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# M.A.M. B-SCHOOL



Siruganur, Trichy -621105

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M.A.M. BUSINESS

5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

1. Implementation of guidelines of statutory/regulatory bodies

M.A.M. B-SCHOOL has transparent mechanism to resolve the grievances of the students through effective formulation of regulatory bodies. The following regulatory bodies oversee and scrutinize the various forms of issues and does timely redressal of grievances faced by the students.

1. Anti ragging committee

- 2. Complaints cum redressal committee
- 3. Prevention of sexual harassment committee



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### **ANTI RAGGING COMMITTEE**

M.A.M.B-SCHOOL Formulated anti ragging committee in order to preserve a culture of ragging free environment at the institute.

### **Objectives:**

- 1. To make aware of students on de-humanizing effect of ragging and prevent its occurrence and recurrence
- 2. To continuously watch and generate a disciplined environment by emphasizing a message stating that no act of ragging shall be tolerated and shall not go unnoticed and also unpunished



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# **Anti-Ragging Committee**

# 2017-2018

Sl. No	Name	Name Position Category		Present Designation / Occupation
1	1 Dr. Subburethina Bharathi P		Director / Director	Director
2	Mr. Manivannan .	Member	Police Department	Inspector
3	Mr. Murugesan .	Member	Revenue/Taluk/Civil / Officers	Thasildhar
4	Mrs. Rani Muralidharan M	Member	Official of NGO	Official of NGO
5	Dr. Palanivel R.V	Member	Representatives of parents	Associate Professor
6	Ms. Mercy Jenitha Vincent	Member	Representatives of Students	Assistant Professor
7	Mr. Anbarasan R	Member _	Representatives of Students	Assistant Professor



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# **Anti-Ragging Committee**

# 2018-2019

Sl. No	l. No Name		Category	Present Designation / Occupation
1	Dr. Hemalatha M	Chairman	Director / Director	Director
2	Mr. Raja.R	Member	Police Department	Inspector
3	Mr. Murugesan .	Member	Revenue/Taluk/Civil / Officers	Thasildhar
4	Mrs. Rani Muralidharan M	Member	Official of NGO	Official of NGO
5	Mrs. Karthika R	Member	Representatives of parents	Associate Professor
6,	Ms. Mercy Jenitha Vincent	Member	Representatives of Students	Assistant Professor
7	Mr. Anbarasan R	Member	Representatives of Students	Assistant Professor









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# **Anti-Ragging Committee**

# 2019-2020

Sl. No	Name	Position	Category	Present Designation / Occupation
1	Dr. Hemalatha M	Chairman	Director / Director	Director
2	Mr. Raja.R	Member	Police Department	Inspector
3	Mr. Murugesan .	Member	Revenue/Taluk/Civil / Officers	Thasildhar
4	Mrs. Rani Muralidharan M	Member	Official of NGO	Official of NGO
5	Dr. Kavitha S	Member	Medical Officer	Medical Officer
6,	Mrs. Karthika R	Member	Representatives of parents	Associate Professor
7	Dr. Suseendar C	Member	Representatives of Students	Assistant Professor
8	Mr. Anbarasan R	Member	Representatives of Students	Assistant Professor



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# Anti-Ragging Committee

# 2020-2021

SI. No	Name	Position	Category	Present Designation Occupation
1	Dr. Hemalatha M	Chairman	Director / Director	Director
2	Mr. Raja.R	Member	Police Department	Inspector
3	Mr. Murugesan .	Member	Revenue/Taluk/Civil / Officers	Thasildhar
4	Mrs. Rani Muralidharan M	Member	Official of NGO	Official of NGO
6	Dr. Karthika R	Member	Representatives of parents	Associate Professor
7 Dr. Suseendar C		Member	Representatives of Students	Assistant Professor
8 Mr. Anbarasan R		Member	Representatives of Students	Assistant Professor

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# **Anti-Ragging Committee**

# 2021-2022

Sl. No	Name	Position	Category	Present Designation / Occupation
1	Dr. Hemalatha M	Chairman	Director / Director	Director
2	Mr. Raja.R	Member	Police Department	Inspector
3	Mr. Murugesan .	Member	Revenue/Taluk/Civil / Officers	Thasildhar
4	Mrs. Rani Muralidharan M	Member	Official of NGO	Official of NGO
6	Dr. Karthika R	Member	Representatives of parents	Professor
7	Mrs. Surya M	Member	Representatives of Students	Assistant Professor
8*	Mr. Senthil kumar S	Member	Representatives of Students	Assistant Professor



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### **COMPLAINTS CUM REDRESSAL COMMITTEE**

M.A.M.B-SCHOOL Established complaints cum redressal committee with the intention to deal with various complex situations in an effective manner in order to lessen the condition felt to be dissatisfied or oppressive. The students are actively encouraged by frankly expressing their grievances without any fear of being victimized.

**Objectives:** 

- 1. To properly analyze the various issues faced by the students, investigate the reasons of dissatisfaction and provide speedy resolution to the problem.
- 2. To take appropriate actions and ensure all the promises are kept safely and confidentially.



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### **COMPLAINTS CUM REDRESSAL COMMITTEE 2017-2018**

Sl. No.	Name	Category	Present Designation/ Occupation	Mobile Numbers	Email id
1	Dr. Subburethina Bharathi P	Chairman	Director	8220727888	director@mambs.com
2	Dr. Annette. B	Lady Member	Professor	9789484313	annette@mambs.com
3	Ms. Mercy Jenitha Vincent	Lady Member	Assistant Professor	9442359234	mercy@mambs.com
4	Dr. Palanivel R.V	Member	Associate Professor	9367422422	palanivel@mambs.com
5	Mr. Jack Soloman	Member	Assistant Professor	8111061883	jacksoloman@mambs.com



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# **COMPLAINTS CUM REDRESSAL COMMITTEE 2018-2019**

SI.N 0.	Name	Category	Present Designation/ Occupation	Mobile Numbers	Email id
1	Dr. Hemalatha M	Chairman	Director	8220727888	director@mambs.com
2	Ms. Mercy Jenitha Vincent	Lady Member	Assistant Professor	9442359234	mercy@mambs.com
3	Mrs. Karthika R	Lady Member	Associate Professor	9994712609	karthika@mambs.com
4	Mr. Anbarasan R	Member	Assistant Professor	9600318680	anbarasan@mambs.com
5	Mr. Jack Soloman	Member	Assistant Professor	8111061883	jacksoloman@mambs.com



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### **COMPLAINTS CUM REDRESSAL COMMITTEE 2019-2020**

SI.No.	Name	Category	Present Designation/ Occupation	Mobile Numbers	Email id
1	Dr. Hemalatha M	Chairman	Director	8220727888	director@mambs.com
2	Ms. Mercy Jenitha Vincent	, Lady Member	Assistant Professor	9442359234	mercy@mambs.com
3	Mrs. Karthika R	Lady Member	Associate Professor	9994712609	karthika@mambs.com
4	Mr. Anbarasan R	Member	Assistant . Professor	9600318680	anbarasan@mambs.com
5	Mr. Jack Soloman	Member	Assistant Professor	8111061883	jacksoloman@mambs.com



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# **COMPLAINTS CUM REDRESSAL COMMITTEE 2020-2021**

SI.No.	Name	Category	Present Designation/ Occupation	Mobile Numbers	Email id
1	Dr. Hemalatha M	Chairman	Director	8220727888	director@mambs.com
2	Dr. Karthika R	Lady Member	Associate Professor	9994712609	karthika@mambs.com
3	Mrs. Kanimozhi A	Lady Member	Assistant Professor	9994712609	kanimozhi@mambs.com
4	Ms .Mercy Jenitha vincent	Lady Member	Assistant Professor	9791543453	mercy@mambs.com
5	Mr. Jack Solomon	Member	Assistant Professor	9003886485	Jack Solomon@mambs.com

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# **COMPLAINTS CUM REDRESSAL COMMITTEE 2021-2022**

Sl.No.	Name	Category	Present Designation/ Occupation	Mobile Numbers	Email id
1	Dr. Hemalatha M	Chairman	Director	8220727888	director@mambs.com
2	Dr. Karthika R	Ladý Member	Associate Professor	9994712609	karthika@mambs.com
3	Mr. Anburaj A	Member	Assistant Professor	9629796530	anburaj@mambs.com
4	Mrs. Surya M	Lady Member	Assistant Professor	8754103105	surya@mambs.com
5	Mr. Senthil Kumar S	Member	Assistant Professor	7373943394	senthilkumar@mambs.com



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# **M.A.M. B-SCHOOL**



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### **PREVENTION OF SEXUAL HARASSMENT COMMITTEE (POSH)**

Prevention of sexual harassment established with aim of sensitizing both the students and staff members by working diligently to prevent sexual harassment at the institute. The Prevention of sexual harassment (POSH) Club at M.A.M.B-SCHOOL deals with all the complaints and take appropriate disciplinary actions that are initiated by the POSH club members in ordnance to the rules and regulation of the institute.

#### **Objectives:**

- 1. To prevent sexual harassment of women at the institute.
- 2. To conduct more number of programmes periodically that covers gender sensitivity, women empowerment etc.
- 3. To provide congenial and conducive atmosphere for women.



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### PREVENTION OF SEXUAL HARRASMENT COMMITTEE 2019-2020

Sl.No.	Name	Category	Present Designation/ Occupation	Mobile Numbers	Email id
1	Dr. Hemalatha M	Chairman	Director	8220727888	director@mambs.com
2	Ms. Mercy Jenitha Vincent	Lady Member	Assistant Professor	9442359234	mercy@mambs.com
3	Mrs. Karthika R	, Lady Member	Associate Professor	9994712609	karthika@mambs.com
4	Dr. Najma S	Lady Member	Associate Professor	9944616111	najma@mambs.com
5	Mr. Anbarasan R	Member	Assistant Professor	9600318680	anbarasan@mambs.com



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2	Dr. Karthika R	Lady Member	Associate Professor	9994712609	karthika@mambs.com
3	Ms. Mercy Jenitha Vincent	Lady Member	Assistant Professor	9442359234	mercy@mambs.com
4	Mrs. Kanimozhi A	Lady Member	Assistant Professor	9994712609	kanimozhi@mambs.com
5	Dr. Suseendar C	Member	Representatives of Students	Assistant Professor	suseendar@mambs.com

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### **PREVENTION OF SEXUAL HARRASMENT COMMITTEE 2021-2022**

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1	Dr. Hemalatha M	Chairman	Director	8220727888	director@mambs.com
2	Dr. Karthika R	Lady Member	Professor	9994712609	karthika@mambs.com
3	Mrs. Surya M	Lady Member	Assistant Professor	8754103105	surya@mambs.com
4	Mr. Anburaj A	Member	Assistant Professor	9629796530	anburaj@mambs.com
5 ,	Mr. Senthil Kumar S	Member	Assistant Professor	7373943394	senthilkumar@mambs.con



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M.A.M.B-SCHOOL framed regulatory bodies for redressal of student's grievances and following guidelines are formulated and implemented

- 1. Students shall approach the committee members and openly inform about their grievances
- . The committee resolve the students grievances in a timely amicable manner.
- 2. It is agreed by the committee members to receive the grievances through online and offline mode
- 3. Students who wish to convey their grievances offline, will put the same in "complaints box" kept at the institute.
- 4. Students who prefer to inform their grievances online will mail the same to complaints@mambs.com.
- 5. The grievances redressal committee systematically investigate, analyze and redress the grievances within a week

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# M.A.M. B-SCHOOL



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### 2. Organisation wide awareness and undertakings on policies with zero tolerance

M.A.M. B-SCHOOL strictly adhere ant ragging guidelines as per UGC Norms. The students are well informed about anti ragging policies and its guidelines through the displays put a various place in our institute. In consideration of the above, the institute periodically organizes programmes that focus on prevention of sexual harassment, anti-ragging menaces, Guidelines on safety measures etc., by inviting lawyers, Doctors, psychologists etc.

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# GENDER CLUB ACTIVITIES & POSH CLUB ACTIVITIES By M.A.M. B -SCHOOL



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# **M.A.M B SCHOOL**



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### LIST OF EVENTS

S.No	Name of the Event	Date
1	Menstruation Matters	15-09-2022
2.	Work Place Sexual Harassment	23-04-2022
3	Awareness of Menstruation Health	08-04-2022
4	Women & Child Safety Rights Act	20-03-2022
5	Women's Day Celebration	07-03-2022 08-03-2021 08-03-2018
6	Gender Sensitization	18-02-2022
7	Integral Development	06-10-2021
8	Women Excellence in Entrepreneurship	06-03-2020
9	Women Sports Day	11-06-2022 02-03-2019



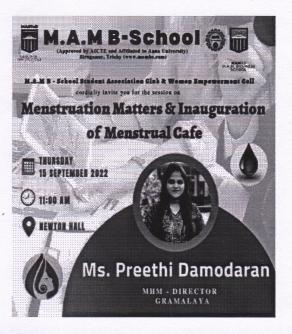
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#### **MENSTRUATION MATTERS**



**MENSTRUATION MATTERS – PRESS REPORT** 

M.A.M. B-School, in association with Women Empowerment Cell jointly organized Guest Lecture on "Menstruation Matters & Inauguration of Menstrual Cafe" on 15<sup>th</sup> September, 2022. Ms.Preethi Damodaran, MHM-Director-GRAMALAYA was the resource person for the programme and delivered a session on understanding the awareness on menstrual health practices to the participants. The session initially began with an overview and importance of menstrual health aspects. The resource person informed about brief explanations of the reproductive system, menstrual cycle and covered PMS, cultural taboos associated with menstruation. The resource person also covered PCOD and foods to eat during menstruation with the participants. The resource person also stated sensitizing the participants on various complications arising out of lack of menstrual hygiene.

Ms.Preethi Damodaran focused on encouraging hygienic practices during menstruation, dispelling common myths and misconceptions associated with menstruation. She also stressed various important elements pertaining the awareness on the importance of good Menstrual Hygiene Management (MHM). She stated the various government schemes that promote





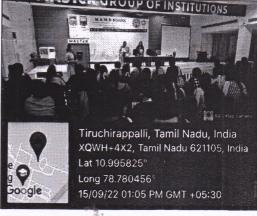


menstrual hygiene among adolescent girls in such a way that results in ensuring hygienic health practices. The resource person also informed that the high level of stress that are faced by young women and highlighted the students to carry out various exercises to keep themselves healthy during their menstruation. The resource person stated that menstruation is a normal and natural part of biological changes and all women need to handle with hygienic manner. In the interaction session, the resource person answered the queries that are asked by the participants. The entire session served more informative regarding the awareness on menstrual health aspects. Dr.M.Hemalatha, Director, M.A.M.B-School given the felicitation address and given the hygienic elements regarding the menstrual health aspects to the participants. Ms.M.Akila, Women Empowerment Cell Coordinator, M.A.M.B-School made the requisite arrangements for the programme.

> M.A.M. B-School: Career Guidance Programme on 'Shaping Lives through Education', talk by Dane Reeves, Principal Consultant, EducateMe, 3 p.m.; inauguration of Menstrual Cafe, talk by Preethi Damodharan, Director, Gramalaya, 11 a.m.



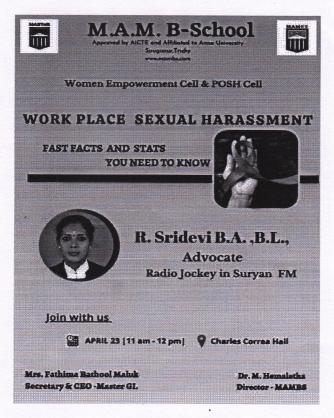
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#### WORK PLACE SEXUAL HARRESMENT



#### WORK PLACE SEXUAL HARASSMENT: FAST FACTS AND STATS YOU NEED TO KNOW

M.A.M.B-School, a standalone Business School, Trichy in association with Women Empowerment Cell and POSH Cell organized guest lecture entitled "Work place Sexual Harassment" on 23<sup>rd</sup> April, 2022. Mrs.R.Sridevi, Advocate, Radio Jockey in Suryan FM, Trichy was the resource person for the programme. The resource person initiated the session by giving information about POSH (Prevention of Sexual Harassment) under IPC Act 354 and 503. She said that in recent times the role of women at workplace has increased tremendously. However, they are vulnerable to harassment in the workplace. The Constitution of India plays a pioneer role in protecting the women from discrimination and ensuring gender justice in the present times. The guest speaker explained about Vishakha guidelines, what constitutes a sexual harassment, method of lodging complaint and the conduct of investigation. She pinpointed on the various circumstances leading to abuse, women's rights at the work place, the relevant laws and the officials they should report to in case of any adverse situation.





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Mrs.R.Sridevi, also informed that in order to curb this problem, the Government of India enacted a law on 'The Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act, 2013 to ensure safe working place for women and to build enabling work environment. She urged the students to remain alert and fight against the crime. She briefly explained about various provisions related to punishments that can be awarded was highlighted. She also mentioned the laws which supports the female gender. She opined that sexual harassment is a form of violence and discriminatory treatment against women. The session was significant and beneficial thought provoking programme for the students. Dr.M.Hemalatha, Director, M.A.M.B-School given the felicitation address and emphasized on the importance given to women in the law and also some preventive measures to be taken by all women in all ways and means to ensure the safety aspects of women at society at large.









### **AWARENESS OF MENSTRUATION HEALTH**



#### **AWARENESS ON MENSTRUAL HEALTH**

The Women Empowerment Cell of M.A.M. B-School, a standalone Business School, Trichy in association with Yi Trichy and YUVA jointly organized Guest Lecture on "Awareness on Menstrual Health" on 08<sup>th</sup> April, 2022. Dr.T.Dhiviya Narbhavi, Assistant Professor, Department of Obstetrics and Gynaecology, Trichy SRM Medical College was the resource person for the programme and delivered a session on understanding the awareness on menstrual health practices to the participants. The session initially began with an overview and importance of menstrual health aspects. The resource person informed about brief explanations of the reproductive system, menstrual cycle and covered PMS, cultural

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taboos associated with menstruation. The resource person also covered polycystic ovarian syndrome (PCOD) and foods to eat during menstruation with the participants.

Dr.T.Dhiviya Narbhavi focuses on encouraging hygienic practices during menstruation, dispelling common myths and misconceptions associated with menstruation. She also stressed various important elements pertaining the awareness on the importance of good menstrual hygiene management. She stated the various government schemes that promote menstrual hygiene among adolescent girls in such a way that results in ensuring hygienic health practices. Dr.T.Dhiviya Narbhavi also stated that the high level of stress that are faced by young women and highlighted by teaching the students to carry out various exercises to keep themselves healthy during their menstruation. In the interaction session, the resource person answered the queries that are asked by the participants. The entire session served more informative regarding the awareness on menstrual health aspects. Dr.M.Hemalatha, Director, M.A.M.B-School given the felicitation address and given the hygienic elements regarding the menstrual health aspects to the participants.



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8-School Bomen powerment Cell: Awareness programme on menstrual health, T Ohiviya Narbhavi, Assistant Professor, Department of Obstetrics and Gynecology, SRM Medical College, Tiruchi, speaks, 2.30 p.m.





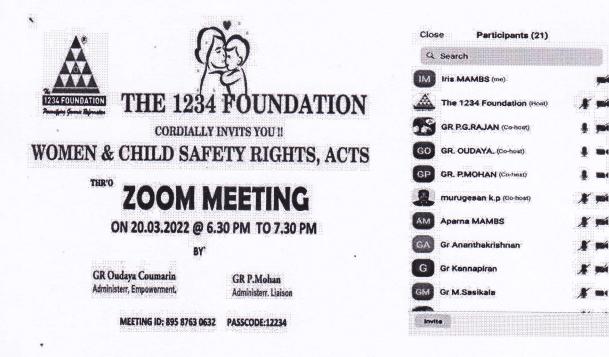
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### **WOMEN & CHILD SAFETY RIGHTS ACTS**

Ms.Iris Rinaldi.F, Assistant Professor, M.A.M.B-School and I MBA students attended "Women & Child Safety Rights Acts" programme organized by THE 1234 FOUNDATION through virtual platform on 20/03/2022 and Gr. P.G.Rajan, Gr.Oudaya Coumarin and Mr. P.Mohan was the resource persons for the programme.



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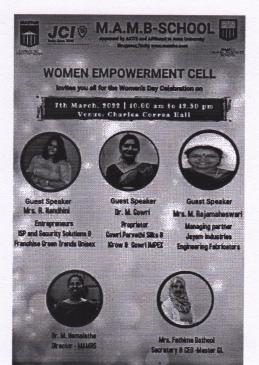


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### M.A.M B SCHOOL Siruganur- Trichy-621105 (Approved by AICTE, Affiliated to Anna University, Chennai)



#### WOMENS DAY CELEBRATION



#### WOMEN'S DAY CELEBRATION

The Women Empowerment Cell of M.A.M. B-School, a standalone Business School, Trichy in association with Junior JAYCEE Wing organized "Women's Day Celebration" on 07<sup>th</sup> March, 2022. Mrs.R.Nandhini, Entrepreneur, ISP and Security Solutions & Franchise Green Trends Unisex, Dr.M.Gowri, Proprietor, Gowri Parvathi Silks & iGrow & Gowri IMPEX, Mrs.M.Rajamaheswari, Managing Partner, Jayem Industries Engineering Fabricators were the guest speakers for the programme and delivered key insights of rationale behind the celebration of Women's day. Mrs.R.Nandhini initiated about womanhood and pays tribute to the indomitable spirit of women across the globe. Mrs.R.Nandhini shared that all women need to have the urge and passion in order to do something new and better that shall bring about a meaningful form of living the life progressively as well as inspiring in the way things are done and the crucial role played by women for the holistic upliftment of nation.

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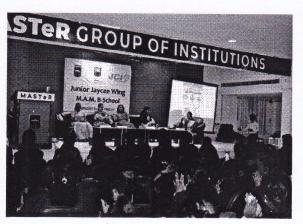
Dr.M.Gowri stated that this day brings many things for women – a cause for celebration, a reason to pause and re-evaluate a remembrance, an inspiration and a time to honour, admired and loved in all ways and means. Dr.M.Gowri pointed out that there need to be a balance between career and family and without a family support a women can't achieve success. Mrs.M.Rajamaheswari also stated that women need to know their rights and privileges to defend themselves and need to have focus and strong determination to face the ever challenging corporate world with courage. Mrs.M.Rajamaheswari stated various significant challenges faced by women in society and recalled the sacrifices made by women and their selfless contributions towards societal as well as nation's development by and large.

Mrs.M.Rajamaheswari also highlighted that all girl students need to celebrate every day as a women's day. As part of the programme, there was a panel discussion by the students on plethora of entrepreneurial opportunities and challenges faced by them as part of their entrepreneurial journey and also covered challenges faced by women in 21<sup>st</sup> century with real time examples. The guest speakers shared their valuable insights during the session and it was much thought provoking to the budding managers at large. Dr.M.Hemalatha, Director, M.A.M.B-School graced the occasion and stated that it is a day on which all women come together to celebrate, and to recognize the hope, aspirations and empowerment of women. Junior Jaycee Wing students representatives of M.A.M.B-School made the requisite arrangements under the guidance of Ms. F.Irish Rinaldi, Junior JAYCEE Coordinator, M.A.M.



M.A.M. B-School: Women's Day celebration, talk by successful entrepreneurs R. Nandhini, M. Gowri and M. Rajamaheshwari, 10 a.m.







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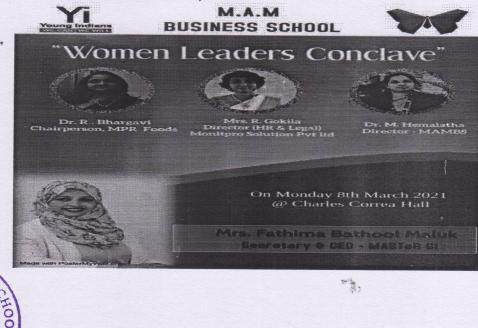
M.A.M B SCHOOL Siruganur- Trichy-621105 (Approved by AICTE, Affiliated to Anna University, Chennai)







M.A.M. B-School wishes you all a Happy Women's Day by organizing "Women Leaders Conclave" session at M.A.M. B- School, 10 am.







On the eve of Women's Day Celebration: The following students delivered a speech on Women's Empowerment.Ms. R. Sugapriya (I-MBA) Ms. N. Kanimozhi (I-MBA) Ms. T. Keerthana sri (I-MBA) Ms. G. Kiruthika (I-MBA)



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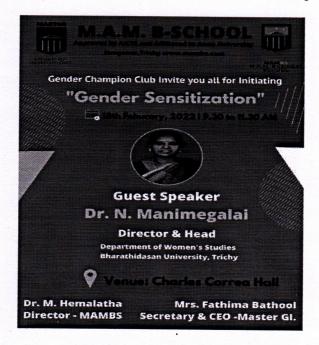
### GROUP OF INSTITUTIONS

#### M.A.M B SCHOOL Siruganur- Trichy-621105 (Approved by AICTE, Affiliated to Anna University, Chennai)



### GENDER SENSITIZATION

The Gender Champion Club of M.A.M.B-School organized Guest Lecture: "Gender Sensitization" on 18.02.22 and Dr.N.Manimegalai, Director & Head, Department of Women Studies, Bharathidasan University, Tiruchirappalli was the chief guest for the programme.



#### GENDER SENSITIZATION

M.A.M. B-School, a standalone Business School, Trichy in association with Gender Champion Club organized Guest Lecture on "Gender Champion Club was initiating Gender Sensitization" on 18<sup>th</sup> February, 2022. Dr.N.Manimekalai, Director & Head, Department of Women Studies, Bharathidasan University was the resource person for the programme and delivered a session on gender sensitization. The resource person initiated with an overview by stating that gender sensitization is one of the basic and fundamental requisite for the normal development of an individual. The resource person stated that the need for this sensitivity has been realized through immemorial times and prevails all kinds of human existence. The resource person spoke about the various issues and challenges and sensitized the students about the sensitivity development particularly women's development. She also spoke about the need and importance of gender sensitivity in today's challenging world.

Dr.N.Manimekalai informed that gender sensitization is extremely essential which is about to changing the behavior and instilling empathy into the views that individual hold with their own and with the other







genders. She stated that gender sensitization is a basic requirement that immensely helps to examine personal attitudes and beliefs that paves the way to understand the realities. She also informed that the governing stereotypes prevalent in our progressive society that tend to make it regressive. She discussed about the role of family, peer groups and mass media in framing ideology that are associated with various genders. She informed some of the traditionally expected roles and behavioural patterns based on social identified norms. The session ended with a discussion on bridge the gender gap and view things from a humanitarian perspective. Dr.M.Hemalatha, Director, M.A.M.B-School given the welcome address and shared her thoughts by highlighting the importance of gender sensitization as it paves the way to introspection and nurtures critical thinking. The session was more interactive and informative by the effective inputs that are shared by the resource person. The faculty members and students expressed their sincere gratitude towards fruitful session had by the resource person.







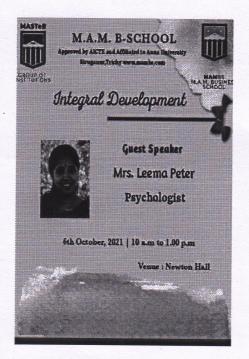


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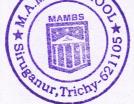
### **INTEGRAL DEVELOPMENT**



**Integral Development** 

M.A.M. B-School, a standalone Business School in Trichy organized "Integral Development" on 06<sup>th</sup> October, 2021. Mrs.Fathima Bathool Maluk, Secretary & CEO, MASTER Group of Institutions presided over the programme. Dr.M.Hemalatha, Director, M.A.M.B-School welcomed the gathering and highlighted the overview of integral development aspects. Mrs.Leema Peter, A leading renowned Psychologist was the guest speaker for the programme and delivered a session on "Integral Development". She informed the students to identify their inner self through self introspection and excel in their career.

The chief guest discussed on by highlighting that Integral Human Development is the holistic development of the human person, covering all aspects of life: social, economic, political, cultural, personal and spiritual. It promotes the dignity of the human person, equality between every individual and the common good of all people in the community. She pinpointed that integral growth is pivotal with respect to fostering self-awareness, conscious leadership, collaboration and innovative organizational practices so that every individual may flourish and







thrive, together, in today's ever challenging world. She encapsulated the integral development aspects which includes life with dignity, peaceful relationships with each other, sustained economic well being, resilience, power of influence and independence etc. She covered the conceptual framework of integral development which is universal way of thinking about, interacting with, and understanding others. The chief guest also focused on the essence of integral development principles and how it aligns pertaining to balanced life of an individual. She encapsulated various guidelines of integral development to budding professionals through inquisitive activities. The session was very much thought provoking for all the MBA students and remarkable by and large.









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### M.A.M B SCHOOL Siruganur- Trichy-621105 (Approved by AICTE, Affiliated to Anna University, Chennai)



### WOMEN EXCELLENCE IN ENTREPRENEURSHIP

M.A.M.B-School in Association with Young Indians Organised Guest Lectures on "Women Excellence in Entrepreneurship" by Ms. Vinothini Sekar, Entrepreneur & Fashion Designer, Manjal Couture an Online Clothing Brand for Women & Kids and "Women and Law" by "Ms. R. Gokila, Advocate in Trichy Court on 06.03.2020.



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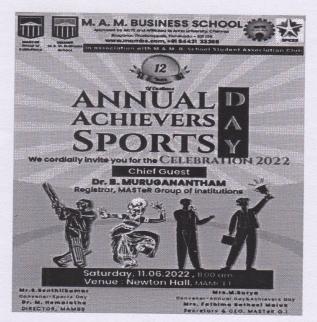




M.A.M B SCHOOL Siruganur- Trichy-621105 (Approved by AICTE, Affiliated to Anna University, Chennai)



### WOMEN SPORTS DAY



### ANNUAL DAY ACHIEVERS DAY AND SPORTS DAY CELEBRATION

M.A.M. B-School, a standalone Business School Trichy in association with Students Association Club organized one day workshop on Annual day, Achievers day and Sports day on 11<sup>th</sup> June, 2022. Dr.M.Hemalatha, Director, M.A.M.B-School welcomed the gathering by highlighted that like every year, this year also our college organized this programme with the grand splendour even after 12 years of excellence. She also encouraged the students with her motivational speech by saying that it is very important and everyone need to focus both academic as well as <u>extracurricular activities</u> in all ways and means. She opined that participation of these sort of activities, during college life, keep the students more positive, fresh, energetic and go a long way in making them more productive. There were various sports which include the events 400 meters, 4\*100 meters relay, 100 meters, 200 meters, disc throw and short put and also cricket, volley ball and throw ball games. The various cultural events were also performed by the students that includes solo dance, group dance, solo singing, group singing, mime, ad-zap and whatsapp war were performed by the students as part of the programme.

Dr.B.Muruganantham, Registrar, MASTER Group of Institutions was the chief guest for this programme and he encouraged the students by informed that this is an occasion of celebration, felicitation, feast and festivity when students present not only their wonderful performances but also

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## **M.A.M B SCHOOL** Siruganur- Trichy-621105

TRICHY

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spreceive honors for their curricular and extra-curricular achievements. He informed that the strong will and determination are the essential requirements to attain success. He also stated the importance of sports by highlighted that participation in sports will not only help them to improve their physical health but will also give them the mental energy to cope and study well. The chief guest also pinpointed that all the students were very much excited after all this was the time to enjoy beyond their studies. The certificates, medals and prizes were also given to the academic toppers and students who won prizes in various cultural and sports events. Mr.S.Senthil kumar, Convener-Sports Day and Mrs.M.Surya, Convener-Annual Day & Achievers Day made the requisite arrangements for the programme. Dr.M.Hemalatha, Director, M.A.M.B-School immensely applauded the winners and achievers in both academia and extra-curricular aspects.



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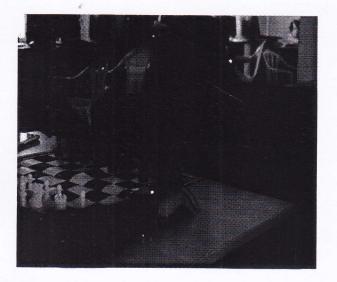




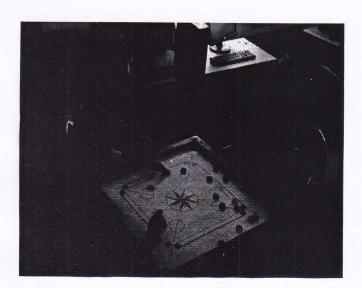
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M.A.M B SCHOOL Siruganur- Trichy-621105 (Approved by AICTE, Affiliated to Anna University, Chennai)















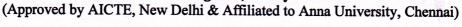
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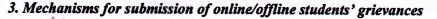


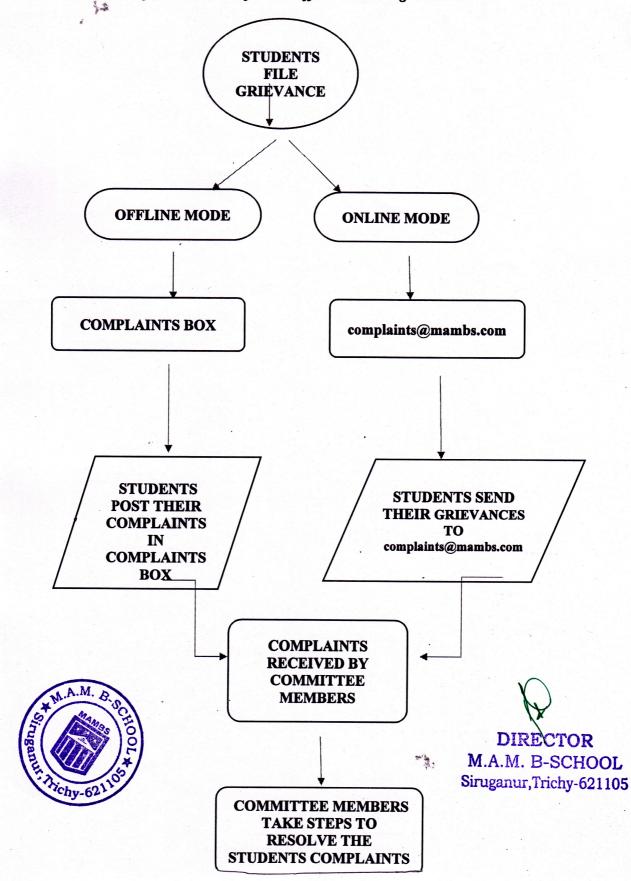


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# M.A.M. B-SCHOOL

Siruganur, Trichy -621105



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# **COMPLAINTS BOX**







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## **M.A.M. B-SCHOOL**



Siruganur, Trichy -621105

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### 4. Timely redressal of the grievances through appropriate committee

The Grievance Redressal Committee is hereby constituted with the following members. All the committee members are informed to participate actively in solving the Grievances and create a quiet, peaceful student learning environment and also for the smooth functioning of the college. Committee will review the complaints and also resolve the issues within a week from the date of receipt of complaints.





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### M.A.M. B-SCHOOL



Siruganur, Trichy -621105

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M.A.M. B-SCHOOL Periodically receives grievances/complaints regarding the infrastructure development from both faculty members as well as students. There is a formal mechanism of receiving the grievances in the form letter from complaints box and the same is discussed in director office with the grievances committee members based on request of approval the necessary action will be taken accordingly in due course

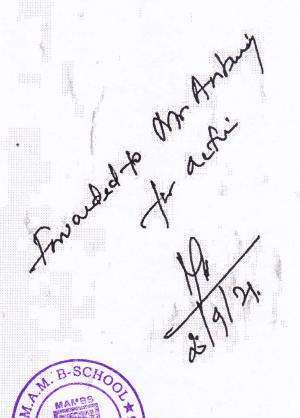
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Respected Madom

I am II man year MBA in MAM-B. School. We do not have obrinking water jacilistes & own floor. We all in steed of drinking water tap & all the floors: of drinking water tap & all the floors. Oo please avrange for obrinking water tap facilities.

Thanking you



your Jacob fully g. Skiling .

Respected 3.31/madami-

I am Ind year MBA ch MAMB-School we do not have dodnighting water Fachers in and floors, we will are reed a docentiony water fap in accore Floors. So please accurge for drenking water tap fackeres

Thank Ing you

to the man

Yours Farthfully d. Cuty.





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# M.A.M. B-SCHOOL



Siruganur, Trichy -621105

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

### CIRCULAR

Date : 20-09-2021 Venue: Director Office

The grievance redressal meeting is scheduled on 24-09-2021 Thursday at 12.30 pm .All the members of grievance redressal committee are in informed the meeting without fail

This is for your kind information and record

### Thanking you

S.No	Name Position		Signature
1	Dr.Hemalatha.M	Director	R
2	Dr.Karthika.R	Professor	+ -+ 1
3	Mr.Senthil Kumar.S	Assistant professor	8.8.7
4	Mrs.Surya.M	Assistant professor	Burgt
5	Mr.Anburaj.S	Assistant professor	the.

Director





Siruganur, Trichy -621105 (Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

#### **MINUTES OF THE MEETING**

### 24-09-2021

1. The chairman of grievance redressal committee welcomed all the members for the meeting

- 2. The members discussed about the followings:
- 2.1 formal mechanism

The receiving the grievances /complaints from the students was agreed by all the members.

2.2 Complaints box to be kept at the institute and the same was accepted by the grievance

redressal committee members.

S.No	Name	Position	Signature
1	Dr.Hemalatha.M	Director	P.
ż	Dr.Karthika.R	Professor	z. in R
3	Mr.Senthil Kumar.S	Assistant professor	3.55 ×
4	Mrs.Surya.M	Assistant professor	Aught
5	Mr.Anburaj.S .	Assistant professor	A

### MEMBERS PRESENT



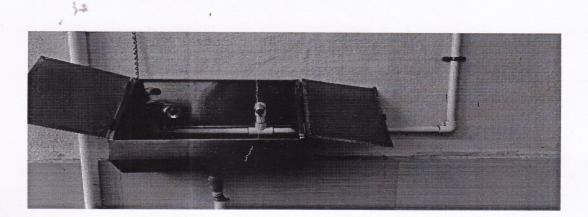




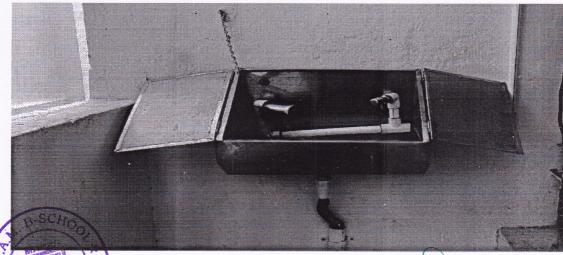
### M.A.M. B-SCHOOL Siruganur, Trichy -621105



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Request Letter 19.10. 2022 From N. Kayalvizhi Asst. Professor M.A.M.B-school Sirueganur - 621105 To The Director M.A.M-B-School Siruganur - 62105 SUB: Requirement of wash basin reg. Respected Madam. As we are in Need of Washbasin. Por Statt room. I request you to Kindly Provide the Separate Washbasin & for us. It would be great help for us. U. B. Josh Thank you your Sincerely N: Ryl: di

Requisition Letter

From, L. Noouel dyisha dist. professor NAMB-school Singarus, Trichy -621105 Τo, The Director, MAN B-school, Singarner, Trichy -621105 SUB: Requisition of face mission is staff 10000. Respected Nadam, As we are is need of face folius for staff room, I sequest you to kindly please provide the Separate facensieon for us. It Would be great help for us. Thank you, Jobel to From Del your Sincerely

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## **M.A.M. B-SCHOOL**



Siruganur, Trichy -621105

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

### CIRCULAR

Date: 24-10-2022 Venue: Director Office

The grievance redressal meeting is scheduled on 25-10-2022 Monday at 12.30 pm. All the members of grievance redressal committee are in informed the meeting without fail

This is for your kind information and record

#### Thanking you

S.No	Name	Position	Signature
1	Dr.Hemalatha.M	Director	V
2	Dr.Karthika.R	Professor	& H
3	Mr.Senthil Kumar.S	Assistant professor	2502
4-	Mrs.Surya.M	Assistant professor	theatt
5	Mr.Anburaj.S	Assistant professor	the





Siruganur, Trichy -621105 (Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

### MINUTES OF THE MEETING

25-10-2022

- 1. The chairman of grievance redressal committee welcomed all the members for the meeting
- 2. The members discussed about the followings:
- 2.1 formal mechanism

The receiving the grievances /complaints from the faculty members was agreed by all the members.

2.2 Complaints box to be kept at the institute and the same was accepted by the grievance redressal committee members.

S.No	Name	Position	Signature
1	Dr.Hemalatha.M	Director	Hx
2	Dr.Karthika.R	Professor	& M
3	Mr.Senthil Kumar.S	Assistant professor	9.8.32
4	Mrs.Surya.M	Assistant professor	Hereit
5	Mr.Anburaj.S	Assistant professor	4

### **MEMBERS PRESENT**









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# **M.A.M. B-SCHOOL**

Siruganur, Trichy -621105









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# **M.A.M. B-SCHOOL**

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Siruganur, Trichy -621105



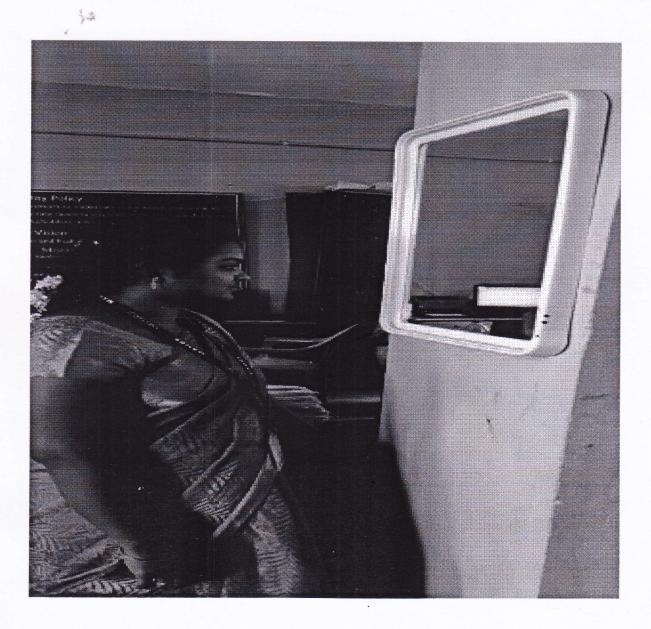






Siruganur, Trichy -621105









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## **M.A.M. B-SCHOOL**



Siruganur, Trichy -621105

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Students have portrayed in disciplinary behavior in terms of their usage of words and unlawful etiquettes 'during the program. Committee members have enquired the students and figured out liquor consumption in the event. Owing to misbehavior inside the college campus the following students are suspended for 10 days with effect from 15-12-2022.

100° 1

1. R. Aravind Raj	- I MBA - A Section
2. M. Madhan Kumar	- I MBA - B Section
3. S. Mahendran	- I MBA - B Section
4. V. Madhavan	- IMBA - B Section

Encl: MAMBS/Disc, Action/2022-23/29





## M.A.M. B-SCHOOL Siruganur, Trichy – 621 105



### PROCEEDINGS OF THE Director, PRESENT: Dr. M.Hemalatha

#### MAMBS/Disc, Action /2022-23/29

Date: 15.12.2022

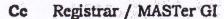
#### SUSPENSION ORDER

Owing to misbehavior inside the college campus, the following students are suspended from the college for 10 days with immediate effect pending enquiry.

1. R.Aravind Raj	-	I yr - MBA -	A Section
2. M.Madhan Kumar	-	I yr - MBA -	<b>B</b> Scetion
3. S.Mahendran		I yr - MBA -	B Section
4. V.Madhavan	<b>.</b>	I yr - MBA -	<b>B</b> Section

M.A.M. B-School Trichy - 621 105.

The above students – Through CCs Committee members



To





from

Vimolhavan I MBA B MAMBS - Siruganur

To

Respectable Director MAMBS MAMBS - siruganun

Subject

Respectable Director man I will consuming the Legure . In YI dube process in Bogration. I really sorry man . That was my Last worning. Director non reaction and man BS Institution take a action My feeds also responsible to the All aprocess Those poursons is Involve the Process S. Mahardran M. mathan Kuman K. Arawind raj



Student signature O. millarg

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Committee Members:

Dr.M.Hemalatha-Director

Ms.M.Surya- Asst.Professor

B-SCHOO

Mr.A.Anburaj-Asst.Professor

Banur, Tric

SXM.A

Mr.S.Senthilkumar-Asst.Professor - 93-

Dr.R.Karthika- Professor

### M.A.M. B-SCHOOL

Siruganur, Trichy -621105 (Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)



Date: 28.12.2022

### MINUTES OF THE ENQUIRY

First Year MBA Student V.Madhavan (2022-2024) Section "B" owing to the consumption of the liquor on 10.12.2022 during the college hours. Hence he suspended from the college from (18.12.2022 to 27.12.2022) 10 days. He appeared before the enquiry Committee on 28.12.2022 with his Mother (V.Nagalakshmi). The committee enquired and explained the cause and consequences of his misbehavior with his parents and if he involved in any misbehaving activities thereafter without any further enquiry and he will be expelled from the college. His (V.Madhavan) mother accepted the committee statement. The committee member communicated his father (7708142403) through phone and informed about the reason for suspension. Based on his own statement and parent's commitment, the committee decided to revoke the suspension and permitted him to continue his further study.

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V. Nagalah Shi 28/12/2022

J. Madhavan 28/12/22



Siruganur, Trichy -621105 (Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)



MAN BUSINESS

Date: 28.12.2022

### **MINUTES OF THE ENQUIRY**

First Year MBA Student V.Madhavan (2022-2024) Section "B" owing to the consumption of the liquor on 10.12.2022 during the college hours. Hence he suspended from the college from (18.12.2022 to 27.12.2022) 10 days. He appeared before the enquiry Committee on 28.12.2022 with his Mother (V.Nagalakshmi). The committee enquired and explained the cause and consequences of his misbehavior with his parents and if he involved in any misbehaving activities thereafter without any further enquiry and he will be expelled from the college. His (V.Madhavan) mother accepted the committee statement. The committee member communicated his father (7708142403) through phone and informed about the reason for suspension. Based on his own statement and parent's commitment, the committee decided to revoke the suspension and permitted him to continue his further study.

Jun

Committee Members: Dr.M.Hemalatha- Director Dr.R.Karthika- Professor Mr.S.Senthilkumar- Asst.Professor Ms.M.Surya- Asst.Professor Mr.A.Anburaj-Asst.Professor



V. Nagelaksh: 28/12/2022

-1. V- Mathalan 28/12/2022

אפטיטעדה:

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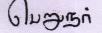
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Directer man, M.A.M- B-School - 3 Sirugnur Trichy-621105

പങ്കിപ്പിന്റെ നല്ലാ കുട്രിന്റെ തന്നെത്തം കുട്ടിന്നും Des Burais 5001 (plans Bel இரப்பப்பட்டது, கேலும் நான் AFUIOULINGIESONDOU LOOSTONIO FT. ONL LONLEBLOOT. BLOQUE இதுபோல் மண்டும் நடைபெற்றால், நிர்வாகம் எடுக்கும் எந்த முடிவுக்கும் கட்டுபடுக்குக் Diugo, 105 \* X MANDS 1 1 1

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Directer man, M.A.M- B-School - 0 Sirugnur Trichy - 621105

பகிப்பின்றிய அய்பா, மது அருக்றியதன்னால், இன்னின் ரெக்ப்பப்பட்டது. இம்லும் நான் இது இயான்ன நடைகுளை ரெக்பலப்பாடுகளில் மன்றில் நான் இது இயான்ன நடைகுளை செயலப்பாடுகளில் மிண்றில் நாலிய மாட்குடன். கேவும் இது மால் மண்டும் நன்பியற்றால், நிர்வாகம் எடுக்கிய எந்த முடிவுன்றில் நாலிப்பற்றால், நிர்வாருக்கு, ரெட் இன் கையெய்ப்பல் கல் பா இல் – நா.



Siruganur, Trichy -621105 (Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)



Date: 28.12.2022

#### **MINUTES OF THE ENOUIRY**

First Year MBA Student S.Mahendran (2022-2024) Section "B" owing to the consumption of the liquor on 10.12.2022 during the college hours. Hence he suspended from the college from (18.12.2022 to 27.12.2022) 10 days. He appeared before the enquiry Committee on 28.12.2022 with his father (R.Stalin). The committee enquired and explained the cause and consequences of his misbehavior with his parents and if he involved in any misbehaving activities thereafter without any further enquiry and he will be expelled from the college. His (S.Mahendran) father accepted the committee statement. Based on his own statement and parent's commitment, the committee decided to revoke the suspension and permitted him to continue his further study.

Director

**Committee Members:** Dr.M.Hemalatha-Director Dr.R.Karthika- Professor X Mr.S.Senthilkumar- Asst.Professor Ms.M.Surya- Asst.Professor Mr.A.Anburaj-Asst.Professor



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Siruganur, Trichy -621105 (Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

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## MINUTES OF THE ENQUIRY

First Year MBA Student R.AravindRaj (2022-2024) Section "A" owing to the consumption of the liquor on 10.12.2022 during the college hours. Hence he suspended from the college from (18.12.2022 to 27.12.2022) 10 days. He appeared before the enquiry Committee on 28.12.2022 with his father (E.Rajendran). The committee enquired and explained the cause and consequences of his misbehavior with his parents and if he involved in any misbehaving activities thereafter without any further enquiry and he will be expelled from the college. His (R.AravindRaj) father accepted the committee statement. Based on his own statement and parent's commitment, the committee decided to revoke the suspension and permitted him to continue his further study.

Date: 28.12.2022

Committee Members: Dr.M.Hemalatha-Director Dr.R.Karthika-Professor Mr.S.Senthilkumar-Asst.Professor Ms.M.Surya-Asst.Professor Mr.A.Anburaj-Asst.Professor



E-Domingson R. Award Rg

b. Mahendran M.A.M B-School Simgonur-105

13/12/2022.

Director man, M.A.M. B-School Sirugnur - 105

To :

Respected Mardam, use went to Concert of Trichy festival at Evening. and me and my friends walk through the path of ford street. And we went to the morais city at 7'0 clock. I am not involved in any kind of negative activity what they do. if they find me I did, i am acceptingendethe vule og taken by the Management June <u>Yours obedienty</u> G.Mahendran.

M. Madhankund M.B.A B. School. Blooring & Trily-

The price-or.

N. F.A. - Buerross School.

Rospart modon :

From

10:

I was commined the mistake. For my mistake Action fahen. For morragement . Sorry For the mistake MAM. I Jon't Same. Mistake again.

your sinceraly. M. Nathan hand



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Siruganur, Trichy -621105 (Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

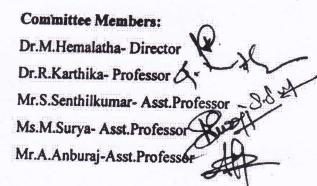


Date: 28.12.2022

### MINUTES OF THE ENQUIRY

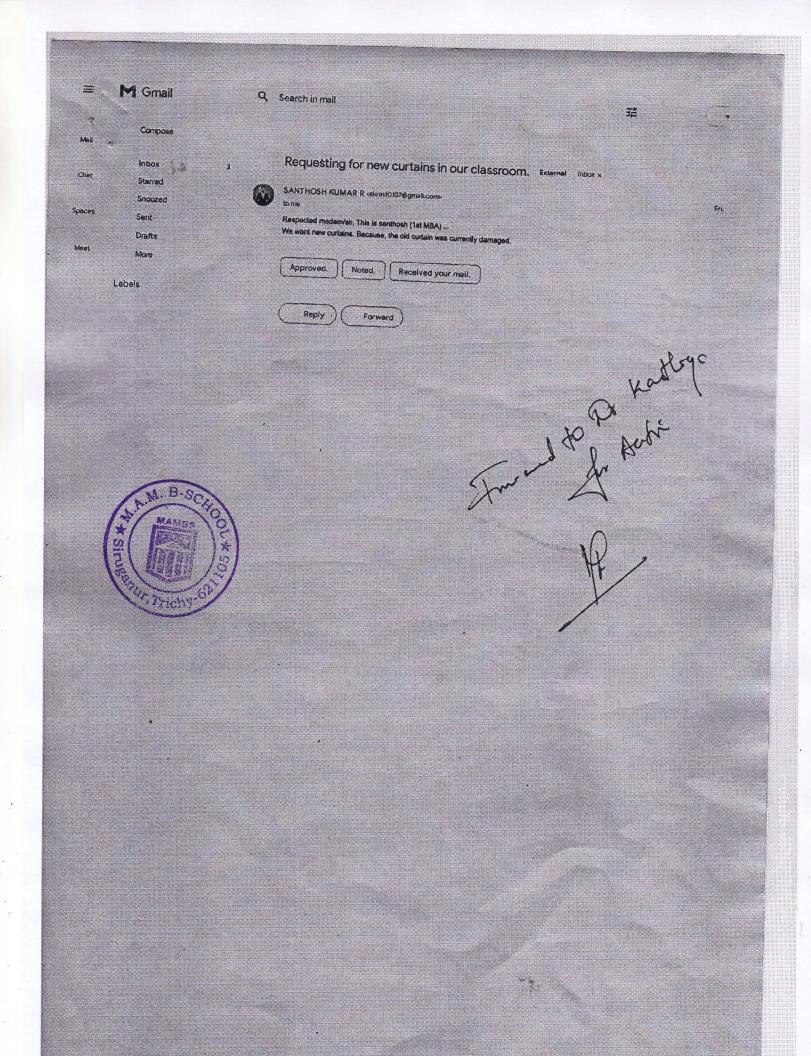
First Year MBA Student M.Madhan Kumar (2022-2024) Section "B" owing to the consumption of the liquor on 10.12.2022 during the college hours. Hence he suspended from the college from (18.12.2022 to 27.12.2022) 10 days. He appeared before the enquiry Committee on 28.12.2022 with his father (M.Murugesan). The committee enquired and explained the cause and consequences of his misbehavior with his parents and if he involved in any misbehaving activities thereafter without any further enquiry and he will be expelled from the college. His (M.Madhan Kumar) father accepted the committee statement. Based on his own statement and parent's commitment, the committee decided to revoke the suspension and permitted him to continue his further study.

Director





Jon Jourstin





Complaints MAMBS <complaints@mambs.com>

#### Requesting for new curtains in our classroom. 3 messages

SANTHOSH KUMAR R <skravi0107@gmail.com> To: "complaints@mambs.com" <complaints@mambs.com>

Respected madam/sir, This is santhosh (1st MBA) ... We want new curtains. Because, the old curtain was currently damaged.

Complaints MAMBS <complaints@mambs.com> To: SANTHOSH KUMAR R <skravi0107@gmail.com>

Dear SANTHOSH

We will consider your needs as soon as we replace the curtains.

On Fri, Dec 23, 2022 at 3:10 PM SANTHOSH KUMAR R <skravi0107@gmail.com> wrote: Respected madam/sir, This is santhosh (1st MBA) ... We want new curtains. Because, the old curtain was currently damaged.

Complaints MAMBS <complaints@mambs.com> To: SANTHOSH KUMAR R <skravi0107@gmail.com>

We will consider your needs as soon as we replace the curtains. Thanks and Regards Dr.R.Karthika Professor Grievance Committee cell M.A.M. B SCHOOL TRICHY. complaints@mambs.com

On Tue, Dec 27, 2022 at 4:46 PM Complaints MAMBS <complaints@mambs.com> wrote: Dear SANTHOSH We will consider your needs as soon as we replace the curtains.

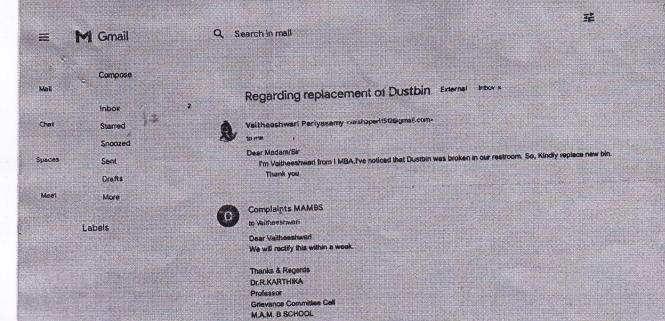
On Fri, Dec 23, 2022 at 3:10 PM SANTHOSH KUMAR R <skravi0107@gmail.com> wrote: Respected madam/sir, This is santhosh (1st MBA) ... We want new curtains. Because, the old curtain was currently damaged.



Fri, Dec 23, 2022 at 3:10 PM

Tue, Dec 27, 2022 at 4:46 PM

Tue, Dec 27, 2022 at 4:48 PM



Forward

TRICHY

complaints @mambs.com

Reply

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544 × 1

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Dec 24





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# M.A.M. B-SCHOOL



Siruganur, Trichy -621105

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

### CIRCULAR

Date : 26-12-2022 Venue: Director Office

The grievance redressal meeting is scheduled on 28-12-2022 Monday at 3.30 pm .All the members of grievance redressal committee are in informed the meeting without fail

This is for your kind information and record

### Thanking you

S.No	Name	Position	Signature
1	Dr.Hemalatha.M	Director	KA .
2	Dr.Karthika.R	Professor	g. In
3	Mr.Senthil Kumar.S	Assistant professor	28-7
4	Mrs.Surya.M	Assistant professor	burgt
5	Mr.Anburaj.S	Assistant professor	APA

Director DIRECTOR M.A.M. B-SCHOOL Siruganur, Trichy-621105





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### MINUTES OF THE MEETING

28-12-2022

1. The chairman of grievance redressal committee welcomed all the members for the meeting

2. The members discussed about the followings:

2.1 formal mechanism

The receiving the grievances /complaints from the students was agreed by all the members. 2.2 complaints box to be kept at the institute and the same was accepted by the grievance redressal committee members.

**MEMBERS PRESENT:** 

S.No	Name	Position	Signature
1	Dr.Hemalatha.M	Director	R.
2	Dr.Karthika.R	Professor	Q. M
3	Mr.Senthil Kumar.S	Assistant professor	8.3-2
4	Mrs.Surya.M	Assistant professor	Prog
5	Mr.Anburaj.S	Assistant professor	A

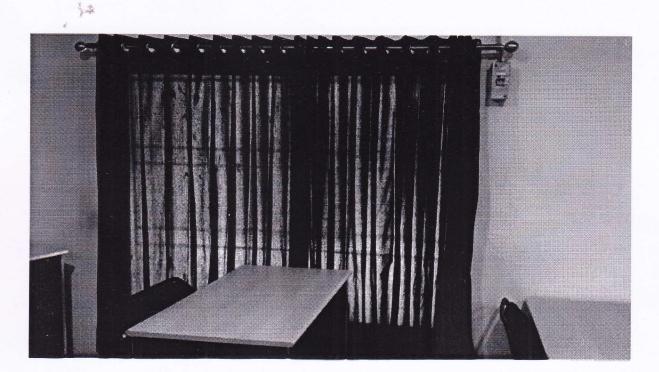


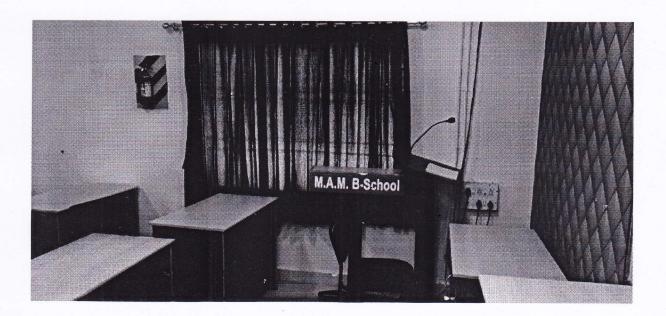




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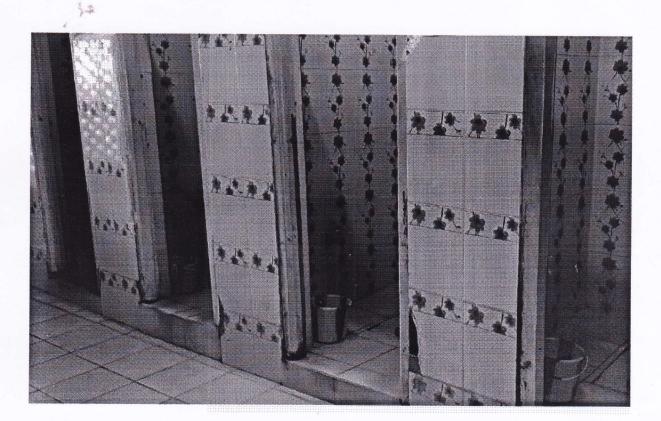




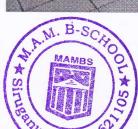




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DIRECTOR M.A.M. B-SCHOOL