to certify that the dissertation entitled "A STUDY ON VARIOUS EMPLOYEE WELFARE INITIATIVES IN AUTOMOTIVE INDIA PVT. LTD., is The bonafide research work carried by M.BALAKRISHNAN RegisterNo.812220631010 of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M B-School, Tiruchirappalli, during the academic period (2020-2022), in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

Signature of the Guide  
(With date of submission)



Dr. M. Hemalatha, MBA., Ph.D (IITTI)  
Professor & Director  
M.A.M. B School

Signature of the Director  
(With date of submission & seal)

Viva-voce held on 05/09/2022

DIRECTOR  
M.A.M. B-SCHOOL  
Siruganur, Trichy-621105

M. Anil 05/09/2022  
Signature of the Internal Examiner

Signature of the External Examiner



11.05.2022

TO WHOMSOEVER IT MAY BE OF CONCERN

This is to certify that Mr.M.BALAKRISHNAN MBA (HR & MARKETING) student from MAM B SCHOOL, TIRUCHIRAPPALLI, has done his project work titled "EMPLOYEE WELFARE" in our HWASHIN AUTOMOTIVE INDIA PRIVATE LIMITED from 10.04.2022 to 10.05.2022 as part of curriculum

We have noticed that, during the period, he has shown keen interest in his assignments and was also regular in attendance.

For HWASHIN Automotive India pvt Ltd.,



Asst. General Manager – HRD & GA



Registered Office and Principal Place of Business

Plot No. F-65A, SIPCOT Industrial Park, Irungattukottai  
Sriperumbudur (Taluk), Kancheepuram (District),  
Tamil Nadu - 602 117.  
Phone - 044 47130000-29 Fax - 044 47132039

Additional Place of Business

Plot No. B9 & B10, SIPCOT Industrial Park, Irungattukottai  
Sriperumbudur (Taluk), Kancheepuram (District),  
Tamil Nadu - 602 117.  
Phone - 044 47132000-29








M.A.M BUSINESS SCHOOL

Approved by AICTE Affiliated to Anna University, Chennai  
Siruganur, Tiruchirapalli - 621 105. Ph: 6533733, 2650377, 2650550


Date: 05.09.22

CERTIFICATE

This is to certify that the entitled "A STUDY ON FINANCIAL STATEMENT ANALYSIS, BRITANNIA PRIVATE LIMITED, CHENNAI" is the bonafide research work carried out by B. BALAPRIYA [Reg.No:812220631011] M.A.M B-SCHOOL, TIRUCHIRAPALLI, during the academic period [2020-2022] in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

  
Signature of the Guide

[With date of submission]

  
Signature of the Head of the Department

[With date of submission]

Dr. M. Hemalatha, MBA., Ph.D (NITT)

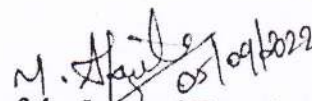
Professor & Head

M.A.M. B School

Siruganur, Tiruchirappalli-621 105.

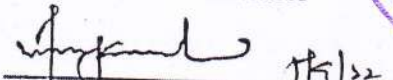
220727888. www.mamsb.com

Viva-voce held on 05/09/2022

  
Signature of the Internal Examiner

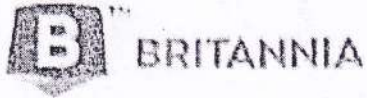
Name: M. AKILA

Signature of the External Examiner

Name: 

Dr. M. Ganesh





02-September-2022

To

Balapriya B

Roll No:A2220631011

MAM Business School

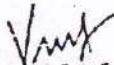
Trichy-621105

Subject: Certificate of Experience

This letter is to certify that **Balapriya B** from MAM Business School, has successfully completed her internship program for a period of **1 Month** with our organization. This internship tenure was from **15<sup>th</sup> May 2022** to **15<sup>th</sup> June 2022**. The said intern was working with **Finance and Accounting function** and was actively, diligently and sincerely involved in the projects and tasks assigned.

During this internship, we found the intern to be punctual and hardworking person.

For Britannia Industries Ltd

  
Hemalatha V

Assistant Manager HR







M.A.M. BUSINESS SCHOOL

M.A.M. BUSINESS SCHOOL  
DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & Affiliated to Anna University, Chennai.

Siruganur, Tiruchirappalli- 621 105.

Date: 05.09.2022

CERTIFICATE

This is to certify that the entitled "A STUDY ON EMOTIONAL INTELLIGENCE OF EMPLOYEES WITH SPECIAL REFERENCE TO TAMILNADU CEMENT CORPORATION LIMITED ARIVALUR" is the confide research work carried out by R.BAVITHIRA , Register No.812220631012 of MASTER OF BUSINESS ADMINISTRATION , Department of Management Studies, M.A.M Business School, Tiruchirappalli ,during the academic period (2020-2022),in partial fulfillment of the requirements, for the Degree of Master of Business Administration and that the designation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Follow ship or any other similar title ,and that the designation represent entirely an independent work on the part of the candidate

Signature of the Guide  
(With date of submission)



Dr. M. Hemalatha, M.B.A., Ph.D (NIFT)  
Professor & Director  
M.A.M. B School

Siruganur, Tiruchirappalli-621 105.  
Mob: 8220722111  
www.thembay.com

(With date of the submission & seal)

Viva - voce held on 05/09/2022

DIRECTOR  
M.A.M. B-SCHOOL  
Siruganur, Trichy-621105

M. Hemalatha 05/09/2022

[Handwritten signature]



TAMILNADU CEMENTS CORPORATION PVT LTD

28-06-2022

**PROJECT COMPLETION CERTIFICATE**

This is to certify that Ms. R. BAVITHRA, Reg No. (812220631012) an MBA Final Year student of M.A.M Business School (Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai), Siruganur, Tiruchirappali – 621 105 has Project Done “A STUDY ON EMOTIONAL INTELLIGENCE OF EMPLOYEES” at our Company from 04.04.2022 - 28.06.2022

During the period of their project study, he showed keen interest in collection of data and its compilation.

We wish her all the very best in her future endeavor.

HR Manager

(Vigneshwaran M)







M.A.M. BUSINESS SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & Affiliated to Anna University, Chennai  
Siruganur, Tiruchirappalli-621105. Ph: 6533733, 2650377, 2650550

Date... 05/09/2022

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON EMOTIONAL INTELLIGENCE OF EMPLOYEES IN RAMYAS HOTEL is the bonafide research work carried by B.BHAVATHARINI Register No.812220631013 of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M Business School, Tiruchirappalli, during the academic period (2020-2022), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

*R. Rajalishi*  
30/8/22

Signature of the Guide  
(With date of submission)

Dr. M. Hemalatha, MBA., Ph.D (NITT)

Professor & Director

Signature of M.A.M. B-SCHOOL Department  
(Siruganur, Tiruchirappalli-621105).  
Mob: 8220727888. www.mambs.com

Viva-voce held on 05/09/2022



*M. Akila*  
05/09/2022

Signature of the Internal Examiner  
Name: M. AKILA

*[Handwritten signature]*  
05/9/22

Signature of the External Examiner  
Name: Dr. M. GANESH

DIRECTOR  
M.A.M. B-SCHOOL  
Siruganur, Trichy-621105



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E-mail : ramyashotel@gmail.com www.ramyashotels.com

Jun 14, 2022

**To Whomsoever It May Concern**

This is to certify that **Miss. Bhavatharini B** (Reg No: 812220631013) has undergone her **MBA – Final year Project** in our hotel from **09 May 2022** to **07 Jun 2022**. During the period she has observed, interacted and involved herself in operational activities in our organization.

Her performance and conduct was good.

We wish her all the best for her future endeavors.

**For Ramyas Hotel Pvt. Ltd.**

**Lakshmi Priya C**  
**HR Manager**





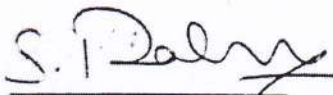


M.A.M. B-SCHOOL  
Approved by AICTE & Affiliated to Anna University,  
Chennai.  
Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550

Date 05/09/22

### CERTIFICATE

This is to certify that the dissertation entitled " A STUDY ON EMPLOYEE JOB SATISFACTION IN ANDAVAR PACKAGE DRINKING WATER, TRICHY is the bonafide research work carried out by A. DEEPALAKSHMI (Register No.812220631014 ) of M.A.M B-school, Tiruchirappalli, during the academic period (2020- 2022), in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.




Signature of the Guide  
(With date of submission)

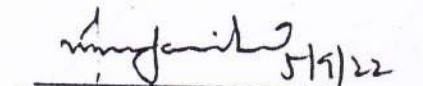


Dr. M. Hemalatha, M.A., Ph.D (NITT)  
Professor & Director

M.A.M. B-SCHOOL Department  
Signature of the Head of the Department  
Siruganur, Tiruchirappalli-621 105.  
(With date of submission) (Mob: 8220727888, www.mambs.com)

Viva -voce held on 05/09/2022

  
Signature of the Internal Examiner  
Name: M. AKILA

  
Signature of the External Examiner  
Name: Dr. M. Ganesh



**DIRECTOR**  
M.A.M. B-SCHOOL  
Siruganur, Trichy-621105

Pure & Pure Aqua Foods

39 - B, Sanjeevi Nagar,  
Trichirappalli - 620 002

0431 2730402, 2730452

94431 45768

15.06.2022

TO WHOM SO EVER IT MAY CONCERN

Date: .....

This is Certify that, K. DEEPALAKSHMI 2<sup>nd</sup> YEAR MBA  
(Reg.NO.812220631014) M.A.M B SCHOOL SIRUGANUR has undergone  
"Purification of Packaged Drinking Water" in our concern, with ability and  
Successful.

The details of the Project Work are as under:

- Project Title : "EMPLOYEE JOB SATISFACTION "
- Project Period : 04.04.22 to 15.06.22
- Department : 2<sup>nd</sup> YEAR MBA

During this Period his performance, attendance and conduct have been  
good.

We wish them all success in future carrier.

Manager

(Pure & Pure Aqua Foods)







M.A.M. B-SCHOOL  
M.A.M. BUSINESS  
SCHOOL

M.A.M. B-SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & Affiliated to Anna University, Chennai.  
Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550

Date: 05.09.2022

### CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON FINANCIAL PERFORMANCE ANALYSIS WITH SPECIAL REFERENCE TO ADYAR ANANDA BHAVAN SWEETS INDIA PVT.LTD CHENNAI" is the bonafide research work carried out by G.DEVADHARSHINI, Register No.812220631015 of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M B-School, Tiruchirappalli, during the academic period (2020-2022), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

Signature of the Guide  
(With date of submission)

Dr. M. Hemalatha, MBA., Ph.D (NITT)  
Professor & Director

Signature of the Head of the Department  
(With date of submission & seal)  
Siruganur, Tiruchirappalli- 621 105.  
Mob: 8220727888. www.mams.com

Viva -voce held on 05.09.2022

M. Akila  
05/09/2022

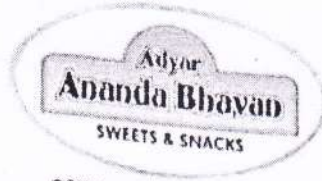
Signature of the Internal Examiner  
Name M. AKILA

Dr. M. Ganesh  
05/09/22

Signature of the External Examiner  
Name: Dr. M. Ganesh



Corporate Office:  
53, (S F) 2nd - Sector, 3rd Street,  
Chattur Industrial Estate,  
Chennai - 600 058.



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Fax : +91 44 451 12233  
E-mail : info@aabsweets.com  
Web : www.aabsweets.com

GSTIN : 33AAICA3787F1ZN  
ADYAR ANANDA BHAVAN SWEETS INDIA PRIVATE LTD.,

19-08-2022


r  
te

TO WHOM IT MAY CONCERN

This is to certify that **Ms.G DEVADHARSHINI**, D/o R GUNASEKAR Reg No: 812220631015 pursuing MBA (Finance) Final Year from M.A.M. B-SCHOOL - Sirunagar, Tiruchirappalli, has successfully completed her Internship Training titled "Accounts Department" in our organisation. During the period of **04-04-2022 to 15-06-2022**.

We wish them all success in future.

For AdyarAnandaBhavan Sweets India Pvt Ltd.,

  
**HARIPRASATH V R**  
Manager - Human Resources.







M.A.M. BUSINESS SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES

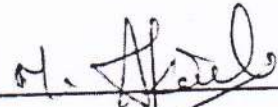
Approved by AICTE & Affiliated to Anna University, Chennai.

Siruganur, Tiruchirappalli - 621105. Ph: 6533 733, 2650377, 2650550


Date: 05.09.22

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON WORK LIFE BALANCE KOTHARI SUGAR FACTORY(P)LTD IN SATHIAMAGALAM. Is the bonafide research work carried out by S.DHANUSIYA MARY (812220631017) of MASTER OF BUSINESS ADMINISTRATION, M.A.M B School, siruganur, Tiruchirappalli, during the academic period (2020-2022), in partial fulfilment of the requirements, for the award of the degree of Master of Business Administration and that the dissertation has not formed the basis for the award of previously of any degree, diploma, Associateship, fellowship, or any other similar title, and that the dissertation represent entirely an independent work on the part of the candidate.

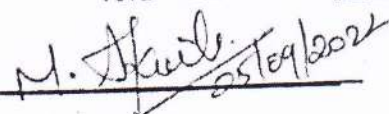
  
Signature of the Guide

(With date of submission)

  
Dr. M. Hemalatha, MBA., Ph.D (NITT)  
Professor & Director  
M.A.M. B School  
Siruganur, Tiruchirappalli - 621105  
Mob: 8220727888. www.mambs.com

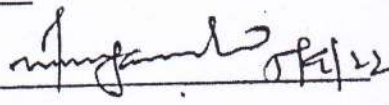
(With date of submission & seal)

Viva - voce held on 05.09.22

  
Signature of the Internal Examiner

Name: M. AKILA



  
Signature of the External Examiner

Name: Dr. M. GANESH

30-06-2022

**PROJECT COMPLETION CERTIFICATE**

This is to certify that **Ms. DHANUSIYA MARY. S, Reg No. (812220631017)** an MBA Final Year student of M.A.M Business School (Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai), Siruganur, Tiruchirappali – 621 105 has Project Done “**A STUDY ON WORK LIFE BALANCE**” at our Company from 04.04.2022 - 30.06.2022

During the period of their project study, he showed keen interest in collection of data and its compilation.

We wish her all the very best in her future endeavor.



HR Manager

(GANESH P)







M.A.M. BUSINESS SCHOOL

M.A.M. BUSINESS SCHOOL

Approved by AICTE & Affiliated to Anna University

Chennai.

Siruganur, Tiruchirappalli-621105. Ph. 6533 733, 2650377, 2650550

Date: 5.09.2022

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON TRAINING FOR ECONOMICALLY DEPRIVED STUDENT IN RURAL AREA THE MAFOI EDUCATIONAL SERVICES CHENNAI" is the bonafide research work carried by D.DIHARANIKA (Register No.81220601018) of Department of Management Studies, M.A.M B- School, Tiruchirappalli, during the academic period (2020-2022), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

Signature of the Guide (With date of submission)

Signature of the Head of the Department (With date of submission & seal) M. Arumugam, M.B.A., Ph.D (NIT) Professor & Director M.A.M. B School Siruganur, Tiruchirappalli-621105. Mob: 8220727888. www.mamsb.com

Viva-voca held on 5.09.2022

Signature of the Internal Examiner Name: M. AKILA

Signature of the External Examiner Name: Dr M. GANESH



DIRECTOR M.A.M. B SCHOOL



---

24<sup>th</sup> August 2022

## **CERTIFICATE**

### **TO WHOM IT MAY CONCERN**

This is to certify that Ms. D. Dharanika, Reg. No: 812220631018 who is doing her final year in Master of Business Administration in M.A.M Business School has successfully completed her project titled "A study on Training for Economically deprived students in Rural Area" in Ma Foi Educational Services, Chennai. She was engaged with us for her project activity from 04-04-2022 to 15-06-2022.

All the necessary details were provided from our side for the establishment of this project.

We wish her the very best in all her future endeavors.

Thanking you,

With Regards,

(M. Sridhar – Centre Head)

For Ma Foi Educational Services







M.A.M BUSINESS SCHOOL

Approved by AICTE & Affiliated to Anna University, Chennai

Siruganur, Tiruchirappalli - 621 105.

Ph: 6533733, 2650377, 2650550

Dr. M. HEMALATHA

Professor and Director

Date 05.09.2022

CERTIFICATE

This is to certify that the dissertation entitled "STUDY ON STRESS MANAGEMENT AMONG THE EMPLOYE IN KAVERI TATA MOTERS IN TRICHY" is the bonafide research work carried out by B.DHILIPKUMAR [Reg.no:812220631019] of MASTER OF BUSINESS ADMINISTRATION, M.A.M BUSINESS SCHOOL, TIRUCHIRAPALLI, during the academic period [2020-2022], in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

L. Noorul dnyala

Signature of the Guide

[With date of submission]

Dr. M. Hemalatha, MBA, Ph.D (NITT)

Professor & Director

Signature of the Head of School Department

Siruganur, Tiruchirappalli, 621 105.

[With date of submission & seal]  
Mob: 8220727888, www.mambs.com

Viva-voce held on 05-09-2022

M. Akila 05/09/2022

Signature of the Internal Examiner

Name: M. AKILA

[Signature] 05/09/22

Signature of the External Examiner

Name: D. M. GANESA





KG / HR / 11 / 2022

10<sup>th</sup> August 2022


Certificate

This is to certify that, Mr. Dhilipkumar B Roll No : 812220631019 from M.A.M. B-SCHOOL has undergone Human Resources Management observership training for the period from 05<sup>th</sup> April 2022 to 30<sup>th</sup> June 2022.

He has completed his observership Training Successfully.

Thanking You,

For Kaveri Garage Private Limited,

  
Velmutugan M  
Head - Human Resources.







M.A.M. BUSINESS SCHOOL  
DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & Affiliated to Anna University, Chennai.  
Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550

Date..05.09.2022

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON EMPLOYEE'S JOB SATISFACTION IN AAVIN, TRICHIRAPPALLP" is the bonafide research work carried by I. ESTHER EVANGELIN, Register No. : 812220631020 of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M. Business School, Tiruchirappalli, during the academic period (2020-2022), in partial fulfillment of the requirements, for the award of the degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

Signature of the Guide  
(With date of submission)

Dr. M. Hemalatha, MBA., Ph.D (NITT)  
Professor & Director  
M.A.M. B School

Signature of Tiruchirappalli-621105  
(With date of submission & seal)

Viva -voce held on 05.09.2022

Signature of the Internal Examiner  
Name: M. AKILA

Signature of the External Examiner  
Name: Dr. M. GANESH





## Aavin Milk Depot

11th Cross, Kattur, Tiruchirappalli, Tamil Nadu 620019, India  
Email: aavincomplaints@gmail.com  
Phone :8056493535

---

### TO WHOMSOEVER IT MAY CONCERN

This is to certify that **I. ESTHER EVANGELIN** (Reg.No. 812220631020) student of MBA, from **M.A.M Business School** has successfully completed her final year project entitled " **A STUDY ON EMPLOYEE'S JOB SATISFACTION IN AAVIN, TIRUCHIRAPALLI**" during the period from **04/04/2022** to **15/06/2022** month in our company

This project has been completed and tested to our satisfaction. During the period her performance and hard work were found to be good.

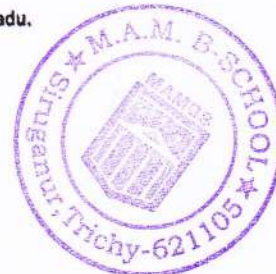
Thanking you  
Authorized Signature



---

Tamilnadu Co-operative milk producers' Federation Ltd.,  
Aavin Illam, Madhavaram Milk Colony, Chennai 600051- Tamilnadu.

Phone: 044-23464500-03, Fax: 044 23464505







M.A.M. BUSINESS SCHOOL

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Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550

Date: 5.9.2022

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON LABOUR WELFARE MEASURES - LION DATES IMPEX PVT LTD" is the bonafide research work carried on by A. FARAH ZAINAF, Register No.812220631021 of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M Business School, Tiruchirappalli, during the academic period (2020-2022), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

L. Noorul Ayisha

Signature of the Guide  
(With date of submission)

Dr. M. Hemalatha, MBA, Ph.D (M.T.T)

Professor & Director

Signature of the Head of the Department  
M.A.M. B-School  
Siruganur, Tiruchirappalli-621105.  
(With date of submission)  
Mob: 8220727888, www.mambs.com

Viva-Voce Held On 5.9.2022

M. Akila 05/09/2022

Signature of the Internal Examiner  
Name: M. AKILA

[Handwritten Signature] 5/9/22

Signature of the External Examiner  
Name: Dr. M. GANESH





**LION**

**LION DATES IMPEX PVT LTD**

27/3, Sanjeevi Nagar, Tiruchirappalli,

Tamil Nadu 620002,

www.liondates.com, Phone : 0 431 - 2730047

---

**PROJECT COMPLETION LETTER**

This is to certify that FARAH ZAINAF (Reg.No. 812220631021) student of MBA, from MAM B SCHOOL -Trichy has successfully completed her final year project entitled "A STUDY ON LABOUR WELFARE MEASURES LION DATES PVT LTD AT TRICHY" during the period from 4.4.2022 to 15.6.2022 month in our company

This project has been completed and tested to our satisfaction. During the period her performance and hard work were found to be good.

**LION DATES IMPEX PVT LTD**

27/3, Sanjeevi Nagar

Tiruchirappalli

**MANAGER**







M.A.M. BUSINESS SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & Affiliated to Anna University, Chennai.



Siruganur, Tiruchirappalli-621105. Ph: 6533733, 2650377, 2650550

Date..05/09/2022

CERTIFICATE

This is to certify that the dissertation "A STUDY ON EMPLOYEES RECRUITMENT AND SELECTION PROCESS WITH REFERENCE TO G.B ENGINEERING ENTERPRISES PVT LTD TRICHY" is the bonified research work carried out by K.GAYATHRI, Register No (812220631022). Department of Management Studies ,M.A.M Business School, Tiruchirappalli, during the academic period (2020-2022) in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

Signature of the guide  
Department  
(With date of submission)  
seal)

Signature of the Head of the  
Dr. M. Hemalatha, i.B.A., Ph.D (M.T.T)  
Professor & Director  
(With date of submission)  
M.A.M. Business School &  
Siruganur, Tiruchirappalli-621105.  
Mob: 8220727888, www.mamsb.com

Viva-voc held on 05/09/2022

Signature of the Internal Examiner  
Name: M. AKILA

Signature of the External Examiner  
Name: A.M. GANESH



DIRECTOR  
M.A.M. B-SCHOOL  
621105

GB

**G.B. ENGINEERING ENTERPRISES PRIVATE LIMITED**  
A Member of the Resurgent Group

DATE :29-03-2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms.K.GAYATHRI, Reg. No. 812220631022, studying 2<sup>nd</sup> year MBA in MAM Business School, Siruganur, Trichy has completed her project work in our organization on the title of "RECRUITMENT AND SELECTION" during the period from 02-04-2022 to -25-06-2022.

During the project work her performance and conduct were found to be good.



T ACHUTHAN  
DIRECTOR







M.A.M BUSINESS SCHOOL

Approved by AICTE Affiliated to Anna University, Chennai

Siruganur, Tiruchirapalli - 621 105. Ph: 6533733, 2650377, 2650550

Date: 29.8.2022

CERTIFICATE

This is to certify that the entitled "A STUDY ON WORK LIFE BALANCE IN TOOLFAB ENGINEERING INDUSTRIES PRIVATE LIMITED, THUVAKUDI, TRICHY" is the nafide research work carried out by S.GIRIJA [Reg.No:812220631023] M.A.M B-SCHOOL, TIRUCHIRAPALLI, during the academic period [2020-2022] in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

[Handwritten signature of the Guide]

Signature of the Guide

[With date of submission]

Dr. M. Hemalatha, MBA, Ph.D (NITT) Professor & Director M.A.M. B School

Signature of the Head of the Department

[With date of submission & seal]

Viva-voce held on 05/09/2022

[Handwritten signature of the Internal Examiner]

Signature of the Internal Examiner

Name: M. AKILA

[Handwritten signature of the External Examiner]

Signature of the External Examiner

Name: Dr. M. CHELSEA





TOOLFAB ENGINEERING INDUSTRIES (P) LTD

TEI/PL/HR/22-23/CERT/27

Date: 24.06.2022

## Certificate

### TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss.S.GIRIJA (Reg.No. 812220631023) student of M.B.A (II nd Year) from M.A.M.School, Trichy, She has undergone Project in our company for a period from 07/04/2022 to 15/06/2022. The Title of the Project is A STUDY ON WORK LIFE BALANCE TO TOOLFAB ENGINEERING INDUSTRY (P) LTD. She has successfully completed the project work in our organization towards partial fulfillment of her academic requirements.

We wish all the very best for her future endeavors.

For Toolfab Engineering Industries ( Pvt ) Ltd.,

B. Sabapathy

24/6/22

SABAPATHY.B.  
(Manager -HR)





Date: 5/9/22

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON EMPLOYEE SAFETY WELFARE MEASURES WITH REFERENCE TO ORBIT - ORGANIZATION BLIND IN TRICHY" is the bonafide research work carried out by K.GUNA Register No.812220631024 of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M Business school, Tiruchirappalli, during the academic period (2021-2022), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

*K. Guna*  
30/8/22  
Signature of the Guide  
(With date of submission)

*[Signature]*  
Dr. M. Hemalatha, MBA, Ph.D (NITT)  
Professor & Director  
Signature of the Head of the Department  
(With date of submission)  
Mob: 8220727888, www.mams.com

Viva-voce held on 5/9/22

*[Signature]*  
29/8/22  
Signature of the Internal Examiner  
Name: *[Name]*

*[Signature]*  
5/9/22  
Signature of the External Examiner  
Name: Dr. M. Ganesh



GST No. : 33AAA101690ATZ2

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President Vice President Secretary Treasurer Jt. Secretary  
S.MURUGESN K.MUTHUVEL K.MANIKANDAN V.ANNAMALAI GRAMAP

17.09.2022

**CERTIFICATE**

This is to certify that **K. GUNA, REGISTER NO.812220631024** student of MBA Form **M.A.M B - SCHOOL** has successfully completed his final year project entitled "**EMPLOYEE SAFETY WELFARE MEASURES**" during the period of from **06/04/2022** to **15/06/2022** month in our company.

This project has been completed and tested to our satisfaction. During the period his performance and hard work were found to be good.



For ORBIT

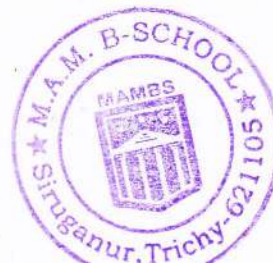
**ORBIT**

2/19, RACQUET COURT

TRICHY - 620 001

Ph: 0431-2401249

email: orbitworkshop@gmail.com





**A STUDY ON SAFETY WELFARE MEASURES  
SREE KADERI AMBAL MILLS IN SHANMUGANATHAPURAM**

A Project Report

Submitted to the

**FACULTY OF MANAGEMENT SCIENCES**

In partial fulfillment of the requirement for the award of the degree

of

**MASTER OF BUSINESS ADMINISTRATION**

By

**R.HARIHARAN**

**(Reg. NO.812220631025)**

of

**M.A.M. B -SCHOOL**

Siruganur, Tiruchirappalli 621 105



**ANNA UNIVERSITY**

**CHENNAI**

**MAY 2022**





MAMBS  
M.A.M. BUSINESS  
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M.A.M. B- SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES


Approved by AICTE & Affiliated to Anna University, Chennai.


Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550

Date: 5/9/2022

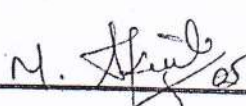
CERTIFICATE

This is to certify that the dissertation "A STUDY ON SAFETY WELFARE MEASURES FOR SREE KADERI AMBAL MILLS SHANMUGANATHAPURAM" Is the bonafide research work carried out by R.HARIHARAN, Register No.812220631025 MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M B School, Tiruchirappalli, during the academic period (2020-2022) in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

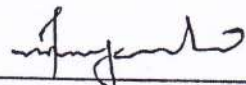
  
Signature of the Guide  
(With date of submission)

  
Signature of the Head of the Department  
Dr. M. Hemalatha, M.A., Ph.D (MITT)  
(With Director's Seal)  
Professor & Director  
M.A.M. B School  
Siruganur, Tiruchirappalli-621 105,  
Mob: 8220727888, www.mambs.com

Viva-voc held on 5/9/2022

  
Signature of the Internal Examiner  
Examiner

Name: M. AKILA

  
Signature of the External

Name: Dr. M. GANESH







SREE KADERI AMBAL MILLS PRIVATE LIMITED

30-06-2022

**PROJECT COMPLETION CERTIFICATE**

This is to certify that **Ms. R.HARIHARAN**, Reg No. (812220631025) an MBA Final Year student of M.A.M Business School (Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai), Siruganur, Tiruchirappali – 621 105 has Project Done “**A STUDY ON SAFETY WELFARE MEASURES**” at our Company from 04.04.2022 - 30.06.2022

During the period of their project study, he showed keen interest in collection of data and its compilation.

We wish her all the very best in her future endeavor.

HR Manager

(Rajavelu G)





M.A.M. BUSINESS SCHOOL

M.A.M. BUSINESS SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & Affiliated to Anna University, Chennai

Siruganur, Tiruchirappalli-621105. Ph: 6533733, 2650377, 2650550

Date... 5/9/22

CERTIFICATE

This is to certify that the dissertation "A STUDY ON EMPLOYEES PERFORMANCE APPRAISAL SYSTEM WITH REFERENCE TO RAMYAS HOTEL, TRICHY" is the bonafied research work carried out by M. HARSHAVARDHINI, Register.No:(812220631026), Department of Management Studies, M.A.M Business School, Tiruchirappalli, during the academic period (2020-2022) in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

[Signature of the guide]

Signature of the guide

(With date of submission)

[Signature of the Head of the Department]

Signature of the Head of the Department

Dr. M. Hemalatha, M.B.A., Ph.D (NITT)

(With date of submission & seal)  
Professor & Director  
M.A.M. B School

Siruganur, Tiruchirappalli-621105.  
Mob: 8220727888. www.mambs.com

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Signature of the Internal Examiner

Name: ANBUNARA

[Signature of the External Examiner]

Name:







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E-mail : ramyashotel@gmail.com www.ramyashotels.com

Jun 14, 2022

**To Whomsoever It May Concern**

This is to certify that **Miss. Harshavardhini M** (Reg No: 812220631026) has undergone her **MBA - Final year Project** in our hotel from **09 May 2022** to **07 Jun 2022**. During the period she has observed, interacted and involved herself in operational activities in our organization.

Her performance and conduct was good.

We wish her all the best for her future endeavors.

**For Ramyas Hotel Pvt. Ltd.**

**Lakshmi Priya C**  
**HR Manager**



**DIRECTOR**  
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*L. Anand deysla.*

Signature of the Guide  
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Dr. M. Hemalatha, M.B.A., Ph.D (NITT)  
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(With date of submission & Seal)  
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Signature of the Internal Examiner  
Name: ATTBDMT

Signature of the External Examiner  
Name:







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This is to certify that Ms.INFANT JEROMECA.S (Reg No: 812220631027) II<sup>nd</sup> year MBA Student of M.A.M B-SCHOOL Trichy has done the Project in our organization for a period of one Months from 17-05-2022 to 19-06-2022 and completed successfully.

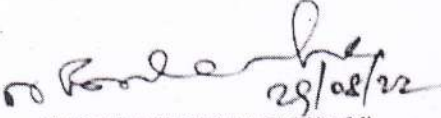
The title of the project is "A STUDY ON EMPLOYEE ENGAGEMENT IN BSNL", Trichy.

During this period she attended all the classes and her conduct and character are good.

Date: 29-08-2022

Place: Trichy

E94026 /IPT/2022-23/233

  
(N.BALASUBRAMANIAN)  
Assistant General Manager (ADMIN)  
BSNL Learning-Co Ordinator  
O/o PGM BSNL, Trichy 620001





**A STUDY ON EFFECTIVENESS OF TRAINING AND DEVELOPMENT WITH  
REFERENCE TO THE RAMCO CEMENTS LIMITED, GOVINDAPURAM,  
ARIYALUR.**

A Project Report

Submitted to be

**FACULTY OF MANAGEMENT SCIENCES**

In partial fulfillment of the requirements for the award of the degree

of

**MASTER OF BUSINESS ADMINISTRATION**

by

**A. ISHWARYA**

(Reg.No.812220631028)

of

**M.A.M. B-School**

Siruganur, Tiruchirappalli 621 105.



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Date: 05/09/2022

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This is to certify that the dissertation entitled "A STUDY ON EFFECTIVENESS TRAINING AND DEVELOPMENT WITH REFERENCE TO THE RAMCO CEMENTS LIMITED, GOVINDAPURAM, ARIYALUR" is the bonafide research work carried out by A. ISHWARYA, Register No.812220631028 MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M. B-School, Tiruchirappalli, during the academic period (2020-2022), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

*[Handwritten Signature]*

Signature of the Guide  
(With date of submission)

*[Handwritten Signature]*

Dr. M. Hemalatha, MBA., Ph.D.  
Professor & Director  
M.A.M. B. School

Signature of the Head of the Department  
Siruganur, Tiruchirappalli- 621 105.  
Mob: 8220727888, www.mambs.edu  
(With date of submission & seal)

Viva-voce held on 05/09/2022

*[Handwritten Signature]*

Signature of the Internal Examiner

Name: *[Handwritten Name]*

*[Handwritten Signature]*

Signature of the External Examiner

Name:







15-07-2022

## PROJECT COMPLETION CERTIFICATE

This is to certify that **Mr. A. ISHWARYA**, Reg No. (812220631028) an MBA Final Year student of M.A.M Business School (Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai), Siruganur, Tiruchirappali – 621 105 has Project Done “**A STUDY ON EFFECTIVENESS OF TRAINING AND DEVELOPMENT**” at our Company from 04.04.2022 - 15.07.2022

During the period of their project study, he showed keen interest in collection of data and its compilation.

We wish her all the very best in her future endeavor.

For The Ramco Cement Pvt Ltd.

  
HR Manager

(Shobana Raghav)





**A STUDY ON THE EFFECTIVENESS OF SALESPROMOTION TOOLS  
AMONG THE CONSUMERS WITH SPICAL REFERENCE TO  
PEPSICO,TRICHY**

A Project Report Submitted to the  
**FACULTY OF MANAGEMENT SCIENCES**  
In partial fulfillment of the requirements  
for the award of the degree of  
**MASTER OF BUSINESS ADMINISTRATION**

By

**M.ISWARYA**

(812220631029)

Of

**M.A.M. BUSINESS SCHOOL**

Siruganur, Tiruchirappalli 621 105.



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Signature of the Guide  
Department  
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Dr. M. Hemalatha, M.B.A., Ph.D (INITI)  
Professor & Director  
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Siruganur, Tiruchirappalli-621105  
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Viva -voce held on 05/09/22

Signature of the Internal Examiner  
Name ANAND N S A

Signature of the External Examiner  
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This is to certify that Ms. M. ISHWARYA, Reg No. (812220631029) an MBA Final Year student of M.A.M Business School (Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai), Siruganur, Tiruchirappali – 621 105 has Project Done “A STUDY ON THE EFFECTIVENESS OF SALESPROMOTION TOOLS AMONG THE CONSUMERS” at our Company from 04.04.2022 - 28.06.2022

During the period of their project study, he showed keen interest in collection of data and its compilation.

We wish her all the very best in her future endeavor.



HR Manager

(Mohamed Abdulla A)



**A STUDY ON EMPLOYEE  
SATISFACTION IN  
VIJAY DIARY & FORM PRODUCTS, TRICHY  
FOR VIJAY DIARY AND FARM PRODUCTS PERAMANGALAM,**

**IN TRICHY.**

A Project Report

Submitted to the

**FACULTY OF MANAGEMENT SCIENCES**

In partial fulfillment of the requirement for the award of the degree

of

**MASTER OF BUSINESS ADMINISTRATION**

by

**B.JANARTHAN**

(Reg. NO.812220631013)

of

**M.A.M. B -SCHOOL**

Siruganur, Tiruchirappalli 621 105



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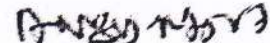
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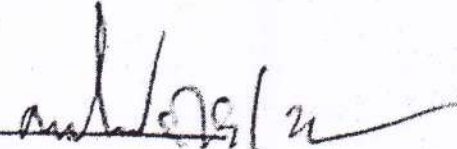
  
Signature of the Head of the Department

Dr. M. Hemalatha, M.B.A., Ph.D (M.T.T.)  
(With date of submission)  
Professor & Director  
M.A.M. B School  
Siruganur, Tiruchirappalli-621105.  
Mob: 8220727888. www.mams.com

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Signature of the Internal Examiner

Name: 

  
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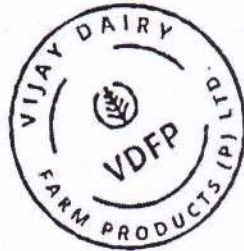
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During the period of their project study, he showed keen interest in collection of data and its compilation.

We wish her all the very best in her future endeavor.

HR Manager  
(Rajavelu G)



DIRECTOR  
M.A.M. B-SCHOOL  
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M.A.M. B School  
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Name: RANJAN

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HR Manager

(Palanivel L)







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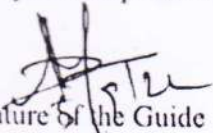
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Signature of the Head of the Department  
**Dr. M. Hemalatha** MBA, Ph.D (HITT)  
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Examiner

Name:

Signature if the External

Name:





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03<sup>rd</sup> September 2022

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This is to certify that Mr. S. JEBASUTHAN (Regd No:812220631032) M.A.M. B-School, Siruganur, had done his project title **CUSTOMER PERCEIVED PRODUCT AND SERVICE QUALITY** in our Marketing Department From 04.04.22 to 03.09.22 as a part of curriculum during this period his conduct & behaviour was observed to be good.

For TECHNY CHEMY

Director - Marketing



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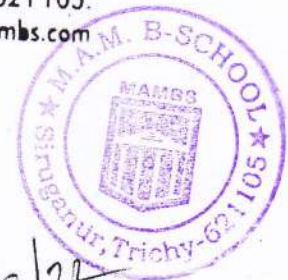
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(With date of submission)  
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M.A.M. B School  
Siruganur, Tiruchirappalli-621 105.  
Mob: 8220727888. www.mambs.com

Viva -voce held on 05.09.2022

Signature of the Internal Examiner  
Name: RAMESH KANAKA

Signature of the External Examiner  
Name:





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DATE: 05/09/202

**"TO WHOMSOEVER IT MAY CONCERN"**

This is to certify that **Mr.M. Karthick raja, Reg No.(812220631034)** Final year **MBA** students from **M.A.M B- School – Siruganur – Trichirappalli**. He was completed the Project on the title of **"A study on performance appraisal system in Winway water factory.,"** from (05/04/2022 to 15/06/2022). He adhered with strict discipline during that period. And he obeyed the rules and regulations of the company very strictly.

For G.S. PRODUCTS.



PROPRIETOR.





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**Professor and Director**

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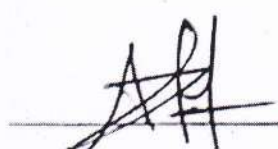
  
Signature of the Guide

[With date of submission]

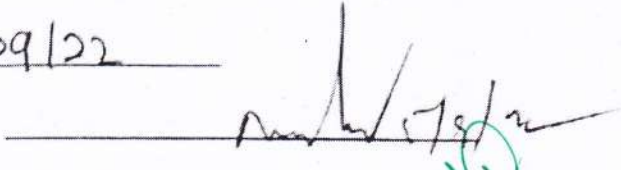


  
Dr. M. Hemalatha, MBA, Ph.D (MITT)  
Professor & Director  
Signature of the Head of the Department  
M.A.M. B School  
Siruganur, Tiruchirapalli - 621105.  
[With date of submission & seal] 03/09/22  
www.mambs.com

Viva-voce held on 05/09/22

  
Signature of the Internal Examiner

Name: Arun Kumar

  
Signature of the External Examiner

Name:

**DIRECTOR**  
**M.A.M. B-SCHOOL**



29.08.2022

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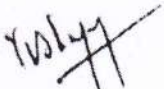
*This is to certify that Mr. A.Karunamoorthi who is pursuing her second year in  
MBA - HR & Finance- at M.A.M B – SCHOOL Triucharapalli, has completed her  
project on emotional intelligent among the employee at our organisation.*

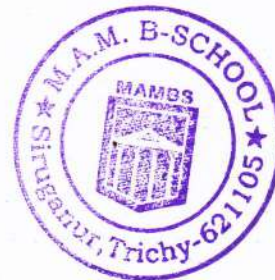
*Frome 25.04.2022 – 10.06.2022.*

**For ZF Rane Automotive India Pvt, Ltd.**

  
**L. Manikantan**

**AGM – Human Resources**









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Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550

Date 05/09/2022

**CERTIFICATE**

This is to certify that the dissertation entitled "A STUDY ON IMPROVE EMPLOYEE MORALE AND JOB SATISFACTION MANGALAMBIGAI SNACKS MANUFACTURING COMPANY TRICHY " is the confide research work carried out by **R.KEERTHANA**, Register No.812220631036 of MASTER OF BUSINESS ADMINISTRATION, M.A.M Business school, Trichirappalli, during the academic period (2020-2022), in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellow ship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

*M. Abdul*

Signature of the Guide  
(With date of submission)

*[Handwritten Signature]*

Dr. M.Hemalatha, MBA., Ph.D (NITT)  
Professor & Director

Signature of the Head of the Department  
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Siruganur, Tiruchirappalli- 621 105.  
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*[Handwritten Signature]*

Signature of the Internal Examiner  
Name Aarshad

*[Handwritten Signature]*

Signature of the External Examiner  
Name:





# MANAGALAMBIGAI SNACKS

No. 1/14-1, South St, Inam kalpalayam, Mannachanallur,  
Trichy - 621005. Tamilnadu.

Date : \_\_\_\_\_

## PROJECT COMPLETION CERTIFICATE

This is to certify that **Ms. KEERTHANA.B., M.B.A.,** Programme, Reg:812220631036, Final year student of M.A.M., B-School (Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai), Siruganur, Tiruchirappalli-621105, has project done Improve Employee Management and Job satisfaction our company from **04.04.2022 - 15.06.2022.**

During the period of their project study, she showed keen interest in collection of data and its compilation.

We wish her all the very best in her future endeavor.



*B. Balakrishna*  
மாங்கலாம்பிகை ஸ்கூல்ஸ்  
No: 9, திருவள்ளூர் நகர்  
மண்ணாச்சி கல்லூரி வட்டம்  
திருச்சி - 621 005. Cell: 9443122933

**DIRECTOR**  
**M.A.M. B-SCHOOL**  
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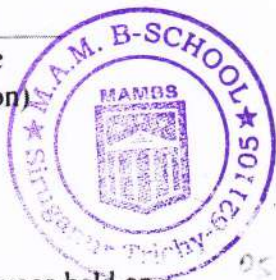
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Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550


Date...5.09.2022

CERTIFICATE

This is to certify that the dissertation entitled " A STUDY ON EFFECTIVENESS OF RECRUITMENT AND SELECTION PROCESS TO ADYAR ANANDA BHAVAN SWEETS INDIA (P) LTD CHENNAI," is the bonafide research work carried out by, KETHSIYA EVANGELIN Register No.812220631037 of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M B-School, Tiruchirappalli, during the academic period (2020-2022), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

  
Signature of the Guide  
(With date of submission)



  
Signature of the Head of the Department  
(With date of submission & seal)  
Professor .. Director  
M.A.M. B School  
Siruganur, Tiruchirappalli-621 105  
Mob:8220727888. www.mambs.com

Viva -voce held on 05.09.2022

Signature of the Internal Examiner  
Name

Signature of the External Examiner  
Name:

Corporate Office:

No. 53, (S P) 2nd - Sector, 3rd Street,  
Ambattur Industrial Estate,  
Chennai - 600 058



Tel : +91 44 4233 3333, 4099 9999

Fax : +91 44 451 12233

E-mail : info@absweets.com

Web : www.absweets.com

GSTIN : 33AAICA3787F1ZN

ADYAR ANANDA BHAVAN SWEETS INDIA PRIVATE LTD.,


14-06-2022

**TO WHOM IT MAY CONCERN**

This is to certify that **Ms. KETHSIYA EVANGELIN** (Reg No: 812220631037) pursuing MBA (HRM & Finance) , Final Year from M.A.M B-School, Siruganur, has successfully completed their project titled "A Study on Effectiveness of Recruitment and Selection Process with Adyar Ananda Bhavan Sweets India Pvt Ltd., " in our organization. During the period of 04-04-2022 to 15-6-2022.

We wish them all success in future.

**For Adyar Ananda Bhavan Sweets India Pvt Ltd.,**

  
**JAWAHAR MOHAMED S M**  
Manager - Human Resources.



**DIRECTOR**  
**M.A.M. B-SCHOOL**  
Siruganur, Trichy-621105





M.A.M. BUSINESS SCHOOL

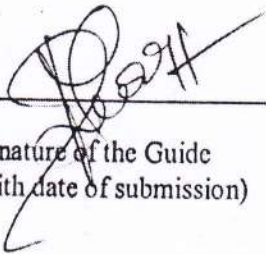
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Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550

DATE 05/09/2022

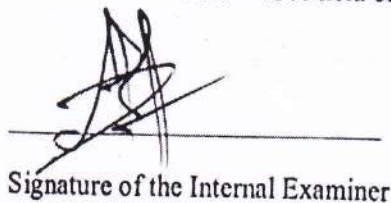
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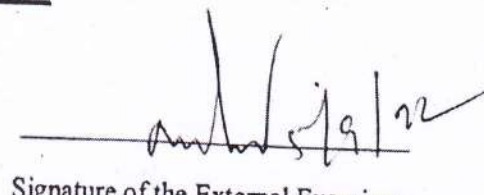
This is to certify that the dissertation entitled **A STUDY ON ORGANISATION BEHAVIOUR WITH REFERANCE TO KOTHARI SUGARS & CHEMICALS LIMITED SATHAMANGALAM UNIT** Is the bonafide research work carried out by **KRISHNA KUMAR.C (812220631038)** of **MASTER OF BUSINESS ADMINISTRATION, M.A.M B-School, siruganur, Tiruchirapalli**, during the academic period (2020-2022), in partial fulfilment of the requirements, for the award of the degree of Master of Business Administration and that the dissertation has not formed the basis for the award of previously of any degree, diploma, Associateship, fellowship, or any other similar title, and that the dissertation represent entirely an independent work on the part of the candidate.

  
Signature of the Guide  
(With date of submission)

  
Dr. M. Hemalatha, MBA., Ph.D (NITT)  
Professor & Director  
M.A.M. B School  
Signature of the Head of the Department  
Siruganur, Tiruchirappalli-621 105.  
Mob: 8220727888, www.mams.com  
(With date of submission & seal)

Viva - voce held on 05/09/2022

  
Signature of the Internal Examiner

  
Signature of the External Examiner



KSCL/PD/2022

29<sup>th</sup> August 2022

**"TO WHOMSOEVER IT MAY CONCERN"**

This is to certify that **Mr.C.Krishna kumar, Reg No.(812220631038)** Final year MBA students from M.A.M B- School – Siruganur – Trichirappalli. He was completed the Project on the title of **"A study on organization behavior in Kothari sugars and chemicals .,"** frome (05/04/2022 to 15/06/2022). He adhered with strict discipline during that period. And he obeyed the rules and regulations of the company very strictly.

We wish him every success to his future endeavours.

**For Kothari Sugars and Chemicals Limited.,**

*For*  
  
(Authorized Signatory)







M.A.M. BUSINESS SCHOOL

M.A.M. BUSINESS SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES

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Siruganur, Tiruchirappalli-621105. Ph: 6533733, 2650377, 2650550

Date: 05/09/22

CERTIFICATE

This is to certify that the dissertation "A STUDY ON EMPLOYEE STRESS MANAGEMENT WITH SPECIAL REFERENCES TO JOTHI MALLEABLES PVT LTD, TRICHY" is the bonified research work carried out by S. LOGANAYAKI, Register No. (812220631040). Department of Management Studies, M.A.M Business School, Tiruchirappalli, during the academic period (2020-2022) in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

Signature of the guide  
(With date of submission)

Signature of the Head of the Department

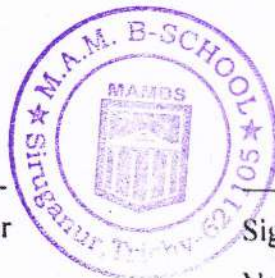
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Dr. M. Hemalatha  
Professor & Director  
M.A.M. B School  
Siruganur, Tiruchirappalli-621105.  
Mob: 8220727888. www.mambs.com

Viva-voc held on 05/09/22

Signature of the Internal Examiner

Name: Anshuman



Signature if the External Examiner

Name:



**Jothi Malleables Pvt. Ltd.,**

A ISO/TS-16949 Company

Regd. Office : PB No 930, 1st Floor,  
# 3 (B-22), Sastri Road, Thilainagar,  
Tiruchirappalli - 620018, Tamilnadu, India.  
Tel : +91 431 2764489 / 2762889  
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CIN No : U78990TN1973PTC006437  
GSTIN : 33AAACJ084011ZX

Ref:JM/W/034/222

02/09/2022

**PROJECT WORK CERTIFICATE**

This is to certify that **Ms. S.LOGANAYAKI** (Reg.No. 81220631040) of II Year MBA, M.A.M.-B-School, Trichy-621 105 has undergone Project Work in our Organisation from 25.04.2022 to 15.06.2022.

.During the duration of Project work she has been given exposure in the Organisational Environments in the concerned Departments and her inputs are valuable and appreciative.

For JOTHI MALLEABLES PVT LTD.,

*J. Dinakhar*  
MANAGER-HR







M.A.M. BUSINESS SCHOOL

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Siruganur, Tiruchirappalli – 621 105, Ph: 6533 733, 2650377, 2650550

DATE: 05-09-2022

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON EMPLOYEE MORALE WITH REFERENCE TO TRICHY METALS & ALLOY'S (P) LTD., TRICHIRAPPALLI" is the bona fide research work carried out by G.MAGESHWARI REGISTER NO. 812220631041 of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M B-SCHOOL, THIRUCHIRAPPALI, during the academic period (2020-2022), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

Signature of the Guide

[Handwritten signature]

(with date of submission)

signature of the Head of the Department

Dr. M. Hemalatha, MBA., Ph.D (NITT)

Professor & Director

(with date of submission & seal)

M.A.M. B-School Siruganur, Tiruchirappalli-621 105.

Mob: 8220727888. www.mams.com

Viva -voce held on 05-09-2022

Signature of the Internal Examiner

Name: [Handwritten name]

Signature of External Examiner Name:

Name:



DIRECTOR M.A.M. B-SCHOOL Siruganur, Trichy-621 105

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E-mail : info@aabswweets.com  
Web : www.aabswweets.com


GSTIN : 33AAICA37B7F1ZN  
ADYAR ANANDA BHAVAN SWEETS INDIA PRIVATE LTD.,

01/09/2022

**PROJECT COMPLETION CERTIFICATE**

This is to certify that **Ms.G MAGESHWARI**, D/o Govindasamy Reg No:  
812220631041 pursuing MBA (Marketing) 2<sup>nd</sup> Year From M.A.M. B-SCHOOL -  
Sirunagar, Tiruchirappalli, has done her Project -"A Study on Customer  
Satisfaction Of Adyar Ananda Bhavan" in our organization. During the period  
of 04-04-2022 to 15-06-2022.

For AdyarAnandaBhavan Sweets India Pvt Ltd.,

  
**HARI PRASATH V R**  
Manager - Human Resources.







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M.A.M. BUSINESS  
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M.A.M. B-SCHOOL,

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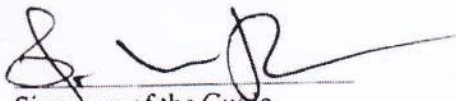
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Siruganur, Tiruchirappalli -621105. Ph: 6533733, 2650377, 2650550

DATE: 19.1.22

### CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON CUSTOMER PERCEPTION WITH REFERENCE TO MASUN PHARMACEUTICALS THANJAVUR" is the bonafide research work carried out by S. MANIKANDAN Register No. 812220631043 of MASTER OF BUSINESS ADMINISTRATION, M.A.M B- SCHOOL, during the academic period (2020-2022), in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

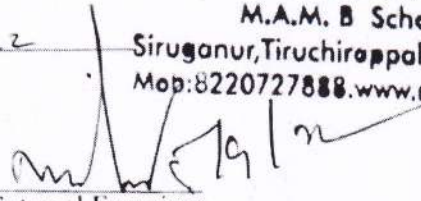
  
Signature of the Guide  
(With date of submission)

  
Signature of the Head of the Department  
(With date of submission & seal)

Dr. M. Hemalatha, MBA., Ph.D (NITT)  
Professor & Director  
M.A.M. B School  
Siruganur, Tiruchirappalli-621 105.  
Mob: 8220727888. www.mambs.com

Viva-voce held on 05-09-2022

Signature of the Internal Examiner  
Name:

  
Signature of the External Examiner  
Name:



# MASUN PHARMACEUTICALS

145/1615 West main street,  
1<sup>st</sup> floor  
Thanjavur.

DATE: 02/09/2022

## TO WHOMSOEVER IT MAY CONCERN

*This is to certify that Mr.S.Manikandan who is pursuing her second year in MBA - HR & Marketing – at M.A.M B – SCHOOL Triucharapalli, has completed her project on customer perception among the employee at our organization Frome 25.04.2022 – 10.06.2022.*

**MASUN PHARMACEUTICALS**

*S. S. S. S. S.*  
(Authorized Signatory)

**MASUN PHARMACEUTICALS**

No: 66/1983, 1st Floor,  
Sakkanayakkan Street,  
Melaveethi  
Thanjavur - 613 009.



*[Handwritten signature]*

**DIRECTOR**  
**M.A.M. B-SCHOOL**  
Siruganur, Trichy-621105





M.A.M. BUSINESS SCHOOL

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DEPARTMENT OF MANAGEMENT STUDIES

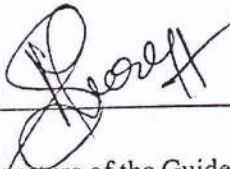
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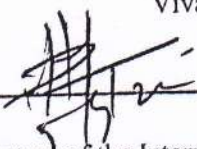
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Professor & Director  
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Mob: 8220727888. www.mambs.com

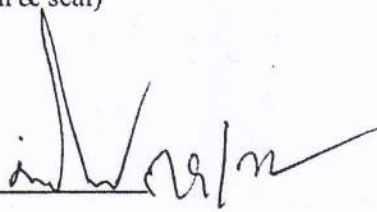
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(With date of submission & seal)

Viva – voce held on 05/09/22

  
Signature of the Internal Examiner

Name:

  
Signature of the External Examiner

Name:





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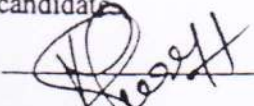
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Dr. M. HEMALATHA., MBA., Ph.D., [NITT]  
Professor and Director

Date 05/09/22

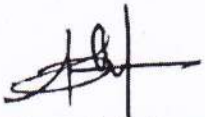
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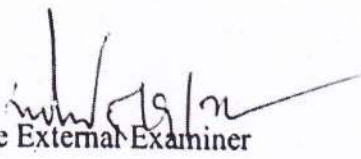
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\_\_\_\_\_  
Signature of the Guide  
[With date of submission]

  
\_\_\_\_\_  
Dr. M. Hemalatha, MBA., Ph.D (NITT)  
Professor & Director  
M.A.M. B School  
Siruganur, Tiruchirapalli Department  
Signature of the Head of the Department  
Mob: 8220727888, www.mambs.org  
[With date of submission & seal]

Viva-voce held on 05/09/22

  
\_\_\_\_\_  
Signature of the Internal Examiner  
Name: Anand Kumar

  
\_\_\_\_\_  
Signature of the External Examiner  
Name:





DCBL DPM:RTC PRJ TRG 48-2022

04th August 2022

**CERTIFICATE**

*This is to certify that Ms. Manju M (812220631045) pursuing MBA (Human Resource Management) from M.A.M B-School, Siruganur, Tiruchirappalli has undergone Project Training in our Organization from 11th April 2022 to 19th April 2022 and she has submitted the Report.*

*During the Training Period, her Performance, Conduct were found to be Good.*

*We wish all success for her Bright Future.*

**For Dalmia Cement (Bharat) Limited,**



**Nepoliyan A**  
Sr. Manager - Human Relations





**M.A.M BUSINESS SCHOOL**

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Siruganur, Tiruchirapalli - 621 105. Ph: 6533733, 2650377, 2650550

Date 29.08.2022

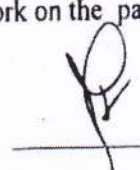
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This is to certify that the entitled "A STUDY ON EVALUATION OF SALARY ADMINISTRATION WITH SPECIAL REFERENCE TO AAVIN THANJAVUR DISTRICT CO-OPERATIVE MILK PRODUCERS UNION LIMITED THANJAVUR" is the bonafide research work carried out by T. MANJU [Reg.No:812220631046] M.A.M B-SCHOOL, TIRUCHIRAPALLI, during the academic period [2020-2022] in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.



Signature of the Guide

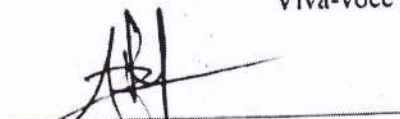
[With date of submission]

  
Dr. M. Hen  
Professor & Director  
M.A.M. B School  
Siruganur, Tiruchirapalli - 621 105.  
Ph: 6533733, 2650377, 2650550  
www.mambs.com

Signature of the Head of the Department

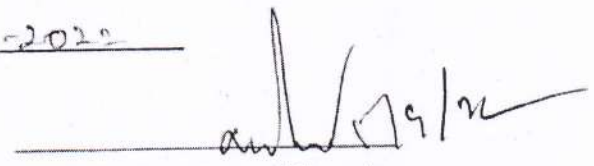
[With date of submission & seal]

Viva-voce held on 05-09-2022



Signature of the Internal Examiner

Name: T. Manju



Signature of the External Examiner

Name: \_\_\_\_\_







THE THANJAVUR DISTRICT COOPERATIVE MILK PRODS' UNION LTD.,  
NANJIKOTTAI ROAD, THANJAVUR.-613006

\*\*\*\*\*

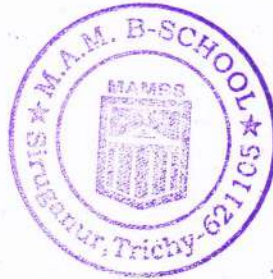
Thiru.M.RAVI, B.Sc.,DME.,PGDMM  
GENERAL MANAGER.

Phone: 04362-255379 / 255686  
E-mail :gmaavintnj@gmail.com

Date: 07.07.2022

## CERTIFICATE

This is to certify that Miss. Manju T.  
Reg.No.812220631046 Student of M.A.M.B-School Siruganur,  
Tiruchirappalli, studying II<sup>nd</sup> Year M.B.A., has successfully completed the  
Project work titled "A study on Evaluation of Salary Administration with  
Special reference to Thanjavur District Cooperative Milk Prods' Union Ltd.,  
Thanjavur " during the period from 27.04.2022 to 13.06.2022 in our Union.



GENERAL MANAGER.

DIRECTOR  
M.A.M. B-SCHOOL  
Siruganur, Trichy-621105



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DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & affiliated to Anna University, Chennai.

Siruganur, Tiruchirappalli – 621 105, Ph: 6533 733, 2650377, 2650550

DATE 25/08/22

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON MARKETING AND ADVERTISING STRATEGY IDEA PLUS SOLUTION IN THANJAVUR." is the bonafide research work carried out by MARIYAMARTTIN M (812220631047) of MASTER OF BUSINESS ADMINISTRATION, M.A.M B School, siruganur, Tiruchirappalli, during the academic period (2020-2022), in partial fulfilment of the requirements, for the award of the degree of Master of Business Administration and that the dissertation has not formed the basis for the award of previously of any degree, diploma, Associateship, fellowship, or any other similar title, and that the dissertation represent entirely an independent work on the part of the candidate.

Signature of the Guide  
(With date of submission)

25/8/22

Signature of the Head of the Department  
(With date of submission)

Dr. M. Hemalatha, MBA., Ph.D (NITT)  
Professor & Director  
M.A.M.B School  
Siruganur, Tiruchirappalli-621 105.  
Mob: 8263217888, www.mambs.com

Viva - voce held on 5.9.22

Signature of the Internal Examiner  
Name: K. S. S. S. S.

5/9/22

Signature of the External Examiner  
Name:







362, 32<sup>nd</sup> Street, 6<sup>th</sup> Sector, K K Nagar, Chennai – 600078

Email : [ideapluskv@gmail.com](mailto:ideapluskv@gmail.com)

Mob :7299855112

To

20-08-2022

Mr MARIYAMARTTIN

31/B Old EB Office, Near Church Road,

North Street, Vadaseri – 614905,

Orathanadu TK, Thanjavur DT

### CERTIFICATE

This is certify that Mr MARIYAMARTTIN, M.B.A. student from M.A.M .B- School, Siruganur, has done his project title "A STUDY ON MARKETING AND ADVERTISING STRATEGY" in our Marketing Department From 19.04.2022 to 20.05.2022 as a part of curriculum.

We have noticed that, during the period, he has shown keen interest in his assignments and was also regular in attendance.



For IDEAPLUS  
  
Authorised signatory



M.A.M. BUSINESS SCHOOL

Approved by AICTE & Affiliated to Anna University

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M.A.M. BUSINESS  
SCHOOL

Chennai.

Siruganur, Tiruchirappalli-621105.Ph. 6533 733, 2650377, 2650550

Date 3/9/22

### CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON WORK LIFE BALANCE AMONG THE EMPLOYEES WITH SPECIAL REFERENCE TO SIVALINGA GROUPS TRICHY" is the bonafide research work carried out by V.MARIYAMMAL, (RegisterNo.812220631048) of M.A.M B-School, Siruganur, Tiruchirappalli, during the academic period (2020-2022), in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any degree Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

Signature of the Guide

(With date of submission)

Signature of the Head of the Department  
Dr. M. Hemalatha, MBA, Ph.D (NITT)

(With date of submission & seal)

Professor & Director

M.A.M. B School

Siruganur, Tiruchirappalli-621105.

Mob:8220727888. www.mambs.com

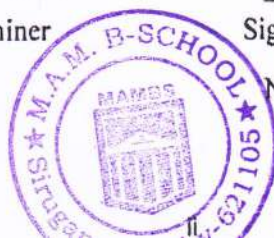
Viva-voca held on 5/9/22

Signature of the Internal Examiner

Name:

Signature of the External Examiner

Name:







# Sivalinga Groups

No. 1, Melachinthamani, Trichy - 620 002.

Date :

## COMPLETOIN CERTIFICATION FOR PROJECT

This is to certify that Ms.V.MARIYAMMAL (812220631048) who has been assigned a project on "A STUDY ON WORKLIFE BALANCE AMONG THE EMPLOYEES WITH SPECIAL REFERENCE TO SIVALINGA GROUPS TRICHY" M.A.M.B-SCHOOL.. Thrichirappalli 621105, under Anna University, has successfully completed a project in chit funds private limited underSivalinga group of the company,Tiruchirappalli. From the period between 04/04/2022 to 15/08/2022.

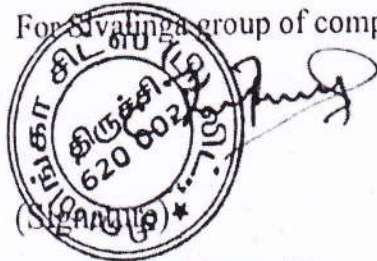
He learned and was actively involved in the process of

- Integrate theory and practice.
- Survey Activities.
- build a record of work experience

During the period of his project program with us, his conduct and character were good.

We wish him all the best in his future endeavors.

For Sivalinga group of company's



Place: Tiruchirappalli.





M.A.M BUSINESS SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES

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MAMBS  
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Siruganur, Tiruchirappalli – 621 105. Ph : 6533 733, 2650 377, 2650  
550

Date: 06.09.2022

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON CUSTOMER PERSPECTIVE ABOUT SWIGGY LOGISTICS OPERATIONS" is the bonafide research work carried out by MEHA JABEEN SYED MOHAMED BATCHA (Register No. 812220631049) of MASTER OF BUSINESS ADMINISTRATION, M.A.M Business School, Tiruchirappalli, during the academic period (2020-2022), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

Signature of the Guide  
(With date of submission)

Dr. M. Hemalatha, MBA., Ph.D (NIT I)  
Professor & Director

Signature of the Head of Department  
(With date of submission & seal)

Viva-Voce held on 6.09.22

Signature of the Internal Examiner  
Name: Dr. R. Karthikeyan

Signature of the External Examiner  
Name: K. Sarathie







MAMBS  
M.A.M. BUSINESS  
SCHOOL

M.A.M. BUSINESS SCHOOL  
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Approved by AICTE & Affiliated to Anna University, Chennai.  
Siruganur, Tiruchirappalli - 621105. Ph: 6533733,2650377,2650550

Date 06/09/22

CERTIFICATE

This Is to certify that the dissertation "A STUDY ON EMOTIONAL INTELLIGENCE AND QUALITY OF WORK LIFE AMONG EMPLOYEES" is the bonafide research work carried out by R.MONISHA Register No.812220631050 MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M B- School, Tiruchirappalli, during the academic period (2020-2022), impartial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

*S. S. A*

Signature of the Guide  
(With date of submission)

*[Signature]*

Dr. M. Hemalatha, M.B.A., Ph.D (M.T.T)  
Professor

Signature of the Head of the Department  
Date of submission & seal 05.  
Siruganur, Tiruchirappalli  
Mob: 8220727888. www.mambs.com

Viva - Voched on 06/09/2022



Signature of the Internal Examiner  
Name:

*[Signature]*

Signature of the External Examiner  
Name: K. Jawathia



T V Sundram Iyengar & Sons Private Limited

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms R Monisha (Reg. No. 812220631050) student of MBA (Project Title- A Study of Emotional Intelligence and Quality of Work Life among Employees) from M.A.M. Business School Siruganur has undergone Project Work in our Company for a period from 15/04/2022 to 02/05/2022. She has successfully completed her Project Work in our organization towards partial fulfillment of his academic requirements.

We wish all the very best for his future endeavors.

For T V SUNDARAM IYENGAR & SONS PRIVATE LIMITED

OFFICER - HR & OPERATIONS







M.A.M. BUSINESS SCHOOL

M.A.M. BUSINESS SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & Affiliated to Anna University, Chennai.

Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550

Date: 06/09/2022

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON COMPARATIVE ANALYSIS OF PRIVATE BANKING SECTOR, TRICHY." is the bonafide research work carried by R. AGAJOTHI Register No. 812220631052 of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M Business School, Tiruchirappalli, during the academic period (2020-2022), in partial fulfilment of the requirements, for the award of the Degree of MASTER OF BUSINESS ADMINISTRATION and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

Signature of the Guide (With date of submission)

Dr. M. Hemalatha, MBA., Ph.D (NITTI) Professor & Director M.A.M. B School Siruganur, Tiruchirappalli-621 105. (With date of submission & seal)

Viva-voce held on 6/9/22

Signature of the Internal Examiner Name: Dr. R. Kathiravel

Signature of the External Examiner Name: K. Saerathu





M.A.M. B-SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE AND Affiliated to

Anna University Trichy Chennai trunk Road, Siruganur, Trichirappalli-621 105

Date 3.9.2022

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY OF EFFECTIVENESS ON PERFORMANCE APPRAISAL IN EURERA FORBES" is the bonafide research work carried out by (NANDHIND Regsiter No. 812220631053 ) of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, MAM B-School Tiruchirappalli, during the academic period (2020-2022), in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

Signature of the Guide  
(With date of submission)

Signature of Dr. H. Kastha, MBA, Ph.D (MII)  
Professor & Director  
M.A.M. B School  
Siruganur, Tiruchirappalli-621 105.  
Mob:8220727888.www.mambs.com

Viva-voce held on 6.9.2022

Signature of the Internal Examiner  
Name: Dr. R. Kastha

Signature of the External Examiner  
Name: K. Sarathie

Date 06/09/22





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## TO WHOMSOEVER IT MAY CONCERN

This is to certify that D.Nandhini (Reg.No. 812220631053) student of MBA, from M.A.M B- schools has successfully completed her final year project entitled "A STUDY ON PERFORMANCE APPRAISAL SYSTEM AND ITS EFFECTIVENESS IN EUREKA FORBES" during the period from 04.03.2022 to 16.07.2022 month in our company.

This project has been completed and tested to our satisfaction. During the period her performance and hard work were found to be good.

Thank You

Manager



A handwritten signature in black ink, appearing to read "Suresh", written over the purple stamp.



M.A.M. BUSINESS SCHOOL

M.A.M. BUSINESS SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & Affiliated to Anna University, Chennai.

Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550

Date: 3.9.22

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON JOB SATISFCATION IN RK METAL ROOFINGS PRIVATE LIMITED, TRICHY. is the bonafide research work carried by U. NAVEEN KUMAR Register No. 812220631054 of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M Business School, Tiruchirappalli, during the academic period (2020-2022), in partial fulfilment of the requirements, for the award of the Degree of MASTER OF BUSINESS ADMINISTRATION and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

[Handwritten signature of the Guide]

Signature of the Guide (With date of submission)

[Handwritten signature of Dr. M. Hemalatha]

Dr. M. Hemalatha, MBA., Ph.D (NITT) Professor & Director M.A.M. B School

Signature of the Department Siruganur, Tiruchirappalli-621 105. (With date of submission & seal) Mob: 8220227888 www.mams.com

Viva-voce held on 6.9.22

[Handwritten signature of the Internal Examiner]

Signature of the Internal Examiner Name: Dr. R. Kanthia

[Handwritten signature of the External Examiner]

Signature of the External Examiner Name: K. Sarathie



DIRECTOR M.A.M. B-SCHOOL Siruganur, Trichy-621105



GSTIN 33AAHCR0449J1Z1  
CIN No. U28113TN2016PTC 104331



Ph : 91-431-2202346  
Fax : 91-431-2202799  
Cell : 91-9360005510  
91-9442660669

## RK METAL ROOFINGS (P) Ltd.,

Manufacture of Metal Roofing Sheets

Regd. Office : 32, Welders Nagar, Tanjore Road, Trichy - 620 008, Tamilnadu South India

Date : ..... 15.06.2022 .....

### Project Completion Certificate

This is to certify that Mr.U.NAVEEN KUMAR, Reg NO.( 812220631054) an MBA Final Year students of M.A.M B-School has successfully completed his project "A STUDY ON JOB SATISFACTION" at RK Metal Roofings Private Limited from (04.04.2022 to 15.06.2022).

During the period of his project study, he showed keen interest in collection of data and its compilation.

His association with us was very fruitfully and we wish him all the best in his future endeavors.



For RK METAL ROOFINGS (P) LTD

*[Signature]*  
Authorised Signatory





M.A.M.  
BUSINESS SCHOOL

M.A.M. BUSINESS SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & Affiliated to Anna University, Chennai.  
Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550

Date..6.9.2022

CERTIFICATE

This is to certify the at the dissertation "A STUDY ON STRESS MANAGEMENT, FOR TECHNY CHEMY IN TRICHY ." Is the Bonafede research work carried out by S.PALANI KUMAR, Register No.812220631055 MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M Business School, Tiruchirappalli, during the academic period (2020-2022) in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

Signature of the Guide  
(With date of submission)

Signature of the Head of the Department  
(With date of submission & seal)

Dr. M. Hemolatha, M.B.A., Ph.D (NITT)  
Professor & Director  
M.A.M. B School  
Siruganur, Tiruchirappalli-621 105.  
Mob: 8220727888. www.mambs.com

Viva-voc held on 6-9-2022

Signature of the Internal Examiner

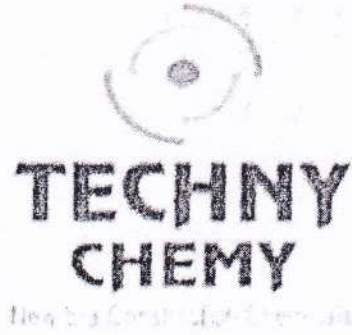
Name: Dr. R. Karthika

Signature of the External Examiner

Name: K. Sarathie





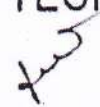


03 September 2022 .

## CERTIFICATE

This is to certify that Mr. S.PALANI KUMAR ( Reg No :  
812220631055 ) M.A.M. B School Siruganur had done his  
project title **STRESS MANAGEMENT** in our HR Department  
From 04.04.22 to 03.09.22 as a part of curriculum during this  
period his conduct & behavior was observed to be good .

For TECHNY CHEMY

  
Director- HR





M.A.M. BUSINESS SCHOOL

M.A.M. BUSINESS SCHOOL  
DEPARTMENT OF MANAGEMENT STUDIES  
Approved by AICTE & Affiliated to Anna University,  
Chennai, Siruganur, Tiruchirappalli- 621 105. Ph: 6533  
733, 2650377, 265055

Date...3.09.22

### CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON TRAINING AND DEVELOPMENT IN 7 ELEVEN WATER COMPANY" is the bonafide research work carried out by K.POOVARASAN (Register No.812220631056) of MASTER OF BUSINESS ADMINISTRATION, M.A.M B.School, Tiruchirappali, during the academic period (2020-2022), in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate

Signature of the Guide  
(With date of submission)

Dr. M. Hemalatha, MBA., Ph.D (NITT)  
Professor & Director  
Department of Management Studies  
M.A.M. B. School  
Siruganur, Tiruchirappalli-621 105.  
Mob: 8220727883, www.nmbbs.com

Viva-voce held on 06.09.2022

Signature of the Internal Examiner

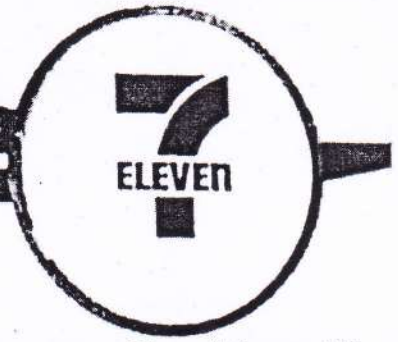
Name: Dr. R. K. K. K. K.

Signature of the External Examiner

Name K. Javathi







# Eleven water company

8/12, Nelson road, Opp.Andavar College,T.V.koil,Srirangam, Tiruchirapalli-620006

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **K.POOVARASAN** (Reg.No. 812220631056) student of MBA, from M.A.M B- schools has successfully completed his final year project entitled "A STUDY ON TRAINING AND DEVELOPMENT IN 7 ELEVEN WATER COMPANY" during the period from 04.03.2022 to 16.07.2022 month in our company.

This project has been completed and tested to our satisfaction. During the period he performance and hard work were found to be good.

Thanking you





M.A.M. BUSINESS SCHOOL

M.A.M. B- SCHOOL

DEPARTMENT OF MANAGEMENT STUDIE

Approved by AICTE & Affiliated to Anna University, Chennai.

Siruganur, Tiruchirappalli - 621 105. Ph: 6533 733, 2650377, 2650550

DATE: 08.08.2022

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON EFFECTIVENESS OF TEAM WORK, SRI HARI PACKAGING, KARUN is the bonfire research work carried out by (PRAKASH. M, Register No.812220631057) of MASTER OF BUSINESS ADMINISTRATION, M.A.M B- SCHOOL, during the academic period (2020-2022), in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

*[Handwritten Signature]*  
Signature of the Guide

(With date of submission)

*[Handwritten Signature]*  
Dr. M. Hemalatha, MBA, Ph.D (NITTI)  
Professor & Director  
M.A.M. B School  
Siruganur, Tiruchirappalli-621 105.  
Mob: 9220727800 | www.mfums.com

(With date of submission & seal)

Viva-voce held on 06.09.22

*[Handwritten Signature]*  
Signature of the Internal Examiner  
Name: R. R. Anthy

*[Handwritten Signature]*  
Signature of the External Examiner  
Name: K. Sarath





TIN No. 33083763000	Cell : 99449 51376, 99449 51374
GST No. 244452 /31.10.03	Email : krthari@rediffmail.com
<b>SRI HARI PACKAGING</b>	
Manufacturing of Corrugated Boxes & Boards	
3/52-3, P. Kutathupalayam, Pavithram (P.O.)	Koval Road, KARUR - 639 002.

To

Date: 2-09-2022

Mr. M. prakash  
610, PERIYAVURANI  
,ALAVAYAL,  
PUDUKKOTTAI,  
TAMIL NADU -622401

**CERTIFICATE**

This is certify that Mr. M. PRAKASH, M.B.A. student from M.A.M. B- School, Siruganur, has done his project title " A STUDY ON EFFECTIVENESS OF TEAM WORK" in our Human Resource Department From 11.04.2022 to 20.06.2022 as a part of curriculum.

We have noticed that, during the period, he has shown keen interest in his assignments and wasalso regular in attendance.

For Sri Hari Packaging,

~~For Sri Hari Packaging,~~

General Manager. *P. Prabhu*

Manager.





M.A.M. BUSINESS SCHOOL

M.A.M. BUSINESS SCHOOL

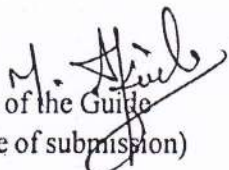
DEPARTMENT OF MANAGEMENT STUDIES


Approved by AICTE & Affiliated to Anna University, Chennai.  
Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550

Date: 30.8.2022

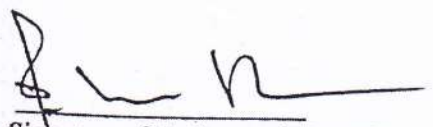
CERTIFICATE


This is to certify that the dissertation entitled "A STUDY ON VARIOUS EMPLOYEE WELFARE SCHEMES IN V-DART" is the bonafide research work carried by E.PRAVIN KUMAR Register No.812220631058 of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M Business School, Tiruchirappalli, during the academic period (2020-2022), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

  
Signature of the Guide  
(With date of submission)

  
Dr. M. Hemalatha, MBA., Ph.D (MITT)  
Professor & Director  
M.A.M. B School  
Signature of the Head of the Department  
(With date of submission & seat no.)

Viva-voce held on 06.09.2022

  
Signature of the Internal Examiner  
Name: Dr. R. Karthi

  
Signature of the External Examiner  
Name: K. Sarathi







15-07-2022

## PROJECT COMPLETION CERTIFICATE

This is to certify that **Mr. E. PRAVIN KUMAR**, Reg No. (812220631058) an MBA Final Year student of M.A.M Business School (Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai), Siruganur, Tiruchirappali – 621 105 has Project Done “**A STUDY ON VARIOUS EMPLOYEE WELFARE SCHEMES**” at our Company from 04.04.2022 - 15.07.2022

During the period of their project study, he showed keen interest in collection of data and its compilation.

We wish him all the very best in her future endeavor.

For V Dart Software Services Pvt Ltd.



Senior Manager  
(Suresh S)





M.A.M. BUSINESS SCHOOL

M.A.M. BUSINESS SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & Affiliated to Anna University,

Chennai, Siruganur, Tiruchirappalli - 621 105.

Ph: 6533733, 2650377, 2650550

Date: 06.9.22

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON EMPLOYEES WELFARE MEASURES IN BABY ENGINEERING PRIVATE LIMITED, TRICHY." is the bonafide research work carried by R. PRIYADHARSHINI Register No. 812224631459 of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M Business School, Tiruchirappalli, during the academic period (2020-2022), in partial fulfillment of the requirements, for the award of the Degree of MASTER OF BUSINESS ADMINISTRATION and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

Signature of the Guide (With date of submission) 01/09/22

Signature of the Head of Department Dr. M. Hemalatha, M.B.A., Ph.D. IN IT Professor & Director Siruganur, Tiruchirappalli - 621 105. Mob: 9220727884 www.mams.com

Viva-voce Held on 06.9.22

Signature of the Internal Examiner Name: Dr. R. Kantan

Signature of the External Examiner Name: K. Ganesh



DIRECTOR M.A.M. B-SCHOOL Siruganur, Trichy-621105





# BABY ENGINEERING PRIVATE LIMITED

Date: 30.08.2022

## TO WHOM IT MAY CONCERN

This is to certify that **Ms. R. PRIYADIHARSHINI** (Reg. No. **812220631059**) studying MBA Final Year at **M.A.M. B-SCHOOL, Trichy** has undergone a project titled **A STUDY ON EMPLOYEE WELFARE MEASURES** in **BABY ENGINEERING PRIVATE LIMITED, Trichy** from **04.04.2022** to **15.06.2022** in our organization. During her project, she was found sincere, dedicated and punctual.

We wish her every success in her life.

**For BABY ENGINEERING PRIVATE LIMITED,**

Yours faithfully,

For BABY ENGG. PVT. LTD.,

V. *10/8/22*  
10/8/22  
Manager  
(HR Department)



ISO 9001 / 2015 CERTIFIED COMPANY

P.Estate, Thuvakudi, Tiruchirapalli - 620015.  
1233, Tamilnadu, India.

1-431-2500800, Fax : 91-431-2500012.  
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W : www.babyengg.com



Range : THIRUVERUMBER  
Division : COST & CENTRAL EXCISE  
I - DIVISION, TIRUCHIRAPALLI - 620 001.  
Tamilnadu, India.

PAN : AACCB0703C  
GSTIN : 33AACCB0703C1Z0



M.A.M. BUSINESS SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & Affiliated to Anna University, Chennai.

Siruganur, Tiruchirappalli - 621105. Ph: 6533733, 2650377, 2650550

Date: 06-09-22

CERTIFICATE

This is to certify that the dissertation "A STUDY ON FINANCIAL SALARIED FOR EMPLOYEES AND TAX SAVINGS" is the bonafide research work carried out by S.SURYA Register No.812220631060 MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M.B- School, Tiruchirappalli, during the academic period (2020-2022), impartial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

Signature of the Guide  
(With date of submission)

Dr. M. Hemalatha, MBA., Ph.D (MITT)  
Professor & Director  
M.A.M. B. School

Signature of the Head of the Department  
(With date of submission & seal)

Viva - Vo held on 06-09-22

Signature of the Internal Examiner  
Name: Dr. R. Carthika

Signature of the External Examiner  
Name: K. Sarathia





KSCL/PD/2022/

13<sup>th</sup> August 2022

**"TO WHOMSOEVER IT MAY CONCERN"**

This is to certify that Ms.M.Priyanka, Reg No.(812220631060) Final year MBA student from M.A.M B-School – Siruganur – Tiruchirappalli. She was completed the project on the title of "A study on financial salaried for employees and tax savings in kothari sugars and chemicals limited.," from (05/04/2022 to 15/06/2022). She adhered with strict discipline during that period. And she obeyed the rules and regulations of the company very strictly.

We wish him every success to his future endeavours.

For Kothari Sugars and Chemicals Limited.,

  
(Authorized Signatory)





M.A.M. BUSINESS SCHOOL

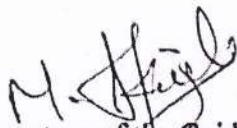
M.A.M. BUSINESS SCHOOL  
DEPARTMENT OF MANAGEMENT STUDIES


Approved by AICTE & Affiliated to Anna University,  
Chennai.Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733,  
2650377, 2650550

Date. 06.09.22

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON EMPLOYEE RETENTION STRATEGIES WITH REFERENCE TO PARKAV INFO TECH TIRUCHIRAPPALLI" is the bonafide research work to by T. RAGUL GANTH Register No.812220631061 of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M Business School, Tiruchirappalli, during the academic period (2019-2020), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.


  
Signature of the Guide  
(With date of submission)

  
Dr. M. Hemalatha, MBA, Ph.D (NITT)  
Professor & Director  
M.A.M. B School  
Signature of the Head of the Department  
(With date of submission & seal)

Viva -voc held on 6.9.2022



  
Signature of the Internal Examiner

  
Signature of the External Examiner





No 91, Mc Arcade, Annamalai Nagar,  
Trichy, Tamil Nadu 620018  
India

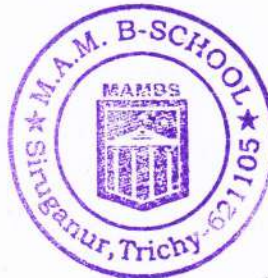
+91 9608377695

info@parkavinfotech.com

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. T.Ragul ganth. , Roll No. 812220631061 pursuing final year of MBA student of M.A.M. B-School, Trichy had undergone Field Project in our Organization from 11/04/2022 to 08/06/2022 towards partial fulfilment of his academic requirements. His conduct during the period was found good.

We wish all the very best for his future endeavours.



Dy. Manager - HR



MAMBS  
M.A.M. BUSINESS  
SCHOOL

M.A.M. BUSINESS SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES


Approved by AICTE & Affiliated to Anna University, Chennai.

Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550


Date: 01/09/2022

CERTIFICATE

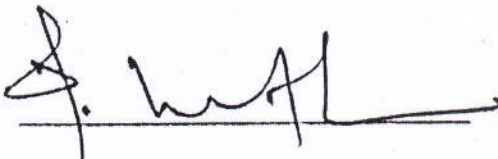
This is to certify that the dissertation "A STUDY ON EMPLOYEE MOTIVATION IN CETTINAD CEMENT CORPORATION PRIVATE LIMITED"KEEZHAPALUR" is the bonafide research work carried out by S.RAJASELVAM, Register No.81222063162 MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M B-School, Tiruchirappalli, during the academic period (2020-2022), in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

  
Signature of the Guide

(With date of submission)

  
Dr. M. Hemalatha, MBA., Ph.D (NITT)  
Signature of the Head of the Department  
M.A.M, B. School  
(With date of submission & seal)  
Siruganur, Tiruchirappalli-621 105.  
Mob:8220727888.www.mambs.com

Viva-voc held on 06.09.2022



Signature of the Internal Examiner

Name: Dr. R. Karthikeyan



Signature of the External Examiner

Name: K. Sarath





HR/2022  
15.06.2022

TO WHOMSOEVER IT MAY CONCERN


This is to certify that Mr.S.Rajaselvam (Reg.No. 812220631062), D/o. Thiru.Selvarasu who is studying in Final year MBA – HR from M.A.M. B-School, Trichy - Chennai Trunk Road, Siruganur, Tiruchirappalli – 621 105 has done Project work on “A STUDY ON EMPLOYEE MOTIVATION IN CHETTINAD CEMENT CORPORATION PRIVATE LIMITED, KEEZHAPALUVUR” from 18<sup>th</sup> May 2022 to 15<sup>th</sup> June 2022. During the project work he is found to be sincere and industrious.

We wish him all success in his future career.

For Chettinad Cement Corporation Pvt. Limited

  
15/06/2022  
M.A.Rajavel

General Manager - HR

  
DIRECTOR  
M.A.M. B-SCHOOL  
Siruganur, Trichy-621105





M.A.M. B.SCHOOL

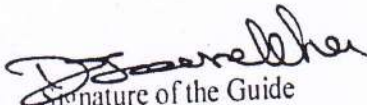
DEPARTMENT OF MANAGEMENT STUDIES


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Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550

Date 06.09.2022

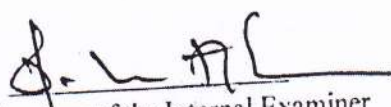
CERTIFICATE


This is to certify that the dissertation entitled "A STUDY ON EFFECTIVENESS OF CUSTOMER SERVICES AT OLA CABS TRICHY" is the bonafide research work carried out by B.RAMAJEYAM, Register No.812220631064 of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M.B. School, Tiruchirappalli, during the academic period (2020-2022), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

  
Signature of the Guide  
(With date of submission)

  
Signature of the Head of the Department  
(With date of submission)  
**Dr. M. Hemalatha M.A., Ph.D (NITT)**  
Professor & Director  
M.A.M. B School  
Siruganur, Tiruchirappalli-621 105.  
Mob:8220727888.www.mambs.com

Viva-voce on 06.09.2022

  
Signature of the Internal Examiner  
Name: **Dr. R. Icarthila**

  
Signature of the External Examiner  
Name: **K. Sankha**







M.A.M.B.S.  
M.A.M. BUSINESS SCHOOL  
TIRUCHIRAPPALLI

M.A.M. BUSINESS SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES

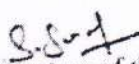
Approved by AICTE & Affiliated to Anna University, Chennai.


Siruganur, Tiruchirappalli-621105 Ph: 6533733, 2650377, 2650550

Date 01.09.2022


### CERTIFICATE


This is to certify that the dissertation entitled "A STUDY ON CONSUMER BEHAVIOUR TOWARDS SIVALINGA GROUPS OF COMPANY (P) LTD WITH SPECIAL REFERENCE TO NEW PRODUCT IN AQUAFIN" is the Bonafide research work carried by S.RAMAR Register No. 812220631065 MASTER OF BUSINESS ADMINISTRATION, M.A.M. B School, Tiruchirappalli, during the academic period (2021-2022), in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

  
Signature of the Guide  
(With date of submission)

  
Dr. M. Hemalatha, M.B.A., Ph.D (NITT)  
Professor & Director  
M.A.M. B School Department  
Siruganur, Tiruchirappalli-621105.  
Mob: 8220727888  
(With date of submission) www.mamsb.com

Viva-voc held on 06.09.2022

  
Signature of the Internal Examiner  
Name: Dr. P. Karthi

  
Signature of the External Examiner  
Name: K. Saravathi





# Sivalinga Groups

No. 1, Melachinthamani, Trichy - 620 002.

Date :

## COMPLETOIN CERTIFICATION FOR PROJECT

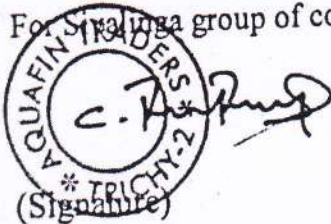
This is to certify that Mr. S.Ramar (812220631065) who has been assigned a project on "A study on customer behavior toward new products in Aquafin" from M.A.M BUSINESS SCHOOL, Trichy, under Anna University, has successfully completed a project in Aquafin Trade under Sivalinga group of the company - Tiruchirappalli. From the period between 04/04/2022 to 20/08/2022.

He learned and was actively involved in the process of

- Retailers Visit,
- Survey Activities.
- Marketing campaign

During the period of his project program with us, his conduct and character were good. We wish him all the best in his future endeavors.

For Sivalinga group of company's

  
(Signature)

Place: Tiruchirappalli.







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MAM B-SCHOOL  
DEPARTMENT OF MANAGEMENT STUDIES


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Chennai, Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733,  
2650377, 2650550

Date: 02.09.2022

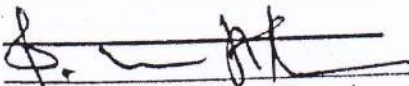
CERTIFICATE

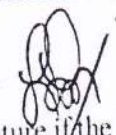
This is to certify that the dissertation 'A STUDY ON RECRUITMENT AND SELECTION PROCESS 'IDEA PLUS PRO PVT LTD, TIRUCHICHIRAPPALLI.'" Is the Bonafede research work carried out by V. RAMESH KUMAR, Register No.812220631066 MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M Business School, Tiruchirappalli, during the academic period (2020-2022) in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

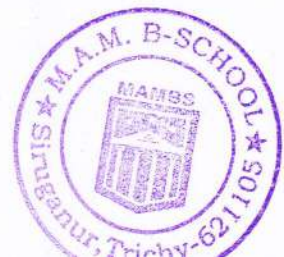
L. Noorul dyuhe  
Signature of the Guide  
(With date of submission)

  
Dr. M. Hemalatha, MBA., Ph.D (NITT)  
Professor & Director  
Signature of the Head of the Department  
M.A.M. B School  
Siruganur, Tiruchirappalli-621105.  
Ph: 6533733, 2650377, 2650550. www.mambs.com

Viva-voc held on 06.09.2022

  
Signature of the Internal Examiner  
Examiner  
Name: Dr. R. Karthika.

  
Signature of the External  
Name: K. Sarathu





362, 32<sup>nd</sup> Street, 6<sup>th</sup> Sector, K K Nagar, Chennai – 600078

Email : ideaplusky@gmail.com

:7299855112

Mob

20-08-2022

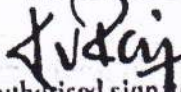
To  
V. RAMESH KUMAR,  
No. 24/11, Valluvar Nagar,  
Sangiliyanda puram,  
Trichy

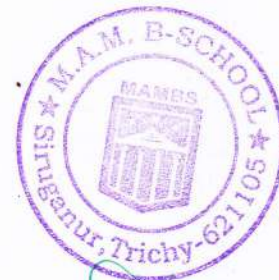
### CERTIFICATE


This is certify that Mr. V. RAMESH KUMAR, M.B.A. student from M.A.M .B- School, Siruganur. has done his project title "A STUDY ON RECRUITMENT AND SELECTION PROCESS" in our Human Resource Department From 19.04.2022 to 20.05.2022 as a part of curriculum.

We have noticed that, during the period, he has shown keen interest in his assignments and wasalso regular in attendance.

For IDEAPLUS

  
Authorised signatory



  
DIRECTOR  
M.A.M. B-SCHOOL  
Siruganur Trichy-621105





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M.A.M. BUSINESS  
SCHOOL

M.A.M. BUSINESS SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & Affiliated to Anna University, Chennai.

Siruganur, Tiruchirappalli - 621105. Ph: 6533 733, 2650377, 2650550

Date.....

CERTIFICATE

This is to certify that the dissertation "A STUDY ON FINANCEAL PERFORMANCE ANALYSIS AND FINANCEAL STATEMENT ANALYSIS, FOR KALLAKURICHI-II CO-OPERATIVE MILLS LTD, KALLAKURICHI." Is the Bonafede research work carried out by H.RASHEETH BASHA, Register No.812220631067 MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M Business School, Tiruchirappalli, during the academic period (2020-2022) in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

Signature of the Guide

(With date of submission)

Signature of the Head of the Department  
Professor & Director

(With date of submission & seal)  
Siruganur, Tiruchirappalli-621105.  
Mob: 8220727888. www.mambs.com

Viva-voc held on 6/9/22

Signature of the Internal Examiner

Examiner

Name: Dr. P. Iyer

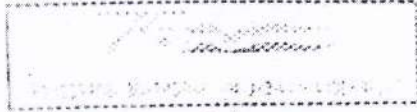
Signature of the External

Name: K. Sankar





IS: No. 35/00001/051012M  
PAN No. CHEK12B19F  
Plant Code : 29402



Telephone No. : 04151- 234424  
eMail: k2sugars@gmail.com  
k2csm@yahoo.com

கள்ளக்குறிச்சி-2 கல்.ஹா. சர்க்கரை ஆலை லிட்., சி.என்.11  
கச்சிரையபாளையம் - 606 207 - சின்னசேலம் வட்டம் - கள்ளக்குறிச்சி மாவட்டம்

**Kallakurichi-II Co-operative Sugar Mills Ltd., CS-11**  
Kachirayapalayam - 606 207 \* Chinnasalem Taluk \* Kallakurichi District

**Thiru.P.M.Murugesan., M.Sc., B.Ed., HDCM,**  
**Joint Registrar/Managing Director.**

Re.No. 6790/2000/A1

Date: 24.08.2022

**CERTIFICATE**

This is to certify that **Selvan. H.Rasheeth Basha, (812220631067)**, II - year, MBA., Student of M.A.M.B School, Siruganur has successfully completed the Project work in Kallakurichi-II Co-op. Sugar Mills Ltd., Kachirayapalayam as part fulfillment of his M.BA., course.

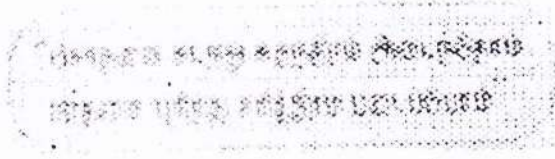
The Project work has been carried out under the Supervision and guidance of our Mills Officers from 22.04.2022 to 15.06.2022 during this period, the performance of the student was good.

for Kallakurichi-II Co-op. Sugar Mills Ltd.,  
Sd./-P.M.Murugesan,  
Managing Director.

*[Handwritten Signature]* 24/8/22  
for MANAGING DIRECTOR.

Place: Kachirayapalayam  
Date : 24.08.2022

*[Handwritten Signature]*  
24.8.22







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M.A.M. B-SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & Affiliated to Anna University, Chennai.

Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550

Date: 20/08/2022

CERTIFICATE

This is to certify that the dissertation entitled **A STUDY ON EMPLOYEE'S JOB SATISFACTION WITH SPECIAL REFERENCE TO NEURO ONE HOSPITAL TRICHY** is the bonafide research work carried out by **T.SABARINATHAN**, Register No.812220631068 of **MASTER OF BUSINESS ADMINISTRATION**, Department of Management Studies, M.A.M B-School, Tiruchirappalli, during the academic period (2020-2022), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and hat the dissertation represents entirely an independent work on the part of the candidate.

S. Sub  
Signature of the Guide  
(With date of submission)

Dr. M. Hemalatha, MBA., Ph.D (NITT)  
Professor & Director  
M.A.M. B School  
Signature of the Head of the Department  
(With date of submission) 621 105.  
Siruganur, Tiruchirappalli  
Mob: 82207 77888 & www.mambs.com

Viva -voce held on 06/09/2022



Dr. R. Karthika  
Signature of the Internal Examiner  
Name Dr. R. Karthika


K. Sarathi  
Signature of the External Examiner  
Name: K. Sarathi

August 09 2022,

## COMPLETION CERTIFICATION FOR PROJECT

This is to certify that Mr. SABARI NATHAN T Reg: 812220631068 who has assigned a project on "A Study on Employee's Job Satisfaction with Special Reference to Neuro One Hospital Trichy" has completed his field exposure in our hospital from April 04 2022 to August 09 2022. During this period his work, character and conduct have been good.

I wish him all the best in his future.



Gurumoorthy P

HR, Neuro One Hospital







M.A.M. BUSINESS SCHOOL

M.A.M. BUSINESS SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & Affiliated to Anna University, Chennai.

Siruganur, Tiruchirappalli - 621105. Ph: 6533 733, 2650377, 2650550

Date.....

CERTIFICATE

This is to certify that the dissertation "A STUDY ON JOB SATISFICATION IN V-MART TRICHY" Is the bonafide research work carried out by A.SANTHOSHKUMAR, Register No.812220631070 MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M B-School, Tiruchirappalli, during the academic period (2020-2022) in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

Signature of the Guide

(With date of submission)

Dr. M. Hemalatha, MBA, Ph.D (NITT)
Professor & Director
Signature of the Head of School Department
M.A.M. B-SCHOOL
Siruganur, Tiruchirappalli-621105.
Mob: 8220727888, www.mamschools.com

Viva-voc held on 6/9/22

Signature of the Internal Examiner

Name: Dr. R. Leathika

Signature of the External Examiner

Name: K. Sawahie





Date:  
24.08.2022

TO WHOM IT MAY CONTAINS

This is to certify that A.SANTHOSHKUMAR (812220631070) studying MBA Final year at M.A.M. B SCHOOL Trichy has undergone a project titled "A STUDY ON JOB SATISFACTION IN V-MART RETAIL LIMITED, TRICHY" from 04.04.2022 to 15.06.2022 in our organization. During is project, he was found sincere dedicated and punctual.

We Wish him every success in life

For V-MART RETAIL LIMITED

OFFICER - HR & OPERATIONS

Aravind.A



DIRECTOR  
M.A.M. B-SCHOOL  
Siruganur, Trichy-621105

DIRECTOR  
M.A.M. B-SCHOOL  
Siruganur, Trichy-621105

V-MART RETAIL LTD.

CIN- L51909DL2002PLC163727





M.A.M.B. BUSINESS SCHOOL


M.A.M.B-SCHOOL  
DEPARTMENT OF MANAGEMENT STUDIES


Approved by AICTE & Affiliated to Anna University,  
Chennai, Siruganur, Tiruchirappalli-621105. Ph:  
6533733, 2650377, 2650550

DATE 17/08/2022


CERTIFICATE


This is to certify that the dissertation entitled "A STUDY ON CORPORATE SOCIAL RESPONSIBILITY WITH SPECIAL REFERENCE MA FOI FOUNDATION & TECH MAHINDRA FOUNDATION AVADI CHENNAI. Is the bonafide research work carried out by SARAVANAKUMAR.K (812220631071) of MASTER OF BUSINESS ADMINISTRATION, M.A.M B-School, siruganur, Tiruchirappalli, during the academic period (2020-2022), in partial fulfilment of the requirements, for the award of the degree of Master of Business Administration and that the dissertation has not formed the basis for the award of previously of any degree, diploma, Associateship, fellowship, or any other similar title, and that the dissertation represent entirely an independent work on the part of the candidate.

  
\_\_\_\_\_  
Signature of the Guide  
(With date of submission)

  
\_\_\_\_\_  
Signature of the Head of the Department  
(With date of submission & seal)  
Dr. M. Hemalatha, MBA., Ph.D (NITTI)  
Professor & Director  
M.A.M. B. School  
Siruganur, Tiruchirappalli-621105,  
Mob: 8220727888 www.mambschool.com

Viva - voce held on 06/09/2022

  
\_\_\_\_\_  
Signature of the Internal Examiner  
Name: Dr. R. Karthik

  
\_\_\_\_\_  
Signature of the External Examiner  
Name: K. Sarathia





The Ma Foi  
Foundation  
Our Society. Our Responsibility

## THE MAFOI FOUNDATION

30-06-2022

### PROJECT COMPLETION CERTIFICATE

This is to certify that **Mr. SARAVANAKUMAR K, Reg No. (812220631071)** an **MBA** Final Year student of M.A.M Business School (Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai), Siruganur, Tiruchirappali – 621 105 has Project Done “**MAFOI FOUNDATION AND TECH MAHINDRA FOUNDATION**” at our Company from 04.04.2022 - 30.06.2022

During the period of their project study, he showed keen interest in collection of data and its compilation.

We wish her all the very best in her future endeavor.

HR Manager

(Palanivel L)





M.A.M. B-SCHOOL



DEPARTMENT OF MANAGEMENT STUDIES


Approved by AICTE & Affiliated to Anna University, Chennai.

Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550

DATE 06.09.2022

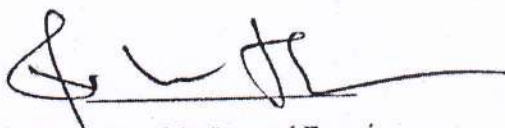
CERTIFICATE


This is to certify that the dissertation entitled "A STUDY ON EMPLOYEES WORK LIFE BALANCE WITH REFERENCE TO FRONTLINE HOSPITALS, TRICHY". is the bonafide research work carried out by S.SARAVANAN, Register No.812220631072 of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M.B.SCHOOL, Tiruchirappalli, during the academic period (2020-2022), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

  
Signature of the Guide  
(With date of submission)

  
Signature of the Head of the Department  
(With date of submission & seal)  
Dr. M. Hemalatha M.B.A., Ph.D (NITT)  
Professor & Director  
M.A.M. B School  
Siruganur, Tiruchirappalli-621 105.  
Mob:8220727888. www.mambs.com

Viva-voce on 06.09.2022

  
Signature of the Internal Examiner  
Name: Dr. P. Karthik.

  
Signature of the External Examiner  
Name: K. Sarathi





27/08/2022

**TO WHOM SO EVER IT MAY CONCERN**

This is to certify that Saravanan S student of MBA(HR & Finance) from M.A.M. B-School, Trichy has Undergone Project Work Entitled "A Study On Employees Work Life Balance at Frontline Hospital Trichy". The training duration is Apr'22 to Jun'22.

During the above training period we found her sincere & hard working and she has taken proper initiative and efforts towards completing her project.



HUMAN RESOURCE DEPARTMENT,  
FRONTLINE HOSPITAL,  
TRICHY







M.A.M. BUSINESS SCHOOL  
DEPARTMENT OF MANAGEMENT STUDIES

M.A.M. BUSINESS SCHOOL

Approved by AICTE & Affiliated to Anna University, Chennai.

Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550

Date. 3.09.2022

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON EMPLOYEE WELFARE MEASURE WITH SPECIAL REFERENCE TO TVS MOBILITY (P) LTD, TRICHIRAPPALLI" is the bonafide research work carried out by N. Sathish , Register No.812220631073 of MASTER OF BUSINESS ADMINISTRATION , M.A.M B-SCHOOL, Siruganur, Tiruchirappalli, during the academic period (2020-2022), in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any degree Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

L. Noorul Dysha

Signature of the Guide

(With date of submission)

[Signature]

Dr. M. Hemalatha, MBA., Ph.D (NITT)

Professor & Director

Signature of the Head of the Department  
M.A.M. B. School  
Siruganur, Tiruchirappalli-621105

(With date of submission & seal)

Viva- voca held on 6.09.2022

[Signature]

Signature of the Internal Examiner

Name: S. Senthil Kumar

[Signature] 6/9/22

Signature of the External Examiner

Name:





TVS Mobility Private Limited

08/06/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. N Sathish, Roll No.812220631073 pursuing final year of MBA student of M.A.M. B-School, Trichy had undergone Field Project in our Organization from 11/04/2022 to 08/06/2022 towards partial fulfillment of his academic requirements. His conduct during the period was found good.

We wish all the very best for his future endeavors.

For TVS MOBILITY PRIVATE LIMITED

VJILA JASMINE G  
DEPUTY MANAGER - HR & OPERATIONS







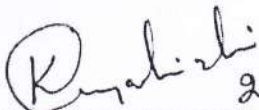
M.A.M. B SCHOOL

Approved by AICTE & Affiliated to Anna University, Chennai.  
Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550

DATE 06-09-2022


### CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON EMOTIONAL INTELLIGENCE ON EMPLOYEES" is the bonafide research work carried out by **SATHISHKUMAR**, Register No. 812220631074 of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M B-SCHOOL, Tiruchirappalli, during the academic period (2020-2022), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

  
29/08/2022

Signature of the Guide

(With date of submission)

  
Dr. M. Hemalatha, MBA., Ph.D (NITT)

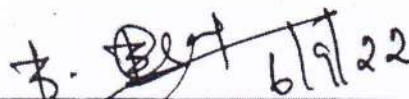
Professor & Director  
Signature of the Head of the Department  
M.A.M. B School

Siruganur, Tiruchirappalli- 621 105.  
(With date of submission & seal) [www.mambs.com](http://www.mambs.com)

Viva-voce on 06-09-2022


  
Signature of the Internal Examiner

Name: S. S. N. Pillay

  
Signature of the External Examiner

Name: B. Baskar



  
DIRECTOR  
M.A.M. B-SCHOOL  
Siruganur, Trichy-621105

Date: \_\_\_\_\_

**COMPLETOIN CERTIFICATION FOR PROJECT**

This is to certify that **Mr.S. SATHISHKUMAR (812220631074)** who has been assigned a project on "A STUDY ON EMOTIONAL INTELLIGENCE ON EMPLOYEES" M.A.M.B-SCHOOL, Thrichirappalli 621105, under Anna University, has successfully completed a project in under bright services of the company, Tiruchirappalli. From the period between 04/04/2022 to 15/08/2022.

He learned and was actively involved in the process of

- Integrate theory and practice.
- Survey Activities.
- build a record of work experience

During the period of his project program with us, his conduct and character were good.

We wish him all the best in his future endeavors.

For Bright service of company's

(Signature)

Place: Tiruchirappalli

Yours faithfully,

For Bright Services.

*R. Shaiban*

Authorized Signatory,







M.A.M. BUSINESS SCHOOL

M.A.M. BUSINESS SCHOOL

Approved by AICTE & Affiliated to Anna University, Chennai.

Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550

Dr.M. Hemalatha.,MBA.,Ph.D. (NITT)

Professor and Director

Date 6.9.22

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON WORK LIFE BALANCE AMONG THE FACULTY MEMBERS SPECIAL REFERENCE TO PRIVATE EDUCATIONAL INSTITUTIONS TRICHY" is the bonafide research work carried out by SAVITHRI. R (Registration No. 812220631075) of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M Business School, Tiruchirappalli, during the academic period (2020-2022), in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

S. P. Dalry

Signature of the Guide

(With date of submission)

Dr. M. Hemalatha.

Signature of the Director

M.A.M. B School

Siruganur, Tiruchirappalli-621 105  
(With date of submission) Ph: 6533 733, 2650377, 2650550  
www.mams.com

Viva- voce held on 6.9.22

S. Senthil Kumar

Signature of the Internal Examiner

Name: S. Senthil Kumar

S. Baskar

Signature of the External Examiner

Name: S. Baskar





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M.A.M. BUSINESS  
SCHOOL

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Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550


Date.. 6/9/22.

CERTIFICATE


This is to certify that the dissertation 'A STUDY STAFF PERFORMANCE IMPROVEMENT ANALYSIS 'IDEA PLUS PRO PVT LTD, TIRUCHCHIRAPPALLI.'" Is the Bonafede research work carried out by M. SHANMUGA PRIYA, Register No.812220631076 MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M Business School, Tiruchirappalli, during the academic period (2020-2022) in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

  
Signature of the Guide

(With date of submission)

  
Dr. M. Hemalatha, MBA, Ph.D (NIFT)  
Professor & Director  
Signature of the Head of School  
M.A.M. B-SCHOOL  
Siruganur, Tiruchirappalli-621 105.  
With date of submission & seal)  
Mob: 6220727888

Viva-voc held on 6/9/22

  
Signature of the Internal Examiner

Name: S. JENITHA LAKSHMI

  
Signature of the External Examiner

Name: B. Baskar







362, 32<sup>nd</sup> Street, 6<sup>th</sup> Sector, K K Nagar, Chennai – 600078

Email : [ideapluskv@gmail.com](mailto:ideapluskv@gmail.com)

Mob :7299855112

To  
Mr. M. SHANMUGA PRIYA  
South Street, melavaladi, lalgudi,  
Trichy 621218

20-08-2022

### CERTIFICATE

This is certify that Mr. M. SHANMUGA PRIYA, M.B.A. student from M.A.M. B- School, Siruganur, has done his project title " **A STUDY STAFF PERFORMANCE IMPROVEMENT ANALYSIS**" in our Human Resource Department From 19.04.2022 to 20.05.2022 as a part of curriculum.

We have noticed that, during the period, he has shown keen interest in his assignments and was also regular in attendance.

For IDEAPLUS  
  
Authorised signatory





M.A.M. BUSINESS SCHOOL

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DEPARTMENT OF MANAGEMENT STUDIES

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Siruganur, Tiruchirappalli - 621 105. Ph: 6533733, 2650377, 2650550

Date: 06.09.2022

CERTIFICATE

This is to certify that the dissertation "A STUDY ON JOB SATISFACTION AMONG ON A COMPANY S.M.FASHION WEAR (TIRUPUR) LTD," is the bonafide research work carried out by J.SHINY RESHMA Register No.812220631077 MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M B- School, Tiruchirappalli, during the academic period (2020-2022), impartial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

Signature of the Guide  
(With date of submission)

Signature of the Head of the Department  
(With date of submission & seal)

M.A.M. B School  
Siruganur, Tiruchirappalli-621 105.  
Mob:8220727888.www.mums.com



Viva - Voched on 06.09.2022

Signature of the Internal Examiner  
Name: S. S. G. K. K. K.

Signature of the External Examiner  
Name: B. Baskar



**S.M. FASHIONWEAR UNIT-II**  
Export Hoslery Manufacturers

GSTIN : 33ABEFS1986J1ZV  
PAN No. : ABEFS1986J  
TIN No. : 33722424453  
CST No. : 912408 dt.6.1.2006  
ESI : 56-105460-16-  
Fax : 2421414  
E-mail : balu@smfashionwear.com

Date : .....

11/07/2022

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that J.Shiny Reshma a Student of MBA (Major in Finance and Human Resource Management Institute of at M.A.M Business School, Trichy) has successfully completed her project work on **A Study on Job Satisfaction Among on a Company S.M.Fashion Wear (Tirupur) Ltd. Tirupur During 04/04/2022 to 15/06/2022.**

We Wish Her success in all Her Enddeavors.

For S.M.Fashion Wear (Tirupur)

M.Poulraj

Managing Director

For S.M.FASHION WEAR UNIT - II



Partner

A.Sathivel

For S.M. FASHION WEAR UNIT-II  
Asst. Manager

  
Manager



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Chennai

Siruganur, Tiruchirappalli-621105. Ph. 6533 733, 2650377, 2650550

Date: 06.09.2022

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON EFFECTIVENESS OF GRIEVANCE HANDLING MECHANISM WITH SPECIAL REFERENCE TO TOOLFAB ENGINEERING INDUSTRIES PVT LTD TRICHY is the bonafide research work carried by R.SIVAGAMI (Register No.812220631079) of M.A.M B-School, Tiruchirappalli, during the academic period (2020-2022), in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

*S. P. Dalry*

Signature of the Guide

(With date of submission)

*[Signature]*

Signature of the head of the Department (with date of submission)

Dr. M. Hemalatha, MBA., Ph.D (NIT) M.A.M. B School

Siruganur, Tiruchirappalli-621105. Mob: 8220727880 www.mambs.com

Viva-voce held on 06.09.2022

*[Signature]*

Signature of the Internal

Name: S. Senthil Kumar

*[Signature]* 06/9/22

Signature of the External

Name: J. Baskar







# TOOLFAB ENGINEERING INDUSTRIES (P) LTD

TFE/PL/HR/22-23/CERT/27

Date: 24.06.2022

## Certificate

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss. R.SIVAGAMI ( Reg No : 812220631079 )** student of M.B.A ( II nd Year ) from M.A.M B-SCHOOL, Trichy ,She has undergone Project in our company for a period from 16/04/2022 to 15/06/2022.The Title of the Project is **"A STUDY ON EFFECTIVENESS OF GRIEVANCES HANDLING MECHANISM WITH SPECIAL REFERENCE TO TOOLFAB ENGINEERING INDUSTRY (P) LTD.**She has successfully completed the project work in our organization towards partial fulfillment of her academic requirements.

We wish all the very best for her future endeavors.

For Toolfab Engineering Industries ( Pvt ) Ltd.,

*B. Sabapathy*

24/6/22

SABAPATHY.B.  
(Manager -HR)



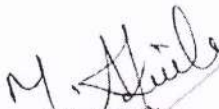


M.A.M.B-SCHOOL  
DEPARTMENT OF MANAGEMENT STUDIES  
Approved by AICTE & Affiliated to Anna University, Chennai.  
Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550

Date 6.9.2022


### CERTIFICATE

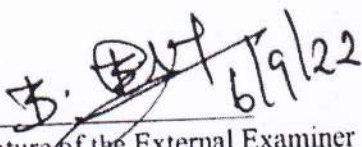
This is to certify that the dissertation entitled "A STUDY ON FINANCIAL PLANING FOR SALARIED EMPLOYEE AND STRATEGIES FOR TAX SAVINGS WITH REFRENCE SHRI AMMAN STEELS AND ALIED INDUSTRIES.,TIRUCHIRAPPALLI. " is the bonafide research work carried out by M.SIVAPRAKASH, Register No.812220631080 of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M.B-School, Tiruchirappalli, during the academic period (2020-2022),in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

  
Signature of the Guide  
(With date of submission)

  
Signature of the Head of the Department  
(With date of submission & seal)  
Dr. M. Hemalatha, M.B.A., Ph.D., M.M.T.  
Professor & Director  
M.A.M. B School  
Siruganur, Tiruchirappalli-621 105.  
Mob:8220727888.www.mambs.com

Viva-voce on 06.09.2022

  
Signature of the Internal Examiner  
Name: J. SENTHILKUMAR

  
Signature of the External Examiner  
Name: B. Baskar







# Shri Amman Steel and Allied Industries (P) Ltd.,

An ISO 9001 Certified Company



Regd Off & Fac.: Sillampudayanpatti Road, Nagamangalam, Tiruchirappalli-12. (TN)

GSTIN/UIN : 33AALCS5586R1ZC. CIN No : U27106TN2007PTC065678

P : 0431 - 2680411 / 2680422

F : 0431 - 2680850

E : sasai@ammantry.com

W : www.ammantry.com

Ref: SASAI-INT-FINAL-87-01

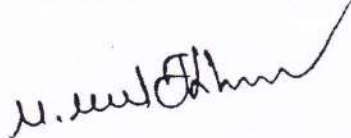
15-06-2022

## CERTIFICATE

This is to certify that Mr. M. SIVAPRAKASH (Reg. No.812220631080), M.B.A., Final year student of M.A.M. B-SCHOOL, Trichy has successfully completed his Project entitled as "A STUDY ON FINANCIAL PLANNING FOR SALARIED EMPLOYEES AND STRATEGIES FOR TAX BENEFITS" in our organization under the guidance of Mr. M. Mohamed Ibrahim (M.Q.C / MR) from 4<sup>th</sup> April 2022 to 15<sup>th</sup> June 2022. We appreciate his keen interest and the efforts taken to do this Project. During this period his conduct and character is good and performance is satisfactory.

We wish success in all future endeavors.

For SHRI AMMAN STEEL AND ALIED INDUSTRIES (P) LTD

  
AUTHORIZED SIGNATORY  
Email: qc@ammantry.com





M.A.M. BUSINESS SCHOOL

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DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & Affiliated to Anna University, Chennai.

Siruganur, Tiruchirappalli - 621105. Ph: 6533 733, 2650377, 2650550

Date: 06/09/2022

CERTIFICATE

This is to certify that the dissertation "A STUDY ON EMPLOYEES SAFETY & WELFARE MEASURES WITH SPECIAL REFERENCE TO KALLAKURICHI - II CO - OPERATIVE SUGAR MILLS LTD, KALLAKURICHI" Is the bonafide research work carried out by P.SUBASH CHANDRABOSE, Register No. 812220631081 MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M Business School, Tiruchirappalli, during the academic period (2020-2022) in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

Signature of the Guide  
29/8/22

(With date of submission)

Dr. M. Hemalatha, MBA., Ph.D (NITT)

Signature of the Head of the Department  
Professor & Director  
M.A.M. B School

(With date of submission)  
Siruganur, Tiruchirappalli-621105.  
Mob:8220727888.www.mams.com

Viva-voc held on 06/09/2022

Signature of the Internal Examiner

Name: S. Senthil Kumar

Name: S. Senthil Kumar

Signature of the External Examiner

Name: S. Baskar

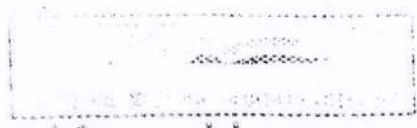
Name: S. Baskar







GST No: 55AAAAR0005N0, 2H  
 PAN No: LHKR02819F  
 Plant Code: 29507



Telephone No: 04151 15447  
 eMail: k2sugars@gmail.com  
 k2esm@yahoo.com

கள்ளக்குறிச்சி-2 கல்.கொடு சர்க்கரை ஆலை லிட., கிளர்ச்சி-2  
 கள்ளக்குறிச்சி-2 கல்.கொடு சர்க்கரை ஆலை லிட., கிளர்ச்சி-2  
**Kallakurichi-II Co-operative Sugar Mills Ltd.,** (S-1)  
 Kachirayapalayam - 606 207 - Chinnaselem Taluk - Kallakurichi District

**Thiru P.M Murugesan, M.Sc., B.Ed., HDCM,**  
 Joint Registrar/Managing Director.

Ref.No 6790/2000/A1.

Date: 24.08.2022

**CERTIFICATE**

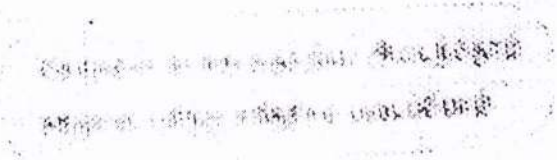
It is to certify that **Seivan P. Subash Chandrabose, (812220631081),** II  
 B.A., Student of Government School, Siruganur has successfully completed  
 the project work in Kallakurichi-II Co-op. Sugar Mills Ltd., Kachirayapalayam as  
 a part of his project work.  
 The project work has been carried out under the Supervision and guidance of our  
 Joint Registrar from 22.04.2022 to 15.06.2022 during this period, the performance of  
 the student was good.

for Kallakurichi-II Co-op. Sugar Mills Ltd.  
 Sd./-P.M Murugesan  
 Managing Director

*[Signature]*  
 24/8/22  
 for MANAGING DIRECTOR

Kachirayapalayam  
 24.08.2022

*[Signature]*  
 24.8.22





M.A.M. BUSINESS SCHOOL

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DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & Affiliated to Anna University, Chennai.

Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550

Date: 06.09.2022

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON CASH MANAGEMENT IN SIVALINGA GROUP OF COMPANY PVT LTD TRICHY" is the bonfire research work carried by P.SUGANTHI (Register No.812220631082) of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M B-School, Tiruchirappalli, during the academic period (2020-2022), in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

Signature of the Guide  
(With date of submission)

Signature of the Head of the Department  
Professor & Director  
(With date of Submission & seal)  
M.A.M. B School  
Siruganur, Tiruchirappalli-621 105  
Mob: 8220727888, www.mamsb.com

Viva- voce held on 06.09.2022

Signature of the Internal Examiner

Name: S. Senthil Kumar

Signature of the External Examiner

Name: B. Baskar







# Sivalinga Groups

No. 1, Melachinthamani, Trichy - 620 002.

Date : 20.08.2022

## COMPLETOIN CERTIFICATION FOR PROJECT

This is to certify that Ms. P.SUGANTHI (812220631082) who has been assigned a project on "A STUDY ON CASH MANAGEMENT TO SIVALINGA GROUPS TRICHY" M.A.M.B-SCHOOL, thrichirappalli 621105, under Anna University, has successfully completed a project in chit funds private limited under Sivalinga group of the company, Tiruchirappalli. From the period between 04/04/2022 to 15/08/2022.

He learned and was actively involved in the process of

- build a record of work experience
- Creation of monthly or weekly financial report model.
- Assisting with the networking process.

During the period of his project program with us, his conduct and character were good.

We wish him all the best in his future endeavors.

For Sivalinga group of company's



(Signature)

Place: Tiruchirappalli.





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M.A.M. BUSINESS  
SCHOOL

M.A.M. B-SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & Affiliated to Anna University, Chennai.

Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550

Date 29.08.2022

### CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON PERCEIVED PERFORMANCE OF VIVO MOBILE USERS WITH SPECIAL REFERENCE TO TRICHY DISTRICT" is the bonafede research work carried out by A.SURYA, Register No.812220631083 of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M.B.SCHOOL, Tiruchirappalli, during the academic period (2020-2022), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

Signature of the Guide  
(With date of submission)

Dr. M. Hemalatha, MBA., Ph.D (NITT)  
Signature of the Professor & Director  
Head of the Department  
M.A.M. B School  
(With date of submission)  
Siruganur, Tiruchirappalli- 621 105.  
Mob: 8220727888. www.mambs.com

Viva-voce on 06.09.2022



Signature of the Internal Examiner

Name: S. SENTHILKUMAR

Signature of the External Examiner

Name S. Baskar





M.A.M. BUSINESS SCHOOL

M.A.M. BUSINESS SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & Affiliated to Anna University, Chennai.

Siruganur , Tiruchirappalli-621105.Ph: 6533733,2650377,2650550

Date 06.09.2022

CERTIFICATE

This Is to certify that the dissertation " A STUDY ON EMPLOYEE WELFARE SCHEME is the bona-fide research work carried out by S.SURYA Register No.812220631084 MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M B- School, Tiruchirappalli, during the academic period(2020-2022),impartial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

Signature of the Guide (With date of submission) 6/9/22

Signature of the Guide (With date of submission)

Signature of the Head of the Department (With date of submission & seal)

Signature of the Head of the Department (With date of submission & seal)

Dr. M. Hemalatha, M.B.A., Ph.D (IN IT) Professor & Director M.A.M. B School

Viva -Voc held on 06.09.2022 Siruganur, Tiruchirappalli-621 105. Mob:8220727888.www.mams.com

Signature of the Internal Examiner

Signature of the Internal Examiner

Name: S. S. N. MILKAMAR

Signature of the External Examiner 6/9/22

Signature of the External Examiner

Name: B. Baskaraj



KSCL/PD/2022/

13<sup>th</sup> August 2022

**"TO WHOMSOEVER IT MAY CONCERN"**

This is to certify that **Ms.S.Surya, Reg No.(812220631084)** Final year **MBA** student from **M.A.M B-School – Siruganur – Tiruchirappalli**. She was completed the project on the title of **"A study on employees welfare scheme in kothari sugars and chemicals limited.,"** from (05/04/2022 to 15/06/2022). She adhered with strict discipline during that period. And she obeyed the rules and regulations of the company very strictly.

We wish him every success to his future endeavours.

**For Kothari Sugars and Chemicals Limited.,**

  
(Authorized Signatory)



**DIRECTOR**  
**M.A.M. B-SCHOOL**  
Siruganur, Trichy-621105







M.A.M. B-SCHOOL

M.A.M. B-SCHOOL

Approved by AICTE & Affiliated to Anna University, Chennai.

Siruganur, Tiruchirappalli - 621 105. Ph: 6533 733, 2650377, 2650550

DATE: 19.1.22

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON COMPETENCY MAPPING WITH SPECIAL REFERENCE TO TECHNY CHEMY TRICHY" is the bonafide research work carried out by (THANGESWARANK ,Register No.812220631085) of MASTER OF BUSINESS ADMINISTRATION, M.A.M B-SCHOOL, during the academic period (2020-2022), in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

[Handwritten signature of the Guide]

Signature of the Guide  
(With date of submission)

[Handwritten signature of the Head of the School]

Signature of the Head of the  
(With date of submission & seal)

Dr. M. Hemalatha, MBA., Ph.D  
Professor & Director  
M.A.M. B School  
Siruganur, Tiruchirappalli-621  
Mob: 8720727888. www.mamb

Viva -voce held on 06.09.2022

[Handwritten signature of the Internal Examiner]

Name: S. Sankarajamal

[Handwritten signature of the External Examiner]

Name: S. Sankarajamal





03 September 2022 .

## CERTIFICATE

This is to certify that Mr. K.THANGESWARAN ( Reg No :  
812220631085 ) M.A.M. B School Siruganur had done his  
project title **COMPETENCY MAPPING** in our HR Department  
From **04.04.22** to **03.09.22** as a part of curriculum during this  
period his conduct & behavior was observed to be good .

For TECHNY CHEMY

*[Signature]*  
Director- HR





M.A.M. BUSINESS SCHOOL.



M.A.M. BUSINESS SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & affiliated to Anna University, Chennai.

Siruganur, Tiruchirappalli – 621 105, Ph: 6533 733, 2650377, 2650550

Date: 30/8/22

### CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON QUALITY OF WORK LIFE WITH SPECIAL REFERENCE TO G.B ENGINEERING ENTERPRISES PVT.LTD TRICHIRAPPALLI." Is the Bonafide research work carried out by VASU DEVAN. M (812220631087) of MASTER OF BUSINESS ADMINISTRATION, M.A.M B- SCHOOL, Siruganur, Trichy, during the academic period (2020-2022), in partial fulfilment of the requirements, for the award of the degree of Master of Business Administration and that the dissertation has not formed the basis for the award of previously of any degree, diploma, Associateship, fellowship, or any other similar title, and that the dissertation represent entirely an independent work on the part of the candidate.

L. Nooruldysha

Signature of the Guide

(With date of submission)

Dr. M. Hemalatha, MBA., Ph.D (NITT)

Professor & Director

M.A.M. B School

Signature of the Head of the Department

(With date of submission & seal)  
Siruganur, Tiruchirappalli - 621 105.  
Mob: 8220727888, www.mams.com

Viva – voce held on 6-9-22

S. S. J. J. J.

Signature of the Internal Examiner

Name: S. S. J. J. J.

B. Baskar 6/9/22

Signature of the External Examiner

Name: B. Baskar



# B.M ENGINEERING WORKS

G.B Engineering Enterprises pvt ltd.,

No D 26, E-19 & 29, Developed Plot Estate, Thuyakudi, Trichy-15  
Phone Number- +91-9952842526 Email- bmenggtry@gmail.com.

---

Date:

## COMPLETOIN CERTIFICATION FOR PROJECT

This is to certify that **Mr.M.VASUDEVAN (812220631087)** who has been assigned a project on "A STUDY ON QUALITY OF WORK LIFE WITH SPECIAL REFERENCE TO G.B ENGINEERING ENTERPRISES PVT LTD" M.A.M.B SCHOOL, Thrichirappalli-621105, under Anna University, has successfully completed a project in g.b engineering enterprises pvt ltd ,Tiruchirappalli. From the period between 04/04/2022 to 15/08/2022.

He learned and was actively involved in the process of

- Integrate theory and practice.
- Survey Activities.
- build a record of work experience

During the period of his project program with us, his conduct and character were good.

We wish him all the best in his future endeavors.

For G.B Engineering Enterprises pvt ltd.

  
(Signature)



Place: Tiruchirappalli.





M.A.M. BUSINESS SCHOOL

M.A.M. BUSINESS SCHOOL  
DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & Affiliated to Anna University, Chennai.  
Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550

Date. 06/09/22

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON EMPLOYEE MORALE WITH REFERENCE TO TRICHY METALS & ALLOY'S (P) LTD., TRICHIRAPPALLI" is the bonafide research work carried out by VIGNESH K., Register No.812220631088 of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M Business School, Tiruchirappalli, during the academic period (2019-2020), in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

*M. Anitha*

Signature of the Guide  
(With date of submission)

*[Signature]*  
Dr. M. Hemalatha, MBA., Ph.D (NITTI)  
Professor & Director  
M.A.M. B School

Signature of the Head of the Department  
(With date of submission & seal)

Viva-voce held on 06/09/22

*S. Senthil Kumar*

Signature of the Internal Examiner

Name: S. Senthil Kumar

*[Signature]* 6/9/22

Signature of the External Examiner

Name: B. Baskar





TRICHY™  
METALS  
AND  
ALLOYS

**Trichy Metals and Alloys Pvt.**

**Date: 15.06.2022**

## **PROJECT COMPLETION CERTIFICATE**

This is to certify that **Mr. K. Vignesh, Reg No. (812220631088)** an MBA Final Year student of **M.A.M Business School** (Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai), Siruganur, Tiruchirappali – 621 105 has Project Done **“A STUDY ON EMPLOYEE ENGAGEMENT STRATEGIES”** at our Company from **04.04.2022 - 15.06.2022**

During the period of their project study, he showed keen interest in collection of data and its compilation.

We wish him all the very best in her future endeavor.

**For Trichy Metals and Alloys PVT. LTD.,**



**(Prakash Samuvel)**

**HR- Manager**

**Contact No: 0431-2670048**







M.A.M. BUSINESS SCHOOL

M.A.M. BUSINESS SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & Affiliated to Anna University, Chennai.  
Siruganur, Tiruchirappalli- 621 105. Ph.: 6533 733, 2650377, 2650550

Date: 6.9.2022

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY NO EMPLOYEE WLFARE MEASURES IN ATHIKALATHU ALNAGARA MALIGAI PUDUKKOTTAI", is the bon-fire research work carried out by G.VINGOLAR MESHIYA, Register No.812018631089 of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M Business School, Tiruchirappalli, during the academic period (2021-2022), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

*[Signature]*

Signature of the Guide  
(With date of submission)

*[Signature]*

Dr. M. Hemelatha, MBA., Ph.D (NITT)  
Professor & Director  
of the Department  
M.A.M. School  
Siruganur, Tiruchirappalli-621 105.  
Mob: 8220727888. www.mamies.com

Viva -voc held on 6.9.2022

*[Signature]*

Signature of the Internal Examiner  
Name

S. SENTHILKUMAR

*[Signature]* 6/9/22

Signature of the External Examiner  
Name

S. Baskar





362, 32<sup>nd</sup> Street, 6<sup>th</sup> Sector, K K Nagar, Chennai – 600078

Email: [ideapluskv@gmail.com](mailto:ideapluskv@gmail.com)

Mob: 7299855112

To

20-08-2022

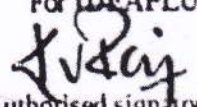
G.Vingolar meshiya  
63, Venice Street, Chithamain South Street,  
Trichy 620002

### CERTIFICATE

This is certify that Mr Vingolar meshiya M.B.A. student from M.A.M .B- School, Siruganur, has done his project title "A STUDY ON EMPLOYEE WELFARE MEASURES IN ATHIKALATHU ALANAGARA MALIGANI PODUKKOTTAI in our HR Department From 04.04.2022 to 07.05.2022 as a part of curriculum.

We have noticed that, during the period, he has shown keen interest in his assignments and was also regular in attendance.

For IDEAPLUS

  
Authorised signatory







M.A.M. BUSINESS SCHOOL

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DEPARTMENT OF MANAGEMENT STUDIE

Approved by AICTE & Affiliated to Anna University, Chennai.

Siruganur, Tiruchirappalli - 621 105. Ph: 6533 733, 2650377, 2650550

DATE 06/19/22

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON LABOUR WELFARE MEASURES WITH REFERENCE TO KOTHARI SUGARS AND CHEMICALS LIMITED, SATHAMANGALAM, ARIYALUR DISTRICT." is the bonafide research work carried out by (VINOthinL M Register No.812220631090) of MASTER OF BUSINESS ADMINISTRATION, M.A.M B- SCHOOL, during the academic period (2020-2022), in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

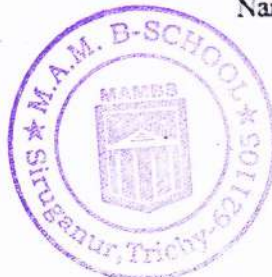
Signature of the Guide  
(With date of submission)

Dr. M. Hemalatha, M.A., Ph.D (M.T.S.)  
Signature of the Head of the  
M.A.M. B. School  
(With date of submission & seal)  
Siruganur, Tiruchirappalli-621 105.  
Mob: 8220727888, www.mams.com

Viva -voce held on 06/19/22

Signature of the Internal Examiner  
Name: S SENTHILAN

Signature of the External Examiner  
Name: B. Baskar



KSCL/PD/2022/

18<sup>th</sup> August 2022

**"TO WHOMSOEVER IT MAY CONCERN"**

This is to certify that **Ms.M.Vinothini, Reg No.(812220631090)** Final year MBA student from **M.A.M B-School – Siruganur – Tiruchirappalli**. She was completed the project on the title of **"A study on labour welfare measures in kothari sugars and chemicals limited.,"** from (05/04/2022 to 15/06/2022). She adhered with strict discipline during that period. And she obeyed the rules and regulations of the company very strictly.

We wish him every success to his future endeavours.

For Kothari Sugars and Chemicals Limited.,

*For*  
  
(Authorized Signatory)





M.A.M. B SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & Affiliated to Anna University, Chennai.

Siruganur, Tiruchirappalli - 621 105. Ph: 6533 733, 2650377, 2650550



M.A.M. B SCHOOL  
M.A.M. B SCHOOL

DATE 06/09/22

CERTIFICATE

This is to certify that the dissertation entitled " A STUDY ON EMPLOYEE SATISFACTION WITH REFERENCE TO AYU HEALTH ALLIED SERVICES, CHENNAI." is the Bonafide research work carried out by (VISHNUPRASANTHILK Register No.812220631091) of MASTER OF BUSINESS ADMINISTRATION, M.A.M B- SCHOOL, during the academic period (2020-2022), in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

Signature of the Guide  
(With date of submission)

Signature of the Head of the  
M.A.M. B School  
Professor & Director  
Dr. M. Hemalatha, MBA, Ph.D (NIT)

Viva - voce held on 06/09/22

Signature of the Internal Examiner  
Name:

Signature of the External Examiner  
Name:



DIRECTOR  
M.A.M. B-SCHOOL

27-06-2022

**PROJECT COMPLETION CERTIFICATE**

This is to certify that Mr. **VISHNUPRASANTH K** , Reg No. **(812220631091)** an **MBA** Final Year student of **M.A.M Business School** (Approved by **AICTE**, New Delhi and Affiliated to **Anna University**, Chennai), **Siruganur, Tiruchirappali – 621 105** has Project Done **“A STUDY ON EMPLOYEE SATISFACTION”** at our Company from **05.04.2022 - 27.06.2022**

During the period of their project study, he showed keen interest in collection of data and its compilation.

We wish her all the very best in her future endeavor.



HR Manager

(Jeevitha R)







M.A.M. BUSINESS SCHOOL

Approved by AICTE & Affiliated to Anna University

MAMBS  
M.A.M. BUSINESS  
SCHOOL

Chennai

Siruganur, Tiruchirappalli-621105. Ph. 6533 733, 2650377, 2650550

Date...30/08/2022

CERTIFICATE

This is to certify that the dissertation entitled "A STUDY ON THE EMPLOYEE ENGAGEMENT AT VDART INC" is the bonafide research work carried by P.VISWANATHAN (Register No.812220631092) of M.A.M B-School, Tiruchirappalli, during the academic period (2020-2022), in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

*S. Palmy*

Signature of the Guide

(With date of submission)

Dr. M. Hemalatha, MBA, Ph.D (NITT)  
Professor & Director

Signature of the Head of the  
Siruganur, Tiruchirappalli-621105.

Department (With date of submission)

Submission & seal)

Viva-voce held on 06/09/2022

*S. Senthil Kumar*  
Signature of the Internal

Name: S. Senthil Kumar

*S. Baskar*  
Signature of the External

Name: S. Baskar





15-07-2022

## PROJECT COMPLETION CERTIFICATE

This is to certify that **Mr. P. VISWANATHAN, Reg No. (812220631092)** an **MBA Final Year student of M.A.M Business School (Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai), Siruganur, Tiruchirappali – 621 105** has Project Done **“A STUDY ON EMPLOYEE ENGAGEMENT”** at our Company from **04.04.2022 - 15.07.2022**

During the period of their project study, he showed keen interest in collection of data and its compilation.

We wish him all the very best in her future endeavor.

For V Dart Software Services Pvt Ltd.

A handwritten signature in black ink is written over a circular stamp. The stamp contains the text "V DART SOFTWARE SERVICES PVT LTD" around the perimeter and a stylized logo in the center.

HR Manager

(Mr. MOHANASUNDARAM)





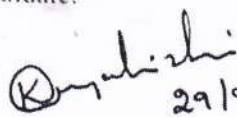



M.A.M. B SCHOOL  
DEPARTMENT OF MANAGEMENT STUDIES  
Approved by AICTE & Affiliated to Anna University, Chennai.  
Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550

DATE 06.09.2022

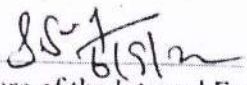
CERTIFICATE


This is to certify that the dissertation entitled "A STUDY ON EMPLOYEE RETENTION IN SHRI AMMAN STEEL AND ALIED INDUSTRIES.,Tiruchirappalli." is the bonafide research work carried out by K.YOGANANTH, Register No.812220631094 of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M B SCHOOL, Tiruchirappalli, during the academic period (2020-2022),in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

  
29/08/22  
Signature of the Guide  
(With date of submission)

  
Dr. M.Hemalatha, MBA., Ph.D (MITT)  
Professor & Director  
Signature of the Head of the Department  
(With date of submission)  
Siruganur, Tiruchirappalli- 621 105.  
Mob:8220727888.www.mambs.com

Viva-voce on 06.09.2022

  
Signature of the Internal Examiner  
Name: S.SENTHILKUMAR

  
Signature of the External Examiner  
Name: B. Baskar





**Shri Amman Steel and Allied Industries (P) Ltd.,**

An ISO 9001 Certified Company



Regd Off & Fac.: Silampudayanpatti Road, Nagamangalam, Tiruchirappalli-12. (TN)  
GSTIN/UIN : 33AALCS5586R1ZC. CIN No : U27106TN2007PTC065678

P : 0431 - 2680411 / 2680422  
F : 0431 - 2680850  
E : sasai@ammantry.com  
W : www.ammantry.com

Ref: SASAI-INT-FINAL-87-02

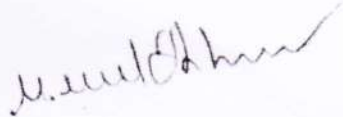
15-06-2022

### CERTIFICATE

This is to certify that Mr. **K. YOGANANTH** (Reg. No.812220631094), M.B.A., Final year student of **M.A.M. B-SCHOOL, Trichy** has successfully completed his Project entitled as "**A STUDY ON EMPLOYEE RETENTION**" in our organization under the guidance of Mr. M. Mohamed Ibrahim (M.Q.C / MR) from 4<sup>th</sup> April 2022 to 15<sup>th</sup> June 2022. We appreciate his keen interest and the efforts taken to do this Project. During this period his conduct and character is good and performance is satisfactory.

We wish success in all future endeavors.

For **SHRI AMMAN STEEL AND ALIED INDUSTRIES (P) LTD**

  
**AUTHORIZED SIGNATORY**  
Email: qc@ammantry.com







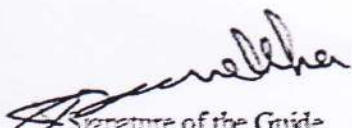
M.A.M. B-SCHOOL DEPARTMENT OF  
MANAGEMENT STUDIES

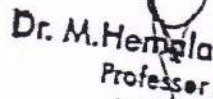
Approved by AICTE & Affiliated to Anna University, Chennai.  
Siruganur, Tiruchirappalli- 621 105. Ph: 6533 733, 2650377, 2650550

Date 06.09.2022

CERTIFICATE

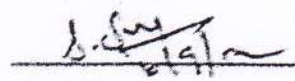
This is to certify that the dissertation entitled "A STUDY ON CUSTOMER SATISFACTION OF TECHNY CHEMY AT TRICHY" is the bonafide research work carried out by E.YUVARAJ, Register No.812220631095 of MASTER OF BUSINESS ADMINISTRATION, Department of Management Studies, M.A.M. College of Engineering & Technology, Tiruchirappalli during the academic period (2021-2022), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associateship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.


  
Signature of the Guide  
(With date of submission)

  
Dr. M. Hemalatha, M.A., Ph.D., M.Phil.  
Professor & Director,  
M.A.M. B School  
Siruganur, Tiruchirappalli-621105,  
Tamil Nadu.  
Signature of the Head of the Department  
Mob: 8220727888, www.mams.com  
(With date of submission & seal)

Viva-voce on 06/0.9/2022



  
Signature of the Internal Examiner  
Name: S. Senthil Kumar

  
Signature of the External Examiner  
Name: B. Baskar

30-06-2022

## PROJECT COMPLETION CERTIFICATE

This is to certify that **Mr. E.YUVARAJ, Reg No. (812220631095)** an MBA Final Year student of M.A.M Business School (Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai), Siruganur, Tiruchirappali – 621 105 has Project Done “**A STUDY ON CUSTOMER SATISFACTION**” at our Company from 04.04.2022 - 30.06.2022

During the period of their project study, he showed keen interest in collection of data and its compilation.

We wish her all the very best in her future endeavor.

For TECHNY CHEMY PVT LTD, TRICHY



HR Manager

(Dinesh Kumar V)







M.A.M.BUSINESS SCHOOL

DEPARTMENT OF MANAGEMENT STUDIES

MAMBS  
M.A.M. BUSINESS  
SCHOOL

Approved by AICTE & Affiliated to Anna University, Chennai.

Siruaganur, Tiruchirappalli -621105. Ph: 6533733,2650377,2650550

Date.. 3.0.8. 2022

CERTIFICATE

This is to certify that the dissertation **A STUDY ON EMPLOYEE TRAINING AND DEVELOPMENT IN BABY ENGINEERING PVT. LTD. TRICHY** Is the bonafide research work carried out by **S.YUVARAJ**, Register No.812220631096 **MASTER OF BUSINESS ADMINISTRATION**, Department of Management Studies, M.A.M B-School, Tiruchirappalli, during the academic period (2020-2022) in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration and that the dissertation has not formed the basis for the award previously of any Degree, Diploma, Associate ship, Fellowship or any other similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

Signature of the Guide  
(With date of submission)

**Dr. M. Hemalatha, MBA., Ph.D (NITTI)**  
Professor & Director  
Signature of the Head of the Department  
Siruaganur, Tiruchirappalli-621105.  
Mob: 9226727888, www.mambs.com  
(With date of submission & seal)

Viva-voce held on 06.09.2022



Signature of the Internal Examiner

Name: S. SENTHIL KUMAR

Signature of the External

Name: B. Baskar



BABY ENGINEERING PRIVATE LIMITED

Date: 24.08.2022

**TO WHOM IT MAY CONCERN**

This is to certify that **Mr. S. YUVARAJ** (Reg. No. **812220631096**) studying MBA Final Year at M.A.M. B-SCHOOL, Trichy has undergone a project titled **A STUDY ON EMPLOYEE TRAINING AND DEVELOPMENT in BABY ENGINEERING PRIVATE LIMITED, Trichy** from **04.04.2022 to 15.06.2022** in our organization. During his project, he was found sincere, dedicated and punctual.

We wish him every success in life.

For **BABY ENGINEERING PRIVATE LIMITED,**

Yours faithfully,

For **BABY ENGG. PVT. LTD.,**

V. Lakshmi  
24/08/22



Manager  
(HR Department)



DIRECTOR  
M.A.M. B-SCHOOL  
Siruganur, Trichy-621105

1 / 2015 CERTIFIED COMPANY

late, Thuvakudi, Tiruchirapalli - 620015.  
Tamilnadu, India.

2500800, Fax : 91-431-2500012.  
yengg@gmail.com & info@babyengg.com  
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Range : THIRUVERUMBER  
Division : CGST & CENTRAL EXCISE  
1 - DIVISION, TIRUCHIRAPALLI - 620 001.  
Tamilnadu, India.

PAN : AACCB0703C