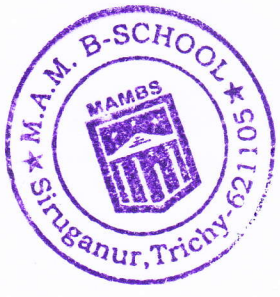
2021-2022



Year	Name of student placed / enrolling into higher education and contact details	Name of the employer with contact details / Name of institution joined
2021-2022	R. NAGA JOTHI/9361202608	ICICI-ASSISTANT MANAGER
2021-2022	M. MANJU/8270596660	ICICI-ASSISTANT MANAGER
2021-2022	M. SHANMUGA PRIYA/9080938795	ICICI-ASSISTANT MANAGER
2021-2022	S. SURYA/9600908246	ICICI-ASSISTANT MANAGER
2021-2022	R.MONISHA/9943943606	ICICI-ASSISTANT MANAGER
2021-2022	ANANDHARAJ. N/6385415597	MUTHOOT FINANCE-PROBATIONARY OFFICER
2021-2022	ASHOKRAJ V/6385718160	MUTHOOT FINANCE-PROBATIONARY OFFICER
2021-2022	BALAKRISHNAN M/9894954998	MUTHOOT FINANCE-PROBATIONARY OFFICER
2021-2022	JEBASUTHAN S/7502515935	MUTHOOT FINANCE-PROBATIONARY OFFICER
2021-2022	C. AKASH/8220028318	MUTHOOT FINANCE-PROBATIONARY OFFICER
2021-2022	B.DHILIPKUMAR/8072382029	MUTHOOT FINANCE-PROBATIONARY OFFICER
2021-2022	MARIYAMARTTIN M/9597001780	MUTHOOT FINANCE-PROBATIONARY OFFICER
2021-2022	PALANIKUMAR.S/9384190943	MUTHOOT FINANCE-PROBATIONARY OFFICER
2021-2022	POOVARASAN. K/7871969657	MUTHOOT FINANCE-PROBATIONARY OFFICER
2021-2022	PRAKASH M/9159707928	MUTHOOT FINANCE-PROBATIONARY OFFICER
2021-2022	PRAVIN KUMAR. E/8220637585	MUTHOOT FINANCE-PROBATIONARY OFFICER
2021-2022	RAMAJEYAM.B/9025686013	MUTHOOT FINANCE-PROBATIONARY OFFICER
2021-2022	RAMAR S/9080639583	MUTHOOT FINANCE-PROBATIONARY OFFICER
2021-2022	RAMESHKUMAR. V/7010456921	MUTHOOT FINANCE-PROBATIONARY OFFICER
2021-2022	VINGOLAR MESHIYA .G/7358779358	MUTHOOT FINANCE-PROBATIONARY OFFICER

M.A.M. B-SCHOOL MAMBS Siruganur,Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Year	Name of student placed / enrolling into higher education and contact details	Name of the employer with contact details / Name of institution joined
2021-2022	YUVARAJ.E/8778894704	MUTHOOT FINANCE-PROBATIONARY OFFICER
2021-2022	K. SARAVANA KUMAR/8940614704	MUTHOOT FINANCE-PROBATIONARY OFFICER
2021-2022	A. SANTHOSH KUMAR/6385889563	MUTHOOT FINANCE-PROBATIONARY OFFICER
2021-2022	M. SIVA PRAKASH/7094656295	MUTHOOT FINANCE-PROBATIONARY OFFICER
2021-2022	ANANDH .K/9943903167	IDBI-AGENCY LEADER
2021-2022	ARUL RESHMA.A/9597527943	IDBI-AGENCY LEADER
2021-2022	ESTHER EVANGELIN.I/9080318622	IDBI-AGENCY LEADER
2021-2022	FARAH ZAINAF.A/6379407930	IDBI-AGENCY LEADER
2021-2022	HARSHAVARDHINI.M/6380146917	IDBI-AGENCY LEADER
2021-2022	INFANT JEROMECA.S/9092992141	IDBI-AGENCY LEADER
2021-2022	ISHWARYA A/8946089199	IDBI-AGENCY LEADER
2021-2022	MEHA JABEEN SYED MOHAMED BATCHA/7	IDBI-AGENCY LEADER
2021-2022	NAVEEN KUMAR.U/8778537043	IDBI-AGENCY LEADER
2021-2022	PRIYADHARSHINI.R/9514459135	IDBI-AGENCY LEADER
2021-2022	RAGUL GANTH.T/8489530889	IDBI-AGENCY LEADER
2021-2022	SARAVANAN S./8098351848	IDBI-AGENCY LEADER
2021-2022	SHANMUGA PRIYA. M/9080938795	IDBI-AGENCY LEADER
2021-2022	SURYA.A/9360486458	IDBI-AGENCY LEADER
2021-2022	THANGESWARAN K/6380500207	IDBI-AGENCY LEADER
2021-2022	VASU DEVAN .M/7339368299	IDBI-AGENCY LEADER

M.A.M. B-SCHOOL Siruganur, Trichy-621105

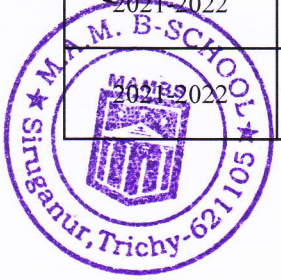
Year	Name of student placed / enrolling into higher education and contact details	Name of the employer with contact details / Name of institution joined
2021-2022	VIGNESH. K/6382053100	IDBI-AGENCY LEADER
2021-2022	YOGANANTH K/9585907502	IDBI-AGENCY LEADER
2021-2022	YUVARAJ S/6381999450	IDBI-AGENCY LEADER
2021-2022	MANJU T/9443477629	IDBI-AGENCY LEADER
2021-2022	ARUN. M/8012774725	IDBI-AGENCY LEADER
2021-2022	K.SARAVANA KUMAR/8940614704	PROPELLER TECHNOLOGIES-TRAINERS
2021-2022	H. RASHEETH BASHA/9626539722	PROPELLER TECHNOLOGIES-TRAINERS
2021-2022	K.DEEPALAKSHMI/6369863953	PROPELLER TECHNOLOGIES-TRAINERS
2021-2022	M.PRIYANKA/8760690685	PROPELLER TECHNOLOGIES-TRAINERS
2021-2022	B.BHAVATHARANI/9952604778	PROPELLER TECHNOLOGIES-TRAINERS
2021-2022	S.INFANT JEROMECA/9092992141	PROPELLER TECHNOLOGIES-TRAINERS
2021-2022	M. ARUN/8012774725	PROTIUM FINANCE-SALES OFFICER
2021-2022	A. KARUNAMOORTHI/8667603210	PROTIUM FINANCE-SALES OFFICER
2021-2022	S. MANIKANDAN/7339063816	PROTIUM FINANCE-SALES OFFICER
2021-2022	B. DHILIP KUMAR/8072382029	PROTIUM FINANCE-SALES OFFICER
2021-2022	PALANIKUMAR. P/9384190943	PROTIUM FINANCE-SALES OFFICER
2021-2022	SIVAGAMI.R/9360855578	PROTIUM FINANCE-SALES OFFICER
2021-2022	SIVAPRAKASH .M/7094656295	PROTIUM FINANCE-SALES OFFICER
2021-2022	SURYA.A/9360486458	PROTIUM FINANCE-SALES OFFICER
2021-2022	THANGESWARAN .K/6380500207	PROTIUM FINANCE-SALES OFFICER

M.A.M. SCHOOL MAMBS Siruganur, Trichy-621105

Year	Name of student placed / enrolling into higher education and contact details	Name of the employer with contact details / Name of institution joined
2021-2022	VASU DEVAN.M/7339368299	PROTIUM FINANCE-SALES OFFICER
2021-2022	VINGOLAR MESHIYA .G/7358779358	PROTIUM FINANCE-SALES OFFICER
2021-2022	YOGANANTH.K/9585907502	PROTIUM FINANCE-SALES OFFICER
2021-2022	SUBASH CHANDRABOSE.P/8807767278	INTEGRATED INDIA-CUSTOMER SUPPORT EXECUTIVE
2021-2022	K. SARAVANA KUMAR/8940614704	INTEGRATED INDIA-CUSTOMER SUPPORT EXECUTIVE
2021-2022	MANIMARAN.A/9585284933	INTEGRATED INDIA-CUSTOMER SUPPORT EXECUTIVE
2021-2022	PRIYANKA. M/8760690685	INTEGRATED INDIA-CUSTOMER SUPPORT EXECUTIVE
2021-2022	NANDHINI.D/9514671735	INTEGRATED INDIA-CUSTOMER SUPPORT EXECUTIVE
2021-2022	MARIYAMMAL.V/7812822169	INTEGRATED INDIA-CUSTOMER SUPPORT EXECUTIVE
2021-2022	MANIYAMARTIN.M/9597001780	IDEA PLUS BUSINESS SOLUTIONS-HR EXECUTIVE
2021-2022	V.RAMESH KUMAR/7010456921	IDEA PLUS BUSINESS SOLUTIONS-HR EXECUTIVE
2021-2022	M.SHANMUGA PRIYA/9080938795	IDEA PLUS BUSINESS SOLUTIONS-HR EXECUTIVE
2021-2022	G.VINGOLAR MESHIYA/7358779350	IDEA PLUS BUSINESS SOLUTIONS-HR EXECUTIVE
2021-2022	S.PALANI KUMAR/9894228873	PARLE AGRO PRODUCTS PVT LIMITED-GROWTH OFFICER
2021-2022	RASHEETH BASHA/9626539722	PARLE AGRO PRODUCTS PVT LIMITED-GROWTH OFFICER
2021-2022	SARAVANAN KUMAR/8940614704	PARLE AGRO PRODUCTS PVT LIMITED-GROWTH OFFICER
2021-2022	MANIMARAN/9585284933	PARLE AGRO PRODUCTS PVT LIMITED-GROWTH OFFICER
2021-2022	RAMESH KUMAR/7010456921	PARLE AGRO PRODUCTS PVT LIMITED-GROWTH OFFICER
2021-2022	DHILIPKUMAR/8072382029	CAPEGEMINI-TRAINEE
2021-2022	ARUL RESHMA.A/9597527943	CAPEGEMINI-TRAINEE

M.A.M. M-SCHOOL Singanur, Trichy-621105

Year	Name of student placed / enrolling into higher education and contact details	Name of the employer with contact details / Name of institution joined
2021-2022	BAVITHRA.R/9566845310	CAPEGEMINI-TRAINEE
2021-2022	D.NANDHINI/9514671735	JOB WORLD INDIA-RESOURCE EXECUTIVE
2021-2022	ABIRAMI/7871969657	JOB WORLD INDIA-RESOURCE EXECUTIVE
2021-2022	ISWARYA.A/9047470854	JOB WORLD INDIA-RESOURCE EXECUTIVE
2021-2022	RAMESH KUMAR/7010456921	JOB WORLD INDIA-RESOURCE EXECUTIVE
2021-2022	B.BHAVADHARANI/9952604778	CONSERVE SOLUTIONS PVT LIMITED-TRAINEE
2021-2022	S.PALANI KUMAR/9894228873	VAGUS TECHNOLOGIES PVT LIMITED-TRAINEE
2021-2022	AKASH.C/8220028318	EQUITAS SMALL FINANCE BANK-BUSINESS DEVELOPMENT EXECUTIVES
2021-2022	ANANDH.K/9943903167	EQUITAS SMALL FINANCE BANK-BUSINESS DEVELOPMENT EXECUTIVES
2021-2022	BALAKRISHNAN .M/9894954998	EQUITAS SMALL FINANCE BANK-BUSINESS DEVELOPMENT EXECUTIVES
2021-2022	JEBASUDHAN .S/7502515935	EQUITAS SMALL FINANCE BANK-BUSINESS DEVELOPMENT EXECUTIVES
2021-2022	KARTHICKRAJA .M/7812819504	EQUITAS SMALL FINANCE BANK-BUSINESS DEVELOPMENT EXECUTIVES
2021-2022	KRISHNAKUMAR .C/8838084415	EQUITAS SMALL FINANCE BANK-BUSINESS DEVELOPMENT EXECUTIVES
2021-2022	ANANTHARAJ .N/6385415597	EQUITAS SMALL FINANCE BANK-BUSINESS DEVELOPMENT EXECUTIVES
2021-2022	VIGNESH .R/6382053100	EQUITAS SMALL FINANCE BANK-BUSINESS DEVELOPMENT EXECUTIVES
2021-2022	PALANIKUMAR .S/9384190943	EQUITAS SMALL FINANCE BANK-BUSINESS DEVELOPMENT EXECUTIVES
2021-2022	SANTHOSHKUMAR .A/6385889563	EQUITAS SMALL FINANCE BANK-BUSINESS DEVELOPMENT EXECUTIVES
2021-2022	SARAVANAKUMAR .K/8940614704	EQUITAS SMALL FINANCE BANK-BUSINESS DEVELOPMENT EXECUTIVES
2021-2022	SUBASHCHANDRABOSE .P/8807767278	EQUITAS SMALL FINANCE BANK-BUSINESS DEVELOPMENT EXECUTIVES
2021-2022	THANGESHWARAN .K/6380500207	EQUITAS SMALL FINANCE BANK-BUSINESS DEVELOPMENT EXECUTIVES



Year	Name of student placed / enrolling into higher education and contact details	Name of the employer with contact details / Name of institution joined
2021-2022	VIGNESH .K/6382053100	EQUITAS SMALL FINANCE BANK-BUSINESS DEVELOPMENT EXECUTIVES
2021-2022	VINGOLAR MESHIYA .G/7358779358	EQUITAS SMALL FINANCE BANK-BUSINESS DEVELOPMENT EXECUTIVES
2021-2022	JANARTHAN. B/9894572928	EQUITAS SMALL FINANCE BANK-BUSINESS DEVELOPMENT EXECUTIVES
2021-2022	VISHNUPRASANTH.K/8124116986	EQUITAS SMALL FINANCE BANK-BUSINESS DEVELOPMENT EXECUTIVES
2021-2022	T. RAGULGANTH/8489530889	V-DART-CUSTOMER SUPPORT
2021-2022	S. INFANT JEROMECA/9092992141	V-DART-CUSTOMER SUPPORT
2021-2022	MEHA JABEEN SYED MOHAMMED BATCHA	V-DART-CUSTOMER SUPPORT
2021-2022	ESTHER EVANGELIN.I/9080318622	V-DART-CUSTOMER SUPPORT
2021-2022	M.PRIYANKA/8760690685	BRIGHT SERVICES-CUSTOMER SUPPORT EXECUTIVE
2021-2022	R.SUGANTHI/8940307554	BRIGHT SERVICES-CUSTOMER SUPPORT EXECUTIVE
2021-2022	N.SATHISH/9080128281	BRIGHT SERVICES-CUSTOMER SUPPORT EXECUTIVE
2021-2022	J.SHINYRESHMA/9629373845	BRIGHT SERVICES-CUSTOMER SUPPORT EXECUTIVE
2021-2022	K.DEEPALAKSHMI/6369863953	BRIGHT SERVICES-CUSTOMER SUPPORT EXECUTIVE
2021-2022	K.POOVARASAN/7871969657	BRIGHT SERVICES-CUSTOMER SUPPORT EXECUTIVE
2021-2022	K.SARAVANA KUMAR/8940614704	BRIGHT SERVICES-CUSTOMER SUPPORT EXECUTIVE
2021-2022	R.SIVAGAMI/9360855578	TECHVOLT-DIGITAL MARKETING ANALYST
2021-2022	K.VIGNESH/6382053100	TECHVOLT-DIGITAL MARKETING ANALYST
2021-2022	G.VINGOLAR MESHIYA/7358779350	TECHVOLT-DIGITAL MARKETING ANALYST

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

ICICI Bank

PRIVATE AND CONFIDENTIAL

Reference No. - 1384214657
Applicant ID - 4958553

06-Apr-2022

Naga Jothi R

Dear Naga,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

ICICI Bank Limited
ICICI Bank Towers,
Bandra-Kurla Complex,
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

ICICI Bank

PRIVATE AND CONFIDENTIAL

Reference No. - 1384214657
Applicant ID - 4958553

06-Apr-2022

Naga Jothi R

Dear Naga,

We are pleased to make you an offer of appointment as Assistant Manager in ICICI Bank. You will be placed in Branch Banking Dept at COIMBATORE - RAM NAGAR_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.
The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 13-Apr-2022,
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

a) **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
b) **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank

Reference No. - 1384214657
Naga Jothi R

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

  After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.

- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.

- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

ICICI Bank Limited
ICICI Bank Towers,
Bandra-Kurla Complex,
Mumbai 400 051, India

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CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
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Old Padra Road,
Vadodara 390 007, India.

IIM B-SCHOOL LIBRARY

ICICI Bank

Reference No. - 1384214657
Naga Jothi R

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.

- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.

- **Termination of Employment:** Your services with the Bank are liable to be terminated:

  - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
    a) Any breach of the conditions mentioned in this letter on your part
    b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
    c) Any incorrect information furnished by you like:
       - Mismatch in your previous employment data even for a day
       - Mismatch in your previous pay slip
       - Fake qualification certificates etc; and
    d) Suppression of any material information by you.
    e) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
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M. B-SCHOOL MAMBS Sirupur 21105

ICICI Bank

Reference No. - 1384214657
Naga Jothi R

- **General:**
  - Your appointment and continuation in employment are subject to reference checks, successful completion of your course during the current academic year and submission of your certificate and mark sheet within 3 months of joining.
  - You will be bound by the Rules and Regulations of the Bank.
  - You will keep us informed of any change in your residential address.
  - Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Ankita Padhi

Digitally signed by Ankita Padhi
Date: 2022.04.06 11:51:10 +05:30
Reason: Offer Letter
Location: Mumbai

I have read the terms and conditions of the offer and would like to confirm my acceptance.

R. Naga Jothi
Signature of Applicant

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

ICICI Bank Limited
ICICI Bank Towers,
Bandra-Kurla Complex
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M.A.M. B-SCHOOL Siruganur 621105 AMBS

ICICI Bank

Reference No. - 1384214657
Naga Jothi R

Annexure:

Remuneration:

- Your Base Salary will be Rs. 84,000/- (Rupees Eighty Four Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is 'no guaranteed' performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,20,000/- (Rupees One Lakh Twenty Thousand only) per annum; Supplementary allowance will include –Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 42,000/- (Rupees Forty Two Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 12,600/- (Rupees Twelve Thousand Six Hundred only) per annum.

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A.M. B-SCHOOL MAMBS Siruganur 621105

ICICI Bank

Remuneration Details

Name : Naga Jothi R
Position: Assistant Manager
Group: RETAIL BANKING GROUP

	Assistant Manager	
	Monthly	Annual
Basic	7000	84,000
HRA	3,500	42,000
Supplementary Allowance *	10,000	1,20,000
Superannuation Allowance **	1050.00	12,600
Total	**21,550**	**2,58,600**
Retirals		
Retirals (PF, Gratuity) ***	2,383	28,596
Total Fixed CTC	**23,933**	**2,87,196**
Performance Linked Retention Pay #	2,250	27,000
Total CTC	**26,183**	**3,14,196**

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance
*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy
#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 06-Apr-2022
Digitally signed by Ankita Padhi
Date: 2022.04.06 11:51:11 +05:30
Reason: Offer Letter
Location: Mumbai

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

M.A.M. B-SCHOOL
MAMBS
Sirugan... 621105

ICICI Bank

JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password "option to generate a new password.

Following documents (xerox copies) are required to be uploaded:

1) Self-attested copies of educational certificates and marksheets (X^{th}/XIIth/ Graduation/ Post graduation)
2) Work Experience Document
    a. Resignation accepted letter from current organization
    b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
3) Passport size Photograph (against Red background)
4) Address proof (Passport/Voter id/Ration card)
5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India

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CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India

B-SCHOOL NAMES Srirangam, Trichy-621105

Reference No. - 1384214657
Naga Jothi R

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children.You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.

- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.

- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

R. Naga Jothi
Signature of Applicant

Digitally signed by Ankita Padhi
Date: 2022.04.06 11:51:11 +05:30
Reason: Offer Letter
Location: Mumbai

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621 105 ★

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

ICICI Bank

PRIVATE AND CONFIDENTIAL

Reference No. - 1384214659
Applicant ID - 4976307

12-Apr-2022

Manju Manjuma karpagam

Dear Manju,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

M.A.M. B-SCHOOL ★ Siruganur,Trichy-621105 ★

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 [illegible]

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

ICICI Bank

PRIVATE AND CONFIDENTIAL

Reference No. - 1384214659
Applicant ID - 4976307

12-Apr-2022

Manju Manjuma karpagam

Dear Manju,

We are pleased to make you an offer of appointment as Assistant Manager in ICICI Bank. You will be placed in Branch Banking Dept at COIMBATORE - RAM NAGAR_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.
The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 20-Apr-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

a) **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

b) **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

M.A.M. B-SCHOOL Siruganur, Trichy-621105 MAMBS

DIRECTOR
M.A.M. B-SCHOOL,
Siruganur, Trichy-62

ICICI Bank

Reference No. - 1384214659
Manju Manjuma karpagam

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

  After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.

- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.

- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

M.A.M. B-SCHOOL
MAMBS
Srirangam, Trichy-621105

ICICI Bank

Reference No. - 1384214659
Manju Manjuma karpagam

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.

- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.

- **Termination of Employment:** Your services with the Bank are liable to be terminated:

  - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
    a) Any breach of the conditions mentioned in this letter on your part
    b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement

    c) Any incorrect information furnished by you like:
       - Mismatch in your previous employment data even for a day
       - Mismatch in your previous pay slip
       - Fake qualification certificates etc; and

    d) Suppression of any material information by you.

    e) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

M.A.M. B-SCHOOL
Siruganur, Trichy-621105

ICICI Bank

Reference No. - 1384214659
Manju Manjuma karpagam

- **General:**
  - Your appointment and continuation in employment are subject to reference checks, successful completion of your course during the current academic year and submission of your certificate and mark sheet within 3 months of joining.
  - You will be bound by the Rules and Regulations of the Bank.
  - You will keep us informed of any change in your residential address.
  - Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Ankita Padhi

Digitally signed by Ankita Padhi
Date: 2022.04.12 15:29:55 +05:30
Reason: Offer Letter
Location: Mumbai

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Manju.M.
Signature of Applicant

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★

ICICI Bank

Reference No. - 1384214659
Manju Manjuma karpagam

Annexure:

Remuneration:

- Your Base Salary will be Rs. 84,000/- (Rupees Eighty Four Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,20,000/- (Rupees One Lakh Twenty Thousand only) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 42,000/- (Rupees Forty Two Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 12,600/- (Rupees Twelve Thousand Six Hundred only) per annum.

M.A.M. B-SCHOOL
AMBS
Singanur

Reference No. - 1384214659
Manju Manjuma karpagam

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children.You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.

- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.

- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Manju M.
Signature of Applicant

Digitally signed by Ankita Padhi
Date: 2022.04.12 15:29:56 +05:30
Reason: Offer Letter
Location: Mumbai

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

ICICI Bank

JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password "option to generate a new password.

Following documents (xerox copies) are required to be uploaded:

1) Self-attested copies of educational certificates and marksheets (X^{th}/XIIth/ Graduation/ Post graduation)
2) Work Experience Document
    a. Resignation accepted letter from current organization
    b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
3) Passport size Photograph (against Red background)
4) Address proof (Passport/Voter id/Ration card)
5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

★M.A.M. B-SCHOOL★ MAMBS Siruganur, Trichy-621105

ICICI Bank Limited
ICICI Bank Towers,
Bandra-Kurla Complex,
Mumbai 400 051, India

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India

ICICI Bank

Remuneration Details

Name : Manju Manjuma karpagam
Position: Assistant Manager
Group: RETAIL BANKING GROUP

	Assistant Manager	
	Monthly	Annual
Basic	7000	84,000
HRA	3,500	42,000
Supplementary Allowance *	10,000	1,20,000
Superannuation Allowance **	1050.00	12,600
Total	**21,550**	**2,58,600**
Retirals		
Retirals (PF, Gratuity) ***	2,383	28,596
Total Fixed CTC	**23,933**	**2,87,196**
Performance Linked Retention Pay #	2,250	27,000
Total CTC	**26,183**	**3,14,196**

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance
*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy
#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 12-Apr-2022
Digitally signed by Ankita Padhi
Date: 2022.04.12 15:29:56 +05:30
Reason: Offer Letter
Location: Mumbai

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Comple
Mumbai 400 051

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
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Vadodara 390 007, India.

M.A.M. B-SCHOOL
MAMBS
Siruganur, Trichy-621105

ICICI Bank

PRIVATE AND CONFIDENTIAL

Reference No. - 1384214660
Applicant ID - 4970257

30-Apr-2022

Shanmugapriya Mohan

Dear Shanmugapriya,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

M.A.M. B-SCHOOL MAMRS Siruganur, Trichy-621 105

ICICI Bank Limited
ICICI Bank Towers,
Bandra-Kurla Complex,
Mumbai 400 051, India.

Tel: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Scanned by TapScanner

ICICI Bank

PRIVATE AND CONFIDENTIAL

Reference No. - 1384214660
Applicant ID - 4970257

30-Apr-2022

Shanmugapriya Mohan

Dear Shanmugapriya,

We are pleased to make you an offer of appointment as Assistant Manager in ICICI Bank. You will be placed in Branch Banking Dept at COIMBATORE - TRICHY ROAD_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.
The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 11-May-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

a) **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

b) **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

M.A.M. B-SCHOOL
MAMBS
Siruganur, Trichy-621105

Scanned by TapScanner

ICICI Bank

Reference No. - 1384214660
Shanmugapriya Mohan

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

  After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.

- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.

- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
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M.A.M. B-SCHOOL Siruganur, Trichy-621105

Scanned by TapScanner

ICICI Bank

Reference No. - 1384214660
Shanmugapriya Mohan

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.

- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.

- **Termination of Employment**: Your services with the Bank are liable to be terminated

  - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
    a) Any breach of the conditions mentioned in this letter on your part
    b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement

    c) Any incorrect information furnished by you like:
       - Mismatch in your previous employment data even for a day
       - Mismatch in your previous pay slip
       - Fake qualification certificates etc; and

    d) Suppression of any material information by you.

    e) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

ICICI Bank Limited
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Bandra-Kurla Complex
Mumbai 400 051, India

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Website www.icicibank.com
CIN - L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

M.A.M. B-SCHOOL
MANRS
Siruganur, Trichy-621105

Scanned by TapScanner

ICICI Bank

Reference No. - 1384214660
Shanmugapriya Mohan

- **General:**
  - Your appointment and continuation in employment are subject to reference checks, successful completion of your course during the current academic year and submission of your certificate and mark sheet within 3 months of joining.
  - You will be bound by the Rules and Regulations of the Bank.
  - You will keep us informed of any change in your residential address.
  - Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Varun Yanamadala

Digitally signed by VARUN KUMAR YANAMADALA
Date: 2022.04.30 10:21:01 +05'30'
Reason: Offer Letter
Location: Mumbai

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★

Scanned by TapScanner

ICICI Bank

Reference No. - 1384214660
Shanmugapriya Mohan

Annexure:

Remuneration:

- Your Base Salary will be Rs. 84,000/- (Rupees Eighty Four Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,20,000/- (Rupees One Lakh Twenty Thousand only) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 42,000/- (Rupees Forty Two Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 12,600/- (Rupees Twelve Thousand Six Hundred only) per annum.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India

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Regd. Office : ICICI Bank Tower,
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Old Padra Road,
Vadodara 390 007, India

M.A.M. B-SCHOOL
MAMBS
Siruganur, Trichy-621105

Scanned by TapScanner

ICICI Bank

JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password "option to generate a new password.

Following documents (xerox copies) are required to be uploaded:

1) Self-attested copies of educational certificates and marksheets (X^{th}/XIIth/ Graduation/ Post graduation)
2) Work Experience Document
   a. Resignation accepted letter from current organization
   b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
3) Passport size Photograph (against Red background)
4) Address proof (Passport/Voter id/Ration card)
5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN : L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India

M.A.M. B-SCHOOL
MAMBS
Siruganur, Trichy-621105

Scanned by TapScanner

ICICI Bank

Remuneration Details

Name : Shanmugapriya Mohan
Position: Assistant Manager
Group: RETAIL BANKING GROUP

	Assistant Manager	
	Monthly	Annual
Basic	7000	84,000
HRA	3,500	42,000
Supplementary Allowance *	10,000	1,20,000
Superannuation Allowance **	1050.00	12,600
Total	**21,550**	**2,58,600**
Retirals		
Retirals (PF, Gratuity) ***	2,383	28,596
Total Fixed CTC	**23,933**	**2,87,196**
Performance Linked Retention Pay #	2,250	27,000
Total CTC	**26,183**	**3,14,196**

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank, namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 30-Apr-2022
Digitally signed by VARUN KUMAR YANAMADALA
Date: 2022.04.30 10:21:02 +05:30
Reason: Offer Letter
Location: Mumbai

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
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Old Padra Road,
Vadodara 390 007, India.

M.A.M. B-SCHOOL Srirangam, Trichy-621105 MAMBS

Scanned by TapScanner

ICICI Bank

Reference No. - 1384214660
Shanmugapriya Mohan

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children.You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.

- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.

- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

M. Shanmugapriya

Signature of Applicant

Digitally signed by VARUN KUMAR YANAMADALA
Date: 2022.04.30 10:21:02 +05:30
Reason: Offer Letter
Location: Mumbai

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

Scanned by TapScanner

ICICI Bank

PRIVATE AND CONFIDENTIAL

Reference No. - 1384214661
Applicant ID - 4974274

13-Apr-2022

Surya Selvakumar

Dear Surya,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
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Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

ICICI Bank

PRIVATE AND CONFIDENTIAL

Reference No. - 1384214661
Applicant ID - 4974274

13-Apr-2022

Surya Selvakumar

Dear Surya,

We are pleased to make you an offer of appointment as Assistant Manager in ICICI Bank. You will be placed in Branch Banking Dept at COIMBATORE - TRICHY ROAD_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.
The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 20-Apr-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

a) **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

b) **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

M.A.M. B-SCHOOL
MAMBS
Siruganur, T... 621105

ICICI Bank

Reference No. - 1384214661
Surya Selvakumar

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

  After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.

- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.

- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

ICICI Bank

Reference No. - 1384214661
Surya Selvakumar

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.

- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.

- **Termination of Employment:** Your services with the Bank are liable to be terminated:

  - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
    a) Any breach of the conditions mentioned in this letter on your part
    b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
    c) Any incorrect information furnished by you like:
       - Mismatch in your previous employment data even for a day
       - Mismatch in your previous pay slip
       - Fake qualification certificates etc; and
    d) Suppression of any material information by you.
    e) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

ICICI Bank

Reference No. - 1384214661
Surya Selvakumar

- **General:**
  - Your appointment and continuation in employment are subject to reference checks, successful completion of your course during the current academic year and submission of your certificate and mark sheet within 3 months of joining.
  - You will be bound by the Rules and Regulations of the Bank.
  - You will keep us informed of any change in your residential address.
  - Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Varun Yanamadala

Digitally signed by VARUN KUMAR YANAMADALA
Date: 2022.04.13 13:30:15 +05:30
Reason: Offer Letter
Location: Mumbai

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

Reference No. - 1384214661
Surya Selvakumar

Annexure:

Remuneration:

- Your Base Salary will be Rs. 84,000/- (Rupees Eighty Four Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,20,000/- (Rupees One Lakh Twenty Thousand only) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 42,000/- (Rupees Forty Two Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 12,600/- (Rupees Twelve Thousand Six Hundred only) per annum.

★M.A.M. B-SCHOOL★ MAMBS Siruganur, Trichy-621105

ICICI Bank

Reference No. - 1384214661
Surya Selvakumar

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children.You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.

- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.

- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Signature of Applicant

Digitally signed by VARUN KUMAR YANAMADALA
Date: 2022.04.13 13:30:15 +05:30
Reason: Offer Letter
Location: Mumbai

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

M.A.M. B-SCHOOL
Siruganur, Trichy-621 105

ICICI Bank

Remuneration Details

Name : Surya Selvakumar
Position: Assistant Manager
Group: RETAIL BANKING GROUP

	Assistant Manager	
	Monthly	Annual
Basic	7000	84,000
HRA	3,500	42,000
Supplementary Allowance *	10,000	1,20,000
Superannuation Allowance **	1050.00	12,600
Total	**21,550**	**2,58,600**
Retirals		
Retirals (PF, Gratuity) ***	2,383	28,596
Total Fixed CTC	**23,933**	**2,87,196**
Performance Linked Retention Pay #	2,250	27,000
Total CTC	**26,183**	**3,14,196**

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance
*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy
#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 13-Apr-2022
Digitally signed by VARUN KUMAR YANAMADALA
Date: 2022.04.13 13:30:16 +05:30
Reason: Offer Letter
Location: Mumbai

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
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Vadodara 390 007, India.

ICICI Bank

JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password "option to generate a new password.

Following documents (xerox copies) are required to be uploaded:

1) Self-attested copies of educational certificates and marksheets (X^{th}/XIIth/ Graduation/ Post graduation)
2) Work Experience Document
    a. Resignation accepted letter from current organization
    b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
3) Passport size Photograph (against Red background)
4) Address proof (Passport/Voter id/Ration card)
5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
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Old Padra Road,
Vadodara 390 007, India.

ICICI Bank

PRIVATE AND CONFIDENTIAL

Reference No. - 1384214662
Applicant ID - 4975905

12-Apr-2022

MONISHA R

Dear MONISHA,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

ICICI Bank Limited
ICICI Bank Tower,
Bandra-Kurla Complex,
Mumbai 400 051, India

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN: L65190GJ1994PLC021012

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Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

M.A.M. B-SCHOOL ★ Siruganur,Trichy-621105 ★

R. Mahi

ICICI Bank

PRIVATE AND CONFIDENTIAL

Reference No. - 1384214662
Applicant ID - 4975905

12-Apr-2022

MONISHA R

Dear MONISHA,

We are pleased to make you an offer of appointment as Assistant Manager in ICICI Bank. You will be placed in Branch Banking Dept at COIMBATORE - TRICHY ROAD_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.
The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 20-Apr-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

a) **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

b) **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

M.A.M. B-SCHOOL Siruganur,Trichy-621105 AMBA

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

ICICI Bank

Reference No. - 1384214662
MONISHA R

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

  After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.

- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.

- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai [illegible]

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

M.A.M. B-SCHOOL
MAMBS
Siruganur, Trichy-621105

R. Murthy

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.

- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.

- **Termination of Employment:** Your services with the Bank are liable to be terminated:

  - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
    a) Any breach of the conditions mentioned in this letter on your part
    b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
    c) Any incorrect information furnished by you like:
       - Mismatch in your previous employment data even for a day
       - Mismatch in your previous pay slip
       - Fake qualification certificates etc; and
    d) Suppression of any material information by you.
    e) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

M.A.M. B-SCHOOL
MAMBS
Siruganur, Trichy-621105

R. Mughi

ICICI Bank

Reference No. - 1384214662
MONISHA R

- **General:**
  - Your appointment and continuation in employment are subject to reference checks, successful completion of your course during the current academic year and submission of your certificate and mark sheet within 3 months of joining.
  - You will be bound by the Rules and Regulations of the Bank.
  - You will keep us informed of any change in your residential address.
  - Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Varun Yanamadala

Digitally signed by VARUN KUMAR YANAMADALA
Date: 2022.04.12 16:36:37 +05:30
Reason: Offer Letter
Location: Mumbai

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex,
Mumbai 400 051.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

R. Monisha

ICICI Bank

Reference No. - 1384214662
MONISHA R

Annexure:

Remuneration:

- Your Base Salary will be Rs. 84,000/- (Rupees Eighty Four Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,20,000/- (Rupees One Lakh Twenty Thousand only) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 42,000/- (Rupees Forty Two Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 12,600/- (Rupees Twelve Thousand Six Hundred only) per annum.

ICICI Bank Limited
ICICI Bank Towe
Bandra-Kurla C
Mumbai 400 0

Tel.: (91-22) 2653 1414
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M.A.M. B-SCHOOL
MAMBS
Siruganur, Trichy-621105

R. Monisha

ICICI Bank

Reference No. - 1384214662
MONISHA R

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children.You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.

- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.

- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

R. Monisha
Signature of Applicant

Digitally signed by VARUN KUMAR YANAMADALA
Date: 2022.04.12 16:36:37 +05:30
Reason: Offer Letter
Location: Mumbai

ICICI Bank Limited
ICICI Bank Tow[illegible]
Bandra-Kurla [illegible]plex
Mumbai 40[illegible]

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

M.A.M. B-SCHOOL
MAMBS
Siruganur, Trichy-621105

R. Monisha

ICICI Bank

JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password "option to generate a new password.

Following documents (xerox copies) are required to be uploaded:

1) Self-attested copies of educational certificates and marksheets (X^{th}/XIIth/ Graduation/ Post graduation)
2) Work Experience Document
    a. Resignation accepted letter from current organization
    b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
3) Passport size Photograph (against Red background)
4) Address proof (Passport/Voter id/Ration card)
5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Comp
Mumbai 400 051, India.

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M.A.M. B-SCHOOL
MAMBS
Siruganur, Trichy-621105

ICICI Bank

Remuneration Details

Name : MONISHA R
Position: Assistant Manager
Group: RETAIL BANKING GROUP

	Assistant Manager	
	Monthly	Annual
Basic	7000	84,000
HRA	3,500	42,000
Supplementary Allowance *	10,000	1,20,000
Superannuation Allowance **	1050.00	12,600
Total	**21,550**	**2,58,600**
Retirals		
Retirals (PF, Gratuity) ***	2,383	28,596
Total Fixed CTC	**23,933**	**2,87,196**
Performance Linked Retention Pay #	2,250	27,000
Total CTC	**26,183**	**3,14,196**

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance
*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy
#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 12-Apr-2022
Digitally signed by VARUN KUMAR YANAMADALA
Date: 2022.04.12 16:36:38 +05:30
Reason: Offer Letter
Location: Mumbai

ICICI Bank Limited
ICICI Bank Tower,
Bandra-Kurla Complex,
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
C.I.N.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

Muthoot Finance Limited
Corporate Office-Kochi

Regional Office: Trichy

Dated: 16.09.2021

To
Mr. Anandharaj N
14/1, Thittachery East Street, Konulampallam Po,
Thiruvidaimarudhur Tk,
Thanjavur - 609807

Dear Anandharaj N

PROVISIONAL SELECTION INTIMATION

Referring to the interview held on 16.09.2021, we are glad to inform you that you are provisionally shortlisted for selection for the Probationary Officer in branches/ offices under Trichy Region.

Please ensure that the following preliminary documents are submitted to the Regional Office for processing of your application, if not yet submitted.

List of primary documents required to be submitted:-

1. Muthoot Employment Application duly filled and signed by the candidate
2. CV of the candidate
3. Copy of certificates proving Age / Qualification / Experience
4. Copy of Aadhaar card
5. Copy of PAN

Final selection will be confirmed subject to necessary approvals by the Competent Authority of the Company. On hearing from our Head office on your final selection, we will intimate you separately through phone / email in order to complete the remaining recruitment formalities (submission of other relevant documents for processing of Appointment Order).

This letter will be valid up to 31st of July 2022 from the date of this letter, unless it is extended further and communicated to the candidate through a separate mail.

For any queries please feel free to contact our Regional Office Trichy.

Thanking You,

For Muthoot Finance Limited

HR Manager (Signature)

S. MANIYARASU
AM - HR

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

(Company Seal)

MUTHOOT FINANCE LTD. Regional Office

Muthoot Finance Limited
Corporate Office-Kochi

Regional Office: Trichy

Dated: 16.09.2021

To
Mr. V Asholraj
6/212, MGR Nagar, Pasumbalur Po,
Veppanthattai Tk,
Perambalur - 612117

Dear V Asholraj

PROVISIONAL SELECTION INTIMATION

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For any queries please feel free to contact our Regional Office Trichy.

Thanking You.

For Muthoot Finance Limited

HR Manager (Signature)

S. MANIYARASU
AM - HR
ID No. MF - 45663

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

(Company Seal)

MUTHOOT FINANCE LTD. Regional Office

Muthoot Finance Limited
Corporate Office-Kochi

Regional Office: Trichy

Dated: 16.09.2021

To
Mr. Balakrishnan M
22, Jothi Road, Ponnamaravathy,
Pudukkottai - 622407

Dear Balakrishnan M

PROVISIONAL SELECTION INTIMATION

Referring to the interview held on 16.09.2021, we are glad to inform you that you are provisionally shortlisted for selection for the Probationary Officer in branches/ offices under Trichy Region.

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For any queries please feel free to contact our Regional Office Trichy.

Thanking You,

For Muthoot Finance Limited

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

HR Manager (Signature)

S. MANIYARASU
AM - HR
ID No: MF - 45663

(Company Seal)

MUTHOOT FINANCE LTD. Regional Office

Muthoot Finance Limited
Corporate Office-Kochi

Regional Office: Trichy

Dated: 16.09.2021

To
Mr. Jebasuthan S
4/20, Mallachipuram, Kambarasampettai,
Trichy - 620101

Dear Jebasuthan S

PROVISIONAL SELECTION INTIMATION

Referring to the interview held on 16.09.2021, we are glad to inform you that you are provisionally shortlisted for selection for the Probationary Officer in branches/ offices under Trichy Region.

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Thanking You,

For Muthoot Finance Limited

HR Manager (Signature)

S. MANIYARASU
AM - HR
ID No: MF - 45663

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur Trichy-621105

(Company Seal)

MUTHOOT FINANCE LTD. Regional Office

Muthoot Finance Limited
Corporate Office-Kochi

Regional Office: Trichy

Dated: 16.09.2021

To
Mr. Akash C
76/4, Mariyamman Kovil Street, Pallividai Po,
Lalgudi Tk, V Thuraiyur,
Trichy - 621112

Dear Akash C

PROVISIONAL SELECTION INTIMATION

Referring to the interview held on 16.09.2021, we are glad to inform you that you are provisionally shortlisted for selection for the Probationary Officer in branches/ offices under Trichy Region.

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For any queries please feel free to contact our Regional Office Trichy.

Thanking You,

For Muthoot Finance Limited

M.A.M. B-SCHOOL ★ MAMBS ★ Sirugamur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Sirugamur, Trichy-621105

HR Manager (Signature)

(Company Seal)

S. MANIYARASU
AM - HR

MUTHOOT FINANCE LTD. Regional Office

Muthoot Finance Limited
Corporate Office-Kochi

Regional Office: Trichy

Dated: 16.09.2021

To
Mr. Dhilipkumar B
Kumulur
Trichy

Dear Dhilipkumar B

PROVISIONAL SELECTION INTIMATION

Referring to the interview held on 16.09.2021, we are glad to inform you that you are provisionally shortlisted for selection for the Probationary Officer in branches/ offices under Trichy Region.

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Thanking You,

For Muthoot Finance Limited

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

HR Manager (Signature)

S. MANIYARASU
AM - HR
ID No: MF - 45663
TRICHY - RO

(Company Seal)

Muthoot Finance Limited
Corporate Office-Kochi

Regional Office: Trichy

Dated: 16.09.2021

To
Mr. Mariyamartin M
Old EB Office Vadaseri,
Orathanadu Tk,
Thanjavur - 615905

Dear Mariyamartin M

PROVISIONAL SELECTION INTIMATION

Referring to the interview held on 16.09.2021, we are glad to inform you that you are provisionally shortlisted for selection for the Probationary Officer in branches/ offices under Trichy Region.

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For any queries please feel free to contact our Regional Office Trichy.

Thanking You,

For Muthoot Finance Limited

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

HR Manager (Signature)

S. MANIYARASU
AM - HR

(Company Seal)

Muthoot Finance Limited
Corporate Office-Kochi

Regional Office: Trichy

Dated: 16.09.2021

To
Mr. Palanikumar S
91/A, EB Road,
Keela Kasi Palayam,
Trichy.

Dear Palanikumar S

PROVISIONAL SELECTION INTIMATION

Referring to the interview held on 16.09.2021, we are glad to inform you that you are provisionally shortlisted for selection for the Probationary Officer in branches/ offices under Trichy Region.

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Thanking You,

For Muthoot Finance Limited

HR Manager (Signature)

S. MANIYARASU
AM - HR

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

(Company Seal)

Muthoot Finance Limited
Corporate Office-Kochi

Regional Office: Trichy

Dated: 16.09.2021

To
Mr. K Poovarasan
64, 3rd Street, Alagiripuram,
Trichy - 620006

Dear K Poovarasan

PROVISIONAL SELECTION INTIMATION

Referring to the interview held on 16.09.2021, we are glad to inform you that you are provisionally shortlisted for selection for the Probationary Officer in branches/ offices under Trichy Region.

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Thanking You,

For Muthoot Finance Limited

HR Manager (Signature)

S. MANIYARASU
AM - HR
ID No. MF - 45663

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

(Company Seal)

MUTHOOT FINANCE LTD. Regional Office

Muthoot Finance Limited
Corporate Office-Kochi

Regional Office: Trichy

Dated: 16.09.2021

To
Mr. Prakash M
610, Periya Oorani, Ayalavayal, Ponnamaravathy,
Pudukkottai - 622401

Dear Saravanakumar K

PROVISIONAL SELECTION INTIMATION

Referring to the interview held on 16.09.2021, we are glad to inform you that you are provisionally shortlisted for selection for the Probationary Officer in branches/ offices under Trichy Region.

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For any queries please feel free to contact our Regional Office Trichy.

Thanking You,

For Muthoot Finance Limited

HR Manager (Signature)

S. MANIYARASU
AM - HR
ID No. MF - 45663

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

(Company Seal)

Muthoot Finance Limited
Corporate Office-Kochi

Regional Office: Trichy

Dated: 16.09.2021

To
Mr. Pravinkumar E
Kaliyamman Kovil Near,
Thirukkattupalli Po,
Budalur Tk, Thanjavur - 613104

Dear Pravinkumar E

PROVISIONAL SELECTION INTIMATION

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Thanking You,

For Muthoot Finance Limited

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

HR Manager (Signature)

S. MANIYARASU
AM - HR

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105
(Company Seal)

MUTHOOT FINANCE LTD. Regional Office

Muthoot Finance Limited
Corporate Office-Kochi

Regional Office: Trichy

Dated: 16.09.2021

To
Mr. Ramajeyam B
1/166, Rajapettai Street, Kiliyur,
Thiruverambur Tk,
Trichy - 613102

Dear Ramajeyam B

PROVISIONAL SELECTION INTIMATION

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For Muthoot Finance Limited

HR Manager (Signature)

S. MANIYARASU
AM - HR

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

(Company Seal)

MUTHOOT FINANCE LTD. Regional Office

Muthoot Finance Limited
Corporate Office-Kochi

Regional Office: Trichy

Dated: 16.09.2021

To
Mr. Ramar S
1/141, MGR Street, Mettupalayam Po,
Veppanthattai Tk,
Perambalur - 621115

Dear Ramar S

PROVISIONAL SELECTION INTIMATION

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Thanking You,

For Muthoot Finance Limited

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

HR Manager (Signature)

S. MANIYARASU
AM - HR

(Company Seal)

Muthoot Finance Limited
Corporate Office-Kochi

Regional Office: Trichy

Dated: 16.09.2021

To
Mr. Rameshkumar V
24/11, Valluvar Nagar,
Sangiliyandapuram,
Trichy - 620001

Dear Rameshkumar V

PROVISIONAL SELECTION INTIMATION

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For Muthoot Finance Limited

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

HR Manager (Signature)

S. MANIYARASU
AM - HR
ID No. MF - 45663

(Company Seal)

Regional Office

Muthoot Finance Limited
Corporate Office-Kochi

Regional Office: Trichy

Dated: 16.09.2021

To
Mr. Vingolar Meshiya G
63, Venice Street,
Chinthamani,
Trichy - 620002

Dear Vingolar Meshiya G

PROVISIONAL SELECTION INTIMATION

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Thanking You,

For Muthoot Finance Limited

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

HR Manager (Signature)

S. MANIYARASU
AM - HR

(Company Seal)

MUTHOOT FINANCE LTD

Muthoot Finance Limited
Corporate Office-Kochi

Regional Office: Trichy

Dated: 16.09.2021

To
Mr. E Yuvaraj
15, Annanagar,Samayapuram,
Manachanallur Tk,
Trichy - 621112

Dear E Yuvaraj

PROVISIONAL SELECTION INTIMATION

Referring to the interview held on 16.09.2021, we are glad to inform you that you are provisionally shortlisted for selection for the Probationary Officer in branches/ offices under Trichy Region.

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Thanking You,

For Muthoot Finance Limited

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

HR Manager (Signature)

S. MANIYARASU
AM - HR
ID No: MF - 45663

(Company Seal)

MUTHOOT FINANCE LTD. Regional Office

Muthoot Finance Limited
Corporate Office-Kochi

Regional Office: Trichy

Dated: 16.09.2021

To
Mr. Saravanakumar K
13/32B, Neidalur South Street,
Neidalur South Po, Kulithalai Tk,
Karur - 639110

Dear Saravanakumar K

PROVISIONAL SELECTION INTIMATION

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Thanking You,

For Muthoot Finance Limited

HR Manager (Signature)

S. MANIYARASU
AM - HR

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105
(Company Seal)

MUTHOOT FINANCE LTD Regional Office

Muthoot Finance Limited
Corporate Office-Kochi

Regional Office: Trichy

Dated: 16.09.2021

To
Mr. Santhoshkumar A
180, Kudi Street, Kariyamanickam,
Vathalai Po, Manachanallur Tk,
Trichy - 621204

Dear Santhoshkumar A

PROVISIONAL SELECTION INTIMATION

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For Muthoot Finance Limited

HR Manager (Signature)

S. MANIYARASU
AM - HR

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

(Company Seal)

MUTHOOT FINANCE LTD. Regional Office

Muthoot Finance Limited
Corporate Office-Kochi

Regional Office: Trichy

Dated: 16.09.2021

To
Mr. Sivaprakash M
55, Muthuraja Street, Samayapuram,
Manachanallur Tk,
Trichy - 621112

Dear Sivaprakash M

PROVISIONAL SELECTION INTIMATION

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For Muthoot Finance Limited

HR Manager (Signature)

S. MANIYARASU
AM - HR

M.A.M. B-SCHOOL Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

(Company Seal)

ageasFEDERAL

LIFE INSURANCE

(Career Progress Program)

To Anandh . k

We are happy 10 issue the career progress letter we would appoint you as our advisor and test you on konowladge, skills and attitude we are veryexcited about the potential of you and your experience being brought to our table.

In order to work in insurance industry initial step would be clearance of IRDA EXAM Exam fee of 600/-to pay as DD in favor of IDBI FEDERAL LIFE INSURANCE CO LTD-IRDA TRAINING PAYABLE @ MUMBAI

An advisor needs to achieve the defined criteria to progress to become an agency Leader and to progress to higher levels of leader as Senior Agency leader/ Group agency leader in his/her career path.

AGENCY LEADER TO PROJECT AGENCY LEADER CAREER PROGRESSION:

Agency leader is an opportunity for existing advisors to grow in their career as a leader and build agency distribution.Below is the career path for an advisor to progress up to agency leader

Method 1:

- Achieve rapid starter 100/fast track 100R
- Progression post free look period & net of cancellations
- Rapid starter 100 target is different for new & existing advisors
- Both new and existing advisors can qualify for PAL using this method

Method 2:

- Min vintage 3 calendar months as an advisor
- Achieve 8 lives & FYC Rs.60000 within 6 rolling months
- Cross sell & split norms applicable for the lives calculation as per above definition
- Progression post free look period & net of cancellation

Method 3:

- Achieve 10 live & FYC 60,000.
- Cross sell & split norms are applicable for the lives calculation as per definition
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An A gency Leader (AL/SAL/GAL) WILL be eligible for performance based fixed as well as variable payout as listed below:

1. Fixed Salary
2. Monthly Active NLA Allowance
3. Monthly Production Bonus
4. Monthly Advisor Activation Allowance
5. Indirect Team QPB for sal/gal (Indirect Team L1 & L2 – Quarterly)
6. Self – Sourced business payout

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

K. Anandh

ageasFEDERAL
LIFE INSURANCE
(Career Progress Program)

To

ARUL RESHMA. A

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M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Arul Reshma. A.

ageasFEDERAL

LIFE INSURANCE

(Career Progress Program)

To estherevangplin

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M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

1. Fixed Salary
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6. Self – Sourced business payout

ageasFEDERAL

LIFE INSURANCE

(Career Progress Program)

To

Farah Zainaf . A

We are happy 10 issue the career progress letter we would appoint you as our advisor and test you on konowladge, skills and attitude we are veryexcited about the potential of you and your experience being brought to our table.

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M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Farah

ageasFEDERAL
LIFE INSURANCE
(Career Progress Program)

To Harsha vardhini. M

We are happy 10 issue the career progress letter we would appoint you as our advisor and test you on konowladge, skills and attitude we are veryexcited about the potential of you and your experience being brought to our table.

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M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

ageasFEDERAL

LIFE INSURANCE

(Career Progress Program)

To INFANT JEROMECA S

We are happy 10 issue the career progress letter we would appoint you as our advisor and test you on konowladge, skills and attitude we are veryexcited about the potential of you and your experience being brought to our table.

In order to work in insurance industry initial step would be clearance of IRDA EXAM Exam fee of 600/-to pay as DD in favor of IDBI FEDERAL LIFE INSURANCE CO LTD-IRDA TRAINING PAYABLE @ MUMBAI

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M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

ageasFEDERAL

LIFE INSURANCE

(Career Progress Program)

To Ishwarya. A

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Method 3:

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An A gency Leader (AL/SAL/GAL) WILL be eligible for performance based fixed as well as variable payout as listed below:

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4. Monthly Advisor Activation Allowance
5. Indirect Team QPB for sal/gal (Indirect Team L1 & L2 – Quarterly)
6. Self – Sourced business payout

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Dshwarya. A.

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LIFE INSURANCE

(Career Progress Program)

To

Meha Sabeen Syed

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M.A.M. B-SCHOOL
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To Naveen kumar. U .

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(Career Progress Program)

To Priyadharshini R

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To Ragul Ganath .T

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To Saravanan. S

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To

SHANMUGA PRIYA . M

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M . Shanmuga Priya .

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To Surya. A

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DIRECTOR
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A.Surya

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LIFE INSURANCE

(Career Progress Program)

To

Thangeswaran . K

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Thangeswaran . K

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LIFE INSURANCE

(Career Progress Program)

To

vasudevanm.M.

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Vasudevan M.

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To Vignesh K.

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Siruganur, Trichy-621105 ★ M.A.M. B-SCHOOL ★

Vignesh

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To Yogananth K

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DIRECTOR
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Yogananth

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Yuvaraj S

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To Maaja . T.

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Maaja

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To
ARUN M

We are happy 10 issue the career progress letter we would appoint you as our advisor and test you on konowladge, skills and attitude we are veryexcited about the potential of you and your experience being brought to our table.

In order to work in insurance industry initial step would be clearance of IRDA EXAM Exam fee of 600/-to pay as DD in favor of IDBI FEDERAL LIFE INSURANCE CO LTD-IRDA TRAINING PAYABLE @ MUMBAI

An advisor needs to achieve the defined criteria to progress to become an agency Leader and to progress to higher levels of leader as Senior Agency leader/ Group agency leader in his/her career path.

AGENCY LEADER TO PROJECT AGENCY LEADER CAREER PROGRESSION:

Agency leader is an opportunity for existing advisors to grow in their career as a leader and build agency distribution.Below is the career path for an advisor to progress up to agency leader

Method 1:

- Achieve rapid starter 100/fast track 100R
- Progression post free look period & net of cancellations
- Rapid starter 100 target is different for new & existing advisors
- Both new and existing advisors can qualify for PAL using this method

Method 2:

- Min vintage 3 calendar months as an advisor
- Achieve 8 lives & FYC Rs.60000 within 6 rolling months
- Cross sell & split norms applicable for the lives calculation as per above definition
- Progression post free look period & net of cancellation

Method 3:

- Achieve 10 live & FYC 60,000.
- Cross sell & split norms are applicable for the lives calculation as per definition
- Progression post free look period & net of cancellation

An A gency Leader (AL/SAL/GAL) WILL be eligible for performance based fixed as well as variable payout as listed below:

1. Fixed Salary
2. Monthly Active NLA Allowance
3. Monthly Production Bonus
4. Monthly Advisor Activation Allowance
5. Indirect Team QPB for sal/gal (Indirect Team L1 & L2 – Quarterly)
6. Self – Sourced business payout

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

ARUN M

COMPANY OFFER LETTER

Propeller Technologies

19/10/2021

Dear K.SARAVANA KUMAR

,

On behalf of propeller technologies. , I would like to offer you employment with our company starts with the following terms and conditions:
You will serving as MANAGEMENT TRAINEE reporting directly to at TRICHY.

Your base salary will be 1.80LPA per year paid on a YEARLY basis. You will receive an initial hiring bonus of 5000 with the following benefits:.

You will be given 10 days of paid vacation leave and Number of days of sick leave credits.

Please send a signed duplicate copy of this offer letter not later than expressing your acceptance of the job offer and the terms and conditions of employment.

For any additional queries and clarifications, do not hesitate to give me a call or email from the details provided below. We look forward to having you in our company.

Sincerely yours,

HR EXECUTIVE
[Contact Information]

I hereby accept and approve all the terms and conditions herewith. Signed on this [Date Signed].

[Candidate Name]

M.A.M. B-SCHOOL MAMBS Trichy

DIRECTOR
M.A.M. B-SCHOOL

info@propellertechnol[illegible]n & support@propellertechnologies.in
No.30 Kalyanasundaram Nagar, 1st Cross, Karumandabam, Trichy- 620001
Mobile: +91 7540040071

COMPANY OFFER LETTER

Propeller Technologies

19/10/2021

Dear H.RASHEETH BASHA,

On behalf of propeller technologies. , I would like to offer you employment with our company starts with the following terms and conditions:
You will serving as MANAGEMENT TRAINEE reporting directly to at TRICHY.

Your base salary will be 1.80LPA per year paid on a YEARLY basis. You will receive an initial hiring bonus of 5000 with the following benefits:.

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Sincerely yours,

HR EXECUTIVE
[Contact Information]

I hereby accept and approve all the terms and conditions herewith. Signed on this [Date Signed].

[Candidate Name]

info@propellertechnologies.in & support@propellertechnologies.in
No.30 Kalyanasundaram Nagar, 1st Cross, Karumandabam, Trichy- 620001
Mobile: +91 7540040071

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

COMPANY OFFER LETTER

Propeller Technologies
Research & Development Pvt Ltd.

19/10/2021

Dear K.DEEPALAKSHMI

On behalf of propeller technologies. , I would like to offer you employment with our company starts with the following terms and conditions:
You will serving as MANAGEMENT TRAINEE reporting directly to at TRICHY.

Your base salary will be 1.80LPA per year paid on a YEARLY basis. You will receive an initial hiring bonus of 5000 with the following benefits:.

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Sincerely yours,

HR EXECUTIVE
[Contact Information]

I hereby accept and approve all the terms and conditions herewith. Signed on this [Date Signed].

[Candidate Name]

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur

DIRECTOR
M.A.M. B-SCHOOL
Siruganur Trichy-621105

COMPANY OFFER LETTER

Propeller Technologies

19/10/2021

Dear M.PRIYANKA,

On behalf of propeller technologies. , I would like to offer you employment with our company starts with the following terms and conditions:
You will serving as MANAGEMENT TRAINEE reporting directly to at TRICHY.

Your base salary will be 1.80LPA per year paid on a YEARLY basis. You will receive an initial hiring bonus of 5000 with the following benefits:.

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Sincerely yours,

HR EXECUTIVE
[Contact Information]

I hereby accept and approve all the terms and conditions herewith. Signed on this [Date Signed].

[Candidate Name]

M.A.M. B-SCHOOL MAMBS TRICHY

DIRECTOR
M.A.M. B-SCHOOL

info@propel[illegible]gies.in & support@propellertechnologies.in
No.30 Kalyanasundaram Nagar, 1st Cross, Karumandabam, Trichy- 620001
Mobile: +91 7540040071

COMPANY OFFER LETTER

Propeller Technologies

19/10/2021

Dear B.BHAVATHARANI,

,

On behalf of propeller technologies. , I would like to offer you employment with our company starts with the following terms and conditions:
You will serving as MANAGEMENT TRAINEE reporting directly to at TRICHY.

Your base salary will be 1.80LPA per year paid on a YEARLY basis. You will receive an initial hiring bonus of 5000 with the following benefits:.

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Sincerely yours,

HR EXECUTIVE
[Contact Information]

I hereby accept and approve all the terms and conditions herewith. Signed on this [Date Signed].

[Candidate Name]

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL

COMPANY OFFER LETTER

iPropeller Technologies

19/10/2021

Dear S.INFANT·JEROMECA,

,

On behalf of propeller technologies. , I would like to offer you employment with our company starts with the following terms and conditions:
You will serving as MANAGEMENT TRAINEE reporting directly to at TRICHY.

Your base salary will be 1.80LPA per year paid on a YEARLY basis. You will receive an initial hiring bonus of 5000 with the following benefits:.

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Sincerely yours,

HR EXECUTIVE
[Contact Information]

I hereby accept and approve all the terms and conditions herewith. Signed on this [Date Signed].

[Candidate Name]

info@propellertechnologies.in & support@propellertechnologies.in
No.30 Kalyanasundaram Nagar, 1st Cross, Karumandabam, Trichy- 620001
Mobile: +91 7540040071

M.A.M. B-SCHOOL MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

PROTIUM FINANCE

OFFER LETTER

Date: March 9th, 2020

Dear M.ARUN,

This has reference to our discussion about a career opportunity with **PROTIUM FINANCE BANK LIMITED.**

We are pleased to offer you the position of SALES OFFICIER based at **TRICHY** .Your Gross Annual Compensation will be **1.80LPA** Please refer to Annexure A for details.

We look forward to have you onboard you on or before Monday, April 13th, 2020
Please note the list of documents required for on boarding:
Updated Profile Resume

- Latest pay slip of previous employer
- Education Qualification Certificates (Class 10th onwards)
- Aadhar Card
- PAN Card
- Diving License (Mandatory for field roles)
- Bank Account Details (Canceled Cheque/ Passbook font page).
- Passport size photographs -4 Nos

Further, please note the following requirements:

1. Communicate in wing your acceptance within 2 days of receipt of the offer
2. Share conformation of acceptance received from Supervisor within 7 days of receipt of the offerE-mail
3. Communicate the joining date within 7 days of receipt ofthe offer

Please note that after acceptance ofthe offer, you will be required to upload details on HR portal. This is

Required tobe completed before your joing date.

Yours sincerely,

For PROTIUM FINANCE BANK LIMITED

MR.SUHAIB

HR-EXECUTIVE

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

PROTIUM FINANCE

OFFER LETTER

Date: March 9th, 2020

Dear A.KARUNAMOORTHI,

This has reference to our discussion about a career opportunity with **PROTIUM FINANCE BANK LIMITED.**

We are pleased to offer you the position of SALES OFFICIER based at **TRICHY** .Your Gross Annual Compensation will be **1.80LPA** Please refer to Annexure A for details.

We look forward to have you onboard you on or before Monday, April 13th, 2020
Please note the list of documents required for on boarding:

- Updated Profile Resume
- Latest pay slip of previous employer
- Education Qualification Certificates (Class 10th onwards)
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Yours sincerely,

For PROTIUM FINANCE BANK LIMITED

MR.SUHAIB

HR-EXECUTIVE

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

PROTIUM FINANCE

OFFER LETTER

Date: March 9th, 2020

DearS.MANIKANDAN,

This has reference to our discussion about a career opportunity with **PROTIUM FINANCE BANK LIMITED.**

We are pleased to offer you the position of SALES OFFICIER based at **TRICHY** .Your Gross Annual Compensation will be **1.80LPA** Please refer to Annexure A for details.

We look forward to have you onboard you on or before Monday, April 13th, 2020
Please note the list of documents required for on boarding:

- Updated Profile Resume
- Latest pay slip of previous employer
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Yours sincerely,

For PROTIUM FINANCE BANK LIMITED

MR.SUHAIB

HR-EXECUTIVE

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★

Manikandan. S

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

PROTIUM FINANCE

OFFER LETTER

Date: March 9th, 2020

Dear B.DHILIP KUMAR,

This has reference to our discussion about a career opportunity with **PROTIUM FINANCE BANK LIMITED.**

We are pleased to offer you the position of SALES OFFICIER based at **TRICHY** .Your Gross Annual Compensation will be **1.80LPA** Please refer to Annexure A for details.

We look forward to have you onboard you on or before Monday, April 13th, 2020
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Yours sincerely,

For PROTIUM FINANCE BANK LIMITED

MR.SUHAIB

HR-EXECUTIVE

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

PROTIUM FINANCE

OFFER LETTER

Date: March 9th, 2020

Dear P.PALANI KUMAR,

This has reference to our discussion about a career opportunity with **PROTIUM FINANCE BANK LIMITED.**

We are pleased to offer you the position of SALES OFFICIER based at **TRICHY** .Your Gross Annual Compensation will be **1.80LPA** Please refer to Annexure A for details.

We look forward to have you onboard you on or before Monday, April 13th, 2020
Please note the list of documents required for on boarding:

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Yours sincerely,

For PROTIUM FINANCE BANK LIMITED

MR.SUHAIB

HR-EXECUTIVE

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621 105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

PROTIUM FINANCE

OFFER LETTER

Date: March 9th, 2020

Dear R.SIVAGAMI,

This has reference to our discussion about a career opportunity with **PROTIUM FINANCE BANK LIMITED.**

We are pleased to offer you the position of SALES OFFICIER based at **TRICHY** .Your Gross Annual Compensation will be **1.80LPA** Please refer to Annexure A for details.

We look forward to have you onboard you on or before Monday, April 13th, 2020
Please note the list of documents required for on boarding:

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Yours sincerely,

R. Sivagami

For PROTIUM FINANCE BANK LIMITED

MR.SUHAIB

HR-EXECUTIVE

M.A.M. B-SCHOOL Siruganur,Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

PROTIUM FINANCE

OFFER LETTER

Date: March 9th, 2020

Dear SIVAPRAKASH.M,

This has reference to our discussion about a career opportunity with **PROTIUM FINANCE BANK LIMITED.**

We are pleased to offer you the position of SALES OFFICIER based at **TRICHY** .Your Gross Annual Compensation will be **1.80LPA** Please refer to Annexure A for details.

We look forward to have you onboard you on or before Monday, April 13th, 2020
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Yours sincerely,

For PROTIUM FINANCE BANK LIMITED

MR.SUHAIB

HR-EXECUTIVE

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

SIVAPRAKASH.M

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

PROTIUM FINANCE

OFFER LETTER

Date: March 9th, 2020

Dear SURYA.A,

This has reference to our discussion about a career opportunity with **PROTIUM FINANCE BANK LIMITED.**

We are pleased to offer you the position of SALES OFFICIER based at **TRICHY** .Your Gross Annual Compensation will be **1.80LPA** Please refer to Annexure A for details.

We look forward to have you onboard you on or before Monday, April 13th, 2020
Please note the list of documents required for on boarding:

- Updated Profile Resume
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Yours sincerely,

For PROTIUM FINANCE BANK LIMITED

MR.SUHAIB

HR-EXECUTIVE

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

PROTIUM FINANCE

OFFER LETTER

Date: March 9th, 2020

Dear K.THANGESWARAN,

This has reference to our discussion about a career opportunity with **PROTIUM FINANCE BANK LIMITED.**

We are pleased to offer you the position of SALES OFFICIER based at **TRICHY** .Your Gross Annual Compensation will be **1.80LPA** Please refer to Annexure A for details.

We look forward to have you onboard you on or before Monday, April 13th, 2020

- Please note the list of documents required for on boarding:
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Yours sincerely,

For PROTIUM FINANCE BANK LIMITED

MR.SUHAIB

HR-EXECUTIVE

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur,Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

PROTIUM FINANCE

OFFER LETTER

Date: March 9th, 2020

Dear M.VASUDEVAN,

This has reference to our discussion about a career opportunity with **PROTIUM FINANCE BANK LIMITED.**

We are pleased to offer you the position of SALES OFFICIER based at **TRICHY** .Your Gross Annual Compensation will be **1.80LPA** Please refer to Annexure A for details.

We look forward to have you onboard you on or before Monday, April 13th, 2020
Please note the list of documents required for on boarding:

- Updated Profile Resume
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Yours sincerely,

For PROTIUM FINANCE BANK LIMITED

MR.SUHAIB

HR-EXECUTIVE

M.A.M. B-SCHOOL ★ MANDS ★ Siruganur, Trichy-621 105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

PROTIUM FINANCE

OFFER LETTER

Date: March 9th, 2020

Dear G.VINGOLAR MESHIYA,

This has reference to our discussion about a career opportunity with **PROTIUM FINANCE BANK LIMITED.**

We are pleased to offer you the position of SALES OFFICIER based at **TRICHY** .Your Gross Annual Compensation will be **1.80LPA** Please refer to Annexure A for details.

We look forward to have you onboard you on or before Monday, April 13th, 2020
Please note the list of documents required for on boarding:

- Updated Profile Resume
- Latest pay slip of previous employer
- Education Qualification Certificates (Class 10th onwards)
- Aadhar Card
- PAN Card
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- Passport size photographs -4 Nos

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Required to be completed before your joing date.

Yours sincerely,

For PROTIUM FINANCE BANK LIMITED

MR.SUHAIB

HR-EXECUTIVE

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

PROTIUM FINANCE

OFFER LETTER

Date: March 9th, 2020

Dear K.YOGANANTH,

This has reference to our discussion about a career opportunity with **PROTIUM FINANCE BANK LIMITED.**

We are pleased to offer you the position of SALES OFFICIER based at **TRICHY** .Your Gross Annual Compensation will be **1.80LPA** Please refer to Annexure A for details.

We look forward to have you onboard you on or before Monday, April 13th, 2020
Please note the list of documents required for on boarding:

- Updated Profile Resume
- Latest pay slip of previous employer
- Education Qualification Certificates (Class 10th onwards)
- Aadhar Card
- PAN Card
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Yours sincerely,

For PROTIUM FINANCE BANK LIMITED

MR.SUHAIB

HR-EXECUTIVE

M.A.M. B-SCHOOL Siruganur, Trichy-621105

K. Yogananth

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Integrated
since1974
Investments Simplified

15/2/2022

Sub: Letter of offer- Reg.

Dear P. Subash chandrabose ,

With reference to the discussions we had with you, we, on behalf of **INTEGRATED INDIA**, are pleased to offer you the position of "**CUSTOMER SUPPORT RELATIONSHIP** " and invite you to join INTEGRATED INDIA family.

Your Cost to the Company (CTC) would be **1.44 LAKHS Per annum.**

The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.

On joining the company you shall be on probation for Six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining. We expect you to join on or before 26/6/2022 in line with discussion with you, otherwise this offer will stand withdrawn automatically.

The company looks for a long-term association with all its employees and expects the same from you. Again, congratulations and welcome to the INTEGRATED INDIA family.

Thanking You.

For INTEGRATED INDIA

Employment offer Accepted

Ms.SHARMILA
BRANCH MANAGER

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

Subash chandrabose
(P. Subash chandrabose)

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

5A, 5th Floor, Kences Towers, 1,Ramakrishna Street,T.Nagar,Chennai - 600 017

Integrated
since1974
Investments Simplified

15/2/2022

Sub: Letter of offer- Reg.

Dear K.Saravana Kumar ,

With reference to the discussions we had with you, we, on behalf of **INTEGRATED INDIA**, are pleased to offer you the position of "**CUSTOMER SUPPORT RELATIONSHIP** " and invite you to join INTEGRATED INDIA family.

Your Cost to the Company (CTC) would be **1.44 LAKHS Per annum.**

The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.

On joining the company you shall be on probation for Six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining. We expect you to join on or before 26/6/2022 in line with discussion with you, otherwise this offer will stand withdrawn automatically.

The company looks for a long-term association with all its employees and expects the same from you. Again, congratulations and welcome to the INTEGRATED INDIA family.

Thanking You.

For INTEGRATED INDIA

Employment offer Accepted

Ms.SHARMILA
BRANCH MANAGER

(K.Saravana Kumar)

M.A.M. B-SCHOOL ★ 621105 ★ Siruganur, Trichy

DIRECTOR
M.A.M. B-SCHOOL
Siruganur Trichy-621105

Integrated
since1974
Investments Simplified

15/2/2022

Sub: Letter of offer- Reg.

Dear A. Manimaran ,

With reference to the discussions we had with you, we, on behalf of **INTEGRATED INDIA**, are pleased to offer you the position of **"CUSTOMER SUPPORT RELATIONSHIP "** and invite you to join INTEGRATED INDIA family.

Your Cost to the Company (CTC) would be **1.44 LAKHS Per annum.**

The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.

On joining the company you shall be on probation for Six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining. We expect you to join on or before 26/6/2022 in line with discussion with you, otherwise this offer will stand withdrawn automatically.

The company looks for a long-term association with all its employees and expects the same from you. Again, congratulations and welcome to the INTEGRATED INDIA family.

Thanking You.

For INTEGRATED INDIA

Employment offer Accepted

MS.SHARMILA
BRANCH MANAGER

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★

(A. Manimaran)
DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621 10

Integrated
since1974
Investments Simplified

15/2/2022

Sub: Letter of offer- Reg.

Dear M.Priyanka ,

With reference to the discussions we had with you, we, on behalf of **INTEGRATED INDIA**, are pleased to offer you the position of "**CUSTOMER SUPPORT RELATIONSHIP** " and invite you to join INTEGRATED INDIA family.

Your Cost to the Company (CTC) would be **1.44 LAKHS Per annum**.

The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.

On joining the company you shall be on probation for Six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining. We expect you to join on or before 26/6/2022 in line with discussion with you, otherwise this offer will stand withdrawn automatically.

The company looks for a long-term association with all its employees and expects the same from you. Again, congratulations and welcome to the INTEGRATED INDIA family.

Thanking You.

For INTEGRATED INDIA

Employment offer Accepted

Ms.SHARMILA
BRANCH MANAGER

M.A.M. B-SCHOOL ★ Siruganur, Trichy 621105 ★ MAMBS

PRIYANKA.M
(M.Priyanka)

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Integrated
since1974
Investments Simplified

15/2/2022

Sub: Letter of offer- Reg.

Dear D. Nandhini ,

With reference to the discussions we had with you, we, on behalf of **INTEGRATED INDIA**, are pleased to offer you the position of **"CUSTOMER SUPPORT RELATIONSHIP "** and invite you to join INTEGRATED INDIA family.

Your Cost to the Company (CTC) would be **1.44 LAKHS Per annum.**

The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.

On joining the company you shall be on probation for Six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining. We expect you to join on or before 26/6/2022 in line with discussion with you, otherwise this offer will stand withdrawn automatically.

The company looks for a long-term association with all its employees and expects the same from you. Again, congratulations and welcome to the INTEGRATED INDIA family.

Thanking You.

For INTEGRATED INDIA

Employment offer Accepted

MS.SHARMILA
BRANCH MANAGER

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

(D. Nandhini)
DIRECTOR
M.A.M. B-SCHOO
Siruganur,Trichy-621

Integrated
since1974
Investments Simplified

15/2/2022

Sub: Letter of offer- Reg.

Dear V.Mariyammal ,

With reference to the discussions we had with you, we, on behalf of **INTEGRATED INDIA**, are pleased to offer you the position of **"CUSTOMER SUPPORT RELATIONSHIP "** and invite you to join INTEGRATED INDIA family.

Your Cost to the Company (CTC) would be **1.44 LAKHS Per annum**.

The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.

On joining the company you shall be on probation for Six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining. We expect you to join on or before 26/6/2022 in line with discussion with you, otherwise this offer will stand withdrawn automatically.

The company looks for a long-term association with all its employees and expects the same from you. Again, congratulations and welcome to the INTEGRATED INDIA family.

Thanking You.

For INTEGRATED INDIA

Employment offer Accepted

Ms.SHARMILA
BRANCH MANAGER

M.A.M. B-SCHOOL ★ Srirangam, Trichy 620105 ★

Mariyammal V
(V.Mariyammal)
DIRECTOR
M.A.M. B-SCHOOL
Srirangam, Trichy-620105

2021-22

367, 32nd street, 6th sector, KK nagar, Chennai 600 078.

Email : ideapluskv@gmail.com Mob : 7299855112

Date: 31.03.2022

To

M.Mariyamartin,
31/b,old EB Office North Street,
Church Road,Orathanadu(TK)
Thanjavur 614905

Internship Offer Letter

We are happy to inform your acceptance of an internship position as HR Executive in HR department. Your first day of joining will be 1.4.22 . In addition to your drawn in the interview you will report to your Manager.

As an intern, you are not the company's employee, and therefore, will not receive compensation benefits. Your Internship salary will be issued for one month work completion only.

Congratulations on the Intership

M.A.M. B-SCHOOL Siruganur, Trichy-621 105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105
For IDEAPLUS
Authorised signatory

idea plus
HR and Business Solutions

367, 32nd street, 6th sector, KK nagar, Chennai 600 078.

Email : ideapluskv@gmail.com Mob : 7299855112

Date: 31.03.2022

To

V.Ramesh Kumar

24/11 Valluvar Nagar,

Sangiliyandapuram,Trichy.

Internship Offer Letter

We are happy to inform your acceptance of an internship position as HR Executive in HR department. Your first day of joining will be 1.4.22 . In addition to your drawn in the interview you will report to your Manager.

As an intern, you are not the company's employee, and therefore, will not receive compensation benefits. Your Internship salary will be issued for one month work completion only.

Congratulations on the Intership

V. Ramesh Kumar

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621 105 ★

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

For IDEAPLUS

Authorised signatory

ideaplus
HR and Business Solutions

367, 32nd street, 6th sector, KK nagar, Chennai 600 078.

Email : ideapluskv@gmail.com Mob : 7299855112

Date: 31.03.2022

To

M.Shanmugapriya,

4/36A South Street,Melavaladi,

Lalgudi,Trichy.

Internship Offer Letter

We are happy to inform your acceptance of an internship position as HR Executive in HR department. Your first day of joining will be 1.4.22 . In addition to your drawn in the interview you will report to your Manager.

As an intern, you are not the company's employee, and therefore, will not receive compensation benefits. Your Internship salary will be issued for one month work completion only.

Congratulations on the Intership

M.A.M. B-SCHOOL Siruganur, Trichy-621 105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105.

For IDEAPLUS

Authorised signatory

idea plus
HR and Business Solutions

367, 32nd street, 6th sector, KK nagar, Chennai 600 078.

Email : Ideapluskv@gmail.com

Mob : 7299855112

Date: 31.03.2022

To

G.Vingolar Meshiya

63,Venice Street,Chithamani South Street,

Trichy 620002

Internship Offer Letter

We are happy to inform your acceptance of an internship position as HR Executive in HR department. Your first day of joining will be 1.4.22 . In addition to your drawn in the interview you will report to your Manager.

As an intern, you are not the company's employee, and therefore, will not receive compensation benefits. Your Internship salary will be issued for one month work completion only.

Congratulations on the Intership

G. Vingolar Meshiya

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621 105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

For IDEAPLUS

Authorised signatory

Parle Agro
refreshing india

Parle Agro Pvt. Ltd., Off Western Express Highway,
Sahar-Chakala Road, Parsiwada, Andheri East,
Mumbai 400099, Maharashtra, India
Parle Agro Customer Care Number: +91-22-67348000

22-03-22

PALANI KUMAR
91/A EB. ROAD
KEELA KASI PALAYAM
TRICHY-8
TAMILNADU

LETTER OF APPOINTMENT

(TO WHOM IT MAY CONCERN)

Dear Palani Kumar

We are pleased to offer you the position of GROWTH OFFICIER at **PARLE AGRO PRODUCTS PVT LIMITED** . You will be reporting directly to GERALD .We believe your skills and experience are suitable to work in our organization, . The annual salary of the variable component of **1.6LPA** based on performance will be paid to you. In addition to this salary, mobile, Internet and local conveyance will be paid out as per the company policy.

Your employment with PARLE AGRO PRODUCTS PVT LIMITED will be on an at-will basis, which means either you or the company will terminate the employment for any reason at any time. This letter is not a contract or guarantee of employment for a specific period of time. You are requested to carry the following documents at the time of joining:

a. Photocopies of all the educational certificates
b. Four copies of passport size photographs
c. Photocopies of PAN Card and Passport

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We are pleased to have you join our team and contribute your skills and experience towards the growth of our organization.

Sincerely,

For PARLE AGRO PRODUCTS PVT LIMITED

Signing Authority
Head- Human Resource

M.A.M. B-SCHOOL ★ MANDS ★ Siruganur, Trichy-621105

Palanikumar

DIRECTOR
M.A.M. B-SCHOOL

Parle Agro
refreshing india

Parle Agro Pvt. Ltd., Off Western Express Highway,
Sahar-Chakala Road, Parsiwada, Andheri East,
Mumbai 400099, Maharashtra, India
Parle Agro Customer Care Number: +91-22-67348000

22-03-22

RASHEETH BASHA.H
50, KULATHUPATHAI STREET 2,
SANKARAPURAM.(PO),(TK),
KALLAKURICHI (DT),
PIN CODE;606401,
CELL:9626539722.

LETTER OF APPOINTMENT

(TO WHOM IT MAY CONCERN)

Dear RASHEETH BASHA.H

We are pleased to offer you the position of GROWTH OFFICIER at **PARLE AGRO PRODUCTS PVT LIMITED** . You will be reporting directly to GERALD .We believe your skills and experience are suitable to work in our organization, . The annual salary of the variable component of **1.6LPA** based on performance will be paid to you. In addition to this salary, mobile, Internet and local conveyance will be paid out as per the company policy.

Your employment with PARLE AGRO PRODUCTS PVT LIMITED will be on an at-will basis, which means either you or the company will terminate the employment for any reason at any time. This letter is not a contract or guarantee of employment for a specific period of time. You are requested to carry the following documents at the time of joining:

a. Photocopies of all the educational certificates
b. Four copies of passport size photographs
c. Photocopies of PAN Card and Passport

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We are pleased to have you join our team and contribute your skills and experience towards the growth of our organization.

Sincerely,

For PARLE AGRO PRODUCTS PVT LIMITED

Signing Authority
Head- Human Resource

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur Trichy-

Parle Agro
refreshing India

Parle Agro Pvt. Ltd., Off Western Express Highway,
Sahar-Chakala Road, Parsiwada, Andheri East,
Mumbai 400099, Maharashtra, India
Parle Agro Customer Care Number: +91-22-67348000

22-03-22

K.SARAVANAN KUMAR
13/32B, Neidalur South,
Neidalur South post,
Kulithalai (TK),
Karur(DT)
Pin Code: 639 110.

LETTER OF APPOINTMENT

(TO WHOM IT MAY CONCERN)

Dear K.SARAVANAN KUMAR

We are pleased to offer you the position of GROWTH OFFICIER at **PARLE AGRO PRODUCTS PVT LIMITED** . You will be reporting directly to GERALD .We believe your skills and experience are suitable to work in our organization, . The annual salary of the variable component of **1.6LPA** based on performance will be paid to you. In addition to this salary, mobile, Internet and local conveyance will be paid out as per the company policy.

Your employment with PARLE AGRO PRODUCTS PVT LIMITED will be on an at-will basis, which means either you or the company will terminate the employment for any reason at any time. This letter is not a contract or guarantee of employment for a specific period of time. You are requested to carry the following documents at the time of joining:

a. Photocopies of all the educational certificates
b. Four copies of passport size photographs
c. Photocopies of PAN Card and Passport

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We are pleased to have you join our team and contribute your skills and experience towards the growth of our organization.

Sincerely,

For PARLE AGRO PRODUCTS PVT LIMITED

Signing Authority
Head- Human Resource

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Parle Agro
refreshing india

Parle Agro Pvt. Ltd., Off Western Express Highway,
Sahar-Chakala Road, Parsiwada, Andheri East,
Mumbai 400099, Maharashtra, India
Parle Agro Customer Care Number: +91-22-67348000

22-03-22

MANIMARAN.A
S/O 2/299.
EAST STREET. EYYANUR (POST)
KALLAKKURICHI (DISTRICT).
EYYANUR. PIN 606204.
TAMILNADU

LETTER OF APPOINTMENT

(TO WHOM IT MAY CONCERN)

Dear MANIMARAN.A

We are pleased to offer you the position of GROWTH OFFICIER at **PARLE AGRO PRODUCTS PVT LIMITED** . You will be reporting directly to GERALD .We believe your skills and experience are suitable to work in our organization, . The annual salary of the variable component of **1.6LPA** based on performance will be paid to you. In addition to this salary, mobile, Internet and local conveyance will be paid out as per the company policy.

Your employment with PARLE AGRO PRODUCTS PVT LIMITED will be on an at-will basis, which means either you or the company will terminate the employment for any reason at any time. This letter is not a contract or guarantee of employment for a specific period of time. You are requested to carry the following documents at the time of joining:

a. Photocopies of all the educational certificates
b. Four copies of passport size photographs
c. Photocopies of PAN Card and Passport

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We are pleased to have you join our team and contribute your skills and experience towards the growth of our organization.

Sincerely,

For PARLE AGRO PRODUCTS PVT LIMITED

Manimaran.A

Signing Authority
Head- Human Resource

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Parlé Agro
refreshing india

Parle Agro Pvt. Ltd., Off Western Express Highway,
Sahar-Chakala Road, Parsiwada, Andheri East,
Mumbai 400099, Maharashtra, India
Parle Agro Customer Care Number: +91-22-67348000

22-03-22

RAMESHKUMAR. V
24/11 VALLUVAR NAGAR
SANGILIYAANDA PURAM
TRICHY -620001

LETTER OF APPOINTMENT

(TO WHOM IT MAY CONCERN)

Dear RAMESHKUMAR. V

We are pleased to offer you the position of GROWTH OFFICIER at **PARLE AGRO PRODUCTS PVT LIMITED** . You will be reporting directly to GERALD .We believe your skills and experience are suitable to work in our organization, . The annual salary of the variable component of **1.6LPA** based on performance will be paid to you. In addition to this salary, mobile, Internet and local conveyance will be paid out as per the company policy.

Your employment with PARLE AGRO PRODUCTS PVT LIMITED will be on an at-will basis, which means either you or the company will terminate the employment for any reason at any time. This letter is not a contract or guarantee of employment for a specific period of time. You are requested to carry the following documents at the time of joining:

a. Photocopies of all the educational certificates
b. Four copies of passport size photographs
c. Photocopies of PAN Card and Passport

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We are pleased to have you join our team and contribute your skills and experience towards the growth of our organization.

Sincerely,

For PARLE AGRO PRODUCTS PVT LIMITED

Signing Authority
Head- Human Resource

M.A.M. B-SCHOOL ★ Siruganur ★ 621105 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-62

cdp mambs <cdp@mambs.com>

Fwd: GTT - Capgemini Campus drive -2022_MAM B School - Trichy-GTT shortlisted

1 message

Director M.A.M.B-School <director@mambs.com> Tue, Sep 13, 2022 at 11:40 AM
To: Irisrinaldi MBA <irisrinaldi.mba@mamcet.com>, cdp mambs <cdp@mambs.com>

Kind regards,

Dr. M. Hemalatha M.B.A, Ph.D. (NITT)
Professor & Director
M.A.M. B - School
Siruganur, Trichy - 621105
Mob: 94431 33385 / 87540 49230 / 8220727888
Email Id: director@mambs.com
hemaconsultant@yahoo.com
Website: www.mambs.com

---------- Forwarded message ---------
From: **Subha P** <subhap@gttconnect.com>
Date: Tue, Sep 13, 2022 at 10:28 AM
Subject: GTT - Capgemini Campus drive -2022_MAM B School - Trichy-GTT shortlisted
To: director@mambs.com <director@mambs.com>
Cc: Kanchanaa GTT Chennai <kanchanaas@gttconnect.com>, Dinesh R. <dineshr@gttconnect.com>, Kaathirvelu J. <kaathirveluj@gttfoundation.org>

Dear TPO,

Hope this email finds you in good health and spirit.

We would like to inform you that the client's final round of interview for GTT shortlists (Commerce Students) is delaying due to the internal changes at the client's end.

GTT team is awaiting confirmation for the client's final round of interview and shall keep you posted accordingly. We shall take up the responsibility of reaching GTT shortlists directly as they must be out of campus now however the interview results would be shared with the college Team on time for your records.

We really appreciate your patience and support.

Feel free to call us if any clarity required.

Thanks & Regards,

Subha P| Global Talent Track Foundation | Project Lead | Mob: +91 9524354586 | Tel: 0431-4972526

Empowering Youth.....Worldwide

You may visit our website here

On Friday, May 20, 2022 at 06:05:56 PM GMT+5:30, uma mahe <maheswariuma@gttconnect.com> wrote:

Dear Sir/Madam,

At the outset, we would like to thank you for the opportunity to evaluate your students for our prestigious client Capgemini. I am sharing the list of shortlisted candidates. As informed earlier, the final round will take place after some time. This gives a chance to the candidates to prepare themselves for the interview. Please inform the candidates to focus on following to enhance their chances of getting selected.

- Brush up the accounting concepts
- Sentences without grammatical errors
- Study about Capgemini

We wish all the best to all the candidates. Please feel free to reach us should you have any queries.

Thanks & Regards

Umamaheswari S | Global Talent Track | Recruiter | Mob.no: 7639767639

Empowerment through Employability

MAM-B School-GTT shortlisted.xlsx
11K

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

S . No	First Name	Gender	Contact	Email Address	Degree	College name	YOP
1	R.vignesh	Male	9003675294	Saivigneshtry@gmail.com	MBA	Mam college of engineering and technology	2022
2	Bavithra Rajendran	Female	9566845310	bavithrarajendran1806@gmail.com	MBA	M.A.M.B.School	2022
3	Pandimeena Raja	Female	9789446302	meenapandi1684@gmail.com	MBA	M.A.M College of engineering and technology	2022
4	RAMESH KUMAR. V	Male	7010456921	rameshrr2628@gmail.com	MBA	MAM B-SCHOOL	2022
5	Arul Reshma.A	Female	9597527943	reshmaalwin123@gmail.com	MBA	MAMBS	2022
6	Dhilipkumar B	Male	8072382029	dhilipkumar032000@gmail.com	MBA	MAMBSHOOL	2022

M.A.M. B-SCHOOL
MAMBS
Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Capgemini

PERSONAL INFORMATION

Full Name	:	Dhilipkumar.B
Date of Birth	:	03.07.2000
Address	:	East Street Srirangam (T.K) Ramji nagar (P.O) Punganur Panchayat, Trichy - 620009
Personal Email	:	Dhilipkumar03.2000@gmail.com
Contact No	:	8072382029
Passport No	:	
PAN CARD No	:	
Adhar Card No	:	540479493862

In Case of Emergency

Contact person	:	Bharathidasan
Relation	:	Father
Contact No	:	9751322294

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DATE : 29.6.2020

PLACE : Trichy

SIGNATURE : Dhilipkumar

Capgemini

Date of Joining:-

Date:- 24.6.2020

Name:- Dhilip Kumar

Address:- East Street Srirangam (T.K)
Ranjinagar (PO)
Srirangam

Dear Dhilip Kumar

As per the terms of the Agreement between your employer / Contractor_____

_____(hereinafter the Entity) and Capgemini Technology Services India Limited of

SEP 2. B3. Godrej Industries Complex, Eastern Express Highway, Vikhroli, Mumbai- 400 079 (hereinafter Capgemini), you will be working on Capgemini / Capgemini Client premises and in the course of providing services to Capgemini and thereafter, as applicable, you will be bound by the following:

1) Annexure I — Private information
2) Annexure ll —Covenants
3) Annexure Ill-Intellectual Property
4) Capgemini — Undertaking and Acknowledgement.

Yours sincerely,
For Capgemini Technology Services India Limited.

Authorised Signatory

I acknowledge that I have read and understood what is stated above and in the Annexures and agree to be bound by the same.

Dhilip Kumar
Signature

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

24-6-2020
Date

RESTRICTED

Capgemini

ANNEX 1

PRIVATE INFORMATION

The employee agrees with Capgemini that:

the work for which I employed is and will be of a private nature, and in connection with the performance of my services on behalf of Capgemini, its subsidiaries and affiliates (together with their predecessors and successors, the "Company"), the Company may make available to me information of a private nature as to the Company and the Company's clients' and prospective clients' business, strategies, methodologies, operations, technologies (including computer software), financial affairs, organizational and personnel matters, policies, procedures, trade secrets, programs, operations, clients, prospective clients. employees and other non-public matters, including those concerning third parties ("Private Information"). I agree that I will receive in strict confidence all such Private Information belonging to the Company or to its clients or prospective clients. I further agree to use my best efforts to maintain and to assist the, Company in maintaining the confidentiality of all such Private Information, and to prevent it from coming into unauthorized hands.

The employee further agrees that:

l. I will neither copy nor distribute any material, or other information constituting Private Information which comes into my possession as result of my employment by the Company, other than for the Company use;

ll. I will not during the period of employment by the Company nor at any time thereafter, directly or indirectly, disclose to others and/or use for my own benefit or for the benefit of others, Private Information acquired by me during the period of' my employment, except to the extent as may be reasonably necessary in the ordinary course of performing my duties as an employee of the Company;

III. I will not disclose to the Company or attempt to induce the Company to use any Private Information or material to which the Company is not entitled;

IV Upon termination of my employment with the Company, I will return to the Company all materials and information that constitutes Private Information and any copies thereof and certify to the Company that I no longer have any rights to such materials or information, and I will represent that the original and all copies ofsuch materials and information have been returned to the Company.

V agree to abide by the ISMS polices and procedures as published by the organization from time to time.

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

Capgemini

ANNEX 2

COVENANT

a) The employee agrees that:

J will not (l) for a period of one year after the termination or this agreement, directly or indirectly solicit to provide or provide any professional services such as those provided by the Company for anyone who is a client of the Company anytime during the twelve months prior to my leaving the Company and for whom I provide any service as an employee of the Company during the five years prior to my leaving, (2) for a period of eighteen months after the termination of this agreement directly or indirectly, without the prior written consent of the Company, solicit for employment with myself or any firm or entity with which I am associated, any employee of the Company or otherwise disrupt, impair, damage, or interfere with the Company's relationship with its employees; or (3) upon the termination of my employment remove, retain, copy, or utilize any confidential, privileged or proprietary information, trade secrets, or other property of the Company, including but not limited to manuals, software, data, files, client lists or materials, or other data, publications or materials. The non-compete provisions of this paragraph will not apply to a client of the Company or any predecessor of the Company for whom I performed services or with whom I had significant professional contact prior to joining the Company. If the Company requests me to terminate my relationship with the Company, the non-compete provisions of this paragraph will not apply to me with respect to those clients of the Company, if any, as to which the Company and I reach mutual agreement.

(b) The employee and the Company acknowledge and agree that the duration and geographic scope of the covenants contained in paragraph (a) are fair and reasonable. Accordingly, the employee and the Company agree that, in the event that any of the covenants contained in paragraph (a) are nevertheless determined by a court or arbitration body to be unenforceable because of the duration or geographic scope thereof, the arbitration body or court making such determination may reduce such duration and/or scope to the extent necessary to enable such arbitration body or court to determine that such covenant is reasonable and enforceable, and to enforce such covenant as so amended.

Capgemini

ANNEX 3

INTELLECTUAL PROPERTY

Following is a statement of the Company's policy with respect to intellectual property:

Except as otherwise may be agreed by the Company in writing, in consideration of the employment of the employee by the Company, and free of any additional obligations of the Company to make additional payment to the employee, the employee agrees to irrevocably assign to the Company any and all inventions, software, manuscripts, documentation, improvements or other intellectual property, whether or not protectable by any national or state laws relating to the protection of intellectual property, relating to the present or future business of the Company that are developed by the employee prior to the termination of his/her employment with the Company, either alone or jointly with others, and whether or not developed during normal business hours or arising in the scope of his/her duties of employment. The employee agrees that all such inventions. software. manuscripts, documentation, improvement or other intellectual property shall be and remain the sole and exclusive property of the Company. The employee hereby agrees to execute such assignments and other documents as the Company may consider appropriate to vest all right, title and interest therein to the Company. This provision does not apply to an invention for which no equipment, supplies, facility, or trade secret information of the Company was used and which was developed entirely on the employee's own time, unless (a) the invention relates (i) directly to the business of the Company or (ii) to the Company's actual or demonstrably anticipated research or development or (b) the invention results from any work performed by the employee for the Company. The employee agrees that all services performed by the employee for the Company shall be the original work or the employee and shall not incorporate any third patty materials or work in which the employee or any third party asserts an ownership interest without the express written consent of the Company

Capgemini

Capgemini

UNDERTAKING & ACKNOWLEDGEMENT

1. In connection with continued employment relationship with Capgemini (the "company"), the granting to me by the company to- access to the Capgemini knowledge bases. and the participation by the firm in the Capgemini ledge sharing process. I acknowledge. undertake and agree as follows:

a)I have been provided with, and have read and understand the company's policies in relation to knowledge sharing, intellectual capital, copyright and maintenance of knowledge bases.

a) I agree to act in accordance with all of the provisions of the policies mentioned in point I, and to safeguard all of the knowledge and information I receive in the course of my relationship with the company whether it is the property of Capgemini. a client. or some other entity which makes such knowledge or information available.

b) I will not use any knowledge, trade secrets or other information that is treated confidentially by the company or its clients including, but without limitation to, information on the company's Knowledge bases - except in the proper course of my duties or as otherwise permitted by the company. Confidential Information does not extend to information already in the public domain unless such information arrived there by unauthorized means.

c) Without limiting the previous clause I undertake that I will not, nor will I attempt to:
i) remove or take any such Confidential Information; or

ii) disclose Confidential Information to any third party other than in the proper course of my duties or as otherwise permitted by the company; or

iii) gain personal advantage from trading in or on the basis or Confidential Information; or

iv) cause or procure any other person to deal in the securities of any company on the basis or Confidential Information

I Obtain nor claim any ownership interest in any knowledge or information obtained from Capgemini and its knowledge Bases.

. Either during the course of or after the termination of my relationship with the company, I recognize that I cannot disclose to any future employer, or use for my purposes any Confidential Information I may have access to during my relationship with the company.

2. I represent to Capgemini that my performance under the terms or this Agreement and as an employee of Capgemini does not and will not breach any:

M.A.M. B-SCHOOL Siruganur, Trichy-621 105

Capgemini

a) (a) agreement to keep in confidence proprietary information. knowledge or data acquired by me in confidence or in trust prior to employment with Capgemini.

b) (b) agreement, undertaking, bond, understanding or covenant that I may have with any third party, including but not limited to any of my former employers. which may in any manner preclude me front taking up employment with Capgemini under the terms of this Agreement.

I agree to indemnity Capgemini and its group companies and their respective directors. employees, agents, clients from any claim, legal proceedings. costs and damages in the event of breach of the foregoing representations. Further, I understand in the event of breach such representation, Capgemini shall have right to initiate such action against me as Capgemini may deem fit. I also agree to indemnify Capgemini for any breach of contract I may be committing with my current employer in joining Capgemini

3 .I undertake to keep in confidence, all proprietary information. knowledge or data acquired by me in confidence or in trust prior to my employment with my Capgemini. and that I will not disclose to any member of the Capgemini Group (or to any or its employee or agents) or induce any such member (or any of its employees or agents) to use any confidential or proprietary information or material belonging to any previous employer or to others.

4.I agree to indemnify Capgemini and its group companies and their respective directors, employees. agents, clients from any claim. legal proceedings, cost and damages in the event of breach of my foregoing undertaking.

5. Subject to Clause 6 below, I agree that any dispute arising out or these terms and conditions will be submitted to voluntary mediation as provided in the Schedule.

6. Notwithstanding the provisions of Clause 5 above, I agree that damages or an account of profits may be inadequate compensation for breach of these terms and conditions and the company may seek an injunction or similar remedy to restrain any conduct or threatened conduct which is or may be a breach of these terms and conditions.

The terms and conditions in this letter shall be governed by (he laws of India.

Each party submits to the non-exclusive jurisdiction or courts exercising jurisdiction therein connection with matters concerning these terms and conditions.

I HAVE READ & UNDERSTOOD THE ABOVE ACKNOWLEDGEMENT AND AGREE TO BE BOUND BY ITS TERMS

Dhilip Kum

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

Date : 29.6.2020

Place : Trichy

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Capgemini

PERSONAL INFORMATION

Full Name	: Arul Reshma. A
Date of Birth	: 23.02.2000
Address	: 10-93/2 Melapilavakkal, Ettamadai, Nagarkoil, Kanyakumari – 629851
Personal Email	: reshmaalwin123@gmail.com
Contact No	: 95975 27943
Passport No	: –
PAN CARD No	: –
Adhar Card No	: 3413 0594 1709

In Case of Emergency

Contact person	: Alwin. R
Relation	: Father
Contact No	: 9159838633

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DATE : 19.06.2020

PLACE : Trichy

SIGNATURE : Arul.

Capgemini

Date of Joining:-

Date:- 29.06.2020

Name:- Arul Reshma.A

Address:- 10-93/2 Melapilavakkal,
Ettamadai, Nagarkovil,
Kanyakumari- 629851

Dear Arul Reshma.A

As per the terms of the Agreement between your employer / Contractor_____

_____(hereinafter the Entity) and Capgemini Technology Services India Limited of

SEP 2. B3. Godrej Industries Complex, Eastern Express Highway, Vikhroli, Mumbai- 400 079 (hereinafter Capgemini), you will be working on Capgemini / Capgemini Client premises and in the course of providing services to Capgemini and thereafter, as applicable, you will be bound by the following:

1) Annexure I — Private information
2) Annexure ll —Covenants
3) Annexure Ill-Intellectual Property
4) Capgemini — Undertaking and Acknowledgement.

Yours sincerely,
For Capgemini Technology Services India Limited.

Authorised Signatory

I acknowledge that I have read and understood what is stated above and in the Annexures and agree to be bound by the same.

Arul.
Signature

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

29.06.2020
Date

Capgemini

ANNEX 1

PRIVATE INFORMATION

The employee agrees with Capgemini that:

the work for which I employed is and will be of a private nature, and in connection with the performance of my services on behalf of Capgemini, its subsidiaries and affiliates (together with their predecessors and successors, the "Company"), the Company may make available to me information of a private nature as to the Company and the Company's clients' and prospective clients' business, strategies, methodologies, operations, technologies (including computer software), financial affairs, organizational and personnel matters, policies, procedures, trade secrets, programs, operations, clients, prospective clients. employees and other non-public matters, including those concerning third parties ("Private Information"). I agree that I will receive in strict confidence all such Private Information belonging to the Company or to its clients or prospective clients. I further agree to use my best efforts to maintain and to assist the, Company in maintaining the confidentiality of all such Private Information, and to prevent it from coming into unauthorized hands.

The employee further agrees that:

l. I will neither copy nor distribute any material, or other information constituting Private Information which comes into my possession as result of my employment by the Company, other than for the Company use;

ll. I will not during the period of employment by the Company nor at any time thereafter, directly or indirectly, disclose to others and/or use for my own benefit or for the benefit of others, Private Information acquired by me during the period of' my employment, except to the extent as may be reasonably necessary in the ordinary course of performing my duties as an employee of the Company;

III. I will not disclose to the Company or attempt to induce the Company to use any Private Information or material to which the Company is not entitled;

IV Upon termination of my employment with the Company, I will return to the Company all materials and information that constitutes Private Information and any copies thereof and certify to the Company that I no longer have any rights to such materials or information, and I will represent that the original and all copies ofsuch materials and information have been returned to the Company.

V agree to abide by the ISMS polices and procedures as published by the organization from time to time.

M.A.M. B-SCHOOL
MAMBS
Siruganur, Trichy-621105

Capgemini

ANNEX 2

COVENANT

a) The employee agrees that:

J will not (l) for a period of one year after the termination or this agreement, directly or indirectly solicit to provide or provide any professional services such as those provided by the Company for anyone who is a client of the Company anytime during the twelve months prior to my leaving the Company and for whom I provide any service as an employee of the Company during the five years prior to my leaving, (2) for a period of eighteen months after the termination of this agreement directly or indirectly, without the prior written consent of the Company, solicit for employment with myself or any firm or entity with which I am associated, any employee of the Company or otherwise disrupt, impair, damage, or interfere with the Company's relationship with its employees; or (3) upon the termination of my employment remove, retain, copy, or utilize any confidential, privileged or proprietary information, trade secrets, or other property of the Company, including but not limited to manuals, software, data, files, client lists or materials, or other data, publications or materials. The non-compete provisions of this paragraph will not apply to a client of the Company or any predecessor of the Company for whom I performed services or with whom I had significant professional contact prior to joining the Company. If the Company requests me to terminate my relationship with the Company, the non-compete provisions of this paragraph will not apply to me with respect to those clients of the Company, if any, as to which the Company and I reach mutual agreement.

(b) The employee and the Company acknowledge and agree that the duration and geographic scope of the covenants contained in paragraph (a) are fair and reasonable. Accordingly, the employee and the Company agree that, in the event that any of the covenants contained in paragraph (a) are nevertheless determined by a court or arbitration body to be unenforceable because of the duration or geographic scope thereof, the arbitration body or court making such determination may reduce such duration and/or scope to the extent necessary to enable such arbitration body or court to determine that such covenant is reasonable and enforceable, and to enforce such covenant as so amended.

Capgemini

ANNEX 3

INTELLECTUAL PROPERTY

Following is a statement of the Company's policy with respect to intellectual property:

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Capgemini

Capgemini

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a)I have been provided with, and have read and understand the company's policies in relation to knowledge sharing, intellectual capital, copyright and maintenance of knowledge bases.

a) I agree to act in accordance with all of the provisions of the policies mentioned in point I, and to safeguard all of the knowledge and information I receive in the course of my relationship with the company whether it is the property of Capgemini. a client. or some other entity which makes such knowledge or information available.

b) I will not use any knowledge, trade secrets or other information that is treated confidentially by the company or its clients including, but without limitation to, information on the company's Knowledge bases - except in the proper course of my duties or as otherwise permitted by the company. Confidential Information does not extend to information already in the public domain unless such information arrived there by unauthorized means.

c) Without limiting the previous clause I undertake that I will not, nor will I attempt to:

i) remove or take any such Confidential Information; or

ii) disclose Confidential Information to any third party other than in the proper course of my duties or as otherwise permitted by the company; or

iii) gain personal advantage from trading in or on the basis or Confidential Information; or

iv) cause or procure any other person to deal in the securities of any company on the basis or Confidential Information

v) Obtain nor claim any ownership interest in any knowledge or information obtained from Capgemini and its knowledge Bases.

. Either during the course of or after the termination of my relationship with the company, I recognize that I cannot disclose to any future employer, or use for my purposes any Confidential Information I may have access to during my relationship with the company.

2. I represent to Capgemini that my performance under the terms or this Agreement and as an employee of Capgemini does not and will not breach any:

M.A.M.B. SCHOOL MAMBS Mruganur, Trichy-621105

Capgemini

a) (a) agreement to keep in confidence proprietary information. knowledge or data acquired by me in confidence or in trust prior to employment with Capgemini.

b) (b) agreement, undertaking, bond, understanding or covenant that I may have with any third party, including but not limited to any of my former employers. which may in any manner preclude me front taking up employment with Capgemini under the terms of this Agreement.

I agree to indemnity Capgemini and its group companies and their respective directors. employees, agents, clients from any claim, legal proceedings. costs and damages in the event of breach of the foregoing representations. Further, I understand in the event of breach such representation, Capgemini shall have right to initiate such action against me as Capgemini may deem fit. I also agree to indemnify Capgemini for any breach of contract I may be committing with my current employer in joining Capgemini

3 .I undertake to keep in confidence, all proprietary information. knowledge or data acquired by me in confidence or in trust prior to my employment with my Capgemini. and that I will not disclose to any member of the Capgemini Group (or to any or its employee or agents) or induce any such member (or any of its employees or agents) to use any confidential or proprietary information or material belonging to any previous employer or to others.

4.I agree to indemnify Capgemini and its group companies and their respective directors, employees. agents, clients from any claim. legal proceedings, cost and damages in the event of breach of my foregoing . undertaking.

5. Subject to Clause 6 below, I agree that any dispute arising out or these terms and conditions will be submitted to voluntary mediation as provided in the Schedule.

6. Notwithstanding the provisions of Clause 5 above, I agree that damages or an account of profits may be inadequate compensation for breach of these terms and conditions and the company may seek an injunction or similar remedy to restrain any conduct or threatened conduct which is or may be a breach of these terms and conditions.

The terms and conditions in this letter shall be governed by (he laws of India.

Each party submits to the non-exclusive jurisdiction or courts exercising jurisdiction therein connection with matters concerning these terms and conditions.

I HAVE READ & UNDERSTOOD THE ABOVE ACKNOWLEDGEMENT AND AGREE TO BE BOUND BY ITS TERMS

Arul Reshma. A (Arulfe)

Date : 29.06.2020

Place : Trichy

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Capgemini

PERSONAL INFORMATION

Full Name	:	Bavithra. R
Date of Birth	:	6/6/2000
Address	:	H/133 southstreet, Melarsur (po), Lalgudi, Trichy (dt).
Personal Email	:	Bavithra2000@gmail.com
Contact No	:	9566845310
Passport No	:	—
PAN CARD No	:	—
Adhar Card No	:	5596 2955 3085

In Case of Emergency

Contact person	:	7639212817. / Jeyathambal.k
Relation	:	Father
Contact No	:	(9566845310)

DATE : 24/06/2021

PLACE : Trichy

SIGNATURE : Bavithra

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

Capgemini

Date of Joining:-

Date:- 24/06/2022

Name:- Bavithra.

Address:- 4/133 South street, Melasur (po).
Kalgudi, Trichy (dt)

Dear Bavithra

As per the terms of the Agreement between your employer / Contractor_____

_____(hereinafter the Entity) and Capgemini Technology Services India Limited of

SEP 2. B3. Godrej Industries Complex, Eastern Express Highway, Vikhroli, Mumbai- 400 079 (hereinafter Capgemini), you will be working on Capgemini / Capgemini Client premises and in the course of providing services to Capgemini and thereafter, as applicable, you will be bound by the following:

1) Annexure I — Private information
2) Annexure ll —Covenants
3) Annexure Ill-Intellectual Property
4) Capgemini — Undertaking and Acknowledgement.

M.A.M. B-SCHOOL ★ MAMBS ★ Sirugenur, Trichy-621105

Yours sincerely,
For Capgemini Technology Services India Limited.

Authorised Signatory

I acknowledge that I have read and understood what is stated above and in the Annexures and agree to be bound by the same.

Signature

29/06/2020.
Date

Capgemini

ANNEX 1

PRIVATE INFORMATION

The employee agrees with Capgemini that:

the work for which I employed is and will be of a private nature, and in connection with the performance of my services on behalf of Capgemini, its subsidiaries and affiliates (together with their predecessors and successors, the "Company"), the Company may make available to me information of a private nature as to the Company and the Company's clients' and prospective clients' business, strategies, methodologies, operations, technologies (including computer software), financial affairs, organizational and personnel matters, policies, procedures, trade secrets, programs, operations, clients, prospective clients. employees and other non-public matters, including those concerning third parties ("Private Information"). I agree that I will receive in strict confidence all such Private Information belonging to the Company or to its clients or prospective clients. I further agree to use my best efforts to maintain and to assist the, Company in maintaining the confidentiality of all such Private Information, and to prevent it from coming into unauthorized hands.

The employee further agrees that:

I. I will neither copy nor distribute any material, or other information constituting Private Information which comes into my possession as result of my employment by the Company, other than for the Company use;

II. I will not during the period of employment by the Company nor at any time thereafter, directly or indirectly, disclose to others and/or use for my own benefit or for the benefit of others, Private Information acquired by me during the period of my employment, except to the extent as may be reasonably necessary in the ordinary course of performing my duties as an employee of the Company;

III. I will not disclose to the Company or attempt to induce the Company to use any Private Information or material to which the Company is not entitled;

IV Upon termination of my employment with the Company, I will return to the Company all materials and information that constitutes Private Information and any copies thereof and certify to the Company that I no longer have any rights to such materials or information, and I will represent that the original and all copies ofsuch materials and information have been returned to the Company.

V agree to abide by the ISMS polices and procedures as published by the organization from time to time.

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

Capgemini

ANNEX 2

COVENANT

a) The employee agrees that:

J will not (l) for a period of one year after the termination or this agreement, directly or indirectly solicit to provide or provide any professional services such as those provided by the Company for anyone who is a client of the Company anytime during the twelve months prior to my leaving the Company and for whom I provide any service as an employee of the Company during the five years prior to my leaving, (2) for a period of eighteen months after the termination of this agreement directly or indirectly, without the prior written consent of the Company, solicit for employment with myself or any firm or entity with which I am associated, any employee of the Company or otherwise disrupt, impair, damage, or interfere with the Company's relationship with its employees; or (3) upon the termination of my employment remove, retain, copy, or utilize any confidential, privileged or proprietary information, trade secrets, or other property of the Company, including but not limited to manuals, software, data, files, client lists or materials, or other data, publications or materials. The non-compete provisions of this paragraph will not apply to a client of the Company or any predecessor of the Company for whom I performed services or with whom I had significant professional contact prior to joining the Company. If the Company requests me to terminate my relationship with the Company, the non-compete provisions of this paragraph will not apply to me with respect to those clients of the Company, if any, as to which the Company and I reach mutual agreement.

(b) The employee and the Company acknowledge and agree that the duration and geographic scope of the covenants contained in paragraph (a) are fair and reasonable. Accordingly, the employee and the Company agree that, in the event that any of the covenants contained in paragraph (a) are nevertheless determined by a court or arbitration body to be unenforceable because of the duration or geographic scope thereof, the arbitration body or court making such determination may reduce such duration and/or scope to the extent necessary to enable such arbitration body or court to determine that such covenant is reasonable and enforceable, and to enforce such covenant as so amended.

M.A.M. B-SCHOOL
MAMBS
Siruganur, Trichy-621105

Capgemini

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DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Capgemini

Capgemini

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a) I agree to act in accordance with all of the provisions of the policies mentioned in point I, and to safeguard all of the knowledge and information I receive in the course of my relationship with the company whether it is the property of Capgemini. a client. or some other entity which makes such knowledge or information available.

b) I will not use any knowledge, trade secrets or other information that is treated confidentially by the company or its clients including, but without limitation to, information on the company's Knowledge bases - except in the proper course of my duties or as otherwise permitted by the company. Confidential Information does not extend to information already in the public domain unless such information arrived there by unauthorized means.

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ii) disclose Confidential Information to any third party other than in the proper course of my duties or as otherwise permitted by the company; or

iii) gain personal advantage from trading in or on the basis or Confidential Information; or

iv) cause or procure any other person to deal in the securities of any company on the basis or Confidential Information

v) Obtain nor claim any ownership interest in any knowledge or information obtained from Capgemini and its knowledge Bases.

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Capgemini

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I HAVE READ & UNDERSTOOD THE ABOVE ACKNOWLEDGEMENT AND AGREE TO BE BOUND BY ITS TERMS

Date : 29/06/2020

Place : Trichy.

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Gmail

iris rinaldi <rinaldifelix07@gmail.com>

Fwd: Letter of Intent_JOBWORLD INDIA

1 message

nandhini nandhini <nandhiniduraisamy3@gmail.com> Wed, May 25, 2022 at 3:17 PM
To: rinaldifelix07@gmail.com

---------- Forwarded message ---------
From: **Rajeswari B** <hr@jobworldindia.com>
Date: Thu, 19 May, 2022, 10:10 am
Subject: Letter of Intent_JOBWORLD INDIA
To: <nandhiniduraisamy3@gmail.com>
Cc: <pselvakumar@care.ac.in>

Hello Nandhini,

This is with reference to your application and the interview you had with us. We are pleased to offer you as "Resource Executive "with our organization JOBWORLD INDIA PVT LTD effective from 1st -June-2022.

Please find below the following documents required for further process:

- Copy of Degree / Diploma / other qualification certificates with original and Photocopy
- Mandatory to submit the original 10th Document.
- Copy of PAN CARD Original and Photocopy
- Identification Proof (Copy of Passport , Aadhaar etc.) Original and Photocopy
- Proof of date of birth (passport / SSC certificate/any other) . Original and Photocopy.
- 3 passport size photos

Note :

· Reporting Timing is 9:30 AM.

Location: 431, 8th A Main Rd, KHB Block , Koramangala 4th Block, Koramangala, Bengaluru, Karnataka 560034

Thanks & Regards,

Rajeswari B

Assistant Manager- HR

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

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JOBWORLD INDIA PRIVATE LTD

No.431 | 1st & 2nd Floor | 8th Main | 4th block | Koramangala | Bengaluru- 560034 | : http://jobworldindia.com

È +91 7997002009 | * hr@jobworldindia.com

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iris rinaldi <rinaldifelix07@gmail.com>

Fwd: Letter of Intent_JOBWORLD INDIA

1 message

abirami kailasam <kjabirami2324@gmail.com>
To: rinaldifelix07@gmail.com Wed, May 25, 2022 at 4:41 PM

---------- Forwarded message ---------
From: **Rajeswari B** <hr@jobworldindia.com>
Date: Thu, May 19, 2022, 10:12 AM
Subject: Letter of Intent_JOBWORLD INDIA
To: <kjabirami2324@gmail.com>
Cc: <pselvakumar@care.ac.in>

Hello Abirami,

This is with reference to your application and the interview you had with us. We are pleased to offer you as "Resource Executive "with our organization JOBWORLD INDIA PVT LTD effective from 1st -June-2022.

Please find below the following documents required for further process:

- Copy of Degree / Diploma / other qualification certificates with original and Photocopy
- Mandatory to submit the original 10th Document.
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- Identification Proof (Copy of Passport , Aadhaar etc.) Original and Photocopy
- Proof of date of birth (passport / SSC certificate/any other) . Original and Photocopy.
- 3 passport size photos

Note :

- Reporting Timing is 9:30 AM.

Location: 431, 8th A Main Rd, KHB Block , Koramangala 4th Block, Koramangala, Bengaluru, Karnataka 560034

Thanks & Regards,

Rajeswari B

Assistant Manager- HR

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

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Gmail

iris rinaldi <rinaldifelix07@gmail.com>

Fwd: Letter of Intent_JOBWORLD INDIA

1 message

Ishu Anbu <ishuanbu26@gmail.com>
To: rinaldifelix07@gmail.com

Wed, May 25, 2022 at 4:31 PM

---------- Forwarded message ---------
From: **Rajeswari B** <hr@jobworldindia.com>
Date: Thu 19 May, 2022, 10:17 AM
Subject: Letter of Intent_JOBWORLD INDIA
To: <ishuanbu26@gmail.com>
Cc: <pselvakumar@care.ac.in>

M.A.M. B-SCHOOL ★ MAMES ★ Siruganur, Trichy-621105

Hello Ishwarya,

This is with reference to your application and the interview you had with us. We are pleased to offer you as "Resource Executive "with our organization JOBWORLD INDIA PVT LTD effective from 1st –June-2022.

Please find below the following documents required for further process:

- Copy of Degree / Diploma / other qualification certificates with original and Photocopy
- Mandatory to submit the original 10th Document.
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- Identification Proof (Copy of Passport , Aadhaar etc.) Original and Photocopy
- Proof of date of birth (passport / SSC certificate/any other) . Original and Photocopy.
- 3 passport size photos

Note :

· Reporting Timing is 9:30 AM.

Location: 431, 8th A Main Rd, KHB Block , Koramangala 4th Block, Koramangala, Bengaluru, Karnataka 560034

Thanks & Regards,

Rajeswari B

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Assistant Manager- HR

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È **+91 7997002009** | * hr@jobworldindia.com

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Letter of Intent_JOBWORLD INDIA

1 message

Rajeswari B <hr@jobworldindia.com>
To: Rameshrr2628@gmail.com
Cc: pselvakumar@care.ac.in

Hello Ramesh,

This is with reference to your application and the interview you had with us. We are pleased to offer you as "Resource Executive "with our organization JOBWORLD INDIA

Please find below the following documents required for further process:

- Copy of Degree / Diploma / other qualification certificates with original and Photocopy
- Mandatory to submit the original 10th Document.
- Copy of PAN CARD Original and Photocopy
- Identification Proof (Copy of Passport , Aadhaar etc.) Original and Photocopy
- Proof of date of birth (passport / SSC certificate/any other) . Original and Photocopy.
- 3 passport size photos

Note :

- Reporting Timing is 9:30 AM.

Location: 431, 8th A Main Rd, KHB Block , Koramangala 4th Block, Koramangala, Bengaluru, Karnataka 560034

Thanks & Regards,

Rajeswari B

Assistant Manager- HR

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M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Conserve Green Building & MEP Solutions
Qatar | India | Canada | UAE | Singapore
M:+91 9597637169
E:dharani@conservesolution.com
ISO 9001:2015 Certified Company

04-04-2022

BHAVADHARANI .R
PLOT NO 82,
SRI GANAPATHY NIVAS,
PHASE 2, SRINIVASA NAGAR,
NORTH EXTENSION,
MURUNGAPETTAI,
TRICHY-620101

Letter of Appointment

Dear Bhavadharani .R ,

We are pleased to offer you the position of **MANAGEMENT TRAINEE** at **CONSERVE SOLUTIONS PVT LIMITED.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion, your starting date will be on 07/06/22. Please find the employee handbook enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

For CONSERVE SOLUTIONS PRIVATE LIMITED

Signing Authority
Vijay Kumar Than gavel
HR- Manager
Ph no: 9786773351
Email id:vijaykumar@conservesolution.com

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL,
Siruganur,Trichy-621 5

VAGUS TECHNOLOGIES PVT. LTD.

(CIN - U72400TN2006PTC061713)

Letter of Intent

26/05/2022

Dear Palani Kumar S,

Congratulations!!

We are pleased to inform you that you have been selected for the position of **"Trainee"** at **"Vagus Technologies Pvt. Ltd."**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion your annual **CTC** would be **"Rs. 1,80,000" per annum (Rupees One Lakh Eighty Thousand Only)**. We have also given the salary structure for your kind reference.

Please confirm your acceptance by acknowledging the letter along with your Joining Date.

We look forward to welcoming you on board.

For Vagus Technologies Pvt. Ltd.

Prakash
HR Manager

VAGUS TECHNOLOGIES PVT LTD. TRICHY

Accepted

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

09 May 2021

C.AKASH

Tamil Nadu

620001

Dear C.AKASH,

This refers to our discussion and your application for employment in the organization.

Congratulations!

With reference to your application and subsequent discussions with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization and designated as **BUSINESS DEVELOPMENT EXECUTIVE** in Grade **EB1-Officer 1** of the organization based in **Cantonment** . However, this job is transferable at the discretion of the management to any place in the country.

Your appointment is subject to the confirmation of the following terms and conditions:

1. You will be paid a remuneration consisting of Basic, HRA and Allowances as per Enclosure I given herein and forming part of this appointment letter.

2. You will be required to submit a medical certificate of fitness from a registered medical practitioner.

3. You shall during the term of employment:

a. Devote your whole time and attention exclusively to the business and affairs of the organization and not engage either directly or indirectly in any business or activity in any capacity, either full time or part time, except with the specific written consent of the organization.

b. Keep as confidential all business and trade secrets and transactions of the organization.

4. If at any time, in the opinion of the organization, which shall be final, you are insolvent or are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without valid reason or of any conduct unbecoming of the status and the post you hold in the organization, or of any other conduct considered detrimental to the organization or violation of one or more terms of this letter your services may be terminated without notice.

5. You will be on Probation for Six Months from your date of joining after which you will be eligible to be confirmed into the permanent rolls of the company based on your performance.During probation, this appointment is terminable from either side by giving 30 days notice in writing.You are required to serve 30 days notice period to be eligible for a relieving letter.

M.A.M. B-SCHOOL
MAMBS
Siruganur, Trichy-621105

6. On confirmation, this appointment is terminable from either side by giving 90 days notice in writing.

7. The appointment letter is valid provided

8. The Retirement age shall be 60 years.

Kindly sign and return a copy of this letter acknowledging your acceptance of the terms of this appointment.

We welcome you and look forward to a long and rewarding relationship.

Yours sincerely,

Accepted by: C.Akash

Date of Acceptance: 9.5.2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

Enclosure I

Proposed Salary with Equitas Small Finance Bank Ltd		
Grade	**EB1-Officer 1**	
Division	**Inclusive Banking**	
Designation	**BUSINESS DEVELOPMENT EXECUTIVE**	
Salary Component	**Monthly (Rs.)**	**Annually (Rs.)**
Basic	6,200.00	74400
Uniform Allowance	500.00	6000
Flexi Benefits Plan	2,800.00	33600
Total Gross (Rs.)	9,500.00	114000
Bonus*(This is indicative and shall include statutory bonus)	0.00	[[JOB_OFFER_DETAIL_CUSTOM13]]
Employer's PF Contribution	804.00	9648
Total (Rs.)	10,304.00	123648
CTC (Rs.)		123648

Please Note:

1. 12% of Basic shall be deducted towards PF contribution of the Employee as per Employee's Provident Funds and Miscellaneous Provisions Act 1952.
2. Profession Tax shall be deducted as per the PT Act 1975 wherever applicable depending on each state.
3. Income Tax shall be deducted as per Income Tax Act prevalent wherever applicable.
4. Gratuity shall be payable as per payment of Gratuity Act 1972.
5. If you are eligible for Statutory Bonus as per The Payment of Bonus Act 1965, the same shall be adjusted against the Bonus paid to you during the year and the Performance Reward/Performance Bonus/Incentive, as the case may be, earned by you during the year.

Accepted by: C. Akash

Date of Acceptance: 9.5.2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

09 May 2021

ANANDH.K
Tamil Nadu
620001

Dear ANANDH.K

This refers to our discussion and your application for employment in the organization.

Congratulations!

With reference to your application and subsequent discussions with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization and designated as **BUSINESS DEVELOPMENT EXECUTIVE** in Grade **EB1-Officer 1** of the organization based in **Cantonment** . However, this job is transferable at the discretion of the management to any place in the country.

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4. If at any time, in the opinion of the organization, which shall be final, you are insolvent or are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without valid reason or of any conduct unbecoming of the status and the post you hold in the organization, or of any other conduct considered detrimental to the organization or violation of one or more terms of this letter your services may be terminated without notice.

5. You will be on Probation for Six Months from your date of joining after which you will be eligible to be confirmed into the permanent rolls of the company based on your performance.During probation, this appointment is terminable from either side by giving 30 days notice in writing.You are required to serve 30 days notice period to be eligible for a relieving letter.

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

6. On confirmation, this appointment is terminable from either side by giving 90 days notice in writing.

7. The appointment letter is valid provided

a. You join us on or before 20th May 2019.

8. The Retirement age shall be 60 years.

Kindly sign and return a copy of this letter acknowledging your acceptance of the terms of this appointment.

We welcome you and look forward to a long and rewarding relationship.

Yours sincerely,

Accepted by: K. Ramadh

Date of Acceptance: 9.5.2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Enclosure I

Proposed Salary with Equitas Small Finance Bank Ltd		
Grade	**EB1-Officer 1**	
Division	**Inclusive Banking**	
Designation	**BUSINESS DEVELOPMENT EXECUTIVE**	
Salary Component	**Monthly (Rs.)**	**Annually (Rs.)**
Basic	6,200.00	74400
Uniform Allowance	500.00	6000
Flexi Benefits Plan	2,800.00	33600
Total Gross (Rs.)	9,500.00	114000
Bonus*(This is indicative and shall include statutory bonus)	0.00	[[JOB_OFFER_DETAIL_CUSTOM13]]
Employer's PF Contribution	804.00	9648
Total (Rs.)	10,304.00	123648
CTC (Rs.)		123648

Please Note:

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3. Income Tax shall be deducted as per Income Tax Act prevalent wherever applicable.
4. Gratuity shall be payable as per payment of Gratuity Act 1972.
5. If you are eligible for Statutory Bonus as per The Payment of Bonus Act 1965, the same shall be adjusted against the Bonus paid to you during the year and the Performance Reward/Performance Bonus/Incentive, as the case may be, earned by you during the year.

Accepted by: K. Anandh

Date of Acceptance: 9.5.2021

Authorized Signatory
For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

equitas
Small Finance Bank

09 May 2021

BALA KRISHNAN.M
Tamil Nadu
620001

Dear BALA KRISHNAN.M

This refers to our discussion and your application for employment in the organization.

Congratulations!

With reference to your application and subsequent discussions with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization and designated as **BUSINESS DEVELOPMENT EXECUTIVE** in Grade **EB1-Officer 1** of the organization based in **Cantonment** . However, this job is transferable at the discretion of the management to any place in the country.

Your appointment is subject to the confirmation of the following terms and conditions:

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b. Keep as confidential all business and trade secrets and transactions of the organization.

4. If at any time, in the opinion of the organization, which shall be final, you are insolvent or are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without valid reason or of any conduct unbecoming of the status and the post you hold in the organization, or of any other conduct considered detrimental to the organization or violation of one or more terms of this letter your services may be terminated without notice.

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DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

6. On confirmation, this appointment is terminable from either side by giving 90 days notice in writing.

7. The appointment letter is valid provided

a. You join us on or before 20th May 2019.

8. The Retirement age shall be 60 years.

Kindly sign and return a copy of this letter acknowledging your acceptance of the terms of this appointment.

We welcome you and look forward to a long and rewarding relationship.

Yours sincerely,

Accepted by: M. Balamurugan

Date of Acceptance: 09.05.2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Enclosure I

Proposed Salary with Equitas Small Finance Bank Ltd		
Grade	**EB1-Officer 1**	
Division	**Inclusive Banking**	
Designation	**BUSINESS DEVELOPMENT EXECUTIVE**	
Salary Component	**Monthly (Rs.)**	**Annually (Rs.)**
Basic	6,200.00	74400
Uniform Allowance	500.00	6000
Flexi Benefits Plan	2,800.00	33600
Total Gross (Rs.)	9,500.00	114000
Bonus*(This is indicative and shall include statutory bonus)	0.00	[[JOB_OFFER_DETAIL_CUSTOM13]]
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Total (Rs.)	10,304.00	123648
CTC (Rs.)		123648

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Accepted by: M. Balaw

Date of Acceptance: 09.05.2021.

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

Siruganur, Trichy-621105 ★ M.A.M. B-SCHOOL ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

09 May 2021

JEBASUDHAN.S
Tamil Nadu
620001

Dear JEBASUDHAN.S

This refers to our discussion and your application for employment in the organization.

Congratulations!

With reference to your application and subsequent discussions with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization and designated as **BUSINESS DEVELOPMENT EXECUTIVE** in Grade **EB1-Officer 1** of the organization based in **Cantonment** . However, this job is transferable at the discretion of the management to any place in the country.

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7. The appointment letter is valid provided

a. You join us on or before 20th May 2019.

8. The Retirement age shall be 60 years.

Kindly sign and return a copy of this letter acknowledging your acceptance of the terms of this appointment.

We welcome you and look forward to a long and rewarding relationship.

Yours sincerely,

Accepted by: S. Tobasudan

Date of Acceptance: 9. may . 2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Enclosure I

Proposed Salary with Equitas Small Finance Bank Ltd		
Grade	**EB1-Officer 1**	
Division	**Inclusive Banking**	
Designation	**BUSINESS DEVELOPMENT EXECUTIVE**	
Salary Component	**Monthly (Rs.)**	**Annually (Rs.)**
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Uniform Allowance	500.00	6000
Flexi Benefits Plan	2,800.00	33600
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4. Gratuity shall be payable as per payment of Gratuity Act 1972.
5. If you are eligible for Statutory Bonus as per The Payment of Bonus Act 1965, the same shall be adjusted against the Bonus paid to you during the year and the Performance Reward/Performance Bonus/Incentive, as the case may be, earned by you during the year.

Accepted by: S. Tebusadhan

Date of Acceptance: 9. may. 2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

09 May 2021

KARTHICKRAJA.M
Tamil Nadu
620001

Dear KARTHICKRAJA.M

This refers to our discussion and your application for employment in the organization.

Congratulations!

With reference to your application and subsequent discussions with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization and designated as **BUSINESS DEVELOPMENT EXECUTIVE** in Grade **EB1-Officer 1** of the organization based in **Cantonment** . However, this job is transferable at the discretion of the management to any place in the country.

Your appointment is subject to the confirmation of the following terms and conditions:

1. You will be paid a remuneration consisting of Basic, HRA and Allowances as per Enclosure I given herein and forming part of this appointment letter.

2. You will be required to submit a medical certificate of fitness from a registered medical practitioner.

3. You shall during the term of employment:

a. Devote your whole time and attention exclusively to the business and affairs of the organization and not engage either directly or indirectly in any business or activity in any capacity, either full time or part time, except with the specific written consent of the organization.

b. Keep as confidential all business and trade secrets and transactions of the organization.

4. If at any time, in the opinion of the organization, which shall be final, you are insolvent or are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without valid reason or of any conduct unbecoming of the status and the post you hold in the organization, or of any other conduct considered detrimental to the organization or violation of one or more terms of this letter your services may be terminated without notice.

5. You will be on Probation for Six Months from your date of joining after which you will be eligible to be confirmed into the permanent rolls of the company based on your performance.During probation, this appointment is terminable from either side by giving 30 days notice in writing.You are required to serve 30 days notice period to be eligible for a relieving letter.

6. On confirmation, this appointment is terminable from either side by giving 90 days notice in writing.

7. The appointment letter is valid provided

a. You join us on or before 20th May 2019.

8. The Retirement age shall be 60 years.

Kindly sign and return a copy of this letter acknowledging your acceptance of the terms of this appointment.

We welcome you and look forward to a long and rewarding relationship.

Yours sincerely,

Accepted by: karthick

Date of Acceptance: 09/05/2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

Enclosure I

Proposed Salary with Equitas Small Finance Bank Ltd		
Grade	**EB1-Officer 1**	
Division	**Inclusive Banking**	
Designation	**BUSINESS DEVELOPMENT EXECUTIVE**	
Salary Component	**Monthly (Rs.)**	**Annually (Rs.)**
Basic	6,200.00	74400
Uniform Allowance	500.00	6000
Flexi Benefits Plan	2,800.00	33600
Total Gross (Rs.)	9,500.00	114000
Bonus*(This is indicative and shall include statutory bonus)	0.00	[[JOB_OFFER_DETAIL_CUSTOM13]]
Employer's PF Contribution	804.00	9648
Total (Rs.)	10,304.00	123648
CTC (Rs.)		123648

Please Note:

1. 12% of Basic shall be deducted towards PF contribution of the Employee as per Employee's Provident Funds and Miscellaneous Provisions Act 1952.
2. Profession Tax shall be deducted as per the PT Act 1975 wherever applicable depending on each state.
3. Income Tax shall be deducted as per Income Tax Act prevalent wherever applicable.
4. Gratuity shall be payable as per payment of Gratuity Act 1972.
5. If you are eligible for Statutory Bonus as per The Payment of Bonus Act 1965, the same shall be adjusted against the Bonus paid to you during the year and the Performance Reward/Performance Bonus/Incentive, as the case may be, earned by you during the year.

Accepted by: karthick

Date of Acceptance: 09/05/2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621 105 ★

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

09 May 2021

C.KRISHNA KUMAR,

Tamil Nadu,

620001.

Dear **C.KRISHNA KUMAR,** ,

This refers to our discussion and your application for employment in the organization.

Congratulations!

With reference to your application and subsequent discussions with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization and designated as **BUSINESS DEVELOPMENT EXECUTIVE** in Grade **EB1-Officer 1** of the organization based in **Cantonment** . However, this job is transferable at the discretion of the management to any place in the country.

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M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621 105

6. On confirmation, this appointment is terminable from either side by giving 90 days notice in writing.

7. The appointment letter is valid provided

8. The Retirement age shall be 60 years.

Kindly sign and return a copy of this letter acknowledging your acceptance of the terms of this appointment.

We welcome you and look forward to a long and rewarding relationship.

Yours sincerely,

Accepted by: Karthikeyan

Date of Acceptance: 9.5.2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621 105 ★ MAMBS

Enclosure I

Proposed Salary with Equitas Small Finance Bank Ltd		
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Accepted by: Kaishaku

Date of Acceptance: 9.5.2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

09 May 2021

ANANTHARAJ.N
Tamil Nadu
620001

Dear ANANTHARAJ.N

This refers to our discussion and your application for employment in the organization.

Congratulations!

With reference to your application and subsequent discussions with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization and designated as **BUSINESS DEVELOPMENT EXECUTIVE** in Grade **EB1-Officer 1** of the organization based in **Cantonment** . However, this job is transferable at the discretion of the management to any place in the country.

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M.A.M. B-SCHOOL Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

6. On confirmation, this appointment is terminable from either side by giving 90 days notice in writing.

7. The appointment letter is valid provided

a. You join us on or before 20th May 2019.

8. The Retirement age shall be 60 years.

Kindly sign and return a copy of this letter acknowledging your acceptance of the terms of this appointment.

We welcome you and look forward to a long and rewarding relationship.

Yours sincerely,

Accepted by: N. Ananthu

Date of Acceptance: 09.5.2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy 621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Enclosure I

Proposed Salary with Equitas Small Finance Bank Ltd		
Grade	**EB1-Officer 1**	
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Accepted by: N. Ananthu

Date of Acceptance: 09.05.2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

09 May 2021

VIGNESH.R
Tamil Nadu
620001

Dear VIGNESH.R

This refers to our discussion and your application for employment in the organization.

Congratulations!

With reference to your application and subsequent discussions with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization and designated as **BUSINESS DEVELOPMENT EXECUTIVE** in Grade **EB1-Officer 1** of the organization based in **Cantonment** . However, this job is transferable at the discretion of the management to any place in the country.

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M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

6. On confirmation, this appointment is terminable from either side by giving 90 days notice in writing.

7. The appointment letter is valid provided

a. You join us on or before 20th May 2019.

8. The Retirement age shall be 60 years.

Kindly sign and return a copy of this letter acknowledging your acceptance of the terms of this appointment.

We welcome you and look forward to a long and rewarding relationship.

Yours sincerely,

Accepted by: R. Vignesh

Date of Acceptance: 09.05.2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Enclosure I

Proposed Salary with Equitas Small Finance Bank Ltd		
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Accepted by: R. vignesh

Date of Acceptance: 09.05.2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

09 May 2021

PALANI KUMAR.S
Tamil Nadu
620001

Dear PALANI KUMAR.S

This refers to our discussion and your application for employment in the organization.

Congratulations!

With reference to your application and subsequent discussions with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization and designated as **BUSINESS DEVELOPMENT EXECUTIVE** in Grade **EB1-Officer 1** of the organization based in **Cantonment** . However, this job is transferable at the discretion of the management to any place in the country.

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8. The Retirement age shall be 60 years.

Kindly sign and return a copy of this letter acknowledging your acceptance of the terms of this appointment.

We welcome you and look forward to a long and rewarding relationship.

Yours sincerely,

Accepted by: Palani kumar

Date of Acceptance: 09/05/2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Enclosure I

Proposed Salary with Equitas Small Finance Bank Ltd		
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Accepted by: Palani Kumaran

Date of Acceptance: 09/05/2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

equitas
Small Finance Bank

09 May 2021

SANTHOSH KUMAR.A
Tamil Nadu
620001

Dear SANTHOSH KUMAR.A

This refers to our discussion and your application for employment in the organization.

Congratulations!

With reference to your application and subsequent discussions with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization and designated as **BUSINESS DEVELOPMENT EXECUTIVE** in Grade **EB1-Officer 1** of the organization based in **Cantonment** . However, this job is transferable at the discretion of the management to any place in the country.

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M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

6. On confirmation, this appointment is terminable from either side by giving 90 days notice in writing.

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a. You join us on or before 20th May 2019.

8. The Retirement age shall be 60 years.

Kindly sign and return a copy of this letter acknowledging your acceptance of the terms of this appointment.

We welcome you and look forward to a long and rewarding relationship.

Yours sincerely,

Accepted by: Santhosh Murali.A

Date of Acceptance: 09.05.2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Enclosure I

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Accepted by: Santhosh Kumar A

Date of Acceptance: 09.05.2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

09 May 2021

SARAVANAKUMAR.K
Tamil Nadu
620001

Dear SARAVANAKUMAR.K

This refers to our discussion and your application for employment in the organization.

Congratulations!

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M.A.M. B-SCHOOL MAMBS Siruganur,Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

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We welcome you and look forward to a long and rewarding relationship.

Yours sincerely,

Accepted by: K. Saravanakumar.

Date of Acceptance: 9. may - 2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Enclosure I

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CTC (Rs.)		123648

Please Note:

1. 12% of Basic shall be deducted towards PF contribution of the Employee as per Employee's Provident Funds and Miscellaneous Provisions Act 1952.
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4. Gratuity shall be payable as per payment of Gratuity Act 1972.
5. If you are eligible for Statutory Bonus as per The Payment of Bonus Act 1965, the same shall be adjusted against the Bonus paid to you during the year and the Performance Reward/Performance Bonus/Incentive, as the case may be, earned by you during the year.

Accepted by: R. Saravanakumar

Date of Acceptance: 04.May.21

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

equitas
Small Finance Bank

09 May 2021

SUBASHCHANDRABOSE
Tamil Nadu
620001

Dear SUBASHCHANDRABOSE

This refers to our discussion and your application for employment in the organization.

Congratulations!

With reference to your application and subsequent discussions with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization and designated as **BUSINESS DEVELOPMENT EXECUTIVE** in Grade **EB1-Officer 1** of the organization based in **Cantonment** . However, this job is transferable at the discretion of the management to any place in the country.

Your appointment is subject to the confirmation of the following terms and conditions:

1. You will be paid a remuneration consisting of Basic, HRA and Allowances as per Enclosure I given herein and forming part of this appointment letter.

2. You will be required to submit a medical certificate of fitness from a registered medical practitioner.

3. You shall during the term of employment:

a. Devote your whole time and attention exclusively to the business and affairs of the organization and not engage either directly or indirectly in any business or activity in any capacity, either full time or part time, except with the specific written consent of the organization.

b. Keep as confidential all business and trade secrets and transactions of the organization.

4. If at any time, in the opinion of the organization, which shall be final, you are insolvent or are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without valid reason or of any conduct unbecoming of the status and the post you hold in the organization, or of any other conduct considered detrimental to the organization or violation of one or more terms of this letter your services may be terminated without notice.

5. You will be on Probation for Six Months from your date of joining after which you will be eligible to be confirmed into the permanent rolls of the company based on your performance.During probation, this appointment is terminable from either side by giving 30 days notice in writing.You are required to serve 30 days notice period to be eligible for a relieving letter.

M.A.M. B-SCHOOL
Siruganur,Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

6. On confirmation, this appointment is terminable from either side by giving 90 days notice in writing.

7. The appointment letter is valid provided

a. You join us on or before 20th May 2019.

8. The Retirement age shall be 60 years.

Kindly sign and return a copy of this letter acknowledging your acceptance of the terms of this appointment.

We welcome you and look forward to a long and rewarding relationship.

Yours sincerely,

Accepted by: Subashardenbose

Date of Acceptance: 09/5/2019

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Enclosure I

Proposed Salary with Equitas Small Finance Bank Ltd		
Grade	**EB1-Officer 1**	
Division	**Inclusive Banking**	
Designation	**BUSINESS DEVELOPMENT EXECUTIVE**	
Salary Component	**Monthly (Rs.)**	**Annually (Rs.)**
Basic	6,200.00	74400
Uniform Allowance	500.00	6000
Flexi Benefits Plan	2,800.00	33600
Total Gross (Rs.)	9,500.00	114000
Bonus*(This is indicative and shall include statutory bonus)	0.00	[[JOB_OFFER_DETAIL_CUSTOM13]]
Employer's PF Contribution	804.00	9648
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CTC (Rs.)		123648

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Accepted by: Subashadrabose

Date of Acceptance: 09/3/2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

09 May 2021

THANGESHWARAN.K
Tamil Nadu
620001

Dear THANGESHWARAN.K

This refers to our discussion and your application for employment in the organization.

Congratulations!

With reference to your application and subsequent discussions with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization and designated as **BUSINESS DEVELOPMENT EXECUTIVE** in Grade **EB1-Officer 1** of the organization based in **Cantonment** . However, this job is transferable at the discretion of the management to any place in the country.

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M.A.M. B-SCHOOL * MAMBS * Siruganur, Trichy

6. On confirmation, this appointment is terminable from either side by giving 90 days notice in writing.

7. The appointment letter is valid provided

a. You join us on or before 20th May 2019.

8. The Retirement age shall be 60 years.

Kindly sign and return a copy of this letter acknowledging your acceptance of the terms of this appointment.

We welcome you and look forward to a long and rewarding relationship.

Yours sincerely,

Accepted by: Thanapaul

Date of Acceptance: 09/05/2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Enclosure I

Proposed Salary with Equitas Small Finance Bank Ltd		
Grade	**EB1-Officer 1**	
Division	**Inclusive Banking**	
Designation	**BUSINESS DEVELOPMENT EXECUTIVE**	
Salary Component	**Monthly (Rs.)**	**Annually (Rs.)**
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5. If you are eligible for Statutory Bonus as per The Payment of Bonus Act 1965, the same shall be adjusted against the Bonus paid to you during the year and the Performance Reward/Performance Bonus/Incentive, as the case may be, earned by you during the year.

Accepted by:

Date of Acceptance: 09/05/2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

09 May 2021

K.VIGNESH,

Tamil Nadu,

620001.

Dear **K.VIGNESH,** ,

This refers to our discussion and your application for employment in the organization.

Congratulations!

With reference to your application and subsequent discussions with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization and designated as **BUSINESS DEVELOPMENT EXECUTIVE** in Grade **EB1-Officer 1** of the organization based in **Cantonment** . However, this job is transferable at the discretion of the management to any place in the country.

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5. You will be on Probation for Six Months from your date of joining after which you will be eligible to be confirmed into the permanent rolls of the company based on your performance.During probation, this appointment is terminable from either side by giving 30 days notice in writing.You are required to serve 30 days notice period to be eligible for a relieving letter.

6. On confirmation, this appointment is terminable from either side by giving 90 days notice in writing.

7. The appointment letter is valid provided

8. The Retirement age shall be 60 years.

Kindly sign and return a copy of this letter acknowledging your acceptance of the terms of this appointment.

We welcome you and look forward to a long and rewarding relationship.

Yours sincerely,

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

Accepted by: K. Dignesh

Date of Acceptance: 09/05/2021

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621 105 ★ MAMBS

Enclosure I

Proposed Salary with Equitas Small Finance Bank Ltd		
Grade	**EB1-Officer 1**	
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Accepted by: K. Vignesh

Date of Acceptance: 09/05/2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

M.A.M. B-SCHOOL ★ Siruganur,Trichy-621 105 ★ MAMBS

equitas
Small Finance Bank

09 May 2021

VINGOLAR MESHIYA.G
Tamil Nadu
620001

Dear VINGOLAR MESHIYA.G

This refers to our discussion and your application for employment in the organization.

Congratulations!

With reference to your application and subsequent discussions with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization and designated as **BUSINESS DEVELOPMENT EXECUTIVE** in Grade **EB1-Officer 1** of the organization based in **Cantonment** . However, this job is transferable at the discretion of the management to any place in the country.

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M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

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Kindly sign and return a copy of this letter acknowledging your acceptance of the terms of this appointment.

We welcome you and look forward to a long and rewarding relationship.

Yours sincerely,

Accepted by: G. Vingolar Meshiya

Date of Acceptance: 09.05.2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Enclosure I

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Accepted by: G. Vinodar Meshiya

Date of Acceptance: 09.05.2021.

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

09 May 2021

JANARTHAN.B
Tamil Nadu
620001

Dear JANARTHAN.B

This refers to our discussion and your application for employment in the organization.

Congratulations!

With reference to your application and subsequent discussions with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization and designated as **BUSINESS DEVELOPMENT EXECUTIVE** in Grade **EB1-Officer 1** of the organization based in **Cantonment** . However, this job is transferable at the discretion of the management to any place in the country.

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M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

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We welcome you and look forward to a long and rewarding relationship.

Yours sincerely,

Accepted by: B-Jonavithan.

Date of Acceptance: 09. may . 2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Enclosure I

Proposed Salary with Equitas Small Finance Bank Ltd		
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Accepted by: B. Saravanan

Date of Acceptance: 09. may . 2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

09 May 2021

VISHNU PRASANTH.K
Tamil Nadu
620001

Dear VISHNU PRASANTH.K

This refers to our discussion and your application for employment in the organization.

Congratulations!

With reference to your application and subsequent discussions with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization and designated as **BUSINESS DEVELOPMENT EXECUTIVE** in Grade **EB1-Officer 1** of the organization based in **Cantonment** . However, this job is transferable at the discretion of the management to any place in the country.

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M.A.M. B-SCHOOL
MAMBS
Siruganur, Trichy-621105

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We welcome you and look forward to a long and rewarding relationship.

Yours sincerely,

Accepted by: vishnu prasanth.K

Date of Acceptance: 09.05.2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Enclosure I

Proposed Salary with Equitas Small Finance Bank Ltd		
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Accepted by: vishnu prasanth.k

Date of Acceptance: 09.05.2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

VDart

VDart Technologies Pvt. Ltd.
No.40, First Floor, 4th Cross, Raja Colony,
Collector Office Road,
Trichy, Tamil Nadu - 620001
GSTIN: 33AACCV9672J1ZV

HR Ref No. VGCO202205

Campus Trainee Offer Letter

20Dec 2021

Dear Ragul Ganth T

Congratulations! Greetings from the VDart Group. Further to your application for employment with us, and the subsequent hiring process happened in your College Campus, we have selected you for our Training program.

The location of your initial reporting for training will be at VDart Inc, No 30/1, Chennai Bye-Pass Road, Mannarpuram, Trichy – 620020.. Your training commences on **April 2022** and you would be reporting to the Training Manager Ibrahim.

You would undergo **6 weeks of Training & Budding wherein 3 weeks will be in Day Shift and remaining 3 weeks in US shift. On Successful Completion** of Training & Budding **you are eligible for a Stipend Payout of Rs.6,000/-**alsoyou will be hired as a **TraineeRecruiter** on rolls with VDart Group with **Annual CTC of Rs 2,25,000/- per annum, (Two Lakh Twenty-Five Thousand Only).**

*** Training period may extend time to time considering the current pandemic situation and Business requirement**

On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training, and the contractual obligation to be with VDart Group.

This is the Provisional Trainee Offer letter and the Formal Offer / Appointment Order with terms of your employment will be sent to you on your joining date.

We congratulate you and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Please sign the duplicate copy of the letter as a token of your acceptance and return it to us for office records.

Yours Sincerely,

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

Mohana Sundaram
Assistant General Manager – HR

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

VDart

VDart Technologies Pvt. Ltd.
No.40, First Floor, 4th Cross, Raja Colony,
Collector Office Road,
Trichy, Tamil Nadu - 620001
GSTIN: 33AACCV9672J1ZV

HR Ref No. VGCO202202

Campus Trainee Offer Letter

20Dec 2021

Dear Infant Jeromeca S

Congratulations! Greetings from the VDart Group. Further to your application for employment with us, and the subsequent hiring process happened in your College Campus, we have selected you for our Training program.

The location of your initial reporting for training will be at VDart Inc, No 30/1, Chennai Bye-Pass Road, Mannarpuram, Trichy – 620020.. Your training commences on **April 2022** and you would be reporting to the Training Manager Ibrahim.

You would undergo **6 weeks of Training & Budding wherein 3 weeks will be in Day Shift and remaining 3 weeks in US shift. On Successful Completion** of Training & Budding **you are eligible for a Stipend Payout of Rs.6,000/-**alsoyou will be hired as a **TraineeRecruiter** on rolls with VDart Group with **Annual CTC of Rs 2,25,000/- per annum, (Two Lakh Twenty-Five Thousand Only).**

*** Training period may extend time to time considering the current pandemic situation and Business requirement**

On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training, and the contractual obligation to be with VDart Group.

This is the **Provisional Trainee Offer letter** and the **Formal Offer / Appointment Order** with terms of your employment will be sent to you on your joining date.

We congratulate you and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Please sign the duplicate copy of the letter as a token of your acceptance and return it to us for office records.

S. Infant Jeromeca.

Yours Sincerely,

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

R. Mohana

Mohana Sundaram
Assistant General Manager – HR

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

VDart

VDart Technologies Pvt, Ltd.
No.40, First Floor, 4th Cross, Raja Colony,
Collector Office Road, Trichy, Tamil Nadu 620001
GSTIN: 33AACCV9672J1ZV

HR Ref No. VGCO202102

Campus Trainee Offer Letter

18Aug 2020

Dear MEHA JABEEN SYED MOHAMMED BATCH

Congratulations' Greetings from the VDart Group. Further to your application for employment with us, and the subsequent hiring process happened in your College Campus, we have selected you for our Training program.

The location of your initial reporting for training will be at VDart Inc, No 30/1, Chennai Bye-Pass Road, Mannarpuram, Trichy — 620020.. Your training commences on April 2020 and you would be reporting to the Training Manager Ibrahim.

You would undergo 6 weeks of Training & Budding wherein 3 weeks will be in Day Shift and remaining 3 weeks in US shift. On Successful Completion of Training & Budding you are eligible for a Stipend Payout of Rs.6,000/-also you will be hired as a TraineeRecruiter on rolls with VDart Group with Annual CTC of Rs 2,25,000/- per annum, (Two Lakh Twenty-Five Thousand Only).

* Training period may extend time to time considering the current pandemic situation and Business requirement

On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training, and the contractual obligation to be with VDart Group.

This is the Provisional Trainee Offer letter and the Formal Offer / Appointment Order with terms of your employment will be sent to you on your joining date.

We congratulate you and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Please sign the duplicate copy of the letter as a token of your acceptance and return it to us for office records.

Yours Sincerely,

Mohana Sundaram
Assistant General Manager— HR

M.A.M. B-SCHOOL Siruganur, Trichy-621 105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

VDart

VDart Technologies Pvt, Ltd.
No.40, First Floor, 4th Cross, Raja Colony,
Collector Office Road, Trichy, Tamil Nadu 620001
GSTIN: 33AACCV9672J1ZV

HR Ref No. VGCO202102

Campus Trainee Offer Letter

18Aug 2020

Dear ESTHER EVANGELIN,

Congratulations' Greetings from the VDart Group. Further to your application for employment with us, and the subsequent hiring process happened in your College Campus, we have selected you for our Training program.

The location of your initial reporting for training will be at VDart Inc, No 30/1, Chennai Bye-Pass Road, Mannarpuram, Trichy — 620020.. Your training commences on April 2020 and you would be reporting to the Training Manager Ibrahim.

You would undergo 6 weeks of Training & Budding wherein 3 weeks will be in Day Shift and remaining 3 weeks in US shift. On Successful Completion of Training & Budding you are eligible for a Stipend Payout of Rs.6,000/-also you will be hired as a TraineeRecruiter on rolls with VDart Group with Annual CTC of Rs 2,25,000/- per annum, (Two Lakh Twenty-Five Thousand Only).

* Training period may extend time to time considering the current pandemic situation and Business requirement

On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training, and the contractual obligation to be with VDart Group.

This is the Provisional Trainee Offer letter and the Formal Offer / Appointment Order with terms of your employment will be sent to you on your joining date.

We congratulate you and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Please sign the duplicate copy of the letter as a token of your acceptance and return it to us for office records.

ESTHER EVANGELIN

Yours Sincerely,

M.A.M. B-SCHOOL ★ RAMBS ★ Siruganur, Trichy-621 105

Mohana Sundaram
Assistant General Manager— HR

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

BRIGHT SERVICES
Place for a Bright future

Provisional Offer Letter

Dear: PRIYANKA M

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment training with Bright services, as Customer Support Executive. As per the discussion, we expect you to join between 15 March 2022 to 01 April 2022

1. Date of joining: We expect you to join on 24/3/22 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. Work Ethics: You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. Shift &Timings: You will be required to work in Night Shift between7.30 PM-5.30AM
4. You will be on Training of 7 days from the date of appointment.
5. Agreement of interest: You further agree that you shall work minimum One year, perform your duties with diligence, commitment and discretion; you will be required td give 15 days of notice in case you decided to leave our services.
6. In the event of continuous uninformed leave or misconduct or performance again falls short of expectations you will be terminated forthwith without further extension of your employment.
7. Employees should get direct approval from the management
   Instant Relieving: In case when employee relieving instantly without prior intimation will lead to deduction of 10 days salary.
   Salary: First month salary will be provided after evaluating your first 1 month performance. (This 1month period does not include thel0 days training period)
8. Monthly Salary: Rs8,000+Incentives

Thank **you.**

BRIGHT SERVICES ★ TRICHY-620 002 ★

Yours faithfully,
For Bright Services.
R Shaian
Authorized Signatory,

I hereby **accept the terms and conditions of employment with Bright** Services Name:
M. Pushpa .
Signature.

Kindly get **in touch with** us for **any clarification or doubts.**

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

No 3 & 4 Jerome building, **Second floor, Fort station road, Teppakulam, Trichy620002.**
Contact: 0431 4040245,HR-9385364406/9677651406

BRIGHT SERVICES

Place for a Bright future

Provisional Offer Letter

Dear: SUGANHI P

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment training with Bright services, as Customer Support Executive. As per the discussion, we expect you to join between 15 March 2022 to 01 April 2022

9. Date of joining: We expect you to join on 29/3/22 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
10. Work Ethics: You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
11. Shift &Timings: You will be required to work in Night Shift between7.30 PM-5.30AM
12. You will be on Training of 7 days from the date of appointment.
13. Agreement of interest: You further agree that you shall work minimum One year, perform your duties with diligence, commitment and discretion; you will be required td give 15 days of notice in case you decided to leave our services.
14. In the event of continuous uninformed leave or misconduct or performance again falls short of expectations you will be terminated forthwith without further extension of your employment.
15. Employees should get direct approval from the management
    Instant Relieving: In case when employee relieving instantly without prior intimation will lead to deduction of 10 days salary.
    Salary: First month salary will be provided after evaluating your first 1 month performance. (This 1month period does not include thel0 days training period)
16. Monthly Salary: Rs8,000+Incentives

Thank **you.**

BRIGHT SERVICES ★ TRICHY-620 002 ★

Yours faithfully,

For Bright Services.

R Shaion

Authorized Signatory,

I hereby **accept the terms and conditions of employment with Bright** Services Name:

Signature. P Suganhi

Kindly get **in touch with** us for **any clarification or doubts.**

M.A.M. B-SCHOOL ★ Siruganur, Trichy ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-62[illegible]05

No 3 & 4, Jerome building, **Second floor, Fort station road, Teppakulam, Trichy620002.**
Contact: 0431 4040245,HR-9385364406/9677651406

BRIGHT SERVICES

Place for a Bright future

Provisional Offer Letter

Dear: SATHISH N

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment training with Bright services, as Customer Support Executive. As per the discussion, we expect you to join between 15 March 2022 to 01 April 2022

17. Date of joining: We expect you to join on 24-3-22 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.

18. Work Ethics: You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.

19. Shift &Timings: You will be required to work in Night Shift between7.30 PM-5.30AM

20. You will be on Training of 7 days from the date of appointment.

21. Agreement of interest: You further agree that you shall work minimum One year, perform your duties with diligence, commitment and discretion; you will be required td give 15 days of notice in case you decided to leave our services.

22. In the event of continuous uninformed leave or misconduct or performance again falls short of expectations you will be terminated forthwith without further extension of your employment.

23. Employees should get direct approval from the management
    Instant Relieving: In case when employee relieving instantly without prior intimation will lead to deduction of 10 days salary.
    Salary: First month salary will be provided after evaluating your first 1 month performance. (This 1month period does not include thel0 days training period)

24. Monthly Salary: Rs8,000+Incentives

Thank **you.**

BRIGHT SERVICES ★ TRICHY-620 002 ★

Yours faithfully,

For Bright Services.

R Shaion

Authorized Signatory,

I hereby **accept the terms and conditions of employment with Bright** Services Name:

Signature. N Sath

Kindly get **in touch with** us for **any clarification or doubts.**

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★

No 3 & 4, Jerome building, **Second floor, Fort station road, Teppakulam, Trichy 620002.**
Contact: 0431 4040245,HR-9385364406/9677651406

BRIGHT SERVICES

Place for a Bright future

Provisional Offer Letter

Dear: SHINY RESHMA J

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment training with Bright services, as Customer Support Executive. As per the discussion, we expect you to join between 15 March 2022 to 01 April 2022

25. Date of joining: We expect you to join on 24/3/22 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
26. Work Ethics: You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
27. Shift &Timings: You will be required to work in Night Shift between7.30 PM-5.30AM
28. You will be on Training of 7 days from the date of appointment.
29. Agreement of interest: You further agree that you shall work minimum One year, perform your duties with diligence, commitment and discretion; you will be required td give 15 days of notice in case you decided to leave our services.
30. In the event of continuous uninformed leave or misconduct or performance again falls short of expectations you will be terminated forthwith without further extension of your employment.
31. Employees should get direct approval from the management
    Instant Relieving: In case when employee relieving instantly without prior intimation will lead to deduction of 10 days salary.
    Salary: First month salary will be provided after evaluating your first 1 month performance. (This 1month period does not include thel0 days training period)
32. Monthly Salary: Rs8,000+Incentives

Thank **you.**

BRIGHT SERVICES TRICHY-620 002

Yours faithfully,

For Bright Services.

R Shaion

Authorized Signatory,

I hereby **accept the terms and conditions of employment with Bright** Services Name:

Shiny Reshma J.

Signature.

Kindly get **in touch with** us for **any clarification or doubts.**

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621 105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

No 3 & 4, Jeroni Building, **Second floor, Fort station road, Teppakulam, Trichy620002.**
Contact: 0431 4040245,HR-9385364406/9677651406

BRIGHT SERVICES

Place for a Bright future

Provisional Offer Letter

Dear: DEEPALAKSHMI K

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment training with Bright services, as Customer Support Executive. As per the discussion, we expect you to join between 15 March 2022 to 01 April 2022

33. Date of joining: We expect you to join on 24/03/2022 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
34. Work Ethics: You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
35. Shift &Timings: You will be required to work in Night Shift between7.30 PM-5.30AM
36. You will be on Training of 7 days from the date of appointment.
37. Agreement of interest: You further agree that you shall work minimum One year, perform your duties with diligence, commitment and discretion; you will be required td give 15 days of notice in case you decided to leave our services.
38. In the event of continuous uninformed leave or misconduct or performance again falls short of expectations you will be terminated forthwith without further extension of your employment.
39. Employees should get direct approval from the management
    Instant Relieving: In case when employee relieving instantly without prior intimation will lead to deduction of 10 days salary.
    Salary: First month salary will be provided after evaluating your first 1 month performance. (This 1month period does not include thel0 days training period)
40. Monthly Salary: Rs8,000+Incentives

Thank **you.**

BRIGHT SERVICES ★ TRICHY-620 002 ★

Yours faithfully,

For Bright Services.

R Shaion

Authorized Signatory,

I hereby **accept the terms and conditions of employment with Bright** Services Name:

Signature. Deepalakshmi.K

Kindly get **in touch with** us for **any clarification or doubts.**

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

No 3 & 4, Jerome building, **Second floor, Fort station road, Teppakulam, Trichy.620002.**
Contact: 0431 4040245,HR-9385364406/9677651406

BRIGHT SERVICES

Place for a Bright future

Provisional Offer Letter

Dear: POOVARASAN K

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment training with Bright services, as Customer Support Executive. As per the discussion, we expect you to join between 15 March 2022 to 01 April 2022

41. Date of joining: We expect you to join on 24/03/22 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
42. Work Ethics: You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
43. Shift &Timings: You will be required to work in Night Shift between7.30 PM-5.30AM
44. You will be on Training of 7 days from the date of appointment.
45. Agreement of interest: You further agree that you shall work minimum One year, perform your duties with diligence, commitment and discretion; you will be required td give 15 days of notice in case you decided to leave our services.
46. In the event of continuous uninformed leave or misconduct or performance again falls short of expectations you will be terminated forthwith without further extension of your employment.
47. Employees should get direct approval from the management
    Instant Relieving: In case when employee relieving instantly without prior intimation will lead to deduction of 10 days salary.
    Salary: First month salary will be provided after evaluating your first 1 month performance. (This 1month period does not include thel0 days training period)
48. Monthly Salary: Rs8,000+Incentives

Thank **you.**

BRIGHT SERVICES ★ TRICHY-620 002 ★

Yours faithfully,

For Bright Services.

R Shaion

Authorized Signatory,

I hereby **accept the terms and conditions of employment with Bright** Services Name:

Signature. K. Poo

Kindly get **in touch with** us for **any clarification or doubts.**

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★

No 3 & 4, Home building, **Second floor, Fort station road, Teppakulam, Trichy620002.**
Contact: 0431 4040245,HR-9385364406/9677651406

BRIGHT SERVICES

Place for a Bright future

Provisional Offer Letter

Dear: SARAVANAKUMAR K

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment training with Bright services, as Customer Support Executive. As per the discussion, we expect you to join between 15 March 2022 to 01 April 2022

49. Date of joining: We expect you to join on 24/2/22 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.

50. Work Ethics: You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.

51. Shift &Timings: You will be required to work in Night Shift between7.30 PM-5.30AM

52. You will be on Training of 7 days from the date of appointment.

53. Agreement of interest: You further agree that you shall work minimum One year, perform your duties with diligence, commitment and discretion; you will be required td give 15 days of notice in case you decided to leave our services.

54. In the event of continuous uninformed leave or misconduct or performance again falls short of expectations you will be terminated forthwith without further extension of your employment.

55. Employees should get direct approval from the management
    Instant Relieving: In case when employee relieving instantly without prior intimation will lead to deduction of 10 days salary.
    Salary: First month salary will be provided after evaluating your first 1 month performance. (This 1month period does not include thel0 days training period)

56. Monthly Salary: Rs8,000+Incentives

Thank **you.**

BRIGHT SERVICES ★ TRICHY-620 002 ★

Yours faithfully,

For Bright Services.

R Shaiva

Authorized Signatory,

I hereby **accept the terms and conditions of employment with Bright** Services Name:

Signature. K. Saravana

Kindly get **in touch with** us for **any clarification or doubts.**

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

No 3 & 4, Jerome building, **Second floor, Fort station road, Teppakulam, Trichy620002.**
Contact: 0431 4040245,HR-9385364406/9677651406

TECHVOLT SOFTWARE PVT.LTD

Simple But Marvelous...

Date: 13 - 11 - 2021

To

Name: SIVAGAMI . R **Degree:** MBA

College Name: M.A.M B.SCHOOL

Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an **"Internship Trainee cum ~~Web Developer~~ / ~~Digital Marketing Analyst~~ HR"** at **"Techvolt Software Pvt.Ltd",Coimbatore.**

Internship period starts from "December 2021 /January 2022 onwards for a period of 3 Months in our Company. After completion of the internship training period based on the performance and work completion full time employment will be confirmed with the salary package of Rs.1,20,000 to Rs.1,80,000 per annum.

Internship(Training Period)Description

- Undergoing on rigorous technical training based on the allocated domain/technologies.
- Working on Project during the internship period.

During the internship period,attendance of 95% is mandatory along with Technical exposure of 75% for getting eligible for the full time opportunities. Further terms and conditions applicable towards your training cum internship period and employment will be emailed to you.

This letter of offer is valid for a maximum of 7 days from the date of issue. Post 7 days no intimation from your side, it gets cancelled automatically.In case if you are absent from the work/internship for more than two(2) consecutive days, without informing to HR Department, the company reserves the right to terminate your services/internship with immediate effect on the grounds of no call / no show to work/internship and unapproved leaves.

During your employment/internship with Techvolt Software Pvt.Ltd, you will exhibit professional behaviour at all times be it with customers and/or your reporting managers and/or your peers or anybody you come in contact with.In your assignment, you will be responsible for the duties based on the role assigned to you, as more particularly laid out in the job/internship description for this position.

M/s. Techvolt Software Pvt.Ltd.,

HR Manager

TECHVOLT SOFTWARE PVT. LTD. COIMBATORE

M.A.M. B-SCHOOL ★ MAMSS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

TECHVOLT SOFTWARE PVT.LTD

Simple But Marvelous...

Date: 13 - 11 - 2021

To

Name: VIGNESH.K Degree: MBA

College Name: M.A.M. B-SCHOOL

Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an **"Internship Trainee cum ~~Web Developer~~ / Digital Marketing Analyst"** at **"Techvolt Software Pvt.Ltd",Coimbatore.**

Internship period starts from "December 2021 /January 2022 onwards for a period of 3 Months in our Company. After completion of the internship training period based on the performance and work completion full time employment will be confirmed with the salary package of Rs.1,20,000 to Rs.1,80,000 per annum.

Internship(Training Period)Description

- Undergoing on rigorous technical training based on the allocated domain/technologies.
- Working on Project during the internship period.

During the internship period,attendance of 95% is mandatory along with Technical exposure of 75% for getting eligible for the full time opportunities. Further terms and conditions applicable towards your training cum internship period and employment will be emailed to you.

This letter of offer is valid for a maximum of 7 days from the date of issue. Post 7 days no intimation from your side, it gets cancelled automatically.In case if you are absent from the work/internship for more than two(2) consecutive days, without informing to HR Department, the company reserves the right to terminate your services/internship with immediate effect on the grounds of no call / no show to work/internship and unapproved leaves.

During your employment/internship with Techvolt Software Pvt.Ltd, you will exhibit professional behaviour at all times be it with customers and/or your reporting managers and/or your peers or anybody you come in contact with.In your assignment, you will be responsible for the duties based on the role assigned to you, as more particularly laid out in the job/internship description for this position.

M/s. Techvolt Software Pvt.Ltd.,

HR Manager

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

TECHVOLT SOFTWARE PVT.LTD

Simple But Marvelous...

Date: 13 - 11 - 2021

To

Name: VINGOLAR MESHIYA. G Degree: MBA

College Name: M.A.M. B. SCHOOL

Letter of Offer

Further to the interviews you had with us, we are pleased to welcome you as an **"Internship Trainee cum ~~Web Developer~~ / Digital Marketing Analyst"** at **"Techvolt Software Pvt.Ltd",Coimbatore.**

Internship period starts from "December 2021 /January 2022 onwards for a period of 3 Months in our Company. After completion of the internship training period based on the performance and work completion full time employment will be confirmed with the salary package of Rs.1,20,000 to Rs.1,80,000 per annum.

Internship(Training Period)Description

- Undergoing on rigorous technical training based on the allocated domain/technologies.
- Working on Project during the internship period.

During the internship period,attendance of 95% is mandatory along with Technical exposure of 75% for getting eligible for the full time opportunities. Further terms and conditions applicable towards your training cum internship period and employment will be emailed to you.

This letter of offer is valid for a maximum of 7 days from the date of issue. Post 7 days no intimation from your side, it gets cancelled automatically.In case if you are absent from the work/internship for more than two(2) consecutive days, without informing to HR Department, the company reserves the right to terminate your services/internship with immediate effect on the grounds of no call / no show to work/internship and unapproved leaves.

During your employment/internship with Techvolt Software Pvt.Ltd, you will exhibit professional behaviour at all times be it with customers and/or your reporting managers and/or your peers or anybody you come in contact with.In your assignment, you will be responsible for the duties based on the role assigned to you, as more particularly laid out in the job/internship description for this position.

M/s. Techvolt Software Pvt.Ltd.,

HR Manager

TECHVOLT SOFTWARE PVT. LTD. COIMBATORE

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

2021 - 22

Ph.D. in Management - Full Time –Joining Report

Dated: 19-07-2021

From
Devakumar. S
Reg.No.: RA 2153001011016
Research Scholar - [Ph.D. (Management – FT – Int.)]
College of Management
SRM Institute of Science and Technology, Katankulathur
College Email ID: ds0224@srmist.edu.in
Personal Email ID: devakumar2509@gmail.com
Contact No.: 9865564803

To
Dean
College of Management
SRM Institute of Science and Technology
Kattankulathur - 603 203, Chengalpattu District.

Sub: Ph.D. (Management) Full Time – Joining Report- Reg.

Respected Sir,

I would like to thank you for providing me an opportunity to pursue PhD (Management) Full Time. It gives me immense pleasure to receive this great opportunity from your esteemed University. I am much delighted to join Ph.D. in Management as a Full Time research scholar on 19-07-2021.

Thank you once again for permitting me to undergo my research in your University.

I request you to consider this letter as my joining report.

Thanking You

Yours Sincerely

S. Devakumar

Devakumar. S

19-7-2021

Dr.P.Saravanan
Research Supervisor

AI/ HOD: Research
Please refer to Dean/ Research

Dr.V.M.Perumiah (19.7.2021)
Dean - COM

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

1/3

SRM

INSTITUTE OF SCIENCE & TECHNOLOGY

DIRECTORATE OF RESEARCH

Name : DEVAKUMAR S

Programme : Ph.D.(MBA)

Register No. : RA2153001011016

Valid Upto : May-2024

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy

Kattankulathur - 603 203,
Chengalpattu Dt., Tamil Nadu, India.
Ph: 044-27417140, 27417149
Website: www.srmist.edu.in

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105

RESEARCH SCHOLAR

Blood Group : O-ve

Date of Birth : 25-Sep-1992

Address :

4/397 Ambethkar Nagar Thirupparai Thurai Po Thirupparai Thurai Rirangam Tk Trichy

Pin : 639115

Perm.Cont.No: 9865564803

Emg.Cont.No. : 9443744555

E-mail ID : ds0224@srmist.edu.in

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Authorised Signatory

INSTRUCTIONS

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2. Loss of card should be reported in ID Card Division (Ph:044-2741 7590 /91)
3. Do not bend this Smart card.

BHARATHIDASAN UNIVERSITY
CENTRE FOR DISTANCE EDUCATION
TIRUCHIRAPPALLI - 620 024

REGISTRATION SLIP - NOVEMBER 2021

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CDE-BDU

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DEGREE - **M.A, PUBL.ADMN.**
NAME - **HEMAVATHY C**
REG.NO. - **PN19570003**

CENTRE CODE - **28**
VENUE : **Online Mode**

DATE OF EXAM	SESSION	SUBJECT CODE	TITLE OF THE PAPER
10-02-2022	AN	RMPANS6	PUBLIC POLICY ANALYSIS
11-02-2022	AN	RMPANS7	HUMAN RESOURCE MANAGEMENT
12-02-2022	AN	RMPANS8	RURAL ADMINISTRATION
14-02-2022	AN	RMPANS9	ISSUES IN PUBLIC ADMINISTRATION
15-02-2022	AN	RMPANS10	ENVIRONMENTAL ADMINISTRATION

Principal/ Co-ordinator with office seal

Controller of Examinations

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DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

பாரதிதாசன் பல்கலைக்கழகம்
BHARATHIDASAN UNIVERSITY
(Re-accredited with "A" Grade by NAAC)
CENTRE FOR DISTANCE EDUCATION
PALKALAIPERUR, TIRUCHIRAPPALLI - 620 024
தொலைக்கல்வி மையம், பல்கலைப்பேரூர், திருச்சிராப்பள்ளி - 620 024

STUDENT IDENTITY CARD

1. Name : HEMAVATHY. C
2. Date of Birth : 26.06.1998
3. Application No. : 1923671
4. Course : M.A. Public Administration
5. Year of Enrolment : 2019

6. PCP / LSC / Study Centre : TRICHY
7. Register No. :
8. Admitted in : Regular / Lateral Entry
9. Email Address : hemavathyshr@gmail.com
10. Cell / Whatsapp No. : 9791228800

Thiru / Selvi / Tmt. HEMAVATHY. C
is a student of the Centre for Distance Education,
Bharathidasan University, Tiruchirappalli - 24.

C. Hemavathy.
Candidate's Signature

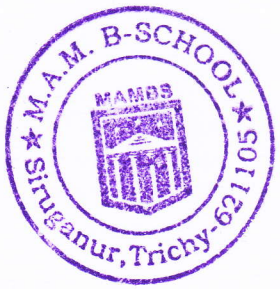
Director

Off : 0431-2407027 Web: www.bdu.ac.in/cde

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

2020-2021



Year	Name of student placed / enrolling into higher education and contact details	Name of the employer with contact details / Name of institution joined
2020-2021	A. JOSPHINE CARLIYA/9791856423	HDFC-SALES EXECUTIVE
2020-2021	A.BALAKRISHNAN/8940431598	HDFC-SALES EXECUTIVE
2020-2021	A.ISWARYA/8300525872	HDFC-SALES EXECUTIVE
2020-2021	A.SHARMILA/7550398457	HDFC-SALES EXECUTIVE
2020-2021	B.VIKNESH/9344938438	HDFC-SALES EXECUTIVE
2020-2021	E. MEGALA/9344206007	HDFC-SALES EXECUTIVE
2020-2021	M.HARINI/8903168495	HDFC-SALES EXECUTIVE
2020-2021	J.ASHA/7639035164	HDFC-SALES EXECUTIVE
2020-2021	K. DEEPIKA/9894177975	HDFC-SALES EXECUTIVE
2020-2021	K.JUVANI ALWIN JENNY/8825816187	HDFC-SALES EXECUTIVE
2020-2021	K.VAIRAMANI/8110831440	HDFC-SALES EXECUTIVE
2020-2021	K.VIJAY/9698481013	HDFC-SALES EXECUTIVE
2020-2021	K.YOGESH/6380709879	HDFC-SALES EXECUTIVE
2020-2021	M. PADMA/9025413775	HDFC-SALES EXECUTIVE
2020-2021	M.ANANDHAN/7373913685	HDFC-SALES EXECUTIVE
2020-2021	P.PRIYA DHARSHINI/9344194188	HDFC-SALES EXECUTIVE
2020-2021	PRIYANKA/9677322592	HDFC-SALES EXECUTIVE
2020-2021	R.ARCHANA/6382626629	HDFC-SALES EXECUTIVE
2020-2021	R.SUBASHINI/9944439016	HDFC-SALES EXECUTIVE
2020-2021	R.VIJAY/8344840661	HDFC-SALES EXECUTIVE
2020-2021	S.KALAISELVI/9025778396	HDFC-SALES EXECUTIVE
2020-2021	S.PRAVEEN/6381016830	HDFC-SALES EXECUTIVE
2020-2021	S.SHARMILA/6374662417	HDFC-SALES EXECUTIVE
2020-2021	V.YUVARAJA/8015264178	HDFC-SALES EXECUTIVE
2020-2021	A.JOSPHINE CARLIYA/9791856423	IDBI BANK-AGENCY LEADER
2020-2021	A.ISWARYA/8300525872	IDBI BANK-AGENCY LEADER
2020-2021	A.SHARMILA/7550398457	IDBI BANK-AGENCY LEADER
2020-2021	B.VIKNESH/9344938438	IDBI BANK-AGENCY LEADER
2020-2021	J.ASHA/7639035164	IDBI BANK-AGENCY LEADER
2020-2021	K.DEEPIKA/9894177975	IDBI BANK-AGENCY LEADER
2020-2021	K.JUVANI ALWIN JENNY/8825816187	IDBI BANK-AGENCY LEADER
2020-2021	K.VAIRAMANI/8110831440	IDBI BANK-AGENCY LEADER

M.A.M. B-SCHOOL Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Year	Name of student placed / enrolling into higher education and contact details	Name of the employer with contact details / Name of institution joined
2020-2021	K.VIJAY/9698481013	IDBI BANK-AGENCY LEADER
2020-2021	K.YOGESH/6380709879	IDBI BANK-AGENCY LEADER
2020-2021	M.PADMA/9025413775	IDBI BANK-AGENCY LEADER
2020-2021	P.PRIYA DHARSHINI/9344194188	IDBI BANK-AGENCY LEADER
2020-2021	R.VIJAY/8344840661	IDBI BANK-AGENCY LEADER
2020-2021	S.KALAISELVI/9025778396	IDBI BANK-AGENCY LEADER
2020-2021	S.PRAVEEN/6381016830	IDBI BANK-AGENCY LEADER
2020-2021	V.YUVARAJA/8015264178	IDBI BANK-AGENCY LEADER
2020-2021	K.YOGESH/6380709879	EQUITAS SMALL FINANCE BANK-SALES EXECUTIVE
2020-2021	S.PRAVEEN/6381016830	EQUITAS SMALL FINANCE BANK-SALES EXECUTIVE
2020-2021	S.SHARMILA/6374662417	ALASS INFOTECH SOLUTION-CUSTOMER SUPPORT RELATIONSHIP
2020-2021	A. JOSPHINE CARLIYA/9791856423	ALASS INFOTECH SOLUTION-CUSTOMER SUPPORT RELATIONSHIP
2020-2021	M. PADMA/9025413775	ALASS INFOTECH SOLUTION-CUSTOMER SUPPORT RELATIONSHIP
2020-2021	PRIYANKA/9677322592	ALASS INFOTECH SOLUTION-CUSTOMER SUPPORT RELATIONSHIP
2020-2021	M. PADMA/9025413775	CAPGEMINI-ASSOCIATE
2020-2021	S.SHARMILA/6374662417	CAPGEMINI-ASSOCIATE
2020-2021	R.VIJAY/8344840661	CAPGEMINI-ASSOCIATE
2020-2021	S. KALAISELVI/9025778396	CAPGEMINI-ASSOCIATE
2020-2021	PRIYADHARSHINI. P/9344194188	CAPGEMINI-ASSOCIATE
2020-2021	K. VIJAY/9698481013	CAPGEMINI-ASSOCIATE
2020-2021	B. VIKNESH/9344938438	CAPGEMINI-ASSOCIATE
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2020-2021	K.DEEPIKA/9894177975	CAPGEMINI-ASSOCIATE
2020-2021	E. MEGALA/9344206007	CAPGEMINI-ASSOCIATE
2020-2021	J.ASHA/7639035164	CAPGEMINI-ASSOCIATE
2020-2021	A.BALAKRISHNAN/8940431598	CAPGEMINI-ASSOCIATE

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

August 18, 2021

Ref: HDBFS/21-22/HRIC239360/Appt/J26578

Ms. Josphine Carliya A,
H No-146,
North Street ,K Vallam,
Near Jayankondam,Ariyalur-
621710

Dear Ms. Josphine Carliya A,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at TRICHY. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

M.A.M. B-SCHOOL ★ Sirumanur, Trichy-621105 ★ MAMBS

HDB FINANCIAL SERVICES

e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.

f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.

g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.

h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.

i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.

k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.

l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.

M.A.M. BUSCHOOL ★ MAMBS ★ Singaperur, Trichy-621105

m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.

n) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.

o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.

p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.

q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.

s) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

t) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.

M.A.M. SCHOOL Siruganur, Trichy-621105

u) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.

v) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than September 2, 2021.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

a) Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
c) Duly signed duplicate copy of Appointment Letter
d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.

Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

Ms. A. Josphine Carliya

Ms. A. Josphine Carliya

M.A.M. B-SCHOOL Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Annexure A

HDB FINANCIAL SERVICES	Compensation Breakup	
Name	MS.A.JOSPHINE CARLIYA	
Role	Sales Executive	
Grade	G7	
Location	Trichy	
Annual Compensation Break up		**HDBFS Monthly**
Basic	71,256	5,938
HRA	28,500	2,375
Conveyance Allowance	14,244	1,187
Provident Fund (Employer's contribution)	10,260	855
Gross Salary (A)	**1,24,260**	**10,355**
ESIC (Employer's contribution) ---(B)	3,705	309
Gratuity---------- (C)	3,427	286
Total Fixed Compensation (D=A+B+C)	**1,31,392**	**10,949**

Note:

This Offer is subject to positive Contact Point Verification, Reference checks & CIBIL/SAS check. Your consent for candidature of the company will be considered as consent for accessing your CIBIL report.

Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively

You will be entitled to Performance Incentive Plan as per Company Policy

Gratuity is as per "The Payment of Gratuity Act".

You will be covered under Group Personal Accident Insurance as per policy of the Organization

Ref:HDBFS/21-22/HRIC239360/Appt/J26578

I accept the terms and conditions as mentioned in the Appointment letter.

Ms. A. Josphine Carliya

Ms. A. Josphine Carliya

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

August 18, 2021

Ref:HDBFS/21-22/HRIC239360/Appt/B26579

Mr. BALAKRISHNAN A ,
H No-146,
North Street ,K
Vallam,
Near Jayankondam,
Ariyalur-621710

Dear Mr. Balakrishnan A

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at TRICHY. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.

f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.

g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.

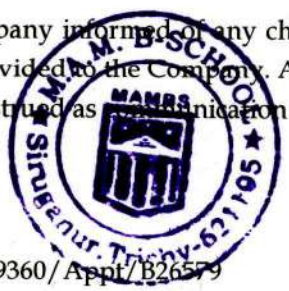
h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.

i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.

k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.

l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.



m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.

n) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.

o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.

p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.

q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.

s) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

t) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.

M.A.M. B-SCHOOL ★ Sirugan Dr. Trichy ★ 621105 BANSS

u) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.

v) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than September 2, 2021.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

a) Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
c) Duly signed duplicate copy of Appointment Letter
d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.

Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

balakrishnan

Mr. Balakrishnan A

M.A.M. B-SCHOOL ★ AMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Annexure A

HDB FINANCIAL SERVICES	Compensation Breakup	
Name	MR.BALAKRISHNAN A	
Role	Sales Executive	
Grade	G7	
Location	Trichy	
Annual Compensation Break up		**HDBFS Monthly**
Basic	71,256	5,938
HRA	28,500	2,375
Conveyance Allowance	14,244	1,187
Provident Fund (Employer's contribution)	10,260	855
Gross Salary (A)	**1,24,260**	**10,355**
ESIC (Employer's contribution) ---(B)	3,705	309
Gratuity---------- (C)	3,427	286
Total Fixed Compensation (D=A+B+C)	**1,31,392**	**10,949**

Note:

This Offer is subject to positive Contact Point Verification, Reference checks & CIBIL/SAS check. Your consent for candidature of the company will be considered as consent for accessing your CIBIL report.

Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively

You will be entitled to Performance Incentive Plan as per Company Policy

Gratuity is as per "The Payment of Gratuity Act".

You will be covered under Group Personal Accident Insurance as per policy of the Organization

Ref:HDBFS/21-22/HRIC239360/Appt/B26579

I accept the terms and conditions as mentioned in the Appointment letter.

bala krishnan

Mr. Balakrishnan A

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

August 18, 2021

Ref:HDBFS/21-22/HRIC239360/Appt/I26580

Ms. Iswarya A
,H No-146,
North Street ,
K Vallam,
Near Jayankondam,
Ariyalur-621710

Dear Ms. Iswarya A
,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at TRICHY. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

M.A.M. B-SCHOOL MAMBS 2015

HDB FINANCIAL SERVICES

e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.

f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.

g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.

h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.

i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.

k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.

l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.

M. B. SCHOOL ★ MAMBS ★ Singaperur, Trichy-621105

m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.

n) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.

o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.

p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.

q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.

s) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

t) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.

M.A.M. B-SCHOOL MAMBS

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v) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than September 2, 2021.

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b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
c) Duly signed duplicate copy of Appointment Letter
d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.

Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

Ms. Iswarya A

M.A.M. B-SCHOOL MAMBS Siruganur Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Annexure A

HDB FINANCIAL SERVICES	Compensation Breakup	
Name	MS.ISWARYA A	
Role	Sales Executive	
Grade	G7	
Location	Trichy	
Annual Compensation Break up		**HDBFS Monthly**
Basic	71,256	5,938
HRA	28,500	2,375
Conveyance Allowance	14,244	1,187
Provident Fund (Employer's contribution)	10,260	855
Gross Salary (A)	**1,24,260**	**10,355**
ESIC (Employer's contribution) ---(B)	3,705	309
Gratuity---------- (C)	3,427	286
Total Fixed Compensation (D=A+B+C)	**1,31,392**	**10,949**

Note:

This Offer is subject to positive Contact Point Verification, Reference checks & CIBIL/SAS check. Your consent for candidature of the company will be considered as consent for accessing your CIBIL report.

Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively

You will be entitled to Performance Incentive Plan as per Company Policy

Gratuity is as per "The Payment of Gratuity Act".

You will be covered under Group Personal Accident Insurance as per policy of the Organization

Ref:HDBFS/21-22/HRIC239360/Appt/I26580

I accept the terms and conditions as mentioned in the Appointment letter.

Ms. Iswarya A

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

August 18, 2021

Ref:HDBFS/21-22/HRIC239360/Appt/S26581

Ms.Sharmila A ,
H No-146,
North Street ,
K Vallam,
Near Jayankondam,
Ariyalur-621710

Dear Ms. Sharmila A ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at TRICHY. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

M.A.M. B-SCHOOL Siruganur, MAMBS 621 105

e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.

f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.

g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.

h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.

i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.

k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.

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HDB FINANCIAL SERVICES

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p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.

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t) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.

M.A.M. B-SCHOOL Siruganur, Trichy-621105

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b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
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d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.

Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

Ms. Sharmila A

M.A.M. B-SCHOOL ★ MAMGS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Annexure A

HDB FINANCIAL SERVICES	Compensation Breakup	
Name	MS.SHARMILA A	
Role	Sales Executive	
Grade	G7	
Location	Trichy	
Annual Compensation Break up		**HDBFS Monthly**
Basic	71,256	5,938
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Total Fixed Compensation (D=A+B+C)	**1,31,392**	**10,949**

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Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively

You will be entitled to Performance Incentive Plan as per Company Policy

Gratuity is as per "The Payment of Gratuity Act".

You will be covered under Group Personal Accident Insurance as per policy of the Organization

Ref:HDBFS/21-22/HRIC239360/Appt/S26581

I accept the terms and conditions as mentioned in the Appointment letter.

Ms. Sharmila A

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

August 18, 2021

Ref:HDBFS/21-22/HRIC239360/Appt/V26582

Mr.Viknesh B ,
H No-146,
North Street ,
K Vallam,
Near Jayankondam,
Ariyalur-621710

Dear Mr.Viknesh B ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at TRICHY. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.

f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.

g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.

h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.

i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.

k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.

l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be considered as communication served on you.

m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.

n) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.

o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.

p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.

q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.

s) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

t) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.

M.A.M. B. SCHOOL MAMBS Tiruganur, Trichy-621 105

u) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.

v) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than September 2, 2021.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

a) Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
c) Duly signed duplicate copy of Appointment Letter
d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.

Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

B. Viknesh.

Mr.Viknesh B

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621 105

Annexure A

HDB FINANCIAL SERVICES	Compensation Breakup	
Name	MR.VIKNESH B	
Role	Sales Executive	
Grade	G7	
Location	Trichy	
Annual Compensation Break up		**HDBFS Monthly**
Basic	71,256	5,938
HRA	28,500	2,375
Conveyance Allowance	14,244	1,187
Provident Fund (Employer's contribution)	10,260	855
Gross Salary (A)	**1,24,260**	**10,355**
ESIC (Employer's contribution)----(B)	3,705	309
Gratuity---------- (C)	3,427	286
Total Fixed Compensation (D=A+B+C)	**1,31,392**	**10,949**

Note:

This Offer is subject to positive Contact Point Verification, Reference checks & CIBIL/SAS check. Your consent for candidature of the company will be considered as consent for accessing your CIBIL report.

Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively

You will be entitled to Performance Incentive Plan as per Company Policy

Gratuity is as per "The Payment of Gratuity Act".

You will be covered under Group Personal Accident Insurance as per policy of the Organization

Ref:HDBFS/21-22/HRIC239360/Appt/V26582

I accept the terms and conditions as mentioned in the Appointment letter.

B. Viknesh.

Mr.Viknesh B

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621 105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

August 18, 2021

Ref: HDBFS/21-22/HRIC239360/Appt/M26583

Ms.Megala E ,
H No-146,
North Street ,
K Vallam,
Near Jayankondam,
Ariyalur-621710

Dear Ms.Megala E ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at TRICHY. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

M.A.M. B-SCHOOL ★ MAMBA ★ Siruganur, Trichy-621 105 ★

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621 105

e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.

f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.

g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.

h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.

i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.

k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.

l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.

m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.

n) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.

o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.

p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.

q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.

s) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

t) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.

Annexure A

HDB FINANCIAL SERVICES	Compensation Breakup	
Name	MS.MEGALA E	
Role	Sales Executive	
Grade	G7	
Location	Trichy	
Annual Compensation Break up		**HDBFS Monthly**
Basic	71,256	5,938
HRA	28,500	2,375
Conveyance Allowance	14,244	1,187
Provident Fund (Employer's contribution)	10,260	855
Gross Salary (A)	**1,24,260**	**10,355**
ESIC (Employer's contribution) ---(B)	3,705	309
Gratuity---------- (C)	3,427	286
Total Fixed Compensation (D=A+B+C)	**1,31,392**	**10,949**

Note:

This Offer is subject to positive Contact Point Verification, Reference checks & CIBIL/SAS check. Your consent for candidature of the company will be considered as consent for accessing your CIBIL report.

Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively

You will be entitled to Performance Incentive Plan as per Company Policy

Gratuity is as per "The Payment of Gratuity Act".

You will be covered under Group Personal Accident Insurance as per policy of the Organization

Ref:HDBFS/21-22/HRIC239360/Appt/M26583

I accept the terms and conditions as mentioned in the Appointment letter.

Megala E.

Ms. Megala E

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

August 18, 2021

Ref:HDBFS/21-22/HRIC239360/Appt/H26585

Ms. Harini M ,
H No-146,
North Street ,
K Vallam,
Near Jayankondam,
Ariyalur-621710

Dear Ms. Harini M ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at TRICHY. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

M.A.M. B-SCHOOL ★ MAMBS ★ Thuraiyur, Trichy 621105

HDB FINANCIAL SERVICES

e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.

f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.

g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.

h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.

i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.

k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.

l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.

m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.

n) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.

o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.

p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.

q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.

s) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

t) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.

M.A.M. B-SCHOOL MANBS Sirugamani, Trichy-621105

u) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.

v) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than September 2, 2021.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

a) Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
c) Duly signed duplicate copy of Appointment Letter
d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.

Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

Harini. M

Ms. Harini M

M.A.M. B-SCHOOL ★ 105 ★

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Annexure A

HDB FINANCIAL SERVICES	Compensation Breakup	
Name	MS.HARINI M	
Role	Sales Executive	
Grade	G7	
Location	Trichy	
Annual Compensation Break up		**HDBFS Monthly**
Basic	71,256	5,938
HRA	28,500	2,375
Conveyance Allowance	14,244	1,187
Provident Fund (Employer's contribution)	10,260	855
Gross Salary (A)	**1,24,260**	**10,355**
ESIC (Employer's contribution) ---(B)	3,705	309
Gratuity---------- (C)	3,427	286
Total Fixed Compensation (D=A+B+C)	**1,31,392**	**10,949**

Note:

This Offer is subject to positive Contact Point Verification, Reference checks & CIBIL/SAS check. Your consent for candidature of the company will be considered as consent for accessing your CIBIL report.

Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively

You will be entitled to Performance Incentive Plan as per Company Policy

Gratuity is as per "The Payment of Gratuity Act".

You will be covered under Group Personal Accident Insurance as per policy of the Organization

Ref:HDBFS/21-22/HRIC239360/Appt/H26585

I accept the terms and conditions as mentioned in the Appointment letter.

Ms. Harini M

M.A.M. B-SCHOOL ★ 105 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

August 18, 2021

Ref:HDBFS/21-22/HRIC239360/Appt/A26586

Ms. Asha J ,
H No-146,
North Street ,
K Vallam,
Near Jayankondam,
Ariyalur-621710

Dear Ms. Asha J ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at TRICHY. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.

f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.

g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.

h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.

i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.

k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.

l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.

m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.

n) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.

o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.

p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.

q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.

s) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

t) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

u) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.

v) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than September 2, 2021.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

a) Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
c) Duly signed duplicate copy of Appointment Letter
d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.

Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

Asha J.

Ms. Asha J

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Annexure A

HDB FINANCIAL SERVICES	Compensation Breakup	
Name	MS.ASHA J	
Role	Sales Executive	
Grade	G7	
Location	Trichy	
Annual Compensation Break up		**HDBFS Monthly**
Basic	71,256	5,938
HRA	28,500	2,375
Conveyance Allowance	14,244	1,187
Provident Fund (Employer's contribution)	10,260	855
Gross Salary (A)	**1,24,260**	**10,355**
ESIC (Employer's contribution) ---(B)	3,705	309
Gratuity---------- (C)	3,427	286
Total Fixed Compensation (D=A+B+C)	**1,31,392**	**10,949**

Note:

This Offer is subject to positive Contact Point Verification, Reference checks & CIBIL/SAS check. Your consent for candidature of the company will be considered as consent for accessing your CIBIL report.

Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively

You will be entitled to Performance Incentive Plan as per Company Policy

Gratuity is as per "The Payment of Gratuity Act".

You will be covered under Group Personal Accident Insurance as per policy of the Organization

Ref:HDBFS/21-22/HRIC239360/Appt/A26586

I accept the terms and conditions as mentioned in the Appointment letter.

Asha J.

Ms. Asha J

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

August 18, 2021

Ref:HDBFS/21-22/HRIC239360/Appt/D26587

Ms. Deepika K ,
H No-146,
North Street ,K
Vallam,
Near Jayankondam,
Ariyalur-621710

Dear Ms. Deepika K,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at TRICHY. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

M.A.M. B-SCHOOL MAMDS Trichy-620 015

e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.

f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.

g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.

h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.

i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.

k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.

l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.

M.A.M. B-SCHOOL Siruganur, Trichy-621105

m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.

n) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.

o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.

p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.

q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.

s) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

t) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.

HDB FINANCIAL SERVICES

u) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.

v) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than September 2, 2021.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

a) Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
c) Duly signed duplicate copy of Appointment Letter
d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.

Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

Deepika.K

Ms. Deepika K

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Annexure A

HDB FINANCIAL SERVICES	Compensation Breakup	
Name	MS.DEEPIKA K	
Role	Sales Executive	
Grade	G7	
Location	Trichy	
Annual Compensation Break up		**HDBFS Monthly**
Basic	71,256	5,938
HRA	28,500	2,375
Conveyance Allowance	14,244	1,187
Provident Fund (Employer's contribution)	10,260	855
Gross Salary (A)	**1,24,260**	**10,355**
ESIC (Employer's contribution) ---(B)	3,705	309
Gratuity---------- (C)	3,427	286
Total Fixed Compensation (D=A+B+C)	**1,31,392**	**10,949**

Note:

This Offer is subject to positive Contact Point Verification, Reference checks & CIBIL/SAS check. Your consent for candidature of the company will be considered as consent for accessing your CIBIL report.

Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively

You will be entitled to Performance Incentive Plan as per Company Policy

Gratuity is as per "The Payment of Gratuity Act".

You will be covered under Group Personal Accident Insurance as per policy of the Organization

Ref:HDBFS/21-22/HRIC239360/Appt/A26587

I accept the terms and conditions as mentioned in the Appointment letter.

Deepika.K

Ms. Deepika K

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

August 18, 2021

Ref:HDBFS/21-22/HRIC239360/Appt/J26588

Ms. Juvani Alwin Jenny K ,
H No-146,
North Street ,
K Vallam,
Near Jayankondam,
Ariyalur-621710

Dear Ms. Juvani Alwin Jenny K ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at TRICHY. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

M.A.M. B-SCHOOL MAMBS Sirugamur, Trichy-621105

HDB FINANCIAL SERVICES

e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.

f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.

g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.

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k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.

l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

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p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.

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r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.

s) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

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M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

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c) Duly signed duplicate copy of Appointment Letter
d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.

Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

K. Juvani Alwin Jenny

Ms. Juvani Alwin Jenny K

M.A.M. B-SCHOOL Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Annexure A

HDB FINANCIAL SERVICES	Compensation Breakup	
Name	MS.JUVANI ALWIN JENNY K	
Role	Sales Executive	
Grade	G7	
Location	Trichy	
Annual Compensation Break up		**HDBFS Monthly**
Basic	71,256	5,938
HRA	28,500	2,375
Conveyance Allowance	14,244	1,187
Provident Fund (Employer's contribution)	10,260	855
Gross Salary (A)	**1,24,260**	**10,355**
ESIC (Employer's contribution) ---(B)	3,705	309
Gratuity---------- (C)	3,427	286
Total Fixed Compensation (D=A+B+C)	**1,31,392**	**10,949**

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Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively

You will be entitled to Performance Incentive Plan as per Company Policy

Gratuity is as per "The Payment of Gratuity Act".

You will be covered under Group Personal Accident Insurance as per policy of the Organization

Ref:HDBFS/21-22/HRIC239360/Appt/J26588

I accept the terms and conditions as mentioned in the Appointment letter.

K. Juvani Alwin Jenny.

Ms. Juvani Alwin Jenny K

M.A.M. B-SCHOOL Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

August 18, 2021

Ref:HDBFS/21-22/HRIC239360/Appt/V26589

Mr.Vairamani K ,
H No-146,
North Street ,K
Vallam,
Near Jayankondam,
Ariyalur-621710

Dear Mr.Vairamani K ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at TRICHY. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

M.A.M. B-SCHOOL MAMBS Siruganur

e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.

f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.

g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.

h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.

i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.

k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.

l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.

M.A.M. B-SCHOOL ★ Siruganur Tiruvy-621105 ★ MAMBS

m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.

n) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.

o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.

p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.

q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.

s) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

t) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.

M.A.M. B-SCHOOL MAMBS Siruganur. Trichy-621105

u) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.

v) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than September 2, 2021.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

a) Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
c) Duly signed duplicate copy of Appointment Letter
d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.

Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

Mr. Vairamani K

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Annexure A

HDB FINANCIAL SERVICES	Compensation Breakup	
Name	MR.VAIRAMANI K	
Role	Sales Executive	
Grade	G7	
Location	Trichy	
Annual Compensation Break up		**HDBFS Monthly**
Basic	71,256	5,938
HRA	28,500	2,375
Conveyance Allowance	14,244	1,187
Provident Fund (Employer's contribution)	10,260	855
Gross Salary (A)	**1,24,260**	**10,355**
ESIC (Employer's contribution) ---(B)	3,705	309
Gratuity---------- (C)	3,427	286
Total Fixed Compensation (D=A+B+C)	**1,31,392**	**10,949**

Note:

This Offer is subject to positive Contact Point Verification, Reference checks & CIBIL/SAS check. Your consent for candidature of the company will be considered as consent for accessing your CIBIL report.

Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively

You will be entitled to Performance Incentive Plan as per Company Policy

Gratuity is as per "The Payment of Gratuity Act".

You will be covered under Group Personal Accident Insurance as per policy of the Organization

Ref:HDBFS/21-22/HRIC239360/Appt/V26589

I accept the terms and conditions as mentioned in the Appointment letter.

Mr. Vairamani K

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
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Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

August 18, 2021

Ref:HDBFS/21-22/HRIC239360/Appt/V26590

Mr.Vijay K ,
H No-146,
North Street ,
K Vallam,
Near Jayankondam,
Ariyalur-621710

Dear Mr.Vijay K ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at TRICHY. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.

f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.

g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.

h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.

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j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.

k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.

l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.

HDB FINANCIAL SERVICES

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o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.

p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.

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r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.

s) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

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Yours Sincerely,
For HDB Financial Services Ltd.

Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

K. Vijay

Mr. Vijay K

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621 105

Annexure A

HDB FINANCIAL SERVICES	Compensation Breakup	
Name	MR.VIJAY K	
Role	Sales Executive	
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Location	Trichy	
Annual Compensation Break up		**HDBFS Monthly**
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HRA	28,500	2,375
Conveyance Allowance	14,244	1,187
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Gratuity is as per "The Payment of Gratuity Act".

You will be covered under Group Personal Accident Insurance as per policy of the Organization

Ref:HDBFS/21-22/HRIC239360/Appt/V26590

I accept the terms and conditions as mentioned in the Appointment letter.

K. Vijay

Mr.Vijay K

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621 105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
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Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

August 18, 2021

Ref:HDBFS/21-22/HRIC239360/Appt/Y26591

Mr. Yogesh K,
H No-146,
North Street ,
K Vallam,
Near Jayankondam,
Ariyalur-621710

Dear Mr. Yogesh K ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

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b) Your initial place of posting will be at TRICHY. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

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t) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.

M.A.M. B-SCHOOL ★ Sirugaru-621105 ★ MAMBS

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You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.

Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

Mr. Yogesh K

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Annexure A

HDB FINANCIAL SERVICES	Compensation Breakup	
Name	MR.YOGESH K	
Role	Sales Executive	
Grade	G7	
Location	Trichy	
Annual Compensation Break up		**HDBFS Monthly**
Basic	71,256	5,938
HRA	28,500	2,375
Conveyance Allowance	14,244	1,187
Provident Fund (Employer's contribution)	10,260	855
Gross Salary (A)	**1,24,260**	**10,355**
ESIC (Employer's contribution) ---(B)	3,705	309
Gratuity---------- (C)	3,427	286
Total Fixed Compensation (D=A+B+C)	**1,31,392**	**10,949**

Note:

This Offer is subject to positive Contact Point Verification, Reference checks & CIBIL/SAS check. Your consent for candidature of the company will be considered as consent for accessing your CIBIL report.

Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively

You will be entitled to Performance Incentive Plan as per Company Policy

Gratuity is as per "The Payment of Gratuity Act".

You will be covered under Group Personal Accident Insurance as per policy of the Organization

Ref:HDBFS/21-22/HRIC239360/Appt/Y26591

I accept the terms and conditions as mentioned in the Appointment letter.

K. Yogesh

Mr.Yogesh K

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

August 18, 2021

Ref: HDBFS/21-22/HRIC239360/Appt/P26592

Ms. Padma M ,
H No-146,
North Street ,
K Vallam,
Near Jayankondam,
Ariyalur-621710

Dear Ms.Padma M ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at TRICHY. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, TRICHY-621105

e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.

f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.

g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.

h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.

i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.

k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.

l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.

n) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.

o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.

p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.

q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.

s) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

t) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.

u) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.

v) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than September 2, 2021.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

a) Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
c) Duly signed duplicate copy of Appointment Letter
d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.

Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

Ms. Padma M

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Annexure A

HDB FINANCIAL SERVICES	Compensation Breakup	
Name	MS.PADMA M	
Role	Sales Executive	
Grade	G7	
Location	Trichy	
Annual Compensation Break up		**HDBFS Monthly**
Basic	71,256	5,938
HRA	28,500	2,375
Conveyance Allowance	14,244	1,187
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Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively

You will be entitled to Performance Incentive Plan as per Company Policy

Gratuity is as per "The Payment of Gratuity Act".

You will be covered under Group Personal Accident Insurance as per policy of the Organization

Ref:HDBFS/21-22/HRIC239360/Appt/P26592

I accept the terms and conditions as mentioned in the Appointment letter.

Ms .Padma M

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
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Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

August 18, 2021

Ref:HDBFS/21-22/HRIC239360/Appt/A26594

Mr. Anandhan M ,
H No-146,
North Street ,K
Vallam,
Near Jayankondam,
Ariyalur-621710

Dear Mr. Anandhan M

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at TRICHY. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.

f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.

g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.

h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.

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k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.

l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.

M.A.M. B-SCHOOL ★ Siruganoor, Trichy-621105 ★

m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.

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o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.

p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.

q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.

s) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

t) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.

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You are requested to join no later than September 2, 2021.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

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b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
c) Duly signed duplicate copy of Appointment Letter
d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.

Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

anandhan M

Mr. Anandhan M

M.A.M. B-SCHOOL ★ 621105 ★ Siruganur, Trichy

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Annexure A

HDB FINANCIAL SERVICES	Compensation Breakup	
Name	MR.ANANDHAN M	
Role	Sales Executive	
Grade	G7	
Location	Trichy	
Annual Compensation Break up		**HDBFS Monthly**
Basic	71,256	5,938
HRA	28,500	2,375
Conveyance Allowance	14,244	1,187
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Gratuity is as per "The Payment of Gratuity Act".

You will be covered under Group Personal Accident Insurance as per policy of the Organization

Ref:HDBFS/21-22/HRIC239360/Appt/A26594

I accept the terms and conditions as mentioned in the Appointment letter.

anandhan M

Mr. Anandhan M

M.A.M. B-SCHOOL ★ 621105 ★ Siruganur, Trichy ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

August 18, 2021

Ref:HDBFS/21-22/HRIC239360/Appt/P26595

Ms.Priyadharshini P ,
H No-146,
North Street,K Vallam,
Near Jayankondam,Ariyalur-
621710

Dear Ms. Priyadharshini P,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at TRICHY. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

M.A.M. B-SCHOOL ★ 2005 ★ Siruganur, Trichy-621 105

e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.

f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.

g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.

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i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

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k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.

l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.

Ref:HDBFS/21-22/HRIC239360/A[illegible]6595

Page 2 of 5

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.

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p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.

q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.

s) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

t) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.

M.A.M. B. SCHOOL ★ Sirugamur, Trichy-621105 ★ MAMBS

u) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.

v) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than September 2, 2021.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

a) Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
c) Duly signed duplicate copy of Appointment Letter
d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.

Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

Ms.Priyadharshini P

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★

Annexure A

HDB FINANCIAL SERVICES	Compensation Breakup	
Name	MS.PRIYA DHARSHINI P	
Role	Sales Executive	
Grade	G7	
Location	Trichy	
Annual Compensation Break up		**HDBFS Monthly**
Basic	71,256	5,938
HRA	28,500	2,375
Conveyance Allowance	14,244	1,187
Provident Fund (Employer's contribution)	10,260	855
Gross Salary (A)	**1,24,260**	**10,355**
ESIC (Employer's contribution) ---(B)	3,705	309
Gratuity ---------- (C)	3,427	286
Total Fixed Compensation (D=A+B+C)	**1,31,392**	**10,949**

Note:

This Offer is subject to positive Contact Point Verification, Reference checks & CIBIL/SAS check. Your consent for candidature of the company will be considered as consent for accessing your CIBIL report.

Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively

You will be entitled to Performance Incentive Plan as per Company Policy

Gratuity is as per "The Payment of Gratuity Act".

You will be covered under Group Personal Accident Insurance as per policy of the Organization

Ref:HDBFS/21-22/HRIC239360/Appt/P26595

I accept the terms and conditions as mentioned in the Appointment letter.

Ms.Priyadharshini P

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

M.A.M. B-SCHOOL ★ Siruganur ★ Trichy-621105

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

August 18, 2021

Ref:HDBFS/21-22/HRIC239360/Appt/P26596

Ms.Priyanka ,
H No-146,
North Street ,
K Vallam,
Near Jayankondam,
Ariyalur-621710

Dear Ms. Priyanka ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at TRICHY. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.

f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.

g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.

h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.

i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.

k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.

l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to yours provided to the Company. All communication sent by the Company on the address registered in our records, will be considered as communication served on you.

m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.

n) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.

o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.

p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.

q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.

s) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

t) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.

Ref:HDBFS/21-22/HRIC239360/Appt/P26596

Page 3 of 5

u) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.

v) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than September 2, 2021.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

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b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
c) Duly signed duplicate copy of Appointment Letter
d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.

Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

Ms.Priyanka

M.A.M. B-SCHOOL Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Annexure A

HDB FINANCIAL SERVICES	Compensation Breakup	
Name	MS.PRIYANKA	
Role	Sales Executive	
Grade	G7	
Location	Trichy	
Annual Compensation Break up		**HDBFS Monthly**
Basic	71,256	5,938
HRA	28,500	2,375
Conveyance Allowance	14,244	1,187
Provident Fund (Employer's contribution)	10,260	855
Gross Salary (A)	**1,24,260**	**10,355**
ESIC (Employer's contribution) ---(B)	3,705	309
Gratuity---------- (C)	3,427	286
Total Fixed Compensation (D=A+B+C)	**1,31,392**	**10,949**

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This Offer is subject to positive Contact Point Verification, Reference checks & CIBIL/SAS check. Your consent for candidature of the company will be considered as consent for accessing your CIBIL report.

Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively

You will be entitled to Performance Incentive Plan as per Company Policy

Gratuity is as per "The Payment of Gratuity Act".

You will be covered under Group Personal Accident Insurance as per policy of the Organization

Ref:HDBFS/21-22/HRIC239360/Appt/P26596

I accept the terms and conditions as mentioned in the Appointment letter.

Ms.Priyanka

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

August 18, 2021

Ref:HDBFS/21-22/HRIC239360/Appt/A26597

Ms. Archana R ,
H No-146,
North Street ,
K Vallam,
Near Jayankondam,
Ariyalur-621710

Dear Ms. Archana R
,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at TRICHY. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

M.A.M. B-SCHOOL 105 MAMBS Siruganur, Trichy-621

e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.

f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.

g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.

h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.

i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.

k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.

l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.

M.A.M. B-SCHOOL ★ 105 ★ Namnes Tiruchirappalli-620 024

m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.

n) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.

o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.

p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.

q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.

s) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

t) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.

HDB FINANCIAL SERVICES

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b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
c) Duly signed duplicate copy of Appointment Letter
d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.

Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

Mr. Archana R

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

Annexure A

HDB FINANCIAL SERVICES	Compensation Breakup	
Name	MS.ARCHANA R	
Role	Sales Executive	
Grade	G7	
Location	Trichy	
Annual Compensation Break up		**HDBFS Monthly**
Basic	71,256	5,938
HRA	28,500	2,375
Conveyance Allowance	14,244	1,187
Provident Fund (Employer's contribution)	10,260	855
Gross Salary (A)	**1,24,260**	**10,355**
ESIC (Employer's contribution) ---(B)	3,705	309
Gratuity---------- (C)	3,427	286
Total Fixed Compensation (D=A+B+C)	**1,31,392**	**10,949**

Note:

This Offer is subject to positive Contact Point Verification, Reference checks & CIBIL/SAS check. Your consent for candidature of the company will be considered as consent for accessing your CIBIL report.

Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively

You will be entitled to Performance Incentive Plan as per Company Policy

Gratuity is as per "The Payment of Gratuity Act".

You will be covered under Group Personal Accident Insurance as per policy of the Organization

Ref:HDBFS/21-22/HRIC239360/Appt/A26597

I accept the terms and conditions as mentioned in the Appointment letter.

Ms . Archana R

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur - 621 105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

August 18, 2021

Ref:HDBFS/21-22/HRIC239360/Appt/S26510

Ms.Subashini R,
H No-146,
North Street ,K
Vallam,
Near Jayankondam,
Ariyalur-621710

Dear Ms.Subashini R,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at TRICHY. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

A.M. B-SCHOOL Sirugamur, Trichy-621 010

HDB FINANCIAL SERVICES

e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.

f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.

g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.

h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.

i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.

k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.

l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.

M.A.M. B-SCHOOL ★ 605 ★ Siruganur, Trichy-621

m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.

n) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.

o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.

p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.

q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.

s) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

t) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.

u) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.

v) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than September 2, 2021.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

a) Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
c) Duly signed duplicate copy of Appointment Letter
d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.

Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

R. Subashini

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

M.A.M. B-SCHOOL Siruganur, Trichy-621105

Annexure A

HDB FINANCIAL SERVICES	Compensation Breakup	
Name	MS.SUBASHINI R	
Role	Sales Executive	
Grade	G7	
Location	Trichy	
Annual Compensation Break up		**HDBFS Monthly**
Basic	71,256	5,938
HRA	28,500	2,375
Conveyance Allowance	14,244	1,187
Provident Fund (Employer's contribution)	10,260	855
Gross Salary (A)	**1,24,260**	**10,355**
ESIC (Employer's contribution) ---(B)	3,705	309
Gratuity---------- (C)	3,427	286
Total Fixed Compensation (D=A+B+C)	**1,31,392**	**10,949**

Note:

This Offer is subject to positive Contact Point Verification, Reference checks & CIBIL/SAS check. Your consent for candidature of the company will be considered as consent for accessing your CIBIL report.

Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively

You will be entitled to Performance Incentive Plan as per Company Policy

Gratuity is as per "The Payment of Gratuity Act".

You will be covered under Group Personal Accident Insurance as per policy of the Organization

Ref:HDBFS/21-22/HRIC239360/Appt/S26510

I accept the terms and conditions as mentioned in the Appointment letter.

Ms.Subashini R

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

August 18, 2021

Ref:HDBFS/21-22/HRIC239360/Appt/V26511

Mr.Vijay R,
H No-146,
North Street ,
K Vallam,
Near Jayankondam,
Ariyalur-621710

Dear Mr. Vijay R ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at TRICHY. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

M.A.M. B-SCHOOL Siruganur, Trichy-621 105

e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.

f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.

g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.

h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.

i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.

k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.

l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.

M.A.M. B-SCHOOL Siruganur, Trichy-621105 MAMBS

m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.

n) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.

o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.

p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.

q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.

s) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

t) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.

M.A.M. B-SCHOOL MAMBS Siruganur, Tri... 621101

Annexure A

HDB FINANCIAL SERVICES	Compensation Breakup	
Name	MR.VIJAY R	
Role	Sales Executive	
Grade	G7	
Location	Trichy	
Annual Compensation Break up		**HDBFS Monthly**
Basic	71,256	5,938
HRA	28,500	2,375
Conveyance Allowance	14,244	1,187
Provident Fund (Employer's contribution)	10,260	855
Gross Salary (A)	**1,24,260**	**10,355**
ESIC (Employer's contribution) ---(B)	3,705	309
Gratuity---------- (C)	3,427	286
Total Fixed Compensation (D=A+B+C)	**1,31,392**	**10,949**

Note:

This Offer is subject to positive Contact Point Verification, Reference checks & CIBIL/SAS check. Your consent for candidature of the company will be considered as consent for accessing your CIBIL report.

Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively

You will be entitled to Performance Incentive Plan as per Company Policy

Gratuity is as per "The Payment of Gratuity Act".

You will be covered under Group Personal Accident Insurance as per policy of the Organization

Ref:HDBFS/21-22/HRIC239360/Appt/V26582

I accept the terms and conditions as mentioned in the Appointment letter.

Mr. Vijay R

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

u) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.

v) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than September 2, 2021.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

a) Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
c) Duly signed duplicate copy of Appointment Letter
d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.

Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

Mr. Vijay R

M.A.M. B-SCHOOL Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

August 18, 2021

Ref:HDBFS/21-22/HRIC239360/Appt/K26514

Mr. Kalaiselvi S ,
H No-146,
North Street ,
K Vallam,
Near Jayankondam,
Ariyalur-621710

Dear Mr. Kalaiselvi S ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at TRICHY. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

M.M. B-SCHOOL ★ 621105 ★ Siruganur, Trichy

e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.

f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.

g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.

h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.

i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.

k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.

l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.

m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.

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o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.

p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.

q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.

s) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

t) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.

u) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.

v) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than September 2, 2021.

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a) Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
c) Duly signed duplicate copy of Appointment Letter
d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.

Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

Mr. Kalaiselvi S

M.A.M. B-SCHOOL Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Annexure A

HDB FINANCIAL SERVICES	Compensation Breakup	
Name	MR.KALAISELVI S	
Role	Sales Executive	
Grade	G7	
Location	Trichy	
Annual Compensation Break up		**HDBFS Monthly**
Basic	71,256	5,938
HRA	28,500	2,375
Conveyance Allowance	14,244	1,187
Provident Fund (Employer's contribution)	10,260	855
Gross Salary (A)	**1,24,260**	**10,355**
ESIC (Employer's contribution) ---(B)	3,705	309
Gratuity---------- (C)	3,427	286
Total Fixed Compensation (D=A+B+C)	**1,31,392**	**10,949**

Note:

This Offer is subject to positive Contact Point Verification, Reference checks & CIBIL/SAS check. Your consent for candidature of the company will be considered as consent for accessing your CIBIL report.

Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively

You will be entitled to Performance Incentive Plan as per Company Policy

Gratuity is as per "The Payment of Gratuity Act".

You will be covered under Group Personal Accident Insurance as per policy of the Organization

Ref:HDBFS/21-22/HRIC239360/Appt/K26514

I accept the terms and conditions as mentioned in the Appointment letter.

Mr. Kalaiselvi S

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

August 18, 2021

Ref:HDBFS/21-22/HRIC239360/Appt/P26515

Mr.Praveen S ,
H No-146,
North Street ,
K Vallam,
Near Jayankondam,
Ariyalur-621710

Dear Mr. Praveen S ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at TRICHY. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

M.A.M. B-SCHOOL Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.

f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.

g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.

h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.

i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.

k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.

l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.

n) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.

o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.

p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.

q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.

s) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

t) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.

u) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.

v) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than September 2, 2021.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

a) Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
c) Duly signed duplicate copy of Appointment Letter
d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.

Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

Mr. Praveen S

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Annexure A

HDB FINANCIAL SERVICES	Compensation Breakup	
Name	MR.PRAVEEN S	
Role	Sales Executive	
Grade	G7	
Location	Trichy	
Annual Compensation Break up		**HDBFS Monthly**
Basic	71,256	5,938
HRA	28,500	2,375
Conveyance Allowance	14,244	1,187
Provident Fund (Employer's contribution)	10,260	855
Gross Salary (A)	**1,24,260**	**10,355**
ESIC (Employer's contribution) ---(B)	3,705	309
Gratuity---------- (C)	3,427	286
Total Fixed Compensation (D=A+B+C)	**1,31,392**	**10,949**

Note:

This Offer is subject to positive Contact Point Verification, Reference checks & CIBIL/SAS check. Your consent for candidature of the company will be considered as consent for accessing your CIBIL report.

Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively

You will be entitled to Performance Incentive Plan as per Company Policy

Gratuity is as per "The Payment of Gratuity Act".

You will be covered under Group Personal Accident Insurance as per policy of the Organization

Ref:HDBFS/21-22/HRIC239360/Appt/P26515

I accept the terms and conditions as mentioned in the Appointment letter.

S. Praveen

Mr. Praveen S

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

August 18, 2021

Ref:HDBFS/21-22/HRIC239360/Appt/S26581

Ms.Sharmila .S ,
H No-146,
North Street ,
K Vallam,
Near Jayankondam,
Ariyalur-621710

Dear Ms. Sharmila S ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at TRICHY. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

M.N.R. B-SCHOOL ★ Sirugamur, Trichy-621 105 ★

e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.

f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.

g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.

h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.

i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.

k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.

l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.

M.A.M. B-SCHOOL Siruganur, Trichy-621 105

HDB FINANCIAL SERVICES

m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.

n) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.

o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.

p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.

q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.

s) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

t) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.

M.A.M. SCHOOL MAMBS Siruganur, Trichy-621 105

u) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.

v) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than September 2, 2021.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

a) Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
c) Duly signed duplicate copy of Appointment Letter
d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.

Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

Ms. Sharmila S

M.A.M. B-SCHOOL Siruganur, Trichy-621 105

Annexure A

HDB FINANCIAL SERVICES	Compensation Breakup	
Name	MS.SHARMILA S	
Role	Sales Executive	
Grade	G7	
Location	Trichy	
Annual Compensation Break up		**HDBFS Monthly**
Basic	71,256	5,938
HRA	28,500	2,375
Conveyance Allowance	14,244	1,187
Provident Fund (Employer's contribution)	10,260	855
Gross Salary (A)	**1,24,260**	**10,355**
ESIC (Employer's contribution) ---(B)	3,705	309
Gratuity---------- (C)	3,427	286
Total Fixed Compensation (D=A+B+C)	**1,31,392**	**10,949**

Note:

This Offer is subject to positive Contact Point Verification, Reference checks & CIBIL/SAS check. Your consent for candidature of the company will be considered as consent for accessing your CIBIL report.

Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively

You will be entitled to Performance Incentive Plan as per Company Policy

Gratuity is as per "The Payment of Gratuity Act".

You will be covered under Group Personal Accident Insurance as per policy of the Organization

Ref:HDBFS/21-22/HRIC239360/Appt/S26581

I accept the terms and conditions as mentioned in the Appointment letter.

Ms. Sharmila S

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621 105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

August 18, 2021

Ref:HDBFS/21-22/HRIC239360/Appt/Y26518

Mr.Yuvaraja V
,H No-146,
North Street ,
K Vallam,
Near Jayankondam,
Ariyalur-621710

Dear Mr. Yuvaraja V
,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at TRICHY. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

A.A.M. B-SCHOOL MAMSS Siruganur, Trichy-621101

e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.

f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.

g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.

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i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.

j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.

k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.

l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.

M.A.M. B-SCHOOL Siruganur, Trichy-621 105

m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.

n) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.

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p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.

q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights"(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.

r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.

s) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

t) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621 105 ★ MANGS

u) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.

v) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than September 2, 2021.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

a) Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
c) Duly signed duplicate copy of Appointment Letter
d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.

Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

Mr. Yuvaraja V

M.A.M. B-SCHOOL Siruganur, Trichy 621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy

Annexure A

HDB FINANCIAL SERVICES	Compensation Breakup	
Name	MR.YUVARAJA V	
Role	Sales Executive	
Grade	G7	
Location	Trichy	
Annual Compensation Break up		**HDBFS Monthly**
Basic	71,256	5,938
HRA	28,500	2,375
Conveyance Allowance	14,244	1,187
Provident Fund (Employer's contribution)	10,260	855
Gross Salary (A)	**1,24,260**	**10,355**
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Gratuity ---------- (C)	3,427	286
Total Fixed Compensation (D=A+B+C)	**1,31,392**	**10,949**

Note:

This Offer is subject to positive Contact Point Verification, Reference checks & CIBIL/SAS check. Your consent for candidature of the company will be considered as consent for accessing your CIBIL report.

Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively

You will be entitled to Performance Incentive Plan as per Company Policy

Gratuity is as per "The Payment of Gratuity Act".

You will be covered under Group Personal Accident Insurance as per policy of the Organization

Ref:HDBFS/21-22/HRIC239360/Appt/Y26518

I accept the terms and conditions as mentioned in the Appointment letter.

Mr. Yuvaraja V

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

ageasFEDERAL
LIFE INSURANCE

21-jun-21

A. Josphine Carliya

No:79, North,

5th Pragaram,

Thiruvanaikovil,

Trichy - 621005.

Pin code : 621005.

Contact no.: 9791856423

Advisor code: AFL1000156896

Branch: 1094 – Trichy

Re : **your appointment as WealthInsurance® Advisor of Ageas Federal Life Insurance Co. Ltd. (the Company)**

Dear A. Josphine Carliya,

This is in furtherance to your successful completion of the requirements mandated by the insurance Regulatory and Development Authority of India (IRDAI) to act as an insurance agent.

The Company is glad to appoint you as 'Wealth insurance® Advisor' to solicit and procure life insurance business. Your appointment shall be with effect from 21-jun-21 and is subject to the terms and conditions prescribed herein and the additional conditions specifically mentioned in Annexure A, which may be modified by the company from time to time.

Your Wealth insurance® Advisor Code No is AFL1000156896. Kindly mention this code number in all your future correspondences.

You will be reporting to Mr.Vimaldoss s, Branch Head. The Company reserves the right change your reporting from the above and attach you to another reporting manager. Such change shall be communicated to you.

This appointment letter incorporates by reference the Terms & Conditions and the same will be applicable for this appointment.

Yours sincerely,

For Ageas Federal Life Insurance Company Limited

Ronald Fernandes

Designated Officer

Declaration by Wealth insurance® Advisor

I have read and understood this letter of appointment and the enclosed Terms and Conditions. I have also read and understood the code of conduct stated in Annexure C here to and agree to abide by the Code of Conduct

Wealth insurance® advisor

A. Josphine Carliya

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ AMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

ageasFEDERAL
LIFE INSURANCE

21-jun-21

A Iswarya,

No:29,
Nadu Street,
Varaganeri,
Trichy .
Pin code : 620008

Contact no.: 8300525872

Advisor code: AFL1000156897

Branch: 1094 – Trichy

Re : your appointment as WealthInsurance® Advisor of Ageas Federal Life Insurance Co. Ltd. (the Company)

Dear A Iswarya ,

This is in furtherance to your successful completion of the requirements mandated by the insurance Regulatory and Development Authority of India (IRDAI) to act as an insurance agent.

The Company is glad to appoint you as 'Wealthsurance® Advisor' to solicit and procure life insurance business. Your appointment shall be with effect from 21-jun-21 and is subject to the terms and conditions prescribed herein and the additional conditions specifically mentioned in Annexure A, which may be modified by the company from time to time.

Your Wealthinsurance® Advisor Code No is AFL1000156897. Kindly mention this code number in all your future correspondences.

You will be reporting to Mr.Vimaldoss s, Branch Head. The Company reserves the right change your reporting from the above and attach you to another reporting manager. Such change shall be communicated to you.

This appointment letter incorporates by reference the Terms & Conditions and the same will be applicable for this appointment.

Yours sincerely,

For Ageas Federal Life Insurance Company Limited

Ronald Fernandes

Designated Officer

Declaration by Wealthinsurance® Advisor

I have read and understood this letter of appointment and the enclosed Terms and Conditions. I have also read and understood the code of conduct stated in Annexure C here to and agree to abide by the Code of Conduct

Wealthsurance® advisor

A Iswarya

M.A.M. B-SCHOOL Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

ageasFEDERAL
LIFE INSURANCE

21-jun-21

A. Sharmila,

No:86/1,
North Street,
Kuhoor (PO),
Lalgudi (TK),
Trichy (DT)
Pin code : - 612602.

Contact no.: 7550398457

Advisor code: AFL1000156898

Branch: 1094 – Trichy

Re : **your appointment as Wealth Insurance® Advisor of Ageas Federal Life Insurance Co. Ltd. (the Company)**

Dear A Sharmila ,

,

This is in furtherance to your successful completion of the requirements mandated by the insurance Regulatory and Development Authority of India (IRDAI) to act as an insurance agent.

The Company is glad to appoint you as 'Wealth Insurance® Advisor' to solicit and procure life insurance business. Your appointment shall be with effect from 21-jun-21 and is subject to the terms and conditions prescribed herein and the additional conditions specifically mentioned in Annexure A, which may be modified by the company from time to time.

Your Wealthsurance® Advisor Code No is AFL1000156898. Kindly mention this code number in all your future correspondences.

You will be reporting to Mr.Vimaldoss s, Branch Head. The Company reserves the right change your reporting from the above and attach you to another reporting manager. Such change shall be communicated to you.

This appointment letter incorporates by reference the Terms & Conditions and the same will be applicable for this appointment.

Yours sincerely,

For Ageas Federal Life Insurance Company Limited

Ronald Fernandes

Designated Officer

Declaration by Wealth Insurance® Advisor

I have read and understood this letter of appointment and the enclosed Terms and Conditions. I have also read and understood the code of conduct stated in Annexure C here to and agree to abide by the Code of Conduct

A.Sharmila

Wealth Insurance® advisor

A.Sharmila

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

ageasFEDERAL
LIFE INSURANCE

21-jun-21

B.Viknesh,
No:146,
North Street,
K. Vallam (PO),
Udayarpalayam (TK),
Ariyalur (DT) - 621710.
Pin code : - 621710.

Contact no.: 9698045683

Advisor code: AFL1000156899

Branch: 1094 – Trichy

Re : **your appointment as Wealth Insurance® Advisor of Ageas Federal Life Insurance Co. Ltd. (the Company)**

Dear B.Viknesh,

This is in furtherance to your successful completion of the requirements mandated by the insurance Regulatory and Development Authority of India (IRDAI) to act as an insurance agent.

The Company is glad to appoint you as 'Wealth Insurance® Advisor' to solicit and procure life insurance business. Your appointment shall be with effect from 21-jun-21 and is subject to the terms and conditions prescribed herein and the additional conditions specifically mentioned in Annexure A, which may be modified by the company from time to time.

Your Wealthsurance® Advisor Code No is AFL1000156899. Kindly mention this code number in all your future correspondences.

You will be reporting to Mr.Vimaldoss s, Branch Head. The Company reserves the right change your reporting from the above and attach you to another reporting manager. Such change shall be communicated to you.

This appointment letter incorporates by reference the Terms & Conditions and the same will be applicable for this appointment.

Yours sincerely,

For Ageas Federal Life Insurance Company Limited

Ronald Fernandes

Designated Officer

Declaration by WealthInsurance® Advisor

I have read and understood this letter of appointment and the enclosed Terms and Conditions. I have also read and understood the code of conduct stated in Annexure C here to and agree to abide by the Code of Conduct

B-viknesh

Wealthsurance® advisor

B.Viknesh

M.A.M. B-SCHOOL Siruganur Trichy-621105 MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

ageasFEDERAL
LIFE INSURANCE

21-jun-21

J.Asha,
No:103, East Street,
Ezheri, Karuppilakattalai (post),
Ariyalur (T.K.) & (D.T.)
Pin code : 620002
Contact no.:9894177975
Advisor code: AFL1000156900

Branch: 1094 – Trichy

Re : **your appointment as Wealthsurance® Advisor of Ageas Federal Life Insurance Co. Ltd. (the Company)**

Dear J.Asha ,

This is in furtherance to your successful completion of the requirements mandated by the insurance Regulatory and Development Authority of India (IRDAI) to act as an insurance agent.

The Company is glad to appoint you as 'Wealthsurance® Advisor' to solicit and procure life insurance business. Your appointment shall be with effect from 21-jun-21 and is subject to the terms and conditions prescribed herein and the additional conditions specifically mentioned in Annexure A, which may be modified by the company from time to time.

Your Wealthsurance® Advisor Code No is AFL1000156900. Kindly mention this code number in all your future correspondences.

You will be reporting to Mr.Vimaldoss s, Branch Head. The Company reserves the right change your reporting from the above and attach you to another reporting manager. Such change shall be communicated to you.

This appointment letter incorporates by reference the Terms & Conditions and the same will be applicable for this appointment.

Yours sincerely,

For Ageas Federal Life Insurance Company Limited

Ronald Fernandes

Designated Officer

Declaration by Wealth Insurance® Advisor

I have read and understood this letter of appointment and the enclosed Terms and Conditions. I have also read and understood the code of conduct stated in Annexure C here to and agree to abide by the Code of Conduct

Wealth Insurance® advisor

J.Asha

M.A.M. B-SCHOOL ★ Siruganur Trichy-621 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

ageasFEDERAL
LIFE INSURANCE

21-jun-21

K.DEEPIKA ,

No:29,
Muthu Street,
Kailash nagar,
Trichy .
Pin code : 620008

Contact no.: 8300525872

Advisor code: AFL1000156901

Branch: 1094 – Trichy

Re : **your appointment as Wealth Insurance® Advisor of Ageas Federal Life Insurance Co. Ltd. (the Company)**

Dear A Iswarya ,

This is in furtherance to your successful completion of the requirements mandated by the insurance Regulatory and Development Authority of India (IRDAI) to act as an insurance agent.

The Company is glad to appoint you as 'Wealth Insurance® Advisor' to solicit and procure life insurance business. Your appointment shall be with effect from 21-jun-21 and is subject to the terms and conditions prescribed herein and the additional conditions specifically mentioned in Annexure A, which may be modified by the company from time to time.

Your Wealth Insurance® Advisor Code No is AFL1000156901 . Kindly mention this code number in all your future correspondences.

You will be reporting to Mr.Vimaldoss s, Branch Head. The Company reserves the right change your reporting from the above and attac you to another reporting manager. Such change shall be communicated to you.

This appointment letter incorporates by reference the Terms & Conditions and the same will be applicable for this appointment.

Yours sincerely,

For Ageas Federal Life Insurance Company Limited

Ronald Fernandes

Designated Officer

Declaration by Wealth Insurance® Advisor

I have read and understood this letter of appointment and the enclosed Terms and Conditions. I have also read and understood the code o conduct stated in Annexure C here to and agree to abide by the Code of Conduct

K. Deepika.

Wealth Insurance® advisor

K. Deepika

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

ageasFEDERAL
LIFE INSURANCE

21-jun-21

K. Juvani Alwin Jenny,
No:13,
Chandra Illam,
Throwpadhi Amman Kovil Street,
Puthur,
Trichy .
Pin code : 621017
Contact no.: 8825816187
Advisor code: AFL1000156902
Branch: 1094 – Trichy

Re : **your appointment as Wealth Insurance® Advisor of Ageas Federal Life Insurance Co. Ltd. (the Company)**

Dear K. Juvani Alwin Jenny,

This is in furtherance to your successful completion of the requirements mandated by the insurance Regulatory and Development Authority of India (IRDAI) to act as an insurance agent.

The Company is glad to appoint you as 'Wealth Insurance® Advisor' to solicit and procure life insurance business. Your appointment shall be with effect from 21-jun-21 and is subject to the terms and conditions prescribed herein and the additional conditions specifically mentioned in Annexure A, which may be modified by the company from time to time.

Your Wealthsurance® Advisor Code No is AFL1000156902. Kindly mention this code number in all your future correspondences.

You will be reporting to Mr.Vimaldoss s, Branch Head. The Company reserves the right change your reporting from the above and attach you to another reporting manager. Such change shall be communicated to you.

This appointment letter incorporates by reference the Terms & Conditions and the same will be applicable for this appointment.

Yours sincerely,

For Ageas Federal Life Insurance Company Limited

Ronald Fernandes

Designated Officer

Declaration by Wealth Insurance® Advisor

I have read and understood this letter of appointment and the enclosed Terms and Conditions. I have also read and understood the code of conduct stated in Annexure C here to and agree to abide by the Code of Conduct

Wealth Insurance® advisor

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

ageasFEDERAL
LIFE INSURANCE

21-jun-21

K.Vairamani,
No:13/148,
Maiyaniyar Street,
Ramachandrapuram (PO),
Kadiyapatti,
Pudukkottai (DT) - 622505.
Pin code : 622505
Contact no.: 8110831440
Advisor code: AFL1000156903
Branch: 1094 – Trichy

Re : **your appointment as Wealthsurance® Advisor of Ageas Federal Life Insurance Co. Ltd. (the Company)**

Dear K.Vairamani,

This is in furtherance to your successful completion of the requirements mandated by the insurance Regulatory and Development Authority of India (IRDAI) to act as an insurance agent.

The Company is glad to appoint you as 'Wealth Insurance® Advisor' to solicit and procure life insurance business. Your appointment shall be with effect from 21-jun-21 and is subject to the terms and conditions prescribed herein and the additional conditions specifically mentioned in Annexure A, which may be modified by the company from time to time.

Your Wealthsurance® Advisor Code No is AFL1000156903. Kindly mention this code number in all your future correspondences.

You will be reporting to Mr.Vimaldoss s, Branch Head. The Company reserves the right change your reporting from the above and attach you to another reporting manager. Such change shall be communicated to you.

This appointment letter incorporates by reference the Terms & Conditions and the same will be applicable for this appointment.

Yours sincerely,

For Ageas Federal Life Insurance Company Limited

Ronald Fernandes

Designated Officer

Declaration by Wealth Insurance® Advisor

I have read and understood this letter of appointment and the enclosed Terms and Conditions. I have also read and understood the code of conduct stated in Annexure C here to and agree to abide by the Code of Conduct

Wealth Insurance® advisor

K.Vairamani

M.A.M. B-SCHOOL ★ Siruganur ★ 621105 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

ageasFEDERAL
LIFE INSURANCE

21-jun-21

K .Vijay,

No:57, North Street,

Sengulipatti,

Theerampalayam,

Thirupanjili (PO),

Manachanallur (TK),

Trichy - 621005.

Pin code : 621005

Contact no.: 9698481013

Advisor code: AFL1000156904
Branch: 1094 – Trichy

Re : **your appointment as WealthInsurance® Advisor of Ageas Federal Life Insurance Co. Ltd. (the Company)**

Dear K Vijay,

This is in furtherance to your successful completion of the requirements mandated by the insurance Regulatory and Development Authority of India (IRDAI) to act as an insurance agent.

The Company is glad to appoint you as 'Wealth Insurance® Advisor' to solicit and procure life insurance business. Your appointment shall be with effect from 21-jun-21 and is subject to the terms and conditions prescribed herein and the additional conditions specifically mentioned in Annexure A, which may be modified by the company from time to time.

Your Wealthsurance® Advisor Code No is AFL1000156904. Kindly mention this code number in all your future correspondences.

You will be reporting to Mr.Vimaldoss s, Branch Head. The Company reserves the right change your reporting from the above and attach you to another reporting manager. Such change shall be communicated to you.

This appointment letter incorporates by reference the Terms & Conditions and the same will be applicable for this appointment.

Yours sincerely,

For Ageas Federal Life Insurance Company Limited

Ronald Fernandes

Designated Officer

Declaration by WealthInsurance® Advisor

I have read and understood this letter of appointment and the enclosed Terms and Conditions. I have also read and understood the code of conduct stated in Annexure C here to and agree to abide by the Code of Conduct

Wealthsurance® advisor

K Vijay

M.A.M. B-SCHOOL ★ AMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

ageasFEDERAL
LIFE INSURANCE

21-jun-21

K.Yogesh,
No:4/19,
South Medu,
Sepalapatti,
Neithalur,
Kulithalai (TK),
Karur (DT) - 639110.
Pin code : 620002
Contact no.: 6380709879
Advisor code: AFL1000156905
Branch: 1094 – Trichy

Re : **your appointment as Wealthsurance® Advisor of Ageas Federal Life Insurance Co. Ltd. (the Company)**

Dear K. Yogesh,

This is in furtherance to your successful completion of the requirements mandated by the insurance Regulatory and Development Authority of India (IRDAI) to act as an insurance agent.

The Company is glad to appoint you as 'Wealthsurance® Advisor' to solicit and procure life insurance business. Your appointment shall be with effect from 21-jun-21 and is subject to the terms and conditions prescribed herein and the additional conditions specifically mentioned in Annexure A, which may be modified by the company from time to time.

Your Wealthsurance® Advisor Code No is AFL1000156905. Kindly mention this code number in all your future correspondences.

You will be reporting to Mr.Vimaldoss s, Branch Head. The Company reserves the right change your reporting from the above and attach you to another reporting manager. Such change shall be communicated to you.

This appointment letter incorporates by reference the Terms & Conditions and the same will be applicable for this appointment.

Yours sincerely,

For Ageas Federal Life Insurance Company Limited

Ronald Fernandes

Designated Officer

Declaration by Wealthsurance® Advisor

I have read and understood this letter of appointment and the enclosed Terms and Conditions. I have also read and understood the code of conduct stated in Annexure C here to and agree to abide by the Code of Conduct

Wealthsurance® advisor

K.Yogesh

M.A.M. B-SCHOOL ★ Siruganur ★ 621105 ★ BAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

ageasFEDERAL
LIFE INSURANCE

21-jun-21

M. Padma
No:28/6 North Street,
Manpidimangalam,
Thiruvasi (PO),
Trichy - 621216.
Pin code : 621216

Contact no.: 9025413775
Advisor code: AFL1000156906

Branch: 1094 – Trichy

Re : **your appointment as Wealthsurance® Advisor of Ageas Federal Life Insurance Co. Ltd. (the Company)**

Dear M. Padma,

This is in furtherance to your successful completion of the requirements mandated by the insurance Regulatory and Development Authority of India (IRDAI) to act as an insurance agent.

The Company is glad to appoint you as 'Wealthsurance® Advisor' to solicit and procure life insurance business. Your appointment shall be with effect from 21-jun-21 and is subject to the terms and conditions prescribed herein and the additional conditions specifically mentioned in Annexure A, which may be modified by the company from time to time.

Your Wealthsurance® Advisor Code No is AFL1000156906. Kindly mention this code number in all your future correspondences.

You will be reporting to Mr.Vimaldoss s, Branch Head. The Company reserves the right change your reporting from the above and attach you to another reporting manager. Such change shall be communicated to you.

This appointment letter incorporates by reference the Terms & Conditions and the same will be applicable for this appointment.

Yours sincerely,

For Ageas Federal Life Insurance Company Limited

Ronald Fernandes

Designated Officer

Declaration by Wealthsurance® Advisor

I have read and understood this letter of appointment and the enclosed Terms and Conditions. I have also read and understood the code of conduct stated in Annexure C here to and agree to abide by the Code of Conduct

Wealthsurance® advisor

M.Padma

M.A.M. B-SCHOOL ★ Siruganur, Trichy - 621105 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

ageasFEDERAL
LIFE INSURANCE

21-jun-21

P.Priya dharshini
No:43,
Annai Nagar,
6th Street,
Palakarai,
Trichy - 620008.
Pin code : 620008
Contact no.:9894177975
Advisor code: AFL1000156907
Branch: 1094 – Trichy

Re : **your appointment as Wealthsurance® Advisor of Ageas Federal Life Insurance Co. Ltd. (the Company)**

Dear P.Priyadharshini,
This is in furtherance to your successful completion of the requirements mandated by the insurance Regulatory and Development Authority of India (IRDAI) to act as an insurance agent.

The Company is glad to appoint you as 'Wealth Insurance® Advisor' to solicit and procure life insurance business. Your appointment shall be with effect from 21-jun-21 and is subject to the terms and conditions prescribed herein and the additional conditions specifically mentioned in Annexure A, which may be modified by the company from time to time.

Your Wealthsurance® Advisor Code No is AFL1000156907. Kindly mention this code number in all your future correspondences.

You will be reporting to Mr.Vimaldoss s, Branch Head. The Company reserves the right change your reporting from the above and attach you to another reporting manager. Such change shall be communicated to you.

This appointment letter incorporates by reference the Terms & Conditions and the same will be applicable for this appointment.

Yours sincerely,

For Ageas Federal Life Insurance Company Limited

Ronald Fernandes

Designated Officer

Declaration by Wealth Insurance® Advisor

I have read and understood this letter of appointment and the enclosed Terms and Conditions. I have also read and understood the code of conduct stated in Annexure C here to and agree to abide by the Code of Conduct

Priya dharshini. P
Wealthsurance® advisor

P.Priyadharshini

M.A.M. B-SCHOOL Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

ageasFEDERAL
LIFE INSURANCE

21-jun-21

R.Vijay,
No:2/347,
Middle Street, Vengatadhanur (PO),
Thuraiyur,
Trichy - 621002.
Pin code : 620002
Contact no.: 8344480661
Advisor code: AFL1000156908
Branch: 1094 – Trichy

Re : **your appointment as Wealth Insurance® Advisor of Ageas Federal Life Insurance Co. Ltd. (the Company)**

Dear R.Vijay,

This is in furtherance to your successful completion of the requirements mandated by the insurance Regulatory and Development Authority of India (IRDAI) to act as an insurance agent.

The Company is glad to appoint you as 'Wealth Insurance® Advisor' to solicit and procure life insurance business. Your appointment shall be with effect from 21-jun-21 and is subject to the terms and conditions prescribed herein and the additional conditions specifically mentioned in Annexure A, which may be modified by the company from time to time.

Your Wealthsurance® Advisor Code No is AFL1000156908. Kindly mention this code number in all your future correspondences.

You will be reporting to Mr.Vimaldoss s, Branch Head. The Company reserves the right change your reporting from the above and attach you to another reporting manager. Such change shall be communicated to you.

This appointment letter incorporates by reference the Terms & Conditions and the same will be applicable for this appointment.

Yours sincerely,

For Ageas Federal Life Insurance Company Limited

Ronald Fernandes

Designated Officer

Declaration by Wealth Insurance® Advisor

I have read and understood this letter of appointment and the enclosed Terms and Conditions. I have also read and understood the code of conduct stated in Annexure C here to and agree to abide by the Code of Conduct

Wealth Insurance® advisor

R.Vijay

M.A.M. B-SCHOOL ★ Siruganur ★ 621105 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

ageasFEDERAL
LIFE INSURANCE

21-jun-21

S.kalaiselvi,
No:254,
Sathara Street,
Srirangam,
Trichy - 620006.
Pin code : 620006
Contact no.: 9025778396
Advisor code: AFL1000156909
Branch: 1094 – Trichy

Re : **your appointment as Wealth Insurance® Advisor of Ageas Federal Life Insurance Co. Ltd. (the Company)**

Dear S kalaiselvi ,

This is in furtherance to your successful completion of the requirements mandated by the insurance Regulatory and Development Authority of India (IRDAI) to act as an insurance agent.

The Company is glad to appoint you as 'Wealth Insurance® Advisor' to solicit and procure life insurance business. Your appointment shall be with effect from 21-jun-21 and is subject to the terms and conditions prescribed herein and the additional conditions specifically mentioned in Annexure A, which may be modified by the company from time to time.

Your Wealthsurance® Advisor Code No is AFL1000156909. Kindly mention this code number in all your future correspondences.

You will be reporting to Mr.Vimaldoss s, Branch Head. The Company reserves the right change your reporting from the above and attach you to another reporting manager. Such change shall be communicated to you.

This appointment letter incorporates by reference the Terms & Conditions and the same will be applicable for this appointment.

Yours sincerely,

For Ageas Federal Life Insurance Company Limited

Ronald Fernandes

Designated Officer

Declaration by Wealth Insurance® Advisor

I have read and understood this letter of appointment and the enclosed Terms and Conditions. I have also read and understood the code of conduct stated in Annexure C here to and agree to abide by the Code of Conduct

Wealth Insurance® advisor

S.kalaiselvi

M.A.M. B-SCHOOL Siruganur MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

ageasFEDERAL
LIFE INSURANCE

21-jun-21

S.Praveen,
No:1/301-I,
Bharat Nagar, Poolangudi,
HAPP (PO),
Trichy - 620025.
Pin code : 620025
Contact no.: 6381016830
Advisor code: AFL1000156911
Branch: 1094 – Trichy

Re : **your appointment as Wealth Insurance® Advisor of Ageas Federal Life Insurance Co. Ltd. (the Company)**

Dear S.Praveen,

This is in furtherance to your successful completion of the requirements mandated by the insurance Regulatory and Development Authority of India (IRDAI) to act as an insurance agent.

The Company is glad to appoint you as 'Wealth Insurance® Advisor' to solicit and procure life insurance business. Your appointment shall be with effect from 21-jun-21 and is subject to the terms and conditions prescribed herein and the additional conditions specifically mentioned in Annexure A, which may be modified by the company from time to time.

Your Wealthsurance® Advisor Code No is AFL1000156911. Kindly mention this code number in all your future correspondences.

You will be reporting to Mr.Vimaldoss s, Branch Head. The Company reserves the right change your reporting from the above and attach you to another reporting manager. Such change shall be communicated to you.

This appointment letter incorporates by reference the Terms & Conditions and the same will be applicable for this appointment.

Yours sincerely,

For Ageas Federal Life Insurance Company Limited

Ronald Fernandes

Designated Officer

Declaration by Wealth Insurance® Advisor

I have read and understood this letter of appointment and the enclosed Terms and Conditions. I have also read and understood the code of conduct stated in Annexure C here to and agree to abide by the Code of Conduct

Wealth Insurance® advisor

S.Praveen

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

ageasFEDERAL
LIFE INSURANCE

21-jun-21

V.Yuvaraja,
No:510, BC Colony,
Vengateasapuram (PO),
Thuraiyur (TK),
Trichy .
Pin code : 621008
Contact no.: 8015264178
Advisor code: AFL1000156912
Branch: 1094 – Trichy

Re : **your appointment as Wealth Insurance® Advisor of Ageas Federal Life Insurance Co. Ltd. (the Company)**

Dear V. Yuvaraja ,

This is in furtherance to your successful completion of the requirements mandated by the insurance Regulatory and Development Authority of India (IRDAI) to act as an insurance agent.

The Company is glad to appoint you as 'Wealth Insurance® Advisor' to solicit and procure life insurance business. Your appointment shall be with effect from 21-jun-21 and is subject to the terms and conditions prescribed herein and the additional conditions specifically mentioned in Annexure A, which may be modified by the company from time to time.

Your Wealth Insurance® Advisor Code No is AFL1000156912. Kindly mention this code number in all your future correspondences.

You will be reporting to Mr.Vimaldoss s, Branch Head. The Company reserves the right change your reporting from the above and attach you to another reporting manager. Such change shall be communicated to you.

This appointment letter incorporates by reference the Terms & Conditions and the same will be applicable for this appointment.

Yours sincerely,

For Ageas Federal Life Insurance Company Limited

Ronald Fernandes

Designated Officer

Declaration by Wealth Insurance® Advisor

I have read and understood this letter of appointment and the enclosed Terms and Conditions. I have also read and understood the code of conduct stated in Annexure C here to and agree to abide by the Code of Conduct

V. Yuvaraja

Wealth Insurance® advisor

V. Yuvaraja

M.A.M. B-SCHOOL Siruganur, Trichy-621105 MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

equitas
Small Finance Bank

15 JULY 2021

K.YOGESH

Tamil Nadu620001

Dear **K.YOGESH,**

This refers to our discussion and your application for employment in the organization.

Congratulations!

With reference to your application and subsequent discussions with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization and designated as **BUSINESS DEVELOPMENT EXECUTIVE** in Grade **EB1-Officer 1** of the organization based in **Cantonment** . However, this job is transferable at the discretion of the management to any place in the country.

Your appointment is subject to the confirmation of the following terms and conditions:

1. You will be paid a remuneration consisting of Basic, HRA and Allowances as per Enclosure I given herein and forming part of this appointment letter.

2. You will be required to submit a medical certificate of fitness from a registered medical practitioner.

3. You shall during the term of employment:

a. Devote your whole time and attention exclusively to the business and affairs of the organization and not engage either directly or indirectly in any business or activity in any capacity, either full time or part time, except with the specific written consent of the organization.

b. Keep as confidential all business and trade secrets and transactions of the organization.

4. If at any time, in the opinion of the organization, which shall be final, you are insolvent or are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without valid reason or of any conduct unbecoming of the status and the post you hold in the organization, or of any other conduct considered detrimental to the organization or violation of one or more terms of this letter your services may be terminated without notice.

5. You will be on Probation for Six Months from your date of joining after which you will be eligible to be confirmed into the permanent rolls of the company based on your performance.During probation, this appointment is terminable from either side by giving 30 days notice in writing.You are required to serve 30 days notice period to be eligible for a relieving letter.

M.A.M. B-SCHOOL
MAMBS
Siruganur, Trichy-621 105

6. On confirmation, this appointment is terminable from either side by giving 90 days notice in writing.

7. The appointment letter is valid provided

8. The Retirement age shall be 60 years.

Kindly sign and return a copy of this letter acknowledging your acceptance of the terms of this appointment.

We welcome you and look forward to a long and rewarding relationship.

Yours sincerely,

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

Accepted by: K. Yogesh

Date of Acceptance: 15.7.2021

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621 105

Enclosure I

Proposed Salary with Equitas Small Finance Bank Ltd		
Grade	**EB1-Officer 1**	
Division	**Inclusive Banking**	
Designation	**BUSINESS DEVELOPMENT EXECUTIVE**	
Salary Component	**Monthly (Rs.)**	**Annually (Rs.)**
Basic	6,200.00	74400
Uniform Allowance	500.00	6000
Flexi Benefits Plan	2,800.00	33600
Total Gross (Rs.)	9,500.00	114000
Bonus*(This is indicative and shall include statutory bonus)	0.00	[[JOB_OFFER_DETAIL_CUSTOM13]]
Employer's PF Contribution	804.00	9648
Total (Rs.)	10,304.00	123648
CTC (Rs.)		123648

Please Note:

1. 12% of Basic shall be deducted towards PF contribution of the Employee as per Employee's Provident Funds and Miscellaneous Provisions Act 1952.
2. Profession Tax shall be deducted as per the PT Act 1975 wherever applicable depending on each state.
3. Income Tax shall be deducted as per Income Tax Act prevalent wherever applicable.
4. Gratuity shall be payable as per payment of Gratuity Act 1972.
5. If you are eligible for Statutory Bonus as per The Payment of Bonus Act 1965, the same shall be adjusted against the Bonus paid to you during the year and the Performance Reward/Performance Bonus/Incentive, as the case may be, earned by you during the year.

Accepted by: Yogesh

Date of Acceptance: 15.7.2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621 105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

15 JULY 2021

S.PRAVEEN

Tamil Nadu620001

Dear **S.PRAVEEN**

This refers to our discussion and your application for employment in the organization.

Congratulations!

With reference to your application and subsequent discussions with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization and designated as **BUSINESS DEVELOPMENT EXECUTIVE** in Grade **EB1-Officer 1** of the organization based in **Cantonment** . However, this job is transferable at the discretion of the management to any place in the country.

Your appointment is subject to the confirmation of the following terms and conditions:

1. You will be paid a remuneration consisting of Basic, HRA and Allowances as per Enclosure I given herein and forming part of this appointment letter.

2. You will be required to submit a medical certificate of fitness from a registered medical practitioner.

3. You shall during the term of employment:

a. Devote your whole time and attention exclusively to the business and affairs of the organization and not engage either directly or indirectly in any business or activity in any capacity, either full time or part time, except with the specific written consent of the organization.

b. Keep as confidential all business and trade secrets and transactions of the organization.

4. If at any time, in the opinion of the organization, which shall be final, you are insolvent or are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without valid reason or of any conduct unbecoming of the status and the post you hold in the organization, or of any other conduct considered detrimental to the organization or violation of one or more terms of this letter your services may be terminated without notice.

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6. On confirmation, this appointment is terminable from either side by giving 90 days notice in writing.

7. The appointment letter is valid provided

8. The Retirement age shall be 60 years.

Kindly sign and return a copy of this letter acknowledging your acceptance of the terms of this appointment.

We welcome you and look forward to a long and rewarding relationship.

Yours sincerely,

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

Accepted by: S. Praveen.

Date of Acceptance: 15.07.2021

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621 105

Enclosure I

Proposed Salary with Equitas Small Finance Bank Ltd		
Grade	**EB1-Officer 1**	
Division	**Inclusive Banking**	
Designation	**BUSINESS DEVELOPMENT EXECUTIVE**	
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Basic	6,200.00	74400
Uniform Allowance	500.00	6000
Flexi Benefits Plan	2,800.00	33600
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Bonus*(This is indicative and shall include statutory bonus)	0.00	[[JOB_OFFER_DETAIL_CUSTOM13]]
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3. Income Tax shall be deducted as per Income Tax Act prevalent wherever applicable.
4. Gratuity shall be payable as per payment of Gratuity Act 1972.
5. If you are eligible for Statutory Bonus as per The Payment of Bonus Act 1965, the same shall be adjusted against the Bonus paid to you during the year and the Performance Reward/Performance Bonus/Incentive, as the case may be, earned by you during the year.

Accepted by: S. Prahadh

Date of Acceptance: 15.07.2021

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621 105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Regd.No : 311/2016

Cell: +91 90039 30681
+91 86100 89475
Email:alassinfotechsolution@gmail.com

ALASS Info Tech Solution

(Nothing is impossible)

To,

Ms.S.Sharmila
D/o Sangiliraj P,
No:8/1, 1st Street,
Duraisamaypuram,
Palakkarai, Trichy - 620001.

Dear S Sharmila

Offer of Employment

I am pleased to offer you the position of Customer Service Representative at Alass InfoTech Solution starting on 10.05.2021. I propose that the terms of employment will be those in the attached draft individual employment agreement.

Please note that your are entitled to discuss this offer and to seek on the attached proposed agreement with your family, a union, a lawyer, or someone else you trust. If you want some information on your employment rights, you can also contact us on 900390681.Also, if you disagree with, or do not understand or wish to clarify anything in this offer, please ring me to discuss any issue your wish to raise. Your annual salaries will be Rs. 1, 02,000.

If your are happy with the proposed terms and wish to accept this offer of employment, please sign the duplicate copy of this letter and return it to me by 10.05.2021. In the event I have not heard from you by that date, this offer will be automatically withdrawn on that date. I look forward to working with you.

Authorized Signatory

T. Tavamani

I, S Sharmila confirm that I have read the terms of employment set out in this letter and in the attached individual employment agreement, that I fully understand them and their implications and that I now accept the offer of employment.

S. Sharmila .....

[Signature of successful application]

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621 105

No:2202,Om Shakthi Nagar. ThiruvaJluvar Avenue. No I Tollgate, Trichy — 621 216,Ph No : 0431-4340681

Regd.No : 311/2016

Cell: +91 90039 30681
+91 86100 89475
Email:alassinfotechsolution@gmail.com

	following the termination of your employment with Company, you will not (i) recruit, attempt to recruit or directly or indirectly participate in the recruitment of, any Company employee or (ii) directly or indirectly solicit, attempt to solicit. canvass or interfere with an customer or supplier of Com an in a manner that conflicts with or interferes in the business of Company as conducted with such customer or supplier.
Representation	You hereby represent and warrant! to Company that you are not party to any written or oral agreement with any third party that would restrict your ability to enter into this Agreement or the Confidentiality und Proprietary Information Agreement or to perform your obligations hereunder and that you will not, by joining Company. breach any nondisclosure, proprietary rights. non-competition. non-solicitation or other covenant in favour of any third party.
Changes to Duties and /or Compensation	If your duties or compensation should change during the course of your employment with Company, the validity of our agreement will not be affected. In addition, If one or more of the provisions in our agreement are deemed void by law, then the remaining provisions will continue in full force and effect.
Resignation	Should you wish to resign your employment with Company, you will be required to provide 15 days written notice to enable us transition our work,
Termination	Company may terminate your employment at any time for cause. After the end of your probationary period, Company may terminate your employment without cause at any time by providing you with the minimum notice, or pay in lieu of such notice, and any severance pay required by the Employment Standards Act, 2000 and no more. In the event a temporary layoff is ever required, it may be implemented in accordance with the requirements of the Employment Standards Act, 2000.
Legal Advice	If you are uncertain about the contents of this offer, we suggest that it may be advisable to seek independent legal advice prior to signing.

You will be paid monthly salary as furnished.

SL.NO	DETAILS	SALARY
1	Basic Salary	6500
2	Room Rent	1500
3	Travel Allowance	500
4	Conveyance	Depending upon performance
Total		8500

For Alassinfotech Solution

Alassinfotech Solution Trichy

Authorised Signatory

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621 105

I have read the above terms and conditions of the employment and voluntarily accepted the same.

(Signature) S. Sharmila

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-62[illegible]5

No:2202,Om Shakthi Nagar. ThiruvaJluvar Avenue. No I Tollgate, Trichy — 621 216,Ph No : 0431-4340681

Regd.No : 311/2016

Cell: +91 90039 30681
+91 86100 89475
Email:alassinfotechsolution@gmail.com

ALASS Info Tech Solution

(Nothing is impossible)

ALASS

To,

Ms.Josphine Carrliya.A

D/o Anthony.A,

79,North 5th Pragram,Thiruvanaikovil,

Trichy Dt-62005

Dear A Josphine Carliya

Offer of Employment

I am pleased to offer you the position of Customer Service Representative at Alass InfoTech Solution starting on 10.05.2021. I propose that the terms of employment will be those in the attached draft individual employment agreement.

Please note that your are entitled to discuss this offer and to seek on the attached proposed agreement with your family, a union, a lawyer, or someone else you trust. If you want some information on your employment rights, you can also contact us on 900390681.Also, if you disagree with, or do not understand or wish to clarify anything in this offer, please ring me to discuss any issue your wish to raise. Your annual salaries will be Rs. 1, 02,000.

If your are happy with the proposed terms and wish to accept this offer of employment, please sign the duplicate copy of this letter and return it to me by 10.05.2021. In the event I have not heard from you by that date, this offer will be automatically withdrawn on that date. I look forward to working with you.

Authorized Signatory

T. Infotech Solution Trichy

I, A Josphine Carliya confirm that I have read the terms of employment set out in this letter and in the attached individual employment agreement, that I fully understand them and their implications and that I now accept the offer of employment.

.....

[Signature of successful application]

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-62[illegible]

Date:

Regd.No : 311/2016

Cell: +91 90039 30681
+91 86100 89475
Email:alassinfotechsolution@gmail.com

	employee or (ii) directly or indirectly solicit, attempt to solicit. canvass or interfere with an customer or supplier of Com an in a manner that conflicts with or interferes in the business of Company as conducted with such customer or supplier.
Representation	You hereby represent and warrant! to Company that you are not party to any written or oral agreement with any third party that would restrict your ability to enter into this Agreement or the Confidentiality und Proprietary Information Agreement or to perform your obligations hereunder and that you will not, by joining Company. breach any .nondisclosure, proprietary rights. non-competition. non-solicitation or other covenant in favour of any third party.
Changes to Duties and /or Compensation	If your duties or compensation should change during the course of your employment with Company, the validity of our agreement will not be affected. In addition, If one or more of the provisions in our agreement are deemed void by law, then the remaining provisions will continue in full force and effect.
Resignation	Should you wish to resign your employment with Company, you will be required to provide 15 days written notice to enable us transition our work,
Termination	Company may terminate your employment at any time for cause. After the end of your probationary period, Company may terminate your employment without cause at any time by providing you with the minimum notice, or pay in lieu of such notice, and any severance pay required by the Employment Standards Act, 2000 and no more. In the event a temporary layoff is ever required, it may be implemented in accordance with the requirements of the Employment Standards Act, 2000.
Legal Advice	If you are uncertain about the contents of this offer, we suggest that it may be advisable to seek independent legal advice prior to signing.

You will be paid monthly salary as furnished.

SL.NO	DETAILS	SALARY
1	Basic Salary	6500
2	Room Rent	1500
3	Travel Allowance	500
4	Conveyance	Depending upon performance
Total		8500

For Alassinfotech Solution

Authorised Signatory

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

I have read the above terms and conditions of the employment and voluntarily accepted the same.

(Signature)

No:2202,Om Shakthi Nagar. ThiruvaJluvar Avenue..No 1 Tollgate, Trichy — 621 216,Ph No : 0431-4340681

Regd.No : 311/2016

Cell: +91 90039 30681
+91 86100 89475
Email:alassinfotechsolution@gmail.com

ALASS Info Tech Solution

(Nothing is impossible)

To,

Ms.M.Padma,
D/o Murugesan K,
No:28/6 North Street,
Manpidimangalam,
Thiruvasi (PO),
Trichy - 621216.

Dear M Padma,

Offer of Employment

I am pleased to offer you the position of Customer Service Representative at Alass InfoTech Solution starting on 10.05.2021. I propose that the terms of employment will be those in the attached draft individual employment agreement.

Please note that your are entitled to discuss this offer and to seek on the attached proposed agreement with your family, a union, a lawyer, or someone else you trust. If you want some information on your employment rights, you can also contact us on 900390681.Also, if you disagree with, or do not understand or wish to clarify anything in this offer, please ring me to discuss any issue your wish to raise. Your annual salaries will be Rs. 1, 02,000.

If your are happy with the proposed terms and wish to accept this offer of employment, please sign the duplicate copy of this letter and return it to me by 10.05.2021. In the event I have not heard from you by that date, this offer will be automatically withdrawn on that date. I look forward to working with you.

Authorized Signatory

I, M Padma confirm that I have read the terms of employment set out in this letter and in the attached individual employment agreement, that I fully understand them and their implications and that I now accept the offer of employment.

Padma.M .....

[Signature of successful application]

Date:

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Regd.No : 311/2016

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Email:alassinfotechsolution@gmail.com

	employee or (ii) directly or indirectly solicit, attempt to solicit. canvass or interfere with an customer or supplier of Com an in a manner that conflicts with or interferes in the business of Company as conducted with such customer or supplier.
Representation	You hereby represent and warrant! to Company that you are not party to any written or oral agreement with any third party that would restrict your ability to enter into this Agreement or the Confidentiality und Proprietary Information Agreement or to perform your obligations hereunder and that you will not, by joining Company. breach any nondisclosure, proprietary rights. non-competition. non-solicitation or other covenant in favour of any third party.
Changes to Duties and /or Compensation	If your duties or compensation should change during the course of your employment with Company, the validity of our agreement will not be affected. In addition, If one or more of the provisions in our agreement are deemed void by law, then the remaining provisions will continue in full force and effect.
Resignation	Should you wish to resign your employment with Company, you will be required to provide 15 days written notice to enable us transition our work,
Termination	Company may terminate your employment at any time for cause. After the end of your probationary period, Company may terminate your employment without cause at any time by providing you with the minimum notice, or pay in lieu of such notice, and any severance pay required by the Employment Standards Act, 2000 and no more. In the event a temporary layoff is ever required, it may be implemented in accordance with the requirements of the Employment Standards Act, 2000.
Legal Advice	If you are uncertain about the contents of this offer, we suggest that it may be advisable to seek independent legal advice prior to signing.

You will be paid monthly salary as furnished.

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1	Basic Salary	6500
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3	Travel Allowance	500
4	Conveyance	Depending upon performance
Total		8500

For Alassinfotech Solution

Authorized Signatory

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy

I have read the above terms and conditions of the employment and voluntarily accepted the same.

(Signature)

No:2202,Om Shakthi Nagar. ThiruvaJluvar Avenue. No I Tollgate, Trichy — 621 216,Ph No : 0431-4340681

Regd.No : 311/2016

Cell: +91 90039 30681
+91 86100 89475
Email:alassinfotechsolution@gmail.com

ALASS Info Tech Solution

(Nothing is impossible)

To,

Ms. M. Priyanka,
D/o Mathiyalagan B ,
No:26/12, Kammalar Street,
Mannachanallur, Trichy- 621005.

Dear M Priyanka,

Offer of Employment

I am pleased to offer you the position of Customer Service Representative at Alass InfoTech Solution starting on 10.05.2021. I propose that the terms of employment will be those in the attached draft individual employment agreement.

Please note that your are entitled to discuss this offer and to seek on the attached proposed agreement with your family, a union, a lawyer, or someone else you trust. If you want some information on your employment rights, you can also contact us on 900390681.Also, if you disagree with, or do not understand or wish to clarify anything in this offer, please ring me to discuss any issue your wish to raise. Your annual salaries will be Rs. 1, 02,000.

If your are happy with the proposed terms and wish to accept this offer of employment, please sign the duplicate copy of this letter and return it to me by 10.05.2021. In the event I have not heard from you by that date, this offer will be automatically withdrawn on that date. I look forward to working with you.

Authorized Signatory

T. Praveen

ALASS Infotech Solution

I, M Priyanka , confirm that I have read the terms of employment set out in this letter and in the attached individual employment agreement, that I fully understand them and their implications and that I now accept the offer of employment.

.....Priyanka.M.....

[Signature of successful application]

Date:

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Regd.No : 311/2016

Cell: +91 90039 30681
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Email:alassinfotechsolution@gmail.com

	employee or (ii) directly or indirectly solicit, attempt to solicit. canvass or interfere with an customer or supplier of Com an in a manner that conflicts with or interferes in the business of Company as conducted with such customer or supplier.
Representation	You hereby represent and warrant! to Company that you are not party to any written or oral agreement with any third party that would restrict your ability to enter into this Agreement or the Confidentiality und Proprietary Information Agreement or to perform your obligations hereunder and that you will not, by joining Company. breach any nondisclosure, proprietary rights. non-competition. non-solicitation or other covenant in favour of any third party.
Changes to Duties and /or Compensation	If your duties or compensation should change during the course of your employment with Company, the validity of our agreement will not be affected. In addition, If one or more of the provisions in our agreement are deemed void by law, then the remaining provisions will continue in full force and effect.
Resignation	Should you wish to resign your employment with Company, you will be required to provide 15 days written notice to enable us transition our work,
Termination	Company may terminate your employment at any time for cause. After the end of your probationary period, Company may terminate your employment without cause at any time by providing you with the minimum notice, or pay in lieu of such notice, and any severance pay required by the Employment Standards Act, 2000 and no more. In the event a temporary layoff is ever required, it may be implemented in accordance with the requirements of the Employment Standards Act, 2000.
Legal Advice	If you are uncertain about the contents of this offer, we suggest that it may be advisable to seek independent legal advice prior to signing.

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3	Travel Allowance	500
4	Conveyance	Depending upon performance
Total		8500

For Alassinfotech Solution

Alassinfotech Solution Trichy

Authorised Signatory

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

I have read the above terms and conditions of the employment and voluntarily accepted the same.

(Signature) Priyankar.

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy 621105

Capgemini

PERSONAL INFORMATION

Full Name	:	M. Padma
Date of Birth	:	25.5.1999
Address	:	NO 28/6, North street, MANPIDI MANGALAM, Thuruvai Post, Trichy-621
Personal Email	:	pinkypadma05@gmail.com
Contact No	:	9025413775
Passport No	:	—
PAN CARD No	:	—
Adhar Card No	:	985626295504

In Case of Emergency

Contact person	:	Murugesan. K.
Relation	:	Father
Contact No	:	9524331956

DATE : 14.6.2020

PLACE : Trichy

SIGNATURE :

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

Capgemini

Date of Joining:-

Date:- 14.6.2020

Name:- M. Padma

Address:- NO 28/6, North Street,
Manpidi mangalam, Thuraiyur Post,
Trichy 621216

Dear M. Padma

As per the terms of the Agreement between your employer / Contractor_____

_____(hereinafter the Entity) and Capgemini Technology Services India Limited of

SEP 2. B3. Godrej Industries Complex, Eastern Express Highway, Vikhroli, Mumbai- 400 079 (hereinafter Capgemini), you will be working on Capgemini / Capgemini Client premises and in the course of providing services to Capgemini and thereafter, as applicable, you will be bound by the following:

1) Annexure I — Private information
2) Annexure ll —Covenants
3) Annexure Ill-Intellectual Property
4) Capgemini — Undertaking and Acknowledgement.

Yours sincerely,
For Capgemini Technology Services India Limited.

Authorised Signatory

I acknowledge that I have read and understood what is stated above and in the Annexures and agree to be bound by the same.

M Padma
Signature

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

14.6.2020
Date

Capgemini

ANNEX 1

PRIVATE INFORMATION

The employee agrees with Capgemini that:

the work for which I employed is and will be of a private nature, and in connection with the performance of my services on behalf of Capgemini, its subsidiaries and affiliates (together with their predecessors and successors, the "Company"), the Company may make available to me information of a private nature as to the Company and the Company's clients' and prospective clients' business, strategies, methodologies, operations, technologies (including computer software), financial affairs, organizational and personnel matters, policies, procedures, trade secrets, programs, operations, clients, prospective clients. employees and other non-public matters, including those concerning third parties ("Private Information"). I agree that I will receive in strict confidence all such Private Information belonging to the Company or to its clients or prospective clients. I further agree to use my best efforts to maintain and to assist the, Company in maintaining the confidentiality of all such Private Information, and to prevent it from coming into unauthorized hands.

The employee further agrees that:

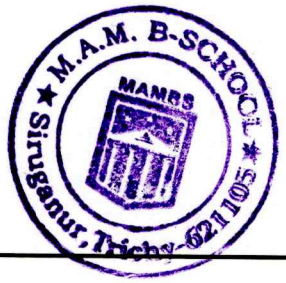
l. I will neither copy nor distribute any material, or other information constituting Private Information which comes into my possession as result of my employment by the Company, other than for the Company use;

ll. I will not during the period of employment by the Company nor at any time thereafter, directly or indirectly, disclose to others and/or use for my own benefit or for the benefit of others, Private Information acquired by me during the period of' my employment, except to the extent as may be reasonably necessary in the ordinary course of performing my duties as an employee of the Company;

III. I will not disclose to the Company or attempt to induce the Company to use any Private Information or material to which the Company is not entitled;

IV Upon termination of my employment with the Company, I will return to the Company all materials and information that constitutes Private Information and any copies thereof and certify to the Company that I no longer have any rights to such materials or information, and I will represent that the original and all copies ofsuch materials and information have been returned to the Company.

V agree to abide by the ISMS polices and procedures as published by the organization from time to time.



Capgemini

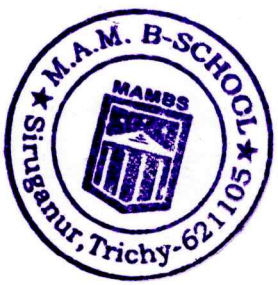
ANNEX 2

COVENANT

a) The employee agrees that:

J will not (l) for a period of one year after the termination or this agreement, directly or indirectly solicit to provide or provide any professional services such as those provided by the Company for anyone who is a client of the Company anytime during the twelve months prior to my leaving the Company and for whom I provide any service as an employee of the Company during the five years prior to my leaving, (2) for a period of eighteen months after the termination of this agreement directly or indirectly, without the prior written consent of the Company, solicit for employment with myself or any firm or entity with which I am associated, any employee of the Company or otherwise disrupt, impair, damage, or interfere with the Company's relationship with its employees; or (3) upon the termination of my employment remove, retain, copy, or utilize any confidential, privileged or proprietary information, trade secrets, or other property of the Company, including but not limited to manuals, software, data, files, client lists or materials, or other data, publications or materials. The non-compete provisions of this paragraph will not apply to a client of the Company or any predecessor of the Company for whom I performed services or with whom I had significant professional contact prior to joining the Company. If the Company requests me to terminate my relationship with the Company, the non-compete provisions of this paragraph will not apply to me with respect to those clients of the Company, if any, as to which the Company and I reach mutual agreement.

(b) The employee and the Company acknowledge and agree that the duration and geographic scope of the covenants contained in paragraph (a) are fair and reasonable. Accordingly, the employee and the Company agree that, in the event that any of the covenants contained in paragraph (a) are nevertheless determined by a court or arbitration body to be unenforceable because of the duration or geographic scope thereof, the arbitration body or court making such determination may reduce such duration and/or scope to the extent necessary to enable such arbitration body or court to determine that such covenant is reasonable and enforceable, and to enforce such covenant as so amended.



Capgemini

ANNEX 3

INTELLECTUAL PROPERTY

Following is a statement of the Company's policy with respect to intellectual property:

Except as otherwise may be agreed by the Company in writing, in consideration of the employment of the employee by the Company, and free of any additional obligations of the Company to make additional payment to the employee, the employee agrees to irrevocably assign to the Company any and all inventions, software, manuscripts, documentation, improvements or other intellectual property, whether or not protectable by any national or state laws relating to the protection of intellectual property, relating to the present or future business of the Company that are developed by the employee prior to the termination of his/her employment with the Company, either alone or jointly with others, and whether or not developed during normal business hours or arising in the scope of his/her duties of employment. The employee agrees that all such inventions. software. manuscripts, documentation, improvement or other intellectual property shall be and remain the sole and exclusive property of the Company. The employee hereby agrees to execute such assignments and other documents as the Company may consider appropriate to vest all right, title and interest therein to the Company. This provision does not apply to an invention for which no equipment, supplies, facility, or trade secret information of the Company was used and which was developed entirely on the employee's own time, unless (a) the invention relates (i) directly to the business of the Company or (ii) to the Company's actual or demonstrably anticipated research or development or (b) the invention results from any work performed by the employee for the Company. The employee agrees that all services performed by the employee for the Company shall be the original work or the employee and shall not incorporate any third patty materials or work in which the employee or any third party asserts an ownership interest without the express written consent of the Company

Capgemini

UNDERTAKING & ACKNOWLEDGEMENT

1. In connection with continued employment relationship with Capgemini (the "company"), the granting to me by the company to- access to the Capgemini knowledge bases. and the participation by the firm in the Capgemini ledge sharing process. I acknowledge. undertake and agree as follows:

a)I have been provided with, and have read and understand the company's policies in relation to knowledge sharing, intellectual capital, copyright and maintenance of knowledge bases.

a) I agree to act in accordance with all of the provisions of the policies mentioned in point I, and to safeguard all of the knowledge and information I receive in the course of my relationship with the company whether it is the property of Capgemini. a client. or some other entity which makes such knowledge or information available.

b) I will not use any knowledge, trade secrets or other information that is treated confidentially by the company or its clients including, but without limitation to, information on the company's Knowledge bases - except in the proper course of my duties or as otherwise permitted by the company. Confidential Information does not extend to information already in the public domain unless such information arrived there by unauthorized means.

c) Without limiting the previous clause I undertake that I will not, nor will I attempt to:
i) remove or take any such Confidential Information; or

ii) disclose Confidential Information to any third party other than in the proper course of my duties or as otherwise permitted by the company; or

iii) gain personal advantage from trading in or on the basis or Confidential Information; or

iv) cause or procure any other person to deal in the securities of any company on the basis or Confidential Information

v) Obtain and claim any ownership interest in any knowledge or information obtained from Capgemini and its knowledge Bases.

. Either during the course of or after the termination of my relationship with the company, I recognize that I cannot disclose to any future employer, or use for my purposes any Confidential Information I may have access to during my relationship with the company.

2. I represent to Capgemini that my performance under the terms or this Agreement and as an employee of Capgemini does not and will not breach any:

Capgemini

a) (a) agreement to keep in confidence proprietary information. knowledge or data acquired by me in confidence or in trust prior to employment with Capgemini.

b) (b) agreement, undertaking, bond, understanding or covenant that I may have with any third party, including but not limited to any of my former employers. which may in any manner preclude me front taking up employment with Capgemini under the terms of this Agreement.

I agree to indemnity Capgemini and its group companies and their respective directors. employees, agents, clients from any claim, legal proceedings. costs and damages in the event of breach of the foregoing representations. Further, I understand in the event of breach such representation, Capgemini shall have right to initiate such action against me as Capgemini may deem fit. I also agree to indemnify Capgemini for any breach of contract I may be committing with my current employer in joining Capgemini

3 .I undertake to keep in confidence, all proprietary information. knowledge or data acquired by me in confidence or in trust prior to my employment with my Capgemini. and that I will not disclose to any member of the Capgemini Group (or to any or its employee or agents) or induce any such member (or any of its employees or agents) to use any confidential or proprietary information or material belonging to any previous employer or to others.

4.I agree to indemnify Capgemini and its group companies and their respective directors, employees. agents, clients from any claim. legal proceedings, cost and damages in the event of breach of my foregoing undertaking.

5. Subject to Clause 6 below, I agree that any dispute arising out or these terms and conditions will be submitted to voluntary mediation as provided in the Schedule.

6. Notwithstanding the provisions of Clause 5 above, I agree that damages or an account of profits may be inadequate compensation for breach of these terms and conditions and the company may seek an injunction or similar remedy to restrain any conduct or threatened conduct which is or may be a breach of these terms and conditions.

The terms and conditions in this letter shall be governed by (he laws of India.

Each party submits to the non-exclusive jurisdiction or courts exercising jurisdiction therein connection with matters concerning these terms and conditions.

I HAVE READ & UNDERSTOOD THE ABOVE ACKNOWLEDGEMENT AND AGREE TO BE BOUND BY ITS TERMS

M. Padma

Date : 14.6.2020

Place : Trichy

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Capgemini

PERSONAL INFORMATION

Full Name	:	S. Shamila
Date of Birth	:	30.8.2000
Address	:	NO : 8/1, 1st street, Duraisamypuram Palakkai, Trichy - 620001
Personal Email	:	shamilas1907@gmail.com
Contact No	:	6374662417
Passport No	:	-
PAN CARD No	:	-
Adhar Card No	:	359944666703

In Case of Emergency

Contact person	:	Sangiliraj . P
Relation	:	Father
Contact No	:	8760992890

DATE : 14.6.2020

PLACE : Trichy

SIGNATURE : S. Shamila

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

Capgemini

Date of Joining:-

Date:- 14.6.2020

Name:- S Sharmila

Address:- NO: 8/1 ; 1 ST street,
Duraisamypuram,
Palakkari, Trichy - 620001

Dear S. Sharmila,

As per the terms of the Agreement between your employer / Contractor_____

_____(hereinafter the Entity) and Capgemini Technology Services India Limited of

SEP 2. B3. Godrej Industries Complex, Eastern Express Highway, Vikhroli, Mumbai- 400 079 (hereinafter Capgemini), you will be working on Capgemini / Capgemini Client premises and in the course of providing services to Capgemini and thereafter, as applicable, you will be bound by the following:

1) Annexure I — Private information
2) Annexure ll —Covenants
3) Annexure Ill-Intellectual Property
4) Capgemini — Undertaking and Acknowledgement.

Yours sincerely,
For Capgemini Technology Services India Limited.

Authorised Signatory

I acknowledge that I have read and understood what is stated above and in the Annexures and agree to be bound by the same.

S. Sharmila
Signature

14.6.2020
Date

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

Capgemini

ANNEX 1

PRIVATE INFORMATION

The employee agrees with Capgemini that:

the work for which I employed is and will be of a private nature, and in connection with the performance of my services on behalf of Capgemini, its subsidiaries and affiliates (together with their predecessors and successors, the "Company"), the Company may make available to me information of a private nature as to the Company and the Company's clients' and prospective clients' business, strategies, methodologies, operations, technologies (including computer software), financial affairs, organizational and personnel matters, policies, procedures, trade secrets, programs, operations, clients, prospective clients. employees and other non-public matters, including those concerning third parties ("Private Information"). I agree that I will receive in strict confidence all such Private Information belonging to the Company or to its clients or prospective clients. I further agree to use my best efforts to maintain and to assist the, Company in maintaining the confidentiality of all such Private Information, and to prevent it from coming into unauthorized hands.

The employee further agrees that:

l. I will neither copy nor distribute any material, or other information constituting Private Information which comes into my possession as result of my employment by the Company, other than for the Company use;

ll. I will not during the period of employment by the Company nor at any time thereafter, directly or indirectly, disclose to others and/or use for my own benefit or for the benefit of others, Private Information acquired by me during the period of my employment, except to the extent as may be reasonably necessary in the ordinary course of performing my duties as an employee of the Company;

III. I will not disclose to the Company or attempt to induce the Company to use any Private Information or material to which the Company is not entitled;

IV Upon termination of my employment with the Company, I will return to the Company all materials and information that constitutes Private Information and any copies thereof and certify to the Company that I no longer have any rights to such materials or information, and I will represent that the original and all copies ofsuch materials and information have been returned to the Company.

V agree to abide by the ISMS polices and procedures as published by the organization from time to time.

M.A.M. B-SCHOOL
MAMBS
Siruganur, Trichy-621105

Capgemini

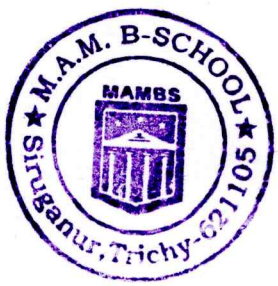
ANNEX 2

COVENANT

a) The employee agrees that:

J will not (l) for a period of one year after the termination or this agreement, directly or indirectly solicit to provide or provide any professional services such as those provided by the Company for anyone who is a client of the Company anytime during the twelve months prior to my leaving the Company and for whom I provide any service as an employee of the Company during the five years prior to my leaving, (2) for a period of eighteen months after the termination of this agreement directly or indirectly, without the prior written consent of the Company, solicit for employment with myself or any firm or entity with which I am associated, any employee of the Company or otherwise disrupt, impair, damage, or interfere with the Company's relationship with its employees; or (3) upon the termination of my employment remove, retain, copy, or utilize any confidential, privileged or proprietary information, trade secrets, or other property of the Company, including but not limited to manuals, software, data, files, client lists or materials, or other data, publications or materials. The non-compete provisions of this paragraph will not apply to a client of the Company or any predecessor of the Company for whom I performed services or with whom I had significant professional contact prior to joining the Company. If the Company requests me to terminate my relationship with the Company, the non-compete provisions of this paragraph will not apply to me with respect to those clients of the Company, if any, as to which the Company and I reach mutual agreement.

(b) The employee and the Company acknowledge and agree that the duration and geographic scope of the covenants contained in paragraph (a) are fair and reasonable. Accordingly, the employee and the Company agree that, in the event that any of the covenants contained in paragraph (a) are nevertheless determined by a court or arbitration body to be unenforceable because of the duration or geographic scope thereof, the arbitration body or court making such determination may reduce such duration and/or scope to the extent necessary to enable such arbitration body or court to determine that such covenant is reasonable and enforceable, and to enforce such covenant as so amended.



Capgemini

ANNEX 3

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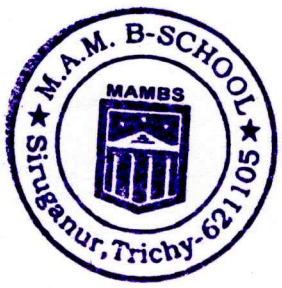

Capgemini

Capgemini

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a)I have been provided with, and have read and understand the company's policies in relation to knowledge sharing, intellectual capital, copyright and maintenance of knowledge bases.

a) I agree to act in accordance with all of the provisions of the policies mentioned in point I, and to safeguard all of the knowledge and information I receive in the course of my relationship with the company whether it is the property of Capgemini. a client. or some other entity which makes such knowledge or information available.

b) I will not use any knowledge, trade secrets or other information that is treated confidentially by the company or its clients including, but without limitation to, information on the company's Knowledge bases - except in the proper course of my duties or as otherwise permitted by the company. Confidential Information does not extend to information already in the public domain unless such information arrived there by unauthorized means.

c) Without limiting the previous clause I undertake that I will not, nor will I attempt to:

i) remove or take any such Confidential Information; or

ii) disclose Confidential Information to any third party other than in the proper course of my duties or as otherwise permitted by the company; or

iii) gain personal advantage from trading in or on the basis or Confidential Information; or

iv) cause or procure any other person to deal in the securities of any company on the basis or Confidential Information

v) Obtain nor claim any ownership interest in any knowledge or information obtained from Capgemini and its knowledge Bases.

. Either during the course of or after the termination of my relationship with the company, I recognize that I cannot disclose to any future employer, or use for my purposes any Confidential Information I may have access to during my relationship with the company.

2. I represent to Capgemini that my performance under the terms or this Agreement and as an employee of Capgemini does not and will not breach any:

M.A.M. B.SCHOOL MAMBS Sirugamur, Trichy-621105

Capgemini

a) (a) agreement to keep in confidence proprietary information. knowledge or data acquired by me in confidence or in trust prior to employment with Capgemini.

b) (b) agreement, undertaking, bond, understanding or covenant that I may have with any third party, including but not limited to any of my former employers. which may in any manner preclude me front taking up employment with Capgemini under the terms of this Agreement.

I agree to indemnity Capgemini and its group companies and their respective directors. employees, agents, clients from any claim, legal proceedings. costs and damages in the event of breach of the foregoing representations. Further, I understand in the event of breach such representation, Capgemini shall have right to initiate such action against me as Capgemini may deem fit. I also agree to indemnify Capgemini for any breach of contract I may be committing with my current employer in joining Capgemini

3 .I undertake to keep in confidence, all proprietary information. knowledge or data acquired by me in confidence or in trust prior to my employment with my Capgemini. and that I will not disclose to any member of the Capgemini Group (or to any or its employee or agents) or induce any such member (or any of its employees or agents) to use any confidential or proprietary information or material belonging to any previous employer or to others.

4.I agree to indemnify Capgemini and its group companies and their respective directors, employees. agents, clients from any claim. legal proceedings, cost and damages in the event of breach of my foregoing undertaking.

5. Subject to Clause 6 below, I agree that any dispute arising out or these terms and conditions will be submitted to voluntary mediation as provided in the Schedule.

6. Notwithstanding the provisions of Clause 5 above, I agree that damages or an account of profits may be inadequate compensation for breach of these terms and conditions and the company may seek an injunction or similar remedy to restrain any conduct or threatened conduct which is or may be a breach of these terms and conditions.

The terms and conditions in this letter shall be governed by (he laws of India.

Each party submits to the non-exclusive jurisdiction or courts exercising jurisdiction therein connection with matters concerning these terms and conditions.

I HAVE READ & UNDERSTOOD THE ABOVE ACKNOWLEDGEMENT AND AGREE TO BE BOUND BY ITS TERMS

S. Sharmila

Date : 14.6.2020

Place : Trichy

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Capgemini

PERSONAL INFORMATION

Full Name	:	R. Vijay.
Date of Birth	:	14.9.1998
Address	:	NO 2/347, Middle Street, Vengadur Post, Thuraiyur, Trichy - 621002
Personal Email	:	vijaycena887@gmail.com
Contact No	:	8344480661
Passport No	:	—
PAN CARD No	:	—
Adhar Card No	:	456193217627

In Case of Emergency

Contact person	:	Ramchandran E
Relation	:	Father
Contact No	:	8344480660

DATE : 14.6.2020

PLACE : Trichy

SIGNATURE : Vijay

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

Capgemini

Date of Joining:-

Date:- 14.6.2020

Name:- R. Vijay

Address:- NO 2/347, Middle street,
Vengadar Post, Thuraiyur, Trichy – 621002

Dear R. Vijay

As per the terms of the Agreement between your employer / Contractor_____

_____(hereinafter the Entity) and Capgemini Technology Services India Limited of

SEP 2. B3. Godrej Industries Complex, Eastern Express Highway, Vikhroli, Mumbai- 400 079 (hereinafter Capgemini), you will be working on Capgemini / Capgemini Client premises and in the course of providing services to Capgemini and thereafter, as applicable, you will be bound by the following:

1) Annexure I — Private information
2) Annexure ll —Covenants
3) Annexure Ill-Intellectual Property
4) Capgemini — Undertaking and Acknowledgement.

Yours sincerely,
For Capgemini Technology Services India Limited.

Authorised Signatory

I acknowledge that I have read and understood what is stated above and in the Annexures and agree to be bound by the same.

R. Vijay
Signature

M.A.M. B. SCHOOL ★ MAMBS ★ Shuganur, Trichy-621105

14.6.2020
Date

Capgemini

ANNEX 1

PRIVATE INFORMATION

The employee agrees with Capgemini that:

the work for which I employed is and will be of a private nature, and in connection with the performance of my services on behalf of Capgemini, its subsidiaries and affiliates (together with their predecessors and successors, the "Company"), the Company may make available to me information of a private nature as to the Company and the Company's clients' and prospective clients' business, strategies, methodologies, operations, technologies (including computer software), financial affairs, organizational and personnel matters, policies, procedures, trade secrets, programs, operations, clients, prospective clients. employees and other non-public matters, including those concerning third parties ("Private Information"). I agree that I will receive in strict confidence all such Private Information belonging to the Company or to its clients or prospective clients. I further agree to use my best efforts to maintain and to assist the, Company in maintaining the confidentiality of all such Private Information, and to prevent it from coming into unauthorized hands.

The employee further agrees that:

l. I will neither copy nor distribute any material, or other information constituting Private Information which comes into my possession as result of my employment by the Company, other than for the Company use;

ll. I will not during the period of employment by the Company nor at any time thereafter, directly or indirectly, disclose to others and/or use for my own benefit or for the benefit of others, Private Information acquired by me during the period of my employment, except to the extent as may be reasonably necessary in the ordinary course of performing my duties as an employee of the Company;

III. I will not disclose to the Company or attempt to induce the Company to use any Private Information or material to which the Company is not entitled;

IV Upon termination of my employment with the Company, I will return to the Company all materials and information that constitutes Private Information and any copies thereof and certify to the Company that I no longer have any rights to such materials or information, and I will represent that the original and all copies ofsuch materials and information have been returned to the Company.

V agree to abide by the ISMS polices and procedures as published by the organization from time to time.

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

Capgemini

ANNEX 2

COVENANT

a) The employee agrees that:

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(b) The employee and the Company acknowledge and agree that the duration and geographic scope of the covenants contained in paragraph (a) are fair and reasonable. Accordingly, the employee and the Company agree that, in the event that any of the covenants contained in paragraph (a) are nevertheless determined by a court or arbitration body to be unenforceable because of the duration or geographic scope thereof, the arbitration body or court making such determination may reduce such duration and/or scope to the extent necessary to enable such arbitration body or court to determine that such covenant is reasonable and enforceable, and to enforce such covenant as so amended.

Capgemini

ANNEX 3

INTELLECTUAL PROPERTY

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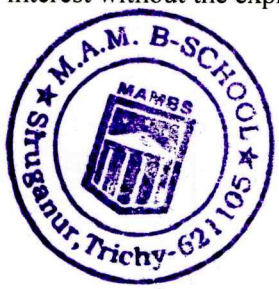

Capgemini

UNDERTAKING & ACKNOWLEDGEMENT

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a)I have been provided with, and have read and understand the company's policies in relation to knowledge sharing, intellectual capital, copyright and maintenance of knowledge bases.

a) I agree to act in accordance with all of the provisions of the policies mentioned in point I, and to safeguard all of the knowledge and information I receive in the course of my relationship with the company whether it is the property of Capgemini. a client. or some other entity which makes such knowledge or information available.

b) I will not use any knowledge, trade secrets or other information that is treated confidentially by the company or its clients including, but without limitation to, information on the company's Knowledge bases - except in the proper course of my duties or as otherwise permitted by the company. Confidential Information does not extend to information already in the public domain unless such information arrived there by unauthorized means.

c) Without limiting the previous clause I undertake that I will not, nor will I attempt to:
i) remove or take any such Confidential Information; or

ii) disclose Confidential Information to any third party other than in the proper course of my duties or as otherwise permitted by the company; or

iii) gain personal advantage from trading in or on the basis or Confidential Information; or

iv) cause or procure any other person to deal in the securities of any company on the basis or Confidential Information

v) Obtain nor claim any ownership interest in any knowledge or information obtained from Capgemini and its knowledge Bases.

. Either during the course of or after the termination of my relationship with the company, I recognize that I cannot disclose to any future employer, or use for my purposes any Confidential Information I may have access to during my relationship with the company.

2. I represent to Capgemini that my performance under the terms or this Agreement and as an employee of Capgemini does not and will not breach any:

Capgemini

a) (a) agreement to keep in confidence proprietary information. knowledge or data acquired by me in confidence or in trust prior to employment with Capgemini.

b) (b) agreement, undertaking, bond, understanding or covenant that I may have with any third party, including but not limited to any of my former employers. which may in any manner preclude me front taking up employment with Capgemini under the terms of this Agreement.

I agree to indemnity Capgemini and its group companies and their respective directors. employees, agents, clients from any claim, legal proceedings. costs and damages in the event of breach of the foregoing representations. Further, I understand in the event of breach such representation, Capgemini shall have right to initiate such action against me as Capgemini may deem fit. I also agree to indemnify Capgemini for any breach of contract I may be committing with my current employer in joining Capgemini

3 .I undertake to keep in confidence, all proprietary information. knowledge or data acquired by me in confidence or in trust prior to my employment with my Capgemini. and that I will not disclose to any member of the Capgemini Group (or to any or its employee or agents) or induce any such member (or any of its employees or agents) to use any confidential or proprietary information or material belonging to any previous employer or to others.

4.I agree to indemnify Capgemini and its group companies and their respective directors, employees. agents, clients from any claim. legal proceedings, cost and damages in the event of breach of my foregoing undertaking.

5. Subject to Clause 6 below, I agree that any dispute arising out or these terms and conditions will be submitted to voluntary mediation as provided in the Schedule.

6. Notwithstanding the provisions of Clause 5 above, I agree that damages or an account of profits may be inadequate compensation for breach of these terms and conditions and the company may seek an injunction or similar remedy to restrain any conduct or threatened conduct which is or may be a breach of these terms and conditions.

The terms and conditions in this letter shall be governed by (he laws of India.

Each party submits to the non-exclusive jurisdiction or courts exercising jurisdiction therein connection with matters concerning these terms and conditions.

I HAVE READ & UNDERSTOOD THE ABOVE ACKNOWLEDGEMENT AND AGREE TO BE BOUND BY ITS TERMS

R. Vijay

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Date : 14.6.2020.

Place : Trichy

Capgemini

PERSONAL INFORMATION

Full Name	: S. Kalaiselvi
Date of Birth	: 14.12.1997
Address	: NO. 254, Sathara Street, Srirangam, Trichy
Personal Email	: kalairrini97@gmail.com
Contact No	: 9025778396
Passport No	: —
PAN CARD No	: —
Adhar Card No	: 4464 4713 4534

In Case of Emergency

Contact person	: Srinivasan. K
Relation	: Father
Contact No	: 9442623770

DATE : 14.06.2020

PLACE : Trichy

SIGNATURE : S. Kalaiselvi

M.A.M. B-SCHOOL ★ MAMBS ★ Srirangam, Trichy-621105

Capgemini

Date of Joining:-

Date:- 14.6.2020

Name:- S. Kalaiselvi

Address:- NO. 254, Sathara Street,
Sowrangam,
Trichy.

Dear Kalaiselvi

As per the terms of the Agreement between your employer / Contractor_____

_____(hereinafter the Entity) and Capgemini Technology Services India Limited of

SEP 2. B3. Godrej Industries Complex, Eastern Express Highway, Vikhroli, Mumbai- 400 079 (hereinafter Capgemini), you will be working on Capgemini / Capgemini Client premises and in the course of providing services to Capgemini and thereafter, as applicable, you will be bound by the following:

1) Annexure I — Private information
2) Annexure ll —Covenants
3) Annexure Ill-Intellectual Property
4) Capgemini — Undertaking and Acknowledgement.

Yours sincerely,
For Capgemini Technology Services India Limited.

Authorised Signatory

I acknowledge that I have read and understood what is stated above and in the Annexures and agree to be bound by the same.

S. Kalaiselvi
Signature

14.06.2020
Date

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

Capgemini

ANNEX 1

PRIVATE INFORMATION

The employee agrees with Capgemini that:

the work for which I employed is and will be of a private nature, and in connection with the performance of my services on behalf of Capgemini, its subsidiaries and affiliates (together with their predecessors and successors, the "Company"), the Company may make available to me information of a private nature as to the Company and the Company's clients' and prospective clients' business, strategies, methodologies, operations, technologies (including computer software), financial affairs, organizational and personnel matters, policies, procedures, trade secrets, programs, operations, clients, prospective clients. employees and other non-public matters, including those concerning third parties ("Private Information"). I agree that I will receive in strict confidence all such Private Information belonging to the Company or to its clients or prospective clients. I further agree to use my best efforts to maintain and to assist the, Company in maintaining the confidentiality of all such Private Information, and to prevent it from coming into unauthorized hands.

The employee further agrees that:

l. I will neither copy nor distribute any material, or other information constituting Private Information which comes into my possession as result of my employment by the Company, other than for the Company use;

ll. I will not during the period of employment by the Company nor at any time thereafter, directly or indirectly, disclose to others and/or use for my own benefit or for the benefit of others, Private Information acquired by me during the period of' my employment, except to the extent as may be reasonably necessary in the ordinary course of performing my duties as an employee of the Company;

III. I will not disclose to the Company or attempt to induce the Company to use any Private Information or material to which the Company is not entitled;

IV Upon termination of my employment with the Company, I will return to the Company all materials and information that constitutes Private Information and any copies thereof and certify to the Company that I no longer have any rights to such materials or information, and I will represent that the original and all copies ofsuch materials and information have been returned to the Company.

V agree to abide by the ISMS polices and procedures as published by the organization from time to time.

M.A.M. B-SCHOOL
MAMBS
Siruganur, Trichy-621105

Capgemini

ANNEX 2

COVENANT

a) The employee agrees that:

J will not (l) for a period of one year after the termination or this agreement, directly or indirectly solicit to provide or provide any professional services such as those provided by the Company for anyone who is a client of the Company anytime during the twelve months prior to my leaving the Company and for whom I provide any service as an employee of the Company during the five years prior to my leaving, (2) for a period of eighteen months after the termination of this agreement directly or indirectly, without the prior written consent of the Company, solicit for employment with myself or any firm or entity with which I am associated, any employee of the Company or otherwise disrupt, impair, damage, or interfere with the Company's relationship with its employees; or (3) upon the termination of my employment remove, retain, copy, or utilize any confidential, privileged or proprietary information, trade secrets, or other property of the Company, including but not limited to manuals, software, data, files, client lists or materials, or other data, publications or materials. The non-compete provisions of this paragraph will not apply to a client of the Company or any predecessor of the Company for whom I performed services or with whom I had significant professional contact prior to joining the Company. If the Company requests me to terminate my relationship with the Company, the non-compete provisions of this paragraph will not apply to me with respect to those clients of the Company, if any, as to which the Company and I reach mutual agreement.

(b) The employee and the Company acknowledge and agree that the duration and geographic scope of the covenants contained in paragraph (a) are fair and reasonable. Accordingly, the employee and the Company agree that, in the event that any of the covenants contained in paragraph (a) are nevertheless determined by a court or arbitration body to be unenforceable because of the duration or geographic scope thereof, the arbitration body or court making such determination may reduce such duration and/or scope to the extent necessary to enable such arbitration body or court to determine that such covenant is reasonable and enforceable, and to enforce such covenant as so amended.

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

Capgemini

ANNEX 3

INTELLECTUAL PROPERTY

Following is a statement of the Company's policy with respect to intellectual property:

Except as otherwise may be agreed by the Company in writing, in consideration of the employment of the employee by the Company, and free of any additional obligations of the Company to make additional payment to the employee, the employee agrees to irrevocably assign to the Company any and all inventions, software, manuscripts, documentation, improvements or other intellectual property, whether or not protectable by any national or state laws relating to the protection of intellectual property, relating to the present or future business of the Company that are developed by the employee prior to the termination of his/her employment with the Company, either alone or jointly with others, and whether or not developed during normal business hours or arising in the scope of his/her duties of employment. The employee agrees that all such inventions. software. manuscripts, documentation, improvement or other intellectual property shall be and remain the sole and exclusive property of the Company. The employee hereby agrees to execute such assignments and other documents as the Company may consider appropriate to vest all right, title and interest therein to the Company. This provision does not apply to an invention for which no equipment, supplies, facility, or trade secret information of the Company was used and which was developed entirely on the employee's own time, unless (a) the invention relates (i) directly to the business of the Company or (ii) to the Company's actual or demonstrably anticipated research or development or (b) the invention results from any work performed by the employee for the Company. The employee agrees that all services performed by the employee for the Company shall be the original work or the employee and shall not incorporate any third patty materials or work in which the employee or any third party asserts an ownership interest without the express written consent of the Company

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

Capgemini

UNDERTAKING & ACKNOWLEDGEMENT

1. In connection with continued employment relationship with Capgemini (the "company"), the granting to me by the company to- access to the Capgemini knowledge bases. and the participation by the firm in the Capgemini ledge sharing process. I acknowledge. undertake and agree as follows:

a)I have been provided with, and have read and understand the company's policies in relation to knowledge sharing, intellectual capital, copyright and maintenance of knowledge bases.

a) I agree to act in accordance with all of the provisions of the policies mentioned in point I, and to safeguard all of the knowledge and information I receive in the course of my relationship with the company whether it is the property of Capgemini. a client. or some other entity which makes such knowledge or information available.

b) I will not use any knowledge, trade secrets or other information that is treated confidentially by the company or its clients including, but without limitation to, information on the company's Knowledge bases - except in the proper course of my duties or as otherwise permitted by the company. Confidential Information does not extend to information already in the public domain unless such information arrived there by unauthorized means.

c) Without limiting the previous clause I undertake that I will not, nor will I attempt to:
i) remove or take any such Confidential Information; or

ii) disclose Confidential Information to any third party other than in the proper course of my duties or as otherwise permitted by the company; or

iii) gain personal advantage from trading in or on the basis or Confidential Information; or

iv) cause or procure any other person to deal in the securities of any company on the basis or Confidential Information

v) Obtain nor claim any ownership interest in any knowledge or information obtained from Capgemini and its knowledge Bases.

. Either during the course of or after the termination of my relationship with the company, I recognize that I cannot disclose to any future employer, or use for my purposes any Confidential Information I may have access to during my relationship with the company.

2. I represent to Capgemini that my performance under the terms or this Agreement and as an employee of Capgemini does not and will not breach any:

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

Capgemini

a) (a) agreement to keep in confidence proprietary information. knowledge or data acquired by me in confidence or in trust prior to employment with Capgemini.

b) (b) agreement, undertaking, bond, understanding or covenant that I may have with any third party, including but not limited to any of my former employers. which may in any manner preclude me front taking up employment with Capgemini under the terms of this Agreement.

I agree to indemnity Capgemini and its group companies and their respective directors. employees, agents, clients from any claim, legal proceedings. costs and damages in the event of breach of the foregoing representations. Further, I understand in the event of breach such representation, Capgemini shall have right to initiate such action against me as Capgemini may deem fit. I also agree to indemnify Capgemini for any breach of contract I may be committing with my current employer in joining Capgemini

3 .I undertake to keep in confidence, all proprietary information. knowledge or data acquired by me in confidence or in trust prior to my employment with my Capgemini. and that I will not disclose to any member of the Capgemini Group (or to any or its employee or agents) or induce any such member (or any of its employees or agents) to use any confidential or proprietary information or material belonging to any previous employer or to others.

4.I agree to indemnify Capgemini and its group companies and their respective directors, employees. agents, clients from any claim. legal proceedings, cost and damages in the event of breach of my foregoing . undertaking.

5. Subject to Clause 6 below, I agree that any dispute arising out or these terms and conditions will be submitted to voluntary mediation as provided in the Schedule.

6. Notwithstanding the provisions of Clause 5 above, I agree that damages or an account of profits may be inadequate compensation for breach of these terms and conditions and the company may seek an injunction or similar remedy to restrain any conduct or threatened conduct which is or may be a breach of these terms and conditions.

The terms and conditions in this letter shall be governed by (he laws of India.

Each party submits to the non-exclusive jurisdiction or courts exercising jurisdiction therein connection with matters concerning these terms and conditions.

I HAVE READ & UNDERSTOOD THE ABOVE ACKNOWLEDGEMENT AND AGREE TO BE BOUND BY ITS TERMS

S. Kalaiselvi.

Date : 14.06.2020

Place : Trichy.

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

M.A.M. B-SCHOOL ★ Siruganur,Trichy-621105 ★ MAMBS

Capgemini

PERSONAL INFORMATION

Full Name	:	Priya Dharshini . P
Date of Birth	:	26/07/1999
Address	:	NO. 43 - Annai nagar, 6th street, palabari Trichy -6, 620008.
Personal Email	:	priyatrichy1999@gmail.com
Contact No	:	93441 94188
Passport No	:	–
PAN CARD No	:	–
Adhar Card No	:	4512 4305 2796

In Case of Emergency

Contact person	:	P. Banu
Relation	:	Mother
Contact No	:	93441 94188

DATE : 14/6/2020

PLACE : Trichy

SIGNATURE : P. priyadha

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

Capgemini

Date of Joining:-

Date:- 14/6/20

Name:- P. Priya Dharshini

Address:- No.43 Annai nagar
6th street, palakari
Trichy - 620008

Dear P. priya Dharshini

As per the terms of the Agreement between your employer / Contractor_____

_____(hereinafter the Entity) and Capgemini Technology Services India Limited of

SEP 2. B3. Godrej Industries Complex, Eastern Express Highway, Vikhroli, Mumbai- 400 079 (hereinafter Capgemini), you will be working on Capgemini / Capgemini Client premises and in the course of providing services to Capgemini and thereafter, as applicable, you will be bound by the following:

1) Annexure I — Private information
2) Annexure ll —Covenants
3) Annexure Ill-Intellectual Property
4) Capgemini — Undertaking and Acknowledgement.

Yours sincerely,
For Capgemini Technology Services India Limited.

Authorised Signatory

I acknowledge that I have read and understood what is stated above and in the Annexures and agree to be bound by the same.

P. priya
Signature

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

14/6/2020
Date

Capgemini

ANNEX 1

PRIVATE INFORMATION

The employee agrees with Capgemini that:

the work for which I employed is and will be of a private nature, and in connection with the performance of my services on behalf of Capgemini, its subsidiaries and affiliates (together with their predecessors and successors, the "Company"), the Company may make available to me information of a private nature as to the Company and the Company's clients' and prospective clients' business, strategies, methodologies, operations, technologies (including computer software), financial affairs, organizational and personnel matters, policies, procedures, trade secrets, programs, operations, clients, prospective clients. employees and other non-public matters, including those concerning third parties ("Private Information"). I agree that I will receive in strict confidence all such Private Information belonging to the Company or to its clients or prospective clients. I further agree to use my best efforts to maintain and to assist the, Company in maintaining the confidentiality of all such Private Information, and to prevent it from coming into unauthorized hands.

The employee further agrees that:

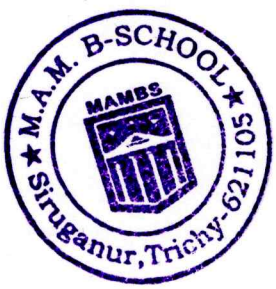
l. I will neither copy nor distribute any material, or other information constituting Private Information which comes into my possession as result of my employment by the Company, other than for the Company use;

ll. I will not during the period of employment by the Company nor at any time thereafter, directly or indirectly, disclose to others and/or use for my own benefit or for the benefit of others, Private Information acquired by me during the period of my employment, except to the extent as may be reasonably necessary in the ordinary course of performing my duties as an employee of the Company;

III. I will not disclose to the Company or attempt to induce the Company to use any Private Information or material to which the Company is not entitled;

IV Upon termination of my employment with the Company, I will return to the Company all materials and information that constitutes Private Information and any copies thereof and certify to the Company that I no longer have any rights to such materials or information, and I will represent that the original and all copies ofsuch materials and information have been returned to the Company.

V agree to abide by the ISMS polices and procedures as published by the organization from time to time.



Capgemini

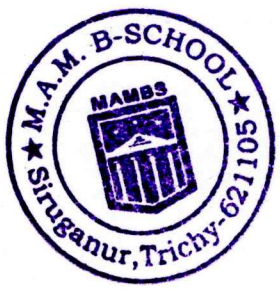
ANNEX 2

COVENANT

a) The employee agrees that:

J will not (l) for a period of one year after the termination or this agreement, directly or indirectly solicit to provide or provide any professional services such as those provided by the Company for anyone who is a client of the Company anytime during the twelve months prior to my leaving the Company and for whom I provide any service as an employee of the Company during the five years prior to my leaving, (2) for a period of eighteen months after the termination of this agreement directly or indirectly, without the prior written consent of the Company, solicit for employment with myself or any firm or entity with which I am associated, any employee of the Company or otherwise disrupt, impair, damage, or interfere with the Company's relationship with its employees; or (3) upon the termination of my employment remove, retain, copy, or utilize any confidential, privileged or proprietary information, trade secrets, or other property of the Company, including but not limited to manuals, software, data, files, client lists or materials, or other data, publications or materials. The non-compete provisions of this paragraph will not apply to a client of the Company or any predecessor of the Company for whom I performed services or with whom I had significant professional contact prior to joining the Company. If the Company requests me to terminate my relationship with the Company, the non-compete provisions of this paragraph will not apply to me with respect to those clients of the Company, if any, as to which the Company and I reach mutual agreement.

(b) The employee and the Company acknowledge and agree that the duration and geographic scope of the covenants contained in paragraph (a) are fair and reasonable. Accordingly, the employee and the Company agree that, in the event that any of the covenants contained in paragraph (a) are nevertheless determined by a court or arbitration body to be unenforceable because of the duration or geographic scope thereof, the arbitration body or court making such determination may reduce such duration and/or scope to the extent necessary to enable such arbitration body or court to determine that such covenant is reasonable and enforceable, and to enforce such covenant as so amended.



Capgemini

ANNEX 3

INTELLECTUAL PROPERTY

Following is a statement of the Company's policy with respect to intellectual property:

Except as otherwise may be agreed by the Company in writing, in consideration of the employment of the employee by the Company, and free of any additional obligations of the Company to make additional payment to the employee, the employee agrees to irrevocably assign to the Company any and all inventions, software, manuscripts, documentation, improvements or other intellectual property, whether or not protectable by any national or state laws relating to the protection of intellectual property, relating to the present or future business of the Company that are developed by the employee prior to the termination of his/her employment with the Company, either alone or jointly with others, and whether or not developed during normal business hours or arising in the scope of his/her duties of employment. The employee agrees that all such inventions. software. manuscripts, documentation, improvement or other intellectual property shall be and remain the sole and exclusive property of the Company. The employee hereby agrees to execute such assignments and other documents as the Company may consider appropriate to vest all right, title and interest therein to the Company. This provision does not apply to an invention for which no equipment, supplies, facility, or trade secret information of the Company was used and which was developed entirely on the employee's own time, unless (a) the invention relates (i) directly to the business of the Company or (ii) to the Company's actual or demonstrably anticipated research or development or (b) the invention results from any work performed by the employee for the Company. The employee agrees that all services performed by the employee for the Company shall be the original work or the employee and shall not incorporate any third patty materials or work in which the employee or any third party asserts an ownership interest without the express written consent of the Company

Capgemini

UNDERTAKING & ACKNOWLEDGEMENT

1. In connection with continued employment relationship with Capgemini (the "company"), the granting to me by the company to- access to the Capgemini knowledge bases. and the participation by the firm in the Capgemini ledge sharing process. I acknowledge. undertake and agree as follows:

a)I have been provided with, and have read and understand the company's policies in relation to knowledge sharing, intellectual capital, copyright and maintenance of knowledge bases.

a) I agree to act in accordance with all of the provisions of the policies mentioned in point I, and to safeguard all of the knowledge and information I receive in the course of my relationship with the company whether it is the property of Capgemini. a client. or some other entity which makes such knowledge or information available.

b) I will not use any knowledge, trade secrets or other information that is treated confidentially by the company or its clients including, but without limitation to, information on the company's Knowledge bases - except in the proper course of my duties or as otherwise permitted by the company. Confidential Information does not extend to information already in the public domain unless such information arrived there by unauthorized means.

c) Without limiting the previous clause I undertake that I will not, nor will I attempt to:
i) remove or take any such Confidential Information; or

ii) disclose Confidential Information to any third party other than in the proper course of my duties or as otherwise permitted by the company; or

iii) gain personal advantage from trading in or on the basis or Confidential Information; or

iv) cause or procure any other person to deal in the securities of any company on the basis or Confidential Information

v) Obtain nor claim any ownership interest in any knowledge or information obtained from Capgemini and its knowledge Bases.

. Either during the course of or after the termination of my relationship with the company, I recognize that I cannot disclose to any future employer, or use for my purposes any Confidential Information I may have access to during my relationship with the company.

2. I represent to Capgemini that my performance under the terms or this Agreement and as an employee of Capgemini does not and will not breach any:

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ BANBS

Capgemini

a) (a) agreement to keep in confidence proprietary information. knowledge or data acquired by me in confidence or in trust prior to employment with Capgemini.

b) (b) agreement, undertaking, bond, understanding or covenant that I may have with any third party, including but not limited to any of my former employers. which may in any manner preclude me front taking up employment with Capgemini under the terms of this Agreement.

I agree to indemnity Capgemini and its group companies and their respective directors. employees, agents, clients from any claim, legal proceedings. costs and damages in the event of breach of the foregoing representations. Further, I understand in the event of breach such representation, Capgemini shall have right to initiate such action against me as Capgemini may deem fit. I also agree to indemnify Capgemini for any breach of contract I may be committing with my current employer in joining Capgemini

3 .I undertake to keep in confidence, all proprietary information. knowledge or data acquired by me in confidence or in trust prior to my employment with my Capgemini. and that I will not disclose to any member of the Capgemini Group (or to any or its employee or agents) or induce any such member (or any of its employees or agents) to use any confidential or proprietary information or material belonging to any previous employer or to others.

4.I agree to indemnify Capgemini and its group companies and their respective directors, employees. agents, clients from any claim. legal proceedings, cost and damages in the event of breach of my foregoing undertaking.

5. Subject to Clause 6 below, I agree that any dispute arising out or these terms and conditions will be submitted to voluntary mediation as provided in the Schedule.

6. Notwithstanding the provisions of Clause 5 above, I agree that damages or an account of profits may be inadequate compensation for breach of these terms and conditions and the company may seek an injunction or similar remedy to restrain any conduct or threatened conduct which is or may be a breach of these terms and conditions.

The terms and conditions in this letter shall be governed by (he laws of India.

Each party submits to the non-exclusive jurisdiction or courts exercising jurisdiction therein connection with matters concerning these terms and conditions.

I HAVE READ & UNDERSTOOD THE ABOVE ACKNOWLEDGEMENT AND AGREE TO BE BOUND BY ITS TERMS

P. priya dharshini

Date : 14/6/20

Place : Trichy

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur,Trichy-621105

Capgemini

PERSONAL INFORMATION

Full Name	: K. Vijay
Date of Birth	: 03.06.1999
Address	: No.57, North Street, Sangulipatti, Thavampalayam Tuchuparjili, Marachandlur(TK). Trichy - 621005
Personal Email	: vijaykanagaraj36@gmail.com
Contact No	: 96984 81013
Passport No	: —
PAN CARD No	: —
Adhar Card No	: 4002 9131 2872

In Case of Emergency

Contact person	: Kanagaraj.V
Relation	: Father
Contact No	: 96888 66836

DATE : 14.6.2020

PLACE : Trichy

SIGNATURE : K.Vijay

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

Capgemini

Date of Joining:-

Date:- 14.6.2020

Name:- K. Vijay

Address:- NO 57, North Street, Sangulipatti,
Thoarampalayam, Trichirapalli,
Manachanallur, Trichy -621005

Dear K. Vijay

As per the terms of the Agreement between your employer / Contractor_____

_____(hereinafter the Entity) and Capgemini Technology Services India Limited of

SEP 2. B3. Godrej Industries Complex, Eastern Express Highway, Vikhroli, Mumbai- 400 079 (hereinafter Capgemini), you will be working on Capgemini / Capgemini Client premises and in the course of providing services to Capgemini and thereafter, as applicable, you will be bound by the following:

1) Annexure I — Private information
2) Annexure II —Covenants
3) Annexure III-Intellectual Property
4) Capgemini — Undertaking and Acknowledgement.

Yours sincerely,
For Capgemini Technology Services India Limited.

Authorised Signatory

I acknowledge that I have read and understood what is stated above and in the Annexures and agree to be bound by the same.

K. Vijay
Signature

M.A.M. SCHOOL Singamur, Trichy-621105 MAMBS

14.6.2020
Date

Capgemini

ANNEX 1

PRIVATE INFORMATION

The employee agrees with Capgemini that:

the work for which I employed is and will be of a private nature, and in connection with the performance of my services on behalf of Capgemini, its subsidiaries and affiliates (together with their predecessors and successors, the "Company"), the Company may make available to me information of a private nature as to the Company and the Company's clients' and prospective clients' business, strategies, methodologies, operations, technologies (including computer software), financial affairs, organizational and personnel matters, policies, procedures, trade secrets, programs, operations, clients, prospective clients. employees and other non-public matters, including those concerning third parties ("Private Information"). I agree that I will receive in strict confidence all such Private Information belonging to the Company or to its clients or prospective clients. I further agree to use my best efforts to maintain and to assist the, Company in maintaining the confidentiality of all such Private Information, and to prevent it from coming into unauthorized hands.

The employee further agrees that:

l. I will neither copy nor distribute any material, or other information constituting Private Information which comes into my possession as result of my employment by the Company, other than for the Company use;

ll. I will not during the period of employment by the Company nor at any time thereafter, directly or indirectly, disclose to others and/or use for my own benefit or for the benefit of others, Private Information acquired by me during the period of my employment, except to the extent as may be reasonably necessary in the ordinary course of performing my duties as an employee of the Company;

III. I will not disclose to the Company or attempt to induce the Company to use any Private Information or material to which the Company is not entitled;

IV Upon termination of my employment with the Company, I will return to the Company all materials and information that constitutes Private Information and any copies thereof and certify to the Company that I no longer have any rights to such materials or information, and I will represent that the original and all copies ofsuch materials and information have been returned to the Company.

V agree to abide by the ISMS polices and procedures as published by the organization from time to time.

Capgemini

ANNEX 2

COVENANT

a) The employee agrees that:

J will not (l) for a period of one year after the termination or this agreement, directly or indirectly solicit to provide or provide any professional services such as those provided by the Company for anyone who is a client of the Company anytime during the twelve months prior to my leaving the Company and for whom I provide any service as an employee of the Company during the five years prior to my leaving, (2) for a period of eighteen months after the termination of this agreement directly or indirectly, without the prior written consent of the Company, solicit for employment with myself or any firm or entity with which I am associated, any employee of the Company or otherwise disrupt, impair, damage, or interfere with the Company's relationship with its employees; or (3) upon the termination of my employment remove, retain, copy, or utilize any confidential, privileged or proprietary information, trade secrets, or other property of the Company, including but not limited to manuals, software, data, files, client lists or materials, or other data, publications or materials. The non-compete provisions of this paragraph will not apply to a client of the Company or any predecessor of the Company for whom I performed services or with whom I had significant professional contact prior to joining the Company. If the Company requests me to terminate my relationship with the Company, the non-compete provisions of this paragraph will not apply to me with respect to those clients of the Company, if any, as to which the Company and I reach mutual agreement.

(b) The employee and the Company acknowledge and agree that the duration and geographic scope of the covenants contained in paragraph (a) are fair and reasonable. Accordingly, the employee and the Company agree that, in the event that any of the covenants contained in paragraph (a) are nevertheless determined by a court or arbitration body to be unenforceable because of the duration or geographic scope thereof, the arbitration body or court making such determination may reduce such duration and/or scope to the extent necessary to enable such arbitration body or court to determine that such covenant is reasonable and enforceable, and to enforce such covenant as so amended.

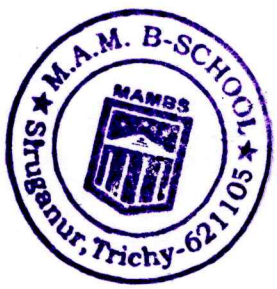
Capgemini

ANNEX 3

INTELLECTUAL PROPERTY

Following is a statement of the Company's policy with respect to intellectual property:

Except as otherwise may be agreed by the Company in writing, in consideration of the employment of the employee by the Company, and free of any additional obligations of the Company to make additional payment to the employee, the employee agrees to irrevocably assign to the Company any and all inventions, software, manuscripts, documentation, improvements or other intellectual property, whether or not protectable by any national or state laws relating to the protection of intellectual property, relating to the present or future business of the Company that are developed by the employee prior to the termination of his/her employment with the Company, either alone or jointly with others, and whether or not developed during normal business hours or arising in the scope of his/her duties of employment. The employee agrees that all such inventions. software. manuscripts, documentation, improvement or other intellectual property shall be and remain the sole and exclusive property of the Company. The employee hereby agrees to execute such assignments and other documents as the Company may consider appropriate to vest all right, title and interest therein to the Company. This provision does not apply to an invention for which no equipment, supplies, facility, or trade secret information of the Company was used and which was developed entirely on the employee's own time, unless (a) the invention relates (i) directly to the business of the Company or (ii) to the Company's actual or demonstrably anticipated research or development or (b) the invention results from any work performed by the employee for the Company. The employee agrees that all services performed by the employee for the Company shall be the original work or the employee and shall not incorporate any third patty materials or work in which the employee or any third party asserts an ownership interest without the express written consent of the Company



Capgemini

Capgemini

UNDERTAKING & ACKNOWLEDGEMENT

1. In connection with continued employment relationship with Capgemini (the "company"), the granting to me by the company to- access to the Capgemini knowledge bases. and the participation by the firm in the Capgemini ledge sharing process. I acknowledge. undertake and agree as follows:

a)I have been provided with, and have read and understand the company's policies in relation to knowledge sharing, intellectual capital, copyright and maintenance of knowledge bases.

a) I agree to act in accordance with all of the provisions of the policies mentioned in point I, and to safeguard all of the knowledge and information I receive in the course of my relationship with the company whether it is the property of Capgemini. a client. or some other entity which makes such knowledge or information available.

b) I will not use any knowledge, trade secrets or other information that is treated confidentially by the company or its clients including, but without limitation to, information on the company's Knowledge bases - except in the proper course of my duties or as otherwise permitted by the company. Confidential Information does not extend to information already in the public domain unless such information arrived there by unauthorized means.

c) Without limiting the previous clause I undertake that I will not, nor will I attempt to:
i) remove or take any such Confidential Information; or

ii) disclose Confidential Information to any third party other than in the proper course of my duties or as otherwise permitted by the company; or

iii) gain personal advantage from trading in or on the basis or Confidential Information; or

iv) cause or procure any other person to deal in the securities of any company on the basis or Confidential Information

v) Obtain nor claim any ownership interest in any knowledge or information obtained from Capgemini and its knowledge Bases.

. Either during the course of or after the termination of my relationship with the company, I recognize that I cannot disclose to any future employer, or use for my purposes any Confidential Information I may have access to during my relationship with the company.

2. I represent to Capgemini that my performance under the terms or this Agreement and as an employee of Capgemini does not and will not breach any:

M.A.M. SCHOOL MAMBS Srirangam Trichy 621

Capgemini

a) (a) agreement to keep in confidence proprietary information. knowledge or data acquired by me in confidence or in trust prior to employment with Capgemini.

b) (b) agreement, undertaking, bond, understanding or covenant that I may have with any third party, including but not limited to any of my former employers. which may in any manner preclude me front taking up employment with Capgemini under the terms of this Agreement.

I agree to indemnity Capgemini and its group companies and their respective directors. employees, agents, clients from any claim, legal proceedings. costs and damages in the event of breach of the foregoing representations. Further, I understand in the event of breach such representation, Capgemini shall have right to initiate such action against me as Capgemini may deem fit. I also agree to indemnify Capgemini for any breach of contract I may be committing with my current employer in joining Capgemini

3 .I undertake to keep in confidence, all proprietary information. knowledge or data acquired by me in confidence or in trust prior to my employment with my Capgemini. and that I will not disclose to any member of the Capgemini Group (or to any or its employee or agents) or induce any such member (or any of its employees or agents) to use any confidential or proprietary information or material belonging to any previous employer or to others.

4.I agree to indemnify Capgemini and its group companies and their respective directors, employees. agents, clients from any claim. legal proceedings, cost and damages in the event of breach of my foregoing . undertaking.

5. Subject to Clause 6 below, I agree that any dispute arising out or these terms and conditions will be submitted to voluntary mediation as provided in the Schedule.

6. Notwithstanding the provisions of Clause 5 above, I agree that damages or an account of profits may be inadequate compensation for breach of these terms and conditions and the company may seek an injunction or similar remedy to restrain any conduct or threatened conduct which is or may be a breach of these terms and conditions.

The terms and conditions in this letter shall be governed by (he laws of India.

Each party submits to the non-exclusive jurisdiction or courts exercising jurisdiction therein connection with matters concerning these terms and conditions.

I HAVE READ & UNDERSTOOD THE ABOVE ACKNOWLEDGEMENT AND AGREE TO BE BOUND BY ITS TERMS

K. Vijay

Date : 14.6.2020

Place : Trichy

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Capgemini

PERSONAL INFORMATION

Full Name	:	B. Viknesh
Date of Birth	:	26.11.1998
Address	:	No. 146, North Street, K. Vallam (Po), Udayarpalayam, Ariyalur (Dt) - 621710
Personal Email	:	Vikybala2611@gmail.com
Contact No	:	9698045683
Passport No	:	-
PAN CARD No	:	-
Adhar Card No	:	9928 8283 0328

In Case of Emergency

Contact person	:	Balasubramaniyan. R
Relation	:	Father
Contact No	:	9047791754

DATE : 14.06.2020

PLACE : Trichy

SIGNATURE : B. Viknesh

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

Capgemini

Date of Joining:-

Date:- 14.06.2020

Name:- B. Viknesh

Address:- No.14L, North street,
K.Vallam (PO), Udayarpalayam (T.K),
Ariyalur (Dt) - 621710

Dear B. Viknesh

As per the terms of the Agreement between your employer / Contractor _____

_____(hereinafter the Entity) and Capgemini Technology Services India Limited of

SEP 2. B3. Godrej Industries Complex, Eastern Express Highway, Vikhroli, Mumbai- 400 079 (hereinafter Capgemini), you will be working on Capgemini / Capgemini Client premises and in the course of providing services to Capgemini and thereafter, as applicable, you will be bound by the following:

1) Annexure I — Private information
2) Annexure ll —Covenants
3) Annexure Ill-Intellectual Property
4) Capgemini — Undertaking and Acknowledgement.

Yours sincerely,
For Capgemini Technology Services India Limited.

Authorised Signatory

I acknowledge that I have read and understood what is stated above and in the Annexures and agree to be bound by the same.

B. Vik
Signature

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

14.06.2020
Date

Capgemini

ANNEX 1

PRIVATE INFORMATION

The employee agrees with Capgemini that:

the work for which I employed is and will be of a private nature, and in connection with the performance of my services on behalf of Capgemini, its subsidiaries and affiliates (together with their predecessors and successors, the "Company"), the Company may make available to me information of a private nature as to the Company and the Company's clients' and prospective clients' business, strategies, methodologies, operations, technologies (including computer software), financial affairs, organizational and personnel matters, policies, procedures, trade secrets, programs, operations, clients, prospective clients. employees and other non-public matters, including those concerning third parties ("Private Information"). I agree that I will receive in strict confidence all such Private Information belonging to the Company or to its clients or prospective clients. I further agree to use my best efforts to maintain and to assist the, Company in maintaining the confidentiality of all such Private Information, and to prevent it from coming into unauthorized hands.

The employee further agrees that:

l. I will neither copy nor distribute any material, or other information constituting Private Information which comes into my possession as result of my employment by the Company, other than for the Company use;

ll. I will not during the period of employment by the Company nor at any time thereafter, directly or indirectly, disclose to others and/or use for my own benefit or for the benefit of others, Private Information acquired by me during the period of my employment, except to the extent as may be reasonably necessary in the ordinary course of performing my duties as an employee of the Company;

III. I will not disclose to the Company or attempt to induce the Company to use any Private Information or material to which the Company is not entitled;

IV Upon termination of my employment with the Company, I will return to the Company all materials and information that constitutes Private Information and any copies thereof and certify to the Company that I no longer have any rights to such materials or information, and I will represent that the original and all copies ofsuch materials and information have been returned to the Company.

V agree to abide by the ISMS polices and procedures as published by the organization from time to time.

Capgemini

ANNEX 2

COVENANT

a) The employee agrees that:

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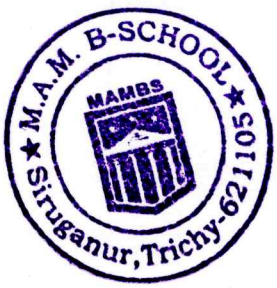

Capgemini

ANNEX 3

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Following is a statement of the Company's policy with respect to intellectual property:

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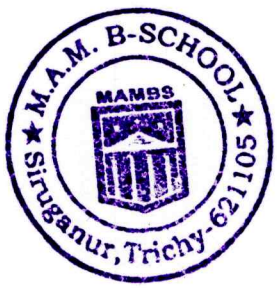

Capgemini

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a)I have been provided with, and have read and understand the company's policies in relation to knowledge sharing, intellectual capital, copyright and maintenance of knowledge bases.

a) I agree to act in accordance with all of the provisions of the policies mentioned in point I, and to safeguard all of the knowledge and information I receive in the course of my relationship with the company whether it is the property of Capgemini. a client. or some other entity which makes such knowledge or information available.

b) I will not use any knowledge, trade secrets or other information that is treated confidentially by the company or its clients including, but without limitation to, information on the company's Knowledge bases - except in the proper course of my duties or as otherwise permitted by the company. Confidential Information does not extend to information already in the public domain unless such information arrived there by unauthorized means.

c) Without limiting the previous clause I undertake that I will not, nor will I attempt to:
i) remove or take any such Confidential Information; or

ii) disclose Confidential Information to any third party other than in the proper course of my duties or as otherwise permitted by the company; or

iii) gain personal advantage from trading in or on the basis or Confidential Information; or

iv) cause or procure any other person to deal in the securities of any company on the basis or Confidential Information

v) Obtain nor claim any ownership interest in any knowledge or information obtained from Capgemini and its knowledge Bases.

. Either during the course of or after the termination of my relationship with the company, I recognize that I cannot disclose to any future employer, or use for my purposes any Confidential Information I may have access to during my relationship with the company.

2. I represent to Capgemini that my performance under the terms or this Agreement and as an employee of Capgemini does not and will not breach any:

Capgemini

a) (a) agreement to keep in confidence proprietary information. knowledge or data acquired by me in confidence or in trust prior to employment with Capgemini.

b) (b) agreement, undertaking, bond, understanding or covenant that I may have with any third party, including but not limited to any of my former employers. which may in any manner preclude me front taking up employment with Capgemini under the terms of this Agreement.

I agree to indemnity Capgemini and its group companies and their respective directors. employees, agents, clients from any claim, legal proceedings. costs and damages in the event of breach of the foregoing representations. Further, I understand in the event of breach such representation, Capgemini shall have right to initiate such action against me as Capgemini may deem fit. I also agree to indemnify Capgemini for any breach of contract I may be committing with my current employer in joining Capgemini

3 .I undertake to keep in confidence, all proprietary information. knowledge or data acquired by me in confidence or in trust prior to my employment with my Capgemini. and that I will not disclose to any member of the Capgemini Group (or to any or its employee or agents) or induce any such member (or any of its employees or agents) to use any confidential or proprietary information or material belonging to any previous employer or to others.

4.I agree to indemnify Capgemini and its group companies and their respective directors, employees. agents, clients from any claim. legal proceedings, cost and damages in the event of breach of my foregoing . undertaking.

5. Subject to Clause 6 below, I agree that any dispute arising out or these terms and conditions will be submitted to voluntary mediation as provided in the Schedule.

6. Notwithstanding the provisions of Clause 5 above, I agree that damages or an account of profits may be inadequate compensation for breach of these terms and conditions and the company may seek an injunction or similar remedy to restrain any conduct or threatened conduct which is or may be a breach of these terms and conditions.

The terms and conditions in this letter shall be governed by (he laws of India.

Each party submits to the non-exclusive jurisdiction or courts exercising jurisdiction therein connection with matters concerning these terms and conditions.

I HAVE READ & UNDERSTOOD THE ABOVE ACKNOWLEDGEMENT AND AGREE TO BE BOUND BY ITS TERMS

B. Yikmuh

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Date : 14.06.2020

Place : Trichy.

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

Capgemini

PERSONAL INFORMATION

Full Name	:	R. Subashini
Date of Birth	:	27/07/1995
Address	:	6/155 Manchanallur, mathavil Puram, Trichy. 620101
Personal Email	:	gegavana900@gmail.com.
Contact No	:	9944439016
Passport No	:	—
PAN CARD No	:	—
Adhar Card No	:	466581693724

In Case of Emergency

Contact person	:	RAMACHANDRAN. A
Relation	:	Father.
Contact No	:	9944038715

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105 ★

DATE : 14/06/2019

PLACE : Trichy.

SIGNATURE : R Subashini

Capgemini

Date of Joining:-

Date:- 14/06/2020

Name:- R. Subashini

Address:- 6/155 Manachanallur,
Mathamil pavam, Trichy,
620101

Dear R. Subashini

As per the terms of the Agreement between your employer / Contractor_____

_____(hereinafter the Entity) and Capgemini Technology Services India Limited of

SEP 2. B3. Godrej Industries Complex, Eastern Express Highway, Vikhroli, Mumbai- 400 079 (hereinafter Capgemini), you will be working on Capgemini / Capgemini Client premises and in the course of providing services to Capgemini and thereafter, as applicable, you will be bound by the following:

1) Annexure I — Private information
2) Annexure ll —Covenants
3) Annexure Ill-Intellectual Property
4) Capgemini — Undertaking and Acknowledgement.

Yours sincerely,
For Capgemini Technology Services India Limited.

Authorised Signatory

I acknowledge that I have read and understood what is stated above and in the Annexures and agree to be bound by the same.

R. Subashini
Signature

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

14/06/2020
Date

Capgemini

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III. I will not disclose to the Company or attempt to induce the Company to use any Private Information or material to which the Company is not entitled;

IV Upon termination of my employment with the Company, I will return to the Company all materials and information that constitutes Private Information and any copies thereof and certify to the Company that I no longer have any rights to such materials or information, and I will represent that the original and all copies ofsuch materials and information have been returned to the Company.

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M.A.M. B-SCHOOL MAMBS Sirugamur, Trichy-621105

Capgemini

ANNEX 2

COVENANT

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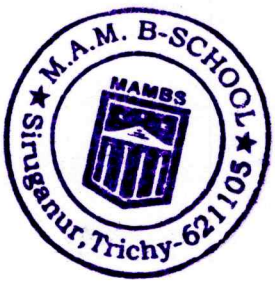
(b) The employee and the Company acknowledge and agree that the duration and geographic scope of the covenants contained in paragraph (a) are fair and reasonable. Accordingly, the employee and the Company agree that, in the event that any of the covenants contained in paragraph (a) are nevertheless determined by a court or arbitration body to be unenforceable because of the duration or geographic scope thereof, the arbitration body or court making such determination may reduce such duration and/or scope to the extent necessary to enable such arbitration body or court to determine that such covenant is reasonable and enforceable, and to enforce such covenant as so amended.



Capgemini

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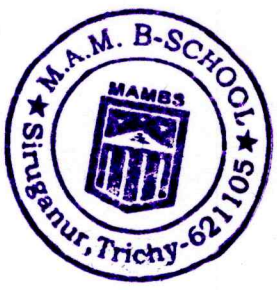

Capgemini

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a) I agree to act in accordance with all of the provisions of the policies mentioned in point I, and to safeguard all of the knowledge and information I receive in the course of my relationship with the company whether it is the property of Capgemini. a client. or some other entity which makes such knowledge or information available.

b) I will not use any knowledge, trade secrets or other information that is treated confidentially by the company or its clients including, but without limitation to, information on the company's Knowledge bases - except in the proper course of my duties or as otherwise permitted by the company. Confidential Information does not extend to information already in the public domain unless such information arrived there by unauthorized means.

c) Without limiting the previous clause I undertake that I will not, nor will I attempt to:
i) remove or take any such Confidential Information; or

ii) disclose Confidential Information to any third party other than in the proper course of my duties or as otherwise permitted by the company; or

iii) gain personal advantage from trading in or on the basis or Confidential Information; or

iv) cause or procure any other person to deal in the securities of any company on the basis or Confidential Information

v) Obtain nor claim any ownership interest in any knowledge or information obtained from Capgemini and its knowledge Bases.

. Either during the course of or after the termination of my relationship with the company, I recognize that I cannot disclose to any future employer, or use for my purposes any Confidential Information I may have access to during my relationship with the company.

2. I represent to Capgemini that my performance under the terms or this Agreement and as an employee of Capgemini does not and will not breach any:

Capgemini

a) (a) agreement to keep in confidence proprietary information. knowledge or data acquired by me in confidence or in trust prior to employment with Capgemini.

b) (b) agreement, undertaking, bond, understanding or covenant that I may have with any third party, including but not limited to any of my former employers. which may in any manner preclude me front taking up employment with Capgemini under the terms of this Agreement.

I agree to indemnity Capgemini and its group companies and their respective directors. employees, agents, clients from any claim, legal proceedings. costs and damages in the event of breach of the foregoing representations. Further, I understand in the event of breach such representation, Capgemini shall have right to initiate such action against me as Capgemini may deem fit. I also agree to indemnify Capgemini for any breach of contract I may be committing with my current employer in joining Capgemini

3 .I undertake to keep in confidence, all proprietary information. knowledge or data acquired by me in confidence or in trust prior to my employment with my Capgemini. and that I will not disclose to any member of the Capgemini Group (or to any or its employee or agents) or induce any such member (or any of its employees or agents) to use any confidential or proprietary information or material belonging to any previous employer or to others.

4.I agree to indemnify Capgemini and its group companies and their respective directors, employees. agents, clients from any claim. legal proceedings, cost and damages in the event of breach of my foregoing . undertaking.

5. Subject to Clause 6 below, I agree that any dispute arising out or these terms and conditions will be submitted to voluntary mediation as provided in the Schedule.

6. Notwithstanding the provisions of Clause 5 above, I agree that damages or an account of profits may be inadequate compensation for breach of these terms and conditions and the company may seek an injunction or similar remedy to restrain any conduct or threatened conduct which is or may be a breach of these terms and conditions.

The terms and conditions in this letter shall be governed by (he laws of India.

Each party submits to the non-exclusive jurisdiction or courts exercising jurisdiction therein connection with matters concerning these terms and conditions.

I HAVE READ & UNDERSTOOD THE ABOVE ACKNOWLEDGEMENT AND AGREE TO BE BOUND BY ITS TERMS

R. Subathra

Date : 14/06/2020

Place : Trichy

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Capgemini

PERSONAL INFORMATION

Full Name	: Josphine Carliya. A
Date of Birth	: 28.10.1998
Address	: 79, North street, 5th pragaram, Thiruvanaikovil, Trichy - 621005.
Personal Email	: Josphine Carliya 98.@gmail.com
Contact No	: 97918 56423
Passport No	: -
PAN CARD No	: -
Adhar Card No	: 3740 4773 6806

In Case of Emergency

Contact person	: Antony. A
Relation	: Father
Contact No	: 80729 85695

DATE : 14.6.2020

PLACE : Trichy

SIGNATURE :

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

Capgemini

Date of Joining:-

Date:- 14. 6. 2020

Name:- Josphine Carliya . A

Address:- 79 North Street, 5th prag aram,
Thirunalvail kovil,
Trichy - 621005

Dear Josphine Carliya

As per the terms of the Agreement between your employer / Contractor_____

_____(hereinafter the Entity) and Capgemini Technology Services India Limited of

SEP 2. B3. Godrej Industries Complex, Eastern Express Highway, Vikhroli, Mumbai- 400 079 (hereinafter Capgemini), you will be working on Capgemini / Capgemini Client premises and in the course of providing services to Capgemini and thereafter, as applicable, you will be bound by the following:

1) Annexure I — Private information
2) Annexure ll —Covenants
3) Annexure Ill-Intellectual Property
4) Capgemini — Undertaking and Acknowledgement.

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

Yours sincerely,
For Capgemini Technology Services India Limited.

Authorised Signatory

I acknowledge that I have read and understood what is stated above and in the Annexures and agree to be bound by the same.

Signature

14.6.2020
Date

Capgemini

ANNEX 1

PRIVATE INFORMATION

The employee agrees with Capgemini that:

the work for which I employed is and will be of a private nature, and in connection with the performance of my services on behalf of Capgemini, its subsidiaries and affiliates (together with their predecessors and successors, the "Company"), the Company may make available to me information of a private nature as to the Company and the Company's clients' and prospective clients' business, strategies, methodologies, operations, technologies (including computer software), financial affairs, organizational and personnel matters, policies, procedures, trade secrets, programs, operations, clients, prospective clients. employees and other non-public matters, including those concerning third parties ("Private Information"). I agree that I will receive in strict confidence all such Private Information belonging to the Company or to its clients or prospective clients. I further agree to use my best efforts to maintain and to assist the, Company in maintaining the confidentiality of all such Private Information, and to prevent it from coming into unauthorized hands.

The employee further agrees that:

l. I will neither copy nor distribute any material, or other information constituting Private Information which comes into my possession as result of my employment by the Company, other than for the Company use;

ll. I will not during the period of employment by the Company nor at any time thereafter, directly or indirectly, disclose to others and/or use for my own benefit or for the benefit of others, Private Information acquired by me during the period of my employment, except to the extent as may be reasonably necessary in the ordinary course of performing my duties as an employee of the Company;

III. I will not disclose to the Company or attempt to induce the Company to use any Private Information or material to which the Company is not entitled;

IV Upon termination of my employment with the Company, I will return to the Company all materials and information that constitutes Private Information and any copies thereof and certify to the Company that I no longer have any rights to such materials or information, and I will represent that the original and all copies ofsuch materials and information have been returned to the Company.

V agree to abide by the ISMS polices and procedures as published by the organization from time to time.

Capgemini

ANNEX 2

COVENANT

a) The employee agrees that:

J will not (l) for a period of one year after the termination or this agreement, directly or indirectly solicit to provide or provide any professional services such as those provided by the Company for anyone who is a client of the Company anytime during the twelve months prior to my leaving the Company and for whom I provide any service as an employee of the Company during the five years prior to my leaving, (2) for a period of eighteen months after the termination of this agreement directly or indirectly, without the prior written consent of the Company, solicit for employment with myself or any firm or entity with which I am associated, any employee of the Company or otherwise disrupt, impair, damage, or interfere with the Company's relationship with its employees; or (3) upon the termination of my employment remove, retain, copy, or utilize any confidential, privileged or proprietary information, trade secrets, or other property of the Company, including but not limited to manuals, software, data, files, client lists or materials, or other data, publications or materials. The non-compete provisions of this paragraph will not apply to a client of the Company or any predecessor of the Company for whom I performed services or with whom I had significant professional contact prior to joining the Company. If the Company requests me to terminate my relationship with the Company, the non-compete provisions of this paragraph will not apply to me with respect to those clients of the Company, if any, as to which the Company and I reach mutual agreement.

(b) The employee and the Company acknowledge and agree that the duration and geographic scope of the covenants contained in paragraph (a) are fair and reasonable. Accordingly, the employee and the Company agree that, in the event that any of the covenants contained in paragraph (a) are nevertheless determined by a court or arbitration body to be unenforceable because of the duration or geographic scope thereof, the arbitration body or court making such determination may reduce such duration and/or scope to the extent necessary to enable such arbitration body or court to determine that such covenant is reasonable and enforceable, and to enforce such covenant as so amended.

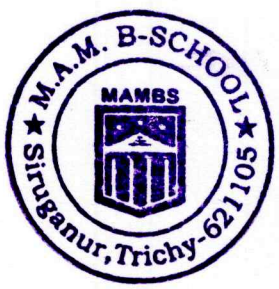
Capgemini

ANNEX 3

INTELLECTUAL PROPERTY

Following is a statement of the Company's policy with respect to intellectual property:

Except as otherwise may be agreed by the Company in writing, in consideration of the employment of the employee by the Company, and free of any additional obligations of the Company to make additional payment to the employee, the employee agrees to irrevocably assign to the Company any and all inventions, software, manuscripts, documentation, improvements or other intellectual property, whether or not protectable by any national or state laws relating to the protection of intellectual property, relating to the present or future business of the Company that are developed by the employee prior to the termination of his/her employment with the Company, either alone or jointly with others, and whether or not developed during normal business hours or arising in the scope of his/her duties of employment. The employee agrees that all such inventions. software. manuscripts, documentation, improvement or other intellectual property shall be and remain the sole and exclusive property of the Company. The employee hereby agrees to execute such assignments and other documents as the Company may consider appropriate to vest all right, title and interest therein to the Company. This provision does not apply to an invention for which no equipment, supplies, facility, or trade secret information of the Company was used and which was developed entirely on the employee's own time, unless (a) the invention relates (i) directly to the business of the Company or (ii) to the Company's actual or demonstrably anticipated research or development or (b) the invention results from any work performed by the employee for the Company. The employee agrees that all services performed by the employee for the Company shall be the original work or the employee and shall not incorporate any third patty materials or work in which the employee or any third party asserts an ownership interest without the express written consent of the Company



Capgemini

UNDERTAKING & ACKNOWLEDGEMENT

1. In connection with continued employment relationship with Capgemini (the "company"), the granting to me by the company to- access to the Capgemini knowledge bases. and the participation by the firm in the Capgemini ledge sharing process. I acknowledge. undertake and agree as follows:

a)I have been provided with, and have read and understand the company's policies in relation to knowledge sharing, intellectual capital, copyright and maintenance of knowledge bases.

a) I agree to act in accordance with all of the provisions of the policies mentioned in point I, and to safeguard all of the knowledge and information I receive in the course of my relationship with the company whether it is the property of Capgemini. a client. or some other entity which makes such knowledge or information available.

b) I will not use any knowledge, trade secrets or other information that is treated confidentially by the company or its clients including, but without limitation to, information on the company's Knowledge bases - except in the proper course of my duties or as otherwise permitted by the company. Confidential Information does not extend to information already in the public domain unless such information arrived there by unauthorized means.

c) Without limiting the previous clause I undertake that I will not, nor will I attempt to:
i) remove or take any such Confidential Information; or

ii) disclose Confidential Information to any third party other than in the proper course of my duties or as otherwise permitted by the company; or

iii) gain personal advantage from trading in or on the basis or Confidential Information; or

iv) cause or procure any other person to deal in the securities of any company on the basis or Confidential Information

v) Obtain nor claim any ownership interest in any knowledge or information obtained from Capgemini and its knowledge Bases.

. Either during the course of or after the termination of my relationship with the company, I recognize that I cannot disclose to any future employer, or use for my purposes any Confidential Information I may have access to during my relationship with the company.

2. I represent to Capgemini that my performance under the terms or this Agreement and as an employee of Capgemini does not and will not breach any:

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

Capgemini

a) (a) agreement to keep in confidence proprietary information. knowledge or data acquired by me in confidence or in trust prior to employment with Capgemini.

b) (b) agreement, undertaking, bond, understanding or covenant that I may have with any third party, including but not limited to any of my former employers. which may in any manner preclude me front taking up employment with Capgemini under the terms of this Agreement.

I agree to indemnity Capgemini and its group companies and their respective directors. employees, agents, clients from any claim, legal proceedings. costs and damages in the event of breach of the foregoing representations. Further, I understand in the event of breach such representation, Capgemini shall have right to initiate such action against me as Capgemini may deem fit. I also agree to indemnify Capgemini for any breach of contract I may be committing with my current employer in joining Capgemini

3 .I undertake to keep in confidence, all proprietary information. knowledge or data acquired by me in confidence or in trust prior to my employment with my Capgemini. and that I will not disclose to any member of the Capgemini Group (or to any or its employee or agents) or induce any such member (or any of its employees or agents) to use any confidential or proprietary information or material belonging to any previous employer or to others.

4.I agree to indemnify Capgemini and its group companies and their respective directors, employees. agents, clients from any claim. legal proceedings, cost and damages in the event of breach of my foregoing undertaking.

5. Subject to Clause 6 below, I agree that any dispute arising out or these terms and conditions will be submitted to voluntary mediation as provided in the Schedule.

6. Notwithstanding the provisions of Clause 5 above, I agree that damages or an account of profits may be inadequate compensation for breach of these terms and conditions and the company may seek an injunction or similar remedy to restrain any conduct or threatened conduct which is or may be a breach of these terms and conditions.

The terms and conditions in this letter shall be governed by (he laws of India.

Each party submits to the non-exclusive jurisdiction or courts exercising jurisdiction therein connection with matters concerning these terms and conditions.

I HAVE READ & UNDERSTOOD THE ABOVE ACKNOWLEDGEMENT AND AGREE TO BE BOUND BY ITS TERMS

Date : 14.06.2020

Place : Trichy

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Capgemini

PERSONAL INFORMATION

Full Name	:	K. Vairamani
Date of Birth	:	03/07/1999
Address	:	100-13/148 Maiyaniyar Street, Ramachandra (PO), Kadiyapathi, Pudukkattai (DT) - 622505 Perur
Personal Email	:	Vairamani0309@gmail.com
Contact No	:	8110831440
Passport No	:	-
PAN CARD No	:	-
Adhar Card No	:	9044 9526 4161

In Case of Emergency

Contact person	:	Karunanithi R.M
Relation	:	Karunanithi R.M
Contact No	:	9843685719

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

DATE : 14/06/2020

PLACE : Trichy

SIGNATURE : Vairamani

Capgemini

Date of Joining:-

Date:- 14/06/2020

Name:- K. Vairamani

Address:- 10013/148 Maiyaiyar St,
Ramachandrapuram (PO)
Kadiyapatti, Pudukkottai (Dt) - 622505

Dear K. Vairamani

As per the terms of the Agreement between your employer / Contractor_____

_____(hereinafter the Entity) and Capgemini Technology Services India Limited of

SEP 2. B3. Godrej Industries Complex, Eastern Express Highway, Vikhroli, Mumbai- 400 079 (hereinafter Capgemini), you will be working on Capgemini / Capgemini Client premises and in the course of providing services to Capgemini and thereafter, as applicable, you will be bound by the following:

1) Annexure I — Private information
2) Annexure ll —Covenants
3) Annexure Ill-Intellectual Property
4) Capgemini — Undertaking and Acknowledgement.

Yours sincerely,
For Capgemini Technology Services India Limited.

Authorised Signatory

I acknowledge that I have read and understood what is stated above and in the Annexures and agree to be bound by the same.

M.A.M. Boschool, Srugamur, Trichy-621105

Vairamani
Signature

14/06/2020
Date

Capgemini

ANNEX 1

PRIVATE INFORMATION

The employee agrees with Capgemini that:

the work for which I employed is and will be of a private nature, and in connection with the performance of my services on behalf of Capgemini, its subsidiaries and affiliates (together with their predecessors and successors, the "Company"), the Company may make available to me information of a private nature as to the Company and the Company's clients' and prospective clients' business, strategies, methodologies, operations, technologies (including computer software), financial affairs, organizational and personnel matters, policies, procedures, trade secrets, programs, operations, clients, prospective clients. employees and other non-public matters, including those concerning third parties ("Private Information"). I agree that I will receive in strict confidence all such Private Information belonging to the Company or to its clients or prospective clients. I further agree to use my best efforts to maintain and to assist the, Company in maintaining the confidentiality of all such Private Information, and to prevent it from coming into unauthorized hands.

The employee further agrees that:

l. I will neither copy nor distribute any material, or other information constituting Private Information which comes into my possession as result of my employment by the Company, other than for the Company use;

ll. I will not during the period of employment by the Company nor at any time thereafter, directly or indirectly, disclose to others and/or use for my own benefit or for the benefit of others, Private Information acquired by me during the period of' my employment, except to the extent as may be reasonably necessary in the ordinary course of performing my duties as an employee of the Company;

III. I will not disclose to the Company or attempt to induce the Company to use any Private Information or material to which the Company is not entitled;

IV Upon termination of my employment with the Company, I will return to the Company all materials and information that constitutes Private Information and any copies thereof and certify to the Company that I no longer have any rights to such materials or information, and I will represent that the original and all copies ofsuch materials and information have been returned to the Company.

V agree to abide by the ISMS polices and procedures as published by the organization from time to time.

M.A.M. B-SCHOOL ★ Thuraiyur, Trichy-621105 ★ MAMBS

Capgemini

ANNEX 2

COVENANT

a) The employee agrees that:

J will not (l) for a period of one year after the termination or this agreement, directly or indirectly solicit to provide or provide any professional services such as those provided by the Company for anyone who is a client of the Company anytime during the twelve months prior to my leaving the Company and for whom I provide any service as an employee of the Company during the five years prior to my leaving, (2) for a period of eighteen months after the termination of this agreement directly or indirectly, without the prior written consent of the Company, solicit for employment with myself or any firm or entity with which I am associated, any employee of the Company or otherwise disrupt, impair, damage, or interfere with the Company's relationship with its employees; or (3) upon the termination of my employment remove, retain, copy, or utilize any confidential, privileged or proprietary information, trade secrets, or other property of the Company, including but not limited to manuals, software, data, files, client lists or materials, or other data, publications or materials. The non-compete provisions of this paragraph will not apply to a client of the Company or any predecessor of the Company for whom I performed services or with whom I had significant professional contact prior to joining the Company. If the Company requests me to terminate my relationship with the Company, the non-compete provisions of this paragraph will not apply to me with respect to those clients of the Company, if any, as to which the Company and I reach mutual agreement.

(b) The employee and the Company acknowledge and agree that the duration and geographic scope of the covenants contained in paragraph (a) are fair and reasonable. Accordingly, the employee and the Company agree that, in the event that any of the covenants contained in paragraph (a) are nevertheless determined by a court or arbitration body to be unenforceable because of the duration or geographic scope thereof, the arbitration body or court making such determination may reduce such duration and/or scope to the extent necessary to enable such arbitration body or court to determine that such covenant is reasonable and enforceable, and to enforce such covenant as so amended.

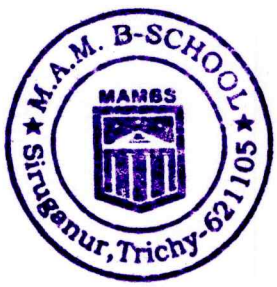
Capgemini

ANNEX 3

INTELLECTUAL PROPERTY

Following is a statement of the Company's policy with respect to intellectual property:

Except as otherwise may be agreed by the Company in writing, in consideration of the employment of the employee by the Company, and free of any additional obligations of the Company to make additional payment to the employee, the employee agrees to irrevocably assign to the Company any and all inventions, software, manuscripts, documentation, improvements or other intellectual property, whether or not protectable by any national or state laws relating to the protection of intellectual property, relating to the present or future business of the Company that are developed by the employee prior to the termination of his/her employment with the Company, either alone or jointly with others, and whether or not developed during normal business hours or arising in the scope of his/her duties of employment. The employee agrees that all such inventions. software. manuscripts, documentation, improvement or other intellectual property shall be and remain the sole and exclusive property of the Company. The employee hereby agrees to execute such assignments and other documents as the Company may consider appropriate to vest all right, title and interest therein to the Company. This provision does not apply to an invention for which no equipment, supplies, facility, or trade secret information of the Company was used and which was developed entirely on the employee's own time, unless (a) the invention relates (i) directly to the business of the Company or (ii) to the Company's actual or demonstrably anticipated research or development or (b) the invention results from any work performed by the employee for the Company. The employee agrees that all services performed by the employee for the Company shall be the original work or the employee and shall not incorporate any third patty materials or work in which the employee or any third party asserts an ownership interest without the express written consent of the Company



Capgemini

Capgemini

UNDERTAKING & ACKNOWLEDGEMENT

1. In connection with continued employment relationship with Capgemini (the "company"), the granting to me by the company to- access to the Capgemini knowledge bases. and the participation by the firm in the Capgemini ledge sharing process. I acknowledge. undertake and agree as follows:

a)I have been provided with, and have read and understand the company's policies in relation to knowledge sharing, intellectual capital, copyright and maintenance of knowledge bases.

a) I agree to act in accordance with all of the provisions of the policies mentioned in point I, and to safeguard all of the knowledge and information I receive in the course of my relationship with the company whether it is the property of Capgemini. a client. or some other entity which makes such knowledge or information available.

b) I will not use any knowledge, trade secrets or other information that is treated confidentially by the company or its clients including, but without limitation to, information on the company's Knowledge bases - except in the proper course of my duties or as otherwise permitted by the company. Confidential Information does not extend to information already in the public domain unless such information arrived there by unauthorized means.

c) Without limiting the previous clause I undertake that I will not, nor will I attempt to:
i) remove or take any such Confidential Information; or

ii) disclose Confidential Information to any third party other than in the proper course of my duties or as otherwise permitted by the company; or

iii) gain personal advantage from trading in or on the basis or Confidential Information; or

iv) cause or procure any other person to deal in the securities of any company on the basis or Confidential Information

v) Obtain nor claim any ownership interest in any knowledge or information obtained from Capgemini and its knowledge Bases.

. Either during the course of or after the termination of my relationship with the company, I recognize that I cannot disclose to any future employer, or use for my purposes any Confidential Information I may have access to during my relationship with the company.

2. I represent to Capgemini that my performance under the terms or this Agreement and as an employee of Capgemini does not and will not breach any:

M.A.M. B SCHOOL 129 MAMBS Library Trichy

Capgemini

a) (a) agreement to keep in confidence proprietary information. knowledge or data acquired by me in confidence or in trust prior to employment with Capgemini.

b) (b) agreement, undertaking, bond, understanding or covenant that I may have with any third party, including but not limited to any of my former employers. which may in any manner preclude me front taking up employment with Capgemini under the terms of this Agreement.

I agree to indemnity Capgemini and its group companies and their respective directors. employees, agents, clients from any claim, legal proceedings. costs and damages in the event of breach of the foregoing representations. Further, I understand in the event of breach such representation, Capgemini shall have right to initiate such action against me as Capgemini may deem fit. I also agree to indemnify Capgemini for any breach of contract I may be committing with my current employer in joining Capgemini

3 .I undertake to keep in confidence, all proprietary information. knowledge or data acquired by me in confidence or in trust prior to my employment with my Capgemini. and that I will not disclose to any member of the Capgemini Group (or to any or its employee or agents) or induce any such member (or any of its employees or agents) to use any confidential or proprietary information or material belonging to any previous employer or to others.

4.I agree to indemnify Capgemini and its group companies and their respective directors, employees. agents, clients from any claim. legal proceedings, cost and damages in the event of breach of my foregoing undertaking.

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6. Notwithstanding the provisions of Clause 5 above, I agree that damages or an account of profits may be inadequate compensation for breach of these terms and conditions and the company may seek an injunction or similar remedy to restrain any conduct or threatened conduct which is or may be a breach of these terms and conditions.

The terms and conditions in this letter shall be governed by (he laws of India.

Each party submits to the non-exclusive jurisdiction or courts exercising jurisdiction therein connection with matters concerning these terms and conditions.

I HAVE READ & UNDERSTOOD THE ABOVE ACKNOWLEDGEMENT AND AGREE TO BE BOUND BY ITS TERMS

Vairamani

Date : 11/06/2020

Place : Trichy

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Capgemini

PERSONAL INFORMATION

Full Name	:	N. Yuvaraj
Date of Birth	:	10/3/1993
Address	:	NO 8,10 BC Colony, Venkadasapuram Post, Thuraiyur TK, Trichy -62008
Personal Email	:	8b8yuvi888@gmail.com
Contact No	:	9791856423
Passport No	:	–
PAN CARD No	:	–
Adhar Card No	:	374047736806

In Case of Emergency

Contact person	:	Antony. A
Relation	:	Father
Contact No	:	

DATE : 14.6.2020

PLACE : Trichy

SIGNATURE : V. Yuvaraj

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

Capgemini

Date of Joining:-

Date:- 14.6.2020

Name:- V. Yuvaraj

Address:- NO5, 10 BC Colony,
Venkadasapuram Post,
Thuraiyur TK, Trichy - 621008

Dear V Yuvaraj

As per the terms of the Agreement between your employer / Contractor_____

_____(hereinafter the Entity) and Capgemini Technology Services India Limited of

SEP 2. B3. Godrej Industries Complex, Eastern Express Highway, Vikhroli, Mumbai- 400 079 (hereinafter Capgemini), you will be working on Capgemini / Capgemini Client premises and in the course of providing services to Capgemini and thereafter, as applicable, you will be bound by the following:

1) Annexure I — Private information
2) Annexure ll —Covenants
3) Annexure Ill-Intellectual Property
4) Capgemini — Undertaking and Acknowledgement.

Yours sincerely,
For Capgemini Technology Services India Limited.

Authorised Signatory

I acknowledge that I have read and understood what is stated above and in the Annexures and agree to be bound by the same.

V. Yuvaraj.
Signature

14.06.2020
Date

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

Capgemini

ANNEX 1

PRIVATE INFORMATION

The employee agrees with Capgemini that:

the work for which I employed is and will be of a private nature, and in connection with the performance of my services on behalf of Capgemini, its subsidiaries and affiliates (together with their predecessors and successors, the "Company"), the Company may make available to me information of a private nature as to the Company and the Company's clients' and prospective clients' business, strategies, methodologies, operations, technologies (including computer software), financial affairs, organizational and personnel matters, policies, procedures, trade secrets, programs, operations, clients, prospective clients. employees and other non-public matters, including those concerning third parties ("Private Information"). I agree that I will receive in strict confidence all such Private Information belonging to the Company or to its clients or prospective clients. I further agree to use my best efforts to maintain and to assist the, Company in maintaining the confidentiality of all such Private Information, and to prevent it from coming into unauthorized hands.

The employee further agrees that:

l. I will neither copy nor distribute any material, or other information constituting Private Information which comes into my possession as result of my employment by the Company, other than for the Company use;

ll. I will not during the period of employment by the Company nor at any time thereafter, directly or indirectly, disclose to others and/or use for my own benefit or for the benefit of others, Private Information acquired by me during the period of' my employment, except to the extent as may be reasonably necessary in the ordinary course of performing my duties as an employee of the Company;

III. I will not disclose to the Company or attempt to induce the Company to use any Private Information or material to which the Company is not entitled;

IV Upon termination of my employment with the Company, I will return to the Company all materials and information that constitutes Private Information and any copies thereof and certify to the Company that I no longer have any rights to such materials or information, and I will represent that the original and all copies ofsuch materials and information have been returned to the Company.

V agree to abide by the ISMS polices and procedures as published by the organization from time to time.

M.A.M. B-SCHOOL
MAMBS
Siruganur, Trichy-621105

Capgemini

ANNEX 2

COVENANT

a) The employee agrees that:

J will not (l) for a period of one year after the termination or this agreement, directly or indirectly solicit to provide or provide any professional services such as those provided by the Company for anyone who is a client of the Company anytime during the twelve months prior to my leaving the Company and for whom I provide any service as an employee of the Company during the five years prior to my leaving, (2) for a period of eighteen months after the termination of this agreement directly or indirectly, without the prior written consent of the Company, solicit for employment with myself or any firm or entity with which I am associated, any employee of the Company or otherwise disrupt, impair, damage, or interfere with the Company's relationship with its employees; or (3) upon the termination of my employment remove, retain, copy, or utilize any confidential, privileged or proprietary information, trade secrets, or other property of the Company, including but not limited to manuals, software, data, files, client lists or materials, or other data, publications or materials. The non-compete provisions of this paragraph will not apply to a client of the Company or any predecessor of the Company for whom I performed services or with whom I had significant professional contact prior to joining the Company. If the Company requests me to terminate my relationship with the Company, the non-compete provisions of this paragraph will not apply to me with respect to those clients of the Company, if any, as to which the Company and I reach mutual agreement.

(b) The employee and the Company acknowledge and agree that the duration and geographic scope of the covenants contained in paragraph (a) are fair and reasonable. Accordingly, the employee and the Company agree that, in the event that any of the covenants contained in paragraph (a) are nevertheless determined by a court or arbitration body to be unenforceable because of the duration or geographic scope thereof, the arbitration body or court making such determination may reduce such duration and/or scope to the extent necessary to enable such arbitration body or court to determine that such covenant is reasonable and enforceable, and to enforce such covenant as so amended.

Capgemini

ANNEX 3

INTELLECTUAL PROPERTY

Following is a statement of the Company's policy with respect to intellectual property:

Except as otherwise may be agreed by the Company in writing, in consideration of the employment of the employee by the Company, and free of any additional obligations of the Company to make additional payment to the employee, the employee agrees to irrevocably assign to the Company any and all inventions, software, manuscripts, documentation, improvements or other intellectual property, whether or not protectable by any national or state laws relating to the protection of intellectual property, relating to the present or future business of the Company that are developed by the employee prior to the termination of his/her employment with the Company, either alone or jointly with others, and whether or not developed during normal business hours or arising in the scope of his/her duties of employment. The employee agrees that all such inventions. software. manuscripts, documentation, improvement or other intellectual property shall be and remain the sole and exclusive property of the Company. The employee hereby agrees to execute such assignments and other documents as the Company may consider appropriate to vest all right, title and interest therein to the Company. This provision does not apply to an invention for which no equipment, supplies, facility, or trade secret information of the Company was used and which was developed entirely on the employee's own time, unless (a) the invention relates (i) directly to the business of the Company or (ii) to the Company's actual or demonstrably anticipated research or development or (b) the invention results from any work performed by the employee for the Company. The employee agrees that all services performed by the employee for the Company shall be the original work or the employee and shall not incorporate any third patty materials or work in which the employee or any third party asserts an ownership interest without the express written consent of the Company

Capgemini

UNDERTAKING & ACKNOWLEDGEMENT

1. In connection with continued employment relationship with Capgemini (the "company"), the granting to me by the company to- access to the Capgemini knowledge bases. and the participation by the firm in the Capgemini ledge sharing process. I acknowledge. undertake and agree as follows:

a)I have been provided with, and have read and understand the company's policies in relation to knowledge sharing, intellectual capital, copyright and maintenance of knowledge bases.

a) I agree to act in accordance with all of the provisions of the policies mentioned in point I, and to safeguard all of the knowledge and information I receive in the course of my relationship with the company whether it is the property of Capgemini. a client. or some other entity which makes such knowledge or information available.

b) I will not use any knowledge, trade secrets or other information that is treated confidentially by the company or its clients including, but without limitation to, information on the company's Knowledge bases - except in the proper course of my duties or as otherwise permitted by the company. Confidential Information does not extend to information already in the public domain unless such information arrived there by unauthorized means.

c) Without limiting the previous clause I undertake that I will not, nor will I attempt to:
i) remove or take any such Confidential Information; or

ii) disclose Confidential Information to any third party other than in the proper course of my duties or as otherwise permitted by the company; or

iii) gain personal advantage from trading in or on the basis or Confidential Information; or

iv) cause or procure any other person to deal in the securities of any company on the basis or Confidential Information

v) Obtain nor claim any ownership interest in any knowledge or information obtained from Capgemini and its knowledge Bases.

. Either during the course of or after the termination of my relationship with the company, I recognize that I cannot disclose to any future employer, or use for my purposes any Confidential Information I may have access to during my relationship with the company.

2. I represent to Capgemini that my performance under the terms or this Agreement and as an employee of Capgemini does not and will not breach any:

Capgemini

a) (a) agreement to keep in confidence proprietary information. knowledge or data acquired by me in confidence or in trust prior to employment with Capgemini.

b) (b) agreement, undertaking, bond, understanding or covenant that I may have with any third party, including but not limited to any of my former employers. which may in any manner preclude me front taking up employment with Capgemini under the terms of this Agreement.

I agree to indemnity Capgemini and its group companies and their respective directors. employees, agents, clients from any claim, legal proceedings. costs and damages in the event of breach of the foregoing representations. Further, I understand in the event of breach such representation, Capgemini shall have right to initiate such action against me as Capgemini may deem fit. I also agree to indemnify Capgemini for any breach of contract I may be committing with my current employer in joining Capgemini

3 .I undertake to keep in confidence, all proprietary information. knowledge or data acquired by me in confidence or in trust prior to my employment with my Capgemini. and that I will not disclose to any member of the Capgemini Group (or to any or its employee or agents) or induce any such member (or any of its employees or agents) to use any confidential or proprietary information or material belonging to any previous employer or to others.

4.I agree to indemnify Capgemini and its group companies and their respective directors, employees. agents, clients from any claim. legal proceedings, cost and damages in the event of breach of my foregoing undertaking.

5. Subject to Clause 6 below, I agree that any dispute arising out or these terms and conditions will be submitted to voluntary mediation as provided in the Schedule.

6. Notwithstanding the provisions of Clause 5 above, I agree that damages or an account of profits may be inadequate compensation for breach of these terms and conditions and the company may seek an injunction or similar remedy to restrain any conduct or threatened conduct which is or may be a breach of these terms and conditions.

The terms and conditions in this letter shall be governed by (he laws of India.

Each party submits to the non-exclusive jurisdiction or courts exercising jurisdiction therein connection with matters concerning these terms and conditions.

I HAVE READ & UNDERSTOOD THE ABOVE ACKNOWLEDGEMENT AND AGREE TO BE BOUND BY ITS TERMS

V. Yuvaraj [V. Yuvaraj]

Date : 14.06.2020

Place : Trichy

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Capgemini

PERSONAL INFORMATION

Full Name	: K. Deepika
Date of Birth	: 31/08/1999
Address	: No: 7, poosari street, chinthamani Trichy - 620002
Personal Email	: deepikakumar3189@gmail.com,
Contact No	: 9894177975
Passport No	: —
PAN CARD No	: —
Adhar Card No	: 539495838947

In Case of Emergency

Contact person	: kumar. B
Relation	: father.
Contact No	: 8508187778

DATE : 14/06/2020

PLACE : Trichy

SIGNATURE : Deepika

M.A.M. B-SCHOOL ★ 621105 ★ Siruganur, Trichy-621105 MAMBS

Capgemini

Date of Joining:-

Date:- 14/06/2020

Name:- Deepika. K

Address:- No: 7, poosari street,
chinthamani
Trichy - 620002

Dear Deepika. K

As per the terms of the Agreement between your employer / Contractor_____

_____(hereinafter the Entity) and Capgemini Technology Services India Limited of

SEP 2. B3. Godrej Industries Complex, Eastern Express Highway, Vikhroli, Mumbai- 400 079 (hereinafter Capgemini), you will be working on Capgemini / Capgemini Client premises and in the course of providing services to Capgemini and thereafter, as applicable, you will be bound by the following:

1) Annexure I — Private information
2) Annexure ll —Covenants
3) Annexure Ill-Intellectual Property
4) Capgemini — Undertaking and Acknowledgement.

Yours sincerely,
For Capgemini Technology Services India Limited.

Authorised Signatory

I acknowledge that I have read and understood what is stated above and in the Annexures and agree to be bound by the same.

Deepika
Signature

14/06/2020
Date

M.A.M. B-SCHOOL ★ 621105 ★ Siruganur, Trichy-

Capgemini

ANNEX 1

PRIVATE INFORMATION

The employee agrees with Capgemini that:

the work for which I employed is and will be of a private nature, and in connection with the performance of my services on behalf of Capgemini, its subsidiaries and affiliates (together with their predecessors and successors, the "Company"), the Company may make available to me information of a private nature as to the Company and the Company's clients' and prospective clients' business, strategies, methodologies, operations, technologies (including computer software), financial affairs, organizational and personnel matters, policies, procedures, trade secrets, programs, operations, clients, prospective clients. employees and other non-public matters, including those concerning third parties ("Private Information"). I agree that I will receive in strict confidence all such Private Information belonging to the Company or to its clients or prospective clients. I further agree to use my best efforts to maintain and to assist the, Company in maintaining the confidentiality of all such Private Information, and to prevent it from coming into unauthorized hands.

The employee further agrees that:

l. I will neither copy nor distribute any material, or other information constituting Private Information which comes into my possession as result of my employment by the Company, other than for the Company use;

ll. I will not during the period of employment by the Company nor at any time thereafter, directly or indirectly, disclose to others and/or use for my own benefit or for the benefit of others, Private Information acquired by me during the period of' my employment, except to the extent as may be reasonably necessary in the ordinary course of performing my duties as an employee of the Company;

III. I will not disclose to the Company or attempt to induce the Company to use any Private Information or material to which the Company is not entitled;

IV Upon termination of my employment with the Company, I will return to the Company all materials and information that constitutes Private Information and any copies thereof and certify to the Company that I no longer have any rights to such materials or information, and I will represent that the original and all copies ofsuch materials and information have been returned to the Company.

V agree to abide by the ISMS polices and procedures as published by the organization from time to time.

A.M. B-SCHOOL ★ 621105 ★ Siruganur, Trichy
MAMBS

Capgemini

ANNEX 2

COVENANT

a) The employee agrees that:

J will not (l) for a period of one year after the termination or this agreement, directly or indirectly solicit to provide or provide any professional services such as those provided by the Company for anyone who is a client of the Company anytime during the twelve months prior to my leaving the Company and for whom I provide any service as an employee of the Company during the five years prior to my leaving, (2) for a period of eighteen months after the termination of this agreement directly or indirectly, without the prior written consent of the Company, solicit for employment with myself or any firm or entity with which I am associated, any employee of the Company or otherwise disrupt, impair, damage, or interfere with the Company's relationship with its employees; or (3) upon the termination of my employment remove, retain, copy, or utilize any confidential, privileged or proprietary information, trade secrets, or other property of the Company, including but not limited to manuals, software, data, files, client lists or materials, or other data, publications or materials. The non-compete provisions of this paragraph will not apply to a client of the Company or any predecessor of the Company for whom I performed services or with whom I had significant professional contact prior to joining the Company. If the Company requests me to terminate my relationship with the Company, the non-compete provisions of this paragraph will not apply to me with respect to those clients of the Company, if any, as to which the Company and I reach mutual agreement.

(b) The employee and the Company acknowledge and agree that the duration and geographic scope of the covenants contained in paragraph (a) are fair and reasonable. Accordingly, the employee and the Company agree that, in the event that any of the covenants contained in paragraph (a) are nevertheless determined by a court or arbitration body to be unenforceable because of the duration or geographic scope thereof, the arbitration body or court making such determination may reduce such duration and/or scope to the extent necessary to enable such arbitration body or court to determine that such covenant is reasonable and enforceable, and to enforce such covenant as so amended.

M.A.M. B-SCHOOL ★ 621105 ★ Siruganur, Trichy
MAMBS

Capgemini

ANNEX 3

INTELLECTUAL PROPERTY

Following is a statement of the Company's policy with respect to intellectual property:

Except as otherwise may be agreed by the Company in writing, in consideration of the employment of the employee by the Company, and free of any additional obligations of the Company to make additional payment to the employee, the employee agrees to irrevocably assign to the Company any and all inventions, software, manuscripts, documentation, improvements or other intellectual property, whether or not protectable by any national or state laws relating to the protection of intellectual property, relating to the present or future business of the Company that are developed by the employee prior to the termination of his/her employment with the Company, either alone or jointly with others, and whether or not developed during normal business hours or arising in the scope of his/her duties of employment. The employee agrees that all such inventions. software. manuscripts, documentation, improvement or other intellectual property shall be and remain the sole and exclusive property of the Company. The employee hereby agrees to execute such assignments and other documents as the Company may consider appropriate to vest all right, title and interest therein to the Company. This provision does not apply to an invention for which no equipment, supplies, facility, or trade secret information of the Company was used and which was developed entirely on the employee's own time, unless (a) the invention relates (i) directly to the business of the Company or (ii) to the Company's actual or demonstrably anticipated research or development or (b) the invention results from any work performed by the employee for the Company. The employee agrees that all services performed by the employee for the Company shall be the original work or the employee and shall not incorporate any third patty materials or work in which the employee or any third party asserts an ownership interest without the express written consent of the Company

Capgemini

UNDERTAKING & ACKNOWLEDGEMENT

1. In connection with continued employment relationship with Capgemini (the "company"), the granting to me by the company to- access to the Capgemini knowledge bases. and the participation by the firm in the Capgemini ledge sharing process. I acknowledge. undertake and agree as follows:

a)I have been provided with, and have read and understand the company's policies in relation to knowledge sharing, intellectual capital, copyright and maintenance of knowledge bases.

a) I agree to act in accordance with all of the provisions of the policies mentioned in point I, and to safeguard all of the knowledge and information I receive in the course of my relationship with the company whether it is the property of Capgemini. a client. or some other entity which makes such knowledge or information available.

b) I will not use any knowledge, trade secrets or other information that is treated confidentially by the company or its clients including, but without limitation to, information on the company's Knowledge bases - except in the proper course of my duties or as otherwise permitted by the company. Confidential Information does not extend to information already in the public domain unless such information arrived there by unauthorized means.

c) Without limiting the previous clause I undertake that I will not, nor will I attempt to:
i) remove or take any such Confidential Information; or

ii) disclose Confidential Information to any third party other than in the proper course of my duties or as otherwise permitted by the company; or

iii) gain personal advantage from trading in or on the basis or Confidential Information; or

iv) cause or procure any other person to deal in the securities of any company on the basis or Confidential Information

v) Obtain nor claim any ownership interest in any knowledge or information obtained from Capgemini and its knowledge Bases.

. Either during the course of or after the termination of my relationship with the company, I recognize that I cannot disclose to any future employer, or use for my purposes any Confidential Information I may have access to during my relationship with the company.

2. I represent to Capgemini that my performance under the terms or this Agreement and as an employee of Capgemini does not and will not breach any:

M.A.M. B-SCHOOL ★ 621105 ★ Siruganur, Trichy. MAMBS

Capgemini

a) (a) agreement to keep in confidence proprietary information. knowledge or data acquired by me in confidence or in trust prior to employment with Capgemini.

b) (b) agreement, undertaking, bond, understanding or covenant that I may have with any third party, including but not limited to any of my former employers. which may in any manner preclude me front taking up employment with Capgemini under the terms of this Agreement.

I agree to indemnity Capgemini and its group companies and their respective directors. employees, agents, clients from any claim, legal proceedings. costs and damages in the event of breach of the foregoing representations. Further, I understand in the event of breach such representation, Capgemini shall have right to initiate such action against me as Capgemini may deem fit. I also agree to indemnify Capgemini for any breach of contract I may be committing with my current employer in joining Capgemini

3 .I undertake to keep in confidence, all proprietary information. knowledge or data acquired by me in confidence or in trust prior to my employment with my Capgemini. and that I will not disclose to any member of the Capgemini Group (or to any or its employee or agents) or induce any such member (or any of its employees or agents) to use any confidential or proprietary information or material belonging to any previous employer or to others.

4.I agree to indemnify Capgemini and its group companies and their respective directors, employees. agents, clients from any claim. legal proceedings, cost and damages in the event of breach of my foregoing undertaking.

5. Subject to Clause 6 below, I agree that any dispute arising out or these terms and conditions will be submitted to voluntary mediation as provided in the Schedule.

6. Notwithstanding the provisions of Clause 5 above, I agree that damages or an account of profits may be inadequate compensation for breach of these terms and conditions and the company may seek an injunction or similar remedy to restrain any conduct or threatened conduct which is or may be a breach of these terms and conditions.

The terms and conditions in this letter shall be governed by (he laws of India.

Each party submits to the non-exclusive jurisdiction or courts exercising jurisdiction therein connection with matters concerning these terms and conditions.

I HAVE READ & UNDERSTOOD THE ABOVE ACKNOWLEDGEMENT AND AGREE TO BE BOUND BY ITS TERMS

Deepika.

Date : 14.06.2020

Place : Trichy

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

M.A.M. B-SCHOOL ★ 621105 ★ Siruganur, Trichy

Capgemini

PERSONAL INFORMATION

Full Name	: E. Megala
Date of Birth	: 06/01/1999
Address	: No. 139, C-Block Chinnasamy Nagar, Tenur Trichy – 621017.
Personal Email	: megalaelangeshwaran@gmail.com
Contact No	: 9344206007
Passport No	: —
PAN CARD No	: —
Adhar Card No	: 286307655742

In Case of Emergency

Contact person	: Elangeshwaran. S
Relation	: Father
Contact No	: 9791371270

DATE : 14/06/2020

PLACE : Trichy

SIGNATURE :

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

Capgemini

Date of Joining:-

Date:- 14/06/2020

Name:- E. Megala

Address:- 139, C—Block
Chinnasamy Nagar
Tennur, Trichy—621017.

Dear E. Megala

As per the terms of the Agreement between your employer / Contractor_____

_____(hereinafter the Entity) and Capgemini Technology Services India Limited of

SEP 2. B3. Godrej Industries Complex, Eastern Express Highway, Vikhroli, Mumbai- 400 079 (hereinafter Capgemini), you will be working on Capgemini / Capgemini Client premises and in the course of providing services to Capgemini and thereafter, as applicable, you will be bound by the following:

1) Annexure I — Private information
2) Annexure ll —Covenants
3) Annexure lll-Intellectual Property
4) Capgemini — Undertaking and Acknowledgement.

Yours sincerely,
For Capgemini Technology Services India Limited.

Authorised Signatory

I acknowledge that I have read and understood what is stated above and in the Annexures and agree to be bound by the same.

E. M
Signature

M.A.M. B-SCHOOL
MAMBS
Siruganur, Trichy-621105

14/06/2020
Date

Capgemini

ANNEX 1

PRIVATE INFORMATION

The employee agrees with Capgemini that:

the work for which I employed is and will be of a private nature, and in connection with the performance of my services on behalf of Capgemini, its subsidiaries and affiliates (together with their predecessors and successors, the "Company"), the Company may make available to me information of a private nature as to the Company and the Company's clients' and prospective clients' business, strategies, methodologies, operations, technologies (including computer software), financial affairs, organizational and personnel matters, policies, procedures, trade secrets, programs, operations, clients, prospective clients. employees and other non-public matters, including those concerning third parties ("Private Information"). I agree that I will receive in strict confidence all such Private Information belonging to the Company or to its clients or prospective clients. I further agree to use my best efforts to maintain and to assist the, Company in maintaining the confidentiality of all such Private Information, and to prevent it from coming into unauthorized hands.

The employee further agrees that:

l. I will neither copy nor distribute any material, or other information constituting Private Information which comes into my possession as result of my employment by the Company, other than for the Company use;

ll. I will not during the period of employment by the Company nor at any time thereafter, directly or indirectly, disclose to others and/or use for my own benefit or for the benefit of others, Private Information acquired by me during the period of my employment, except to the extent as may be reasonably necessary in the ordinary course of performing my duties as an employee of the Company;

III. I will not disclose to the Company or attempt to induce the Company to use any Private Information or material to which the Company is not entitled;

IV Upon termination of my employment with the Company, I will return to the Company all materials and information that constitutes Private Information and any copies thereof and certify to the Company that I no longer have any rights to such materials or information, and I will represent that the original and all copies ofsuch materials and information have been returned to the Company.

V agree to abide by the ISMS polices and procedures as published by the organization from time to time.

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

Capgemini

ANNEX 2

COVENANT

a) The employee agrees that:

J will not (l) for a period of one year after the termination or this agreement, directly or indirectly solicit to provide or provide any professional services such as those provided by the Company for anyone who is a client of the Company anytime during the twelve months prior to my leaving the Company and for whom I provide any service as an employee of the Company during the five years prior to my leaving, (2) for a period of eighteen months after the termination of this agreement directly or indirectly, without the prior written consent of the Company, solicit for employment with myself or any firm or entity with which I am associated, any employee of the Company or otherwise disrupt, impair, damage, or interfere with the Company's relationship with its employees; or (3) upon the termination of my employment remove, retain, copy, or utilize any confidential, privileged or proprietary information, trade secrets, or other property of the Company, including but not limited to manuals, software, data, files, client lists or materials, or other data, publications or materials. The non-compete provisions of this paragraph will not apply to a client of the Company or any predecessor of the Company for whom I performed services or with whom I had significant professional contact prior to joining the Company. If the Company requests me to terminate my relationship with the Company, the non-compete provisions of this paragraph will not apply to me with respect to those clients of the Company, if any, as to which the Company and I reach mutual agreement.

(b) The employee and the Company acknowledge and agree that the duration and geographic scope of the covenants contained in paragraph (a) are fair and reasonable. Accordingly, the employee and the Company agree that, in the event that any of the covenants contained in paragraph (a) are nevertheless determined by a court or arbitration body to be unenforceable because of the duration or geographic scope thereof, the arbitration body or court making such determination may reduce such duration and/or scope to the extent necessary to enable such arbitration body or court to determine that such covenant is reasonable and enforceable, and to enforce such covenant as so amended.

M.A.M. B-SCHOOL
MAMBS
Siruganur, Trichy-621105

Capgemini

ANNEX 3

INTELLECTUAL PROPERTY

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Capgemini

Capgemini

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a) I agree to act in accordance with all of the provisions of the policies mentioned in point I, and to safeguard all of the knowledge and information I receive in the course of my relationship with the company whether it is the property of Capgemini. a client. or some other entity which makes such knowledge or information available.

b) I will not use any knowledge, trade secrets or other information that is treated confidentially by the company or its clients including, but without limitation to, information on the company's Knowledge bases - except in the proper course of my duties or as otherwise permitted by the company. Confidential Information does not extend to information already in the public domain unless such information arrived there by unauthorized means.

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ii) disclose Confidential Information to any third party other than in the proper course of my duties or as otherwise permitted by the company; or

iii) gain personal advantage from trading in or on the basis or Confidential Information; or

iv) cause or procure any other person to deal in the securities of any company on the basis or Confidential Information

v) Obtain nor claim any ownership interest in any knowledge or information obtained from Capgemini and its knowledge Bases.

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2. I represent to Capgemini that my performance under the terms or this Agreement and as an employee of Capgemini does not and will not breach any:

M.A.M. B. SCHOOL ★ Tiruganur, Trichy-621 105 ★

Capgemini

a) (a) agreement to keep in confidence proprietary information. knowledge or data acquired by me in confidence or in trust prior to employment with Capgemini.

b) (b) agreement, undertaking, bond, understanding or covenant that I may have with any third party, including but not limited to any of my former employers. which may in any manner preclude me front taking up employment with Capgemini under the terms of this Agreement.

I agree to indemnity Capgemini and its group companies and their respective directors. employees, agents, clients from any claim, legal proceedings. costs and damages in the event of breach of the foregoing representations. Further, I understand in the event of breach such representation, Capgemini shall have right to initiate such action against me as Capgemini may deem fit. I also agree to indemnify Capgemini for any breach of contract I may be committing with my current employer in joining Capgemini

3 .I undertake to keep in confidence, all proprietary information. knowledge or data acquired by me in confidence or in trust prior to my employment with my Capgemini. and that I will not disclose to any member of the Capgemini Group (or to any or its employee or agents) or induce any such member (or any of its employees or agents) to use any confidential or proprietary information or material belonging to any previous employer or to others.

4.I agree to indemnify Capgemini and its group companies and their respective directors, employees. agents, clients from any claim. legal proceedings, cost and damages in the event of breach of my foregoing undertaking.

5. Subject to Clause 6 below, I agree that any dispute arising out or these terms and conditions will be submitted to voluntary mediation as provided in the Schedule.

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Each party submits to the non-exclusive jurisdiction or courts exercising jurisdiction therein connection with matters concerning these terms and conditions.

I HAVE READ & UNDERSTOOD THE ABOVE ACKNOWLEDGEMENT AND AGREE TO BE BOUND BY ITS TERMS

Date : 14/06/2020

Place : Trichy

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Capgemini

PERSONAL INFORMATION

Full Name	:	J. Asha
Date of Birth	:	5.7.2000
Address	:	No:103, East Steet, Ezhaai, Karuppilakattalai (po) Ariyalur (T.K) 621-707
Personal Email	:	J.Asha.0208@gmail.com
Contact No	:	7639035164
Passport No	:	-
PAN CARD No	:	-
Adhar Card No	:	5181 5615 4968

In Case of Emergency

Contact person	:	Jayaraman.T
Relation	:	Father
Contact No	:	9943604448

DATE : 14.6.2021

PLACE : Trichy

SIGNATURE :

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

Capgemini

Date of Joining:-

Date:- 14.6.2020

Name:- J. Asha

Address:- No: 103. East Street
Ezhearir Karapilakattalai
Ariyalur (T.K) 621.707

Dear J. Asha

As per the terms of the Agreement between your employer / Contractor_____

_____(hereinafter the Entity) and Capgemini Technology Services India Limited of

SEP 2. B3. Godrej Industries Complex, Eastern Express Highway, Vikhroli, Mumbai- 400 079 (hereinafter Capgemini), you will be working on Capgemini / Capgemini Client premises and in the course of providing services to Capgemini and thereafter, as applicable, you will be bound by the following:

1) Annexure I — Private information
2) Annexure ll —Covenants
3) Annexure Ill-Intellectual Property
4) Capgemini — Undertaking and Acknowledgement.

Yours sincerely,
For Capgemini Technology Services India Limited.

Authorised Signatory

I acknowledge that I have read and understood what is stated above and in the Annexures and agree to be bound by the same.

Signature

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

14.6.2020
Date

Capgemini

ANNEX 1

PRIVATE INFORMATION

The employee agrees with Capgemini that:

the work for which I employed is and will be of a private nature, and in connection with the performance of my services on behalf of Capgemini, its subsidiaries and affiliates (together with their predecessors and successors, the "Company"), the Company may make available to me information of a private nature as to the Company and the Company's clients' and prospective clients' business, strategies, methodologies, operations, technologies (including computer software), financial affairs, organizational and personnel matters, policies, procedures, trade secrets, programs, operations, clients, prospective clients. employees and other non-public matters, including those concerning third parties ("Private Information"). I agree that I will receive in strict confidence all such Private Information belonging to the Company or to its clients or prospective clients. I further agree to use my best efforts to maintain and to assist the, Company in maintaining the confidentiality of all such Private Information, and to prevent it from coming into unauthorized hands.

The employee further agrees that:

I. I will neither copy nor distribute any material, or other information constituting Private Information which comes into my possession as result of my employment by the Company, other than for the Company use;

II. I will not during the period of employment by the Company nor at any time thereafter, directly or indirectly, disclose to others and/or use for my own benefit or for the benefit of others, Private Information acquired by me during the period of my employment, except to the extent as may be reasonably necessary in the ordinary course of performing my duties as an employee of the Company;

III. I will not disclose to the Company or attempt to induce the Company to use any Private Information or material to which the Company is not entitled;

IV Upon termination of my employment with the Company, I will return to the Company all materials and information that constitutes Private Information and any copies thereof and certify to the Company that I no longer have any rights to such materials or information, and I will represent that the original and all copies ofsuch materials and information have been returned to the Company.

V agree to abide by the ISMS polices and procedures as published by the organization from time to time.

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

Capgemini

ANNEX 2

COVENANT

a) The employee agrees that:

J will not (l) for a period of one year after the termination or this agreement, directly or indirectly solicit to provide or provide any professional services such as those provided by the Company for anyone who is a client of the Company anytime during the twelve months prior to my leaving the Company and for whom I provide any service as an employee of the Company during the five years prior to my leaving, (2) for a period of eighteen months after the termination of this agreement directly or indirectly, without the prior written consent of the Company, solicit for employment with myself or any firm or entity with which I am associated, any employee of the Company or otherwise disrupt, impair, damage, or interfere with the Company's relationship with its employees; or (3) upon the termination of my employment remove, retain, copy, or utilize any confidential, privileged or proprietary information, trade secrets, or other property of the Company, including but not limited to manuals, software, data, files, client lists or materials, or other data, publications or materials. The non-compete provisions of this paragraph will not apply to a client of the Company or any predecessor of the Company for whom I performed services or with whom I had significant professional contact prior to joining the Company. If the Company requests me to terminate my relationship with the Company, the non-compete provisions of this paragraph will not apply to me with respect to those clients of the Company, if any, as to which the Company and I reach mutual agreement.

(b) The employee and the Company acknowledge and agree that the duration and geographic scope of the covenants contained in paragraph (a) are fair and reasonable. Accordingly, the employee and the Company agree that, in the event that any of the covenants contained in paragraph (a) are nevertheless determined by a court or arbitration body to be unenforceable because of the duration or geographic scope thereof, the arbitration body or court making such determination may reduce such duration and/or scope to the extent necessary to enable such arbitration body or court to determine that such covenant is reasonable and enforceable, and to enforce such covenant as so amended.

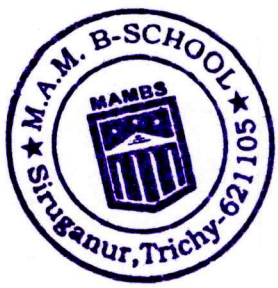
Capgemini

ANNEX 3

INTELLECTUAL PROPERTY

Following is a statement of the Company's policy with respect to intellectual property:

Except as otherwise may be agreed by the Company in writing, in consideration of the employment of the employee by the Company, and free of any additional obligations of the Company to make additional payment to the employee, the employee agrees to irrevocably assign to the Company any and all inventions, software, manuscripts, documentation, improvements or other intellectual property, whether or not protectable by any national or state laws relating to the protection of intellectual property, relating to the present or future business of the Company that are developed by the employee prior to the termination of his/her employment with the Company, either alone or jointly with others, and whether or not developed during normal business hours or arising in the scope of his/her duties of employment. The employee agrees that all such inventions. software. manuscripts, documentation, improvement or other intellectual property shall be and remain the sole and exclusive property of the Company. The employee hereby agrees to execute such assignments and other documents as the Company may consider appropriate to vest all right, title and interest therein to the Company. This provision does not apply to an invention for which no equipment, supplies, facility, or trade secret information of the Company was used and which was developed entirely on the employee's own time, unless (a) the invention relates (i) directly to the business of the Company or (ii) to the Company's actual or demonstrably anticipated research or development or (b) the invention results from any work performed by the employee for the Company. The employee agrees that all services performed by the employee for the Company shall be the original work or the employee and shall not incorporate any third patty materials or work in which the employee or any third party asserts an ownership interest without the express written consent of the Company



Capgemini

Capgemini

UNDERTAKING & ACKNOWLEDGEMENT

1. In connection with continued employment relationship with Capgemini (the "company"), the granting to me by the company to- access to the Capgemini knowledge bases. and the participation by the firm in the Capgemini ledge sharing process. I acknowledge. undertake and agree as follows:

a)I have been provided with, and have read and understand the company's policies in relation to knowledge sharing, intellectual capital, copyright and maintenance of knowledge bases.

a) I agree to act in accordance with all of the provisions of the policies mentioned in point I, and to safeguard all of the knowledge and information I receive in the course of my relationship with the company whether it is the property of Capgemini. a client. or some other entity which makes such knowledge or information available.

b) I will not use any knowledge, trade secrets or other information that is treated confidentially by the company or its clients including, but without limitation to, information on the company's Knowledge bases - except in the proper course of my duties or as otherwise permitted by the company. Confidential Information does not extend to information already in the public domain unless such information arrived there by unauthorized means.

c) Without limiting the previous clause I undertake that I will not, nor will I attempt to:

i) remove or take any such Confidential Information; or

ii) disclose Confidential Information to any third party other than in the proper course of my duties or as otherwise permitted by the company; or

iii) gain personal advantage from trading in or on the basis or Confidential Information; or

iv) cause or procure any other person to deal in the securities of any company on the basis or Confidential Information

v) Obtain nor claim any ownership interest in any knowledge or information obtained from Capgemini and its knowledge Bases.

. Either during the course of or after the termination of my relationship with the company, I recognize that I cannot disclose to any future employer, or use for my purposes any Confidential Information I may have access to during my relationship with the company.

2. I represent to Capgemini that my performance under the terms or this Agreement and as an employee of Capgemini does not and will not breach any:

M.A.M. B-SCHOOL Srinagar, Trichy-621105

Capgemini

a) (a) agreement to keep in confidence proprietary information. knowledge or data acquired by me in confidence or in trust prior to employment with Capgemini.

b) (b) agreement, undertaking, bond, understanding or covenant that I may have with any third party, including but not limited to any of my former employers. which may in any manner preclude me front taking up employment with Capgemini under the terms of this Agreement.

I agree to indemnity Capgemini and its group companies and their respective directors. employees, agents, clients from any claim, legal proceedings. costs and damages in the event of breach of the foregoing representations. Further, I understand in the event of breach such representation, Capgemini shall have right to initiate such action against me as Capgemini may deem fit. I also agree to indemnify Capgemini for any breach of contract I may be committing with my current employer in joining Capgemini

3 .I undertake to keep in confidence, all proprietary information. knowledge or data acquired by me in confidence or in trust prior to my employment with my Capgemini. and that I will not disclose to any member of the Capgemini Group (or to any or its employee or agents) or induce any such member (or any of its employees or agents) to use any confidential or proprietary information or material belonging to any previous employer or to others.

4.I agree to indemnify Capgemini and its group companies and their respective directors, employees. agents, clients from any claim. legal proceedings, cost and damages in the event of breach of my foregoing undertaking.

5. Subject to Clause 6 below, I agree that any dispute arising out or these terms and conditions will be submitted to voluntary mediation as provided in the Schedule.

6. Notwithstanding the provisions of Clause 5 above, I agree that damages or an account of profits may be inadequate compensation for breach of these terms and conditions and the company may seek an injunction or similar remedy to restrain any conduct or threatened conduct which is or may be a breach of these terms and conditions.

The terms and conditions in this letter shall be governed by (he laws of India.

Each party submits to the non-exclusive jurisdiction or courts exercising jurisdiction therein connection with matters concerning these terms and conditions.

I HAVE READ & UNDERSTOOD THE ABOVE ACKNOWLEDGEMENT AND AGREE TO BE BOUND BY ITS TERMS

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

Date : 14.6.2010

Place : Trichy

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Capgemini

PERSONAL INFORMATION

Full Name	:	Balakrishna.A
Date of Birth	:	03/07/1999
Address	:	No: 2/85 East Street, omambur, Mannachanalur (to) Trichy 621006
Personal Email	:	asbala6482@gmail.com.
Contact No	:	8940431598
Passport No	:	—
PAN CARD No	:	—
Adhar Card No	:	6612 8356 7225

In Case of Emergency

Contact person	:	Angusamy
Relation	:	Father
Contact No	:	9626 226578.

DATE : 04/06/2020

PLACE : Trichy

SIGNATURE : Balakrishna.A.

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

Capgemini

Date of Joining:-

Date:- 14/06/2020

Name:- Balakrishna. A

Address:- NO : 2/85 East Street,
Omanbur, monnachanalur (TK)
Trichy – 621 006

Dear Balakrishna.

As per the terms of the Agreement between your employer / Contractor_____

_____(hereinafter the Entity) and Capgemini Technology Services India Limited of

SEP 2. B3. Godrej Industries Complex, Eastern Express Highway, Vikhroli, Mumbai- 400 079 (hereinafter Capgemini), you will be working on Capgemini / Capgemini Client premises and in the course of providing services to Capgemini and thereafter, as applicable, you will be bound by the following:

1) Annexure I — Private information
2) Annexure ll —Covenants
3) Annexure Ill-Intellectual Property
4) Capgemini — Undertaking and Acknowledgement.

Yours sincerely,
For Capgemini Technology Services India Limited.

Authorised Signatory

I acknowledge that I have read and understood what is stated above and in the Annexures and agree to be bound by the same.

Balakrishna H.
Signature

14/06/2020
Date

M.A.M. B-SCHOOL ★ 621105 ★ Siruganur, Trichy
MAMBS

Capgemini

ANNEX 1

PRIVATE INFORMATION

The employee agrees with Capgemini that:

the work for which I employed is and will be of a private nature, and in connection with the performance of my services on behalf of Capgemini, its subsidiaries and affiliates (together with their predecessors and successors, the "Company"), the Company may make available to me information of a private nature as to the Company and the Company's clients' and prospective clients' business, strategies, methodologies, operations, technologies (including computer software), financial affairs, organizational and personnel matters, policies, procedures, trade secrets, programs, operations, clients, prospective clients. employees and other non-public matters, including those concerning third parties ("Private Information"). I agree that I will receive in strict confidence all such Private Information belonging to the Company or to its clients or prospective clients. I further agree to use my best efforts to maintain and to assist the, Company in maintaining the confidentiality of all such Private Information, and to prevent it from coming into unauthorized hands.

The employee further agrees that:

l. I will neither copy nor distribute any material, or other information constituting Private Information which comes into my possession as result of my employment by the Company, other than for the Company use;

ll. I will not during the period of employment by the Company nor at any time thereafter, directly or indirectly, disclose to others and/or use for my own benefit or for the benefit of others, Private Information acquired by me during the period of' my employment, except to the extent as may be reasonably necessary in the ordinary course of performing my duties as an employee of the Company;

III. I will not disclose to the Company or attempt to induce the Company to use any Private Information or material to which the Company is not entitled;

IV Upon termination of my employment with the Company, I will return to the Company all materials and information that constitutes Private Information and any copies thereof and certify to the Company that I no longer have any rights to such materials or information, and I will represent that the original and all copies ofsuch materials and information have been returned to the Company.

V agree to abide by the ISMS polices and procedures as published by the organization from time to time.

Capgemini

ANNEX 2

COVENANT

a) The employee agrees that:

J will not (l) for a period of one year after the termination or this agreement, directly or indirectly solicit to provide or provide any professional services such as those provided by the Company for anyone who is a client of the Company anytime during the twelve months prior to my leaving the Company and for whom I provide any service as an employee of the Company during the five years prior to my leaving, (2) for a period of eighteen months after the termination of this agreement directly or indirectly, without the prior written consent of the Company, solicit for employment with myself or any firm or entity with which I am associated, any employee of the Company or otherwise disrupt, impair, damage, or interfere with the Company's relationship with its employees; or (3) upon the termination of my employment remove, retain, copy, or utilize any confidential, privileged or proprietary information, trade secrets, or other property of the Company, including but not limited to manuals, software, data, files, client lists or materials, or other data, publications or materials. The non-compete provisions of this paragraph will not apply to a client of the Company or any predecessor of the Company for whom I performed services or with whom I had significant professional contact prior to joining the Company. If the Company requests me to terminate my relationship with the Company, the non-compete provisions of this paragraph will not apply to me with respect to those clients of the Company, if any, as to which the Company and I reach mutual agreement.

(b) The employee and the Company acknowledge and agree that the duration and geographic scope of the covenants contained in paragraph (a) are fair and reasonable. Accordingly, the employee and the Company agree that, in the event that any of the covenants contained in paragraph (a) are nevertheless determined by a court or arbitration body to be unenforceable because of the duration or geographic scope thereof, the arbitration body or court making such determination may reduce such duration and/or scope to the extent necessary to enable such arbitration body or court to determine that such covenant is reasonable and enforceable, and to enforce such covenant as so amended.

M.A.M. B-SCHOOL ★ 621105 ★ Siruganur, Trichy
MAMBS

Capgemini

ANNEX 3

INTELLECTUAL PROPERTY

Following is a statement of the Company's policy with respect to intellectual property:

Except as otherwise may be agreed by the Company in writing, in consideration of the employment of the employee by the Company, and free of any additional obligations of the Company to make additional payment to the employee, the employee agrees to irrevocably assign to the Company any and all inventions, software, manuscripts, documentation, improvements or other intellectual property, whether or not protectable by any national or state laws relating to the protection of intellectual property, relating to the present or future business of the Company that are developed by the employee prior to the termination of his/her employment with the Company, either alone or jointly with others, and whether or not developed during normal business hours or arising in the scope of his/her duties of employment. The employee agrees that all such inventions. software. manuscripts, documentation, improvement or other intellectual property shall be and remain the sole and exclusive property of the Company. The employee hereby agrees to execute such assignments and other documents as the Company may consider appropriate to vest all right, title and interest therein to the Company. This provision does not apply to an invention for which no equipment, supplies, facility, or trade secret information of the Company was used and which was developed entirely on the employee's own time, unless (a) the invention relates (i) directly to the business of the Company or (ii) to the Company's actual or demonstrably anticipated research or development or (b) the invention results from any work performed by the employee for the Company. The employee agrees that all services performed by the employee for the Company shall be the original work or the employee and shall not incorporate any third patty materials or work in which the employee or any third party asserts an ownership interest without the express written consent of the Company

M.A.M. B-SCHOOL ★ 621105 ★ Siruganur, Trichy
MAMBS

Capgemini

UNDERTAKING & ACKNOWLEDGEMENT

1. In connection with continued employment relationship with Capgemini (the "company"), the granting to me by the company to- access to the Capgemini knowledge bases. and the participation by the firm in the Capgemini ledge sharing process. I acknowledge. undertake and agree as follows:

a)I have been provided with, and have read and understand the company's policies in relation to knowledge sharing, intellectual capital, copyright and maintenance of knowledge bases.

a) I agree to act in accordance with all of the provisions of the policies mentioned in point I, and to safeguard all of the knowledge and information I receive in the course of my relationship with the company whether it is the property of Capgemini. a client. or some other entity which makes such knowledge or information available.

b) I will not use any knowledge, trade secrets or other information that is treated confidentially by the company or its clients including, but without limitation to, information on the company's Knowledge bases - except in the proper course of my duties or as otherwise permitted by the company. Confidential Information does not extend to information already in the public domain unless such information arrived there by unauthorized means.

c) Without limiting the previous clause I undertake that I will not, nor will I attempt to:
i) remove or take any such Confidential Information; or

ii) disclose Confidential Information to any third party other than in the proper course of my duties or as otherwise permitted by the company; or

iii) gain personal advantage from trading in or on the basis or Confidential Information; or

iv) cause or procure any other person to deal in the securities of any company on the basis or Confidential Information

v) Obtain nor claim any ownership interest in any knowledge or information obtained from Capgemini and its knowledge Bases.

. Either during the course of or after the termination of my relationship with the company, I recognize that I cannot disclose to any future employer, or use for my purposes any Confidential Information I may have access to during my relationship with the company.

2. I represent to Capgemini that my performance under the terms or this Agreement and as an employee of Capgemini does not and will not breach any:

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

Capgemini

a) (a) agreement to keep in confidence proprietary information. knowledge or data acquired by me in confidence or in trust prior to employment with Capgemini.

b) (b) agreement, undertaking, bond, understanding or covenant that I may have with any third party, including but not limited to any of my former employers. which may in any manner preclude me front taking up employment with Capgemini under the terms of this Agreement.

I agree to indemnity Capgemini and its group companies and their respective directors. employees, agents, clients from any claim, legal proceedings. costs and damages in the event of breach of the foregoing representations. Further, I understand in the event of breach such representation, Capgemini shall have right to initiate such action against me as Capgemini may deem fit. I also agree to indemnify Capgemini for any breach of contract I may be committing with my current employer in joining Capgemini

3 .I undertake to keep in confidence, all proprietary information. knowledge or data acquired by me in confidence or in trust prior to my employment with my Capgemini. and that I will not disclose to any member of the Capgemini Group (or to any or its employee or agents) or induce any such member (or any of its employees or agents) to use any confidential or proprietary information or material belonging to any previous employer or to others.

4.I agree to indemnify Capgemini and its group companies and their respective directors, employees. agents, clients from any claim. legal proceedings, cost and damages in the event of breach of my foregoing undertaking.

5. Subject to Clause 6 below, I agree that any dispute arising out or these terms and conditions will be submitted to voluntary mediation as provided in the Schedule.

6. Notwithstanding the provisions of Clause 5 above, I agree that damages or an account of profits may be inadequate compensation for breach of these terms and conditions and the company may seek an injunction or similar remedy to restrain any conduct or threatened conduct which is or may be a breach of these terms and conditions.

The terms and conditions in this letter shall be governed by (he laws of India.

Each party submits to the non-exclusive jurisdiction or courts exercising jurisdiction therein connection with matters concerning these terms and conditions.

I HAVE READ & UNDERSTOOD THE ABOVE ACKNOWLEDGEMENT AND AGREE TO BE BOUND BY ITS TERMS

Balakrishnan.A

Date : 14/06/2020

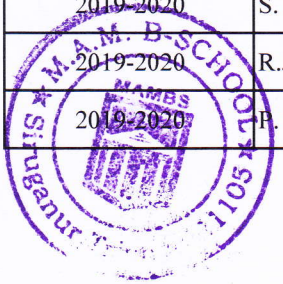
Place : Trichy

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

M.A.M. B-SCHOOL ★ 621105 ★ Siruganur, Trichy

2019-2020

Year	Name of student placed / enrolling into higher education and contact details	Name of the employer with contact details / Name of institution joined
2019-2020	R.JAYAPRIYA/9715881657	IMPULSE GROUP
2019-2020	A.NIVEDHA/9597562158	IMPULSE GROUP
2019-2020	M.SHANKARI/9025799769	IMPULSE GROUP
2019-2020	S.SINDHU/8111009676	IMPULSE GROUP
2019-2020	R.SWATHI/7010211275	IMPULSE GROUP
2019-2020	N.SUJIDHA/9994772464	IMPULSE GROUP
2019-2020	V.RENUKA/9842028492	IMPULSE GROUP
2019-2020	P.ILAMATHI/8270359799	IMPULSE GROUP
2019-2020	R.NAGALAKSHMI/8778058202	IMPULSE GROUP
2019-2020	M.SUBHASHREE/7094703032	IMPULSE GROUP
2019-2020	R.DIVYA/6385704605	IMPULSE GROUP
2019-2020	S.SUNDAREESWARI/9659392937	IMPULSE GROUP
2019-2020	G.KOWSALYA/9842979585	IMPULSE GROUP
2019-2020	R.BHAVANI/9003708376	IMPULSE GROUP
2019-2020	P.MANJULA/9655807218	IMPULSE GROUP
2019-2020	UVARANI/8270589642	IMPULSE GROUP
2019-2020	G.JAYARAM/9159611371	IMPULSE GROUP
2019-2020	D.SUDHARSHAN PETRICK/9087337339	IMPULSE GROUP
2019-2020	R.VIMAL/7418159545	IMPULSE GROUP
2019-2020	S.KARTHICK/8489528548	IMPULSE GROUP
2019-2020	Z. NOORUL AMEEN/8940363863	IMPULSE GROUP
2019-2020	R. SHANKAR/7010211275	IMPULSE GROUP
2019-2020	S.MADHAN RAJ/9688063806	IMPULSE GROUP
2019-2020	P.SATHISH/9003875804	IMPULSE GROUP
2019-2020	S. KARTHICK/8489528548	LAKSHMI VILAS BANK-SALES EXECUTIVE
2019-2020	M. LOKESH RAJ/8344562430	LAKSHMI VILAS BANK-SALES EXECUTIVE
2019-2020	Z. NOORUL AMEEN/8940363863	LAKSHMI VILAS BANK-SALES EXECUTIVE
2019-2020	R. RUBEN RODRIGUES/8148949826	LAKSHMI VILAS BANK-SALES EXECUTIVE
2019-2020	R. SHANKAR/7010211275	LAKSHMI VILAS BANK-SALES EXECUTIVE
2019-2020	S. SUDHARSHAN PETRICK/9087337339	LAKSHMI VILAS BANK-SALES EXECUTIVE
2019-2020	R.JAYAPRIYA/9715881657	EQUITAS SMALL FINANCE BANK-SALES EXECUTIVE
2019-2020	P. SATHISH/9003875804	EQUITAS SMALL FINANCE BANK-SALES EXECUTIVE



Year	Name of student placed / enrolling into higher education and contact details	Name of the employer with contact details / Name of institution joined
2019-2020	S.SINDHU./8111009676	EQUITAS SMALL FINANCE BANK-SALES EXECUTIVE
2019-2020	R. VIMAL/7418159545	EQUITAS SMALL FINANCE BANK-SALES EXECUTIVE
2019-2020	M. SUBHARSHREE/7094703032	VDART- HCL- TRAINEE RECRUITER
2019-2020	N. SUJITHA/9994772464	VDART- HCL- TRAINEE RECRUITER
2019-2020	S. SUDHARSHAN PETRIC/9087337339	VDART TECHNOLOGIES- TRAINEE RECRUITER
2019-2020	S. SUNDAREESHWARI/9659382937	VDART TECHNOLOGIES- TRAINEE RECRUITER
2019-2020	R.DIVYA/6385704605	KARVY DIGITAL CONNECT-SALES EXECUTIVE
2019-2020	S. SUNDAREESHWARI/9659382937	KARVY DIGITAL CONNECT-SALES EXECUTIVE
2019-2020	G.KOWSALYA/9842979585	KARVY DIGITAL CONNECT-SALES EXECUTIVE
2019-2020	N.SUJIDHA/9994772464	KARVY DIGITAL CONNECT-SALES EXECUTIVE
2019-2020	S.MADHAN RAJ/9688063806	KARVY DIGITAL CONNECT-SALES EXECUTIVE
2019-2020	Z. NOORUL AMEEN/8940363863	KARVY DIGITAL CONNECT-SALES EXECUTIVE
2019-2020	RUBEN RODERIGUES/8148249826	KARVY DIGITAL CONNECT-SALES EXECUTIVE
2019-2020	R.SHANKAR/7010211275	KARVY DIGITAL CONNECT-SALES EXECUTIVE
2019-2020	P.SATHISH/9003875804	KARVY DIGITAL CONNECT-SALES EXECUTIVE
2019-2020	S.SUDHARSHAN PETRICK/9087337339	KARVY DIGITAL CONNECT-SALES EXECUTIVE
2019-2020	K.VIGNESH/7708874737	KARVY DIGITAL CONNECT-SALES EXECUTIVE
2019-2020	R.VIMAL/7418159545	KARVY DIGITAL CONNECT-SALES EXECUTIVE
2019-2020	R. BHAVANI/9003708376	INNOVATORS GROUP-MANAGEMENT TRAINEE
2019-2020	R. DIVYA/6385704605	INNOVATORS GROUP-MANAGEMENT TRAINEE
2019-2020	P. ILAMATHI/8270359799	INNOVATORS GROUP-MANAGEMENT TRAINEE
2019-2020	R. JAYAPRIYA/8270359799	INNOVATORS GROUP-MANAGEMENT TRAINEE
2019-2020	JAYARAM.G/9159611371	INNOVATORS GROUP-MANAGEMENT TRAINEE
2019-2020	S. KARTHICK/8489528548	INNOVATORS GROUP-MANAGEMENT TRAINEE
2019-2020	P. MANJULA/9655807218	INNOVATORS GROUP-MANAGEMENT TRAINEE
2019-2020	S. MADHAN RAJ/9688063806	INNOVATORS GROUP-MANAGEMENT TRAINEE
2019-2020	R. NAGALAKSHMI/8778058202	INNOVATORS GROUP-MANAGEMENT TRAINEE
2019-2020	A. NIVEDHA/9597562158	INNOVATORS GROUP-MANAGEMENT TRAINEE
2019-2020	Z. NOORUL AMEEN/8940363863	INNOVATORS GROUP-MANAGEMENT TRAINEE
2019-2020	V. RENUKA/9842028492	INNOVATORS GROUP-MANAGEMENT TRAINEE
2019-2020	M. SANKARI/9025799769	INNOVATORS GROUP-MANAGEMENT TRAINEE
2019-2020	P. SATHISH/9003875804	INNOVATORS GROUP-MANAGEMENT TRAINEE

M.A.M. B-SCHOOL Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Year	Name of student placed / enrolling into higher education and contact details	Name of the employer with contact details / Name of institution joined
2019-2020	R. SHANKAR/7010211275	INNOVATORS GROUP-MANAGEMENT TRAINEE
2019-2020	S. SINDHU/8111009676	INNOVATORS GROUP-MANAGEMENT TRAINEE
2019-2020	D. SUDHARSHAN PETRICK/9087337339	INNOVATORS GROUP-MANAGEMENT TRAINEE
2019-2020	M. SUBHARSHREE/7094703032	INNOVATORS GROUP-MANAGEMENT TRAINEE
2019-2020	N. SUJIDHA/9994772464	INNOVATORS GROUP-MANAGEMENT TRAINEE
2019-2020	S. SUNDAREESHWARI/9659382937	INNOVATORS GROUP-MANAGEMENT TRAINEE
2019-2020	R. SWATHI/7010211275	INNOVATORS GROUP-MANAGEMENT TRAINEE
2019-2020	UVARANI/8270589642	INNOVATORS GROUP-MANAGEMENT TRAINEE
2019-2020	MATHANRAJ. S/9688063806	ORCAPOD-PROCESS ASSOCIATE
2019-2020	DIVYA R/6385704605	ORCAPOD-PROCESS ASSOCIATE
2019-2020	S.KARTHICK/8489528548	CONGRUENT-TRAINEE PROCESS ASSOCIATE
2019-2020	MATHANRAJ. S/9688063806	CAPGEMINI-ASSOCIATE

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DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

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Kodambakkam, 600024 - Chennai -TN
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14/12/2021

Offer Letter

Dear R **Jaya priya,**

Congratulations! We are pleased to confirm that you have been selected to work for **IMPULSE GROUP**. We are delighted to make you for the following job offer:

The position we are offering you is that MARKETING with an annual cost of **1.21LPA**. This position reports to Mr.Gangadharan.

We would like you to start work on [01/02/2021]. Please report to Mr.Gangadharan for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (XPayroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me.

We are confident you will be able to make a significant contribution to the success of **IMPULSE GROUP** and look forward to working with you.

Sincerely,

Mr.Gangadharan,
HR Executive

[IMPULSE GROUP]

Accepted by,
R.Jayapriya

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

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Kodambakkam, 600024 - Chennai -TN
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14/12/2021

Offer Letter

Dear **A Nivedha**,

Congratulations! We are pleased to confirm that you have been selected to work for **IMPULSE GROUP**. We are delighted to make you for the following job offer:

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We are confident you will be able to make a significant contribution to the success of **IMPULSE GROUP** and look forward to working with you.

Sincerely,

Mr.Gangadharan,
HR Executive

[IMPULSE GROUP]

M.A.M. B-SCHOOL Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trich··

Accepted by,
A Nivedha

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14/12/2021

Offer Letter

Dear **M Shankari**,

Congratulations! We are pleased to confirm that you have been selected to work for **IMPULSE GROUP**. We are delighted to make you for the following job offer:

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We are confident you will be able to make a significant contribution to the success of **IMPULSE GROUP** and look forward to working with you.

Sincerely,

Mr.Gangadharan,
HR Executive

[IMPULSE GROUP]

Accepted by,
M SHANKARI

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

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14/12/2021

Offer Letter

Dear **S Sindhu** ,

Congratulations! We are pleased to confirm that you have been selected to work for **IMPULSE GROUP**. We are delighted to make you for the following job offer:

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Sincerely,

Mr.Gangadharan,
HR Executive

[IMPULSE GROUP]

Accepted by,
S Sindhu

M.A.M. B-SCHOOL Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

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14/12/2021

Offer Letter

Dear **R.Swathi**,

Congratulations! We are pleased to confirm that you have been selected to work for **IMPULSE GROUP**. We are delighted to make you for the following job offer:

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Sincerely,

Mr.Gangadharan,
HR Executive

[IMPULSE GROUP]

Accepted by,
R. Swathi

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

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14/12/2021

Offer Letter

Dear **N.Sujidha,**

Congratulations! We are pleased to confirm that you have been selected to work for **IMPULSE GROUP**. We are delighted to make you for the following job offer:

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Sincerely,

Mr.Gangadharan,
HR Executive

[IMPULSE GROUP]

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105 ★

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Accepted by,
N.Sujidha

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14/12/2021

Offer Letter

Dear **V Renuka,**

Congratulations! We are pleased to confirm that you have been selected to work for **IMPULSE GROUP**. We are delighted to make you for the following job offer:

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Sincerely,

Mr.Gangadharan,
HR Executive

[IMPULSE GROUP]

V. Renuka.
Accepted by,
V Renuka

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

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14/12/2021

Offer Letter

Dear **P Illamathi**,

Congratulations! We are pleased to confirm that you have been selected to work for **IMPULSE GROUP**. We are delighted to make you for the following job offer:

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We are confident you will be able to make a significant contribution to the success of **IMPULSE GROUP** and look forward to working with you.

Sincerely,

Mr.Gangadharan,
HR Executive

[IMPULSE GROUP]

Accepted by,
P.Illamathi

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

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14/12/2021

Offer Letter

Dear **R Nagalakshmi,**

Congratulations! We are pleased to confirm that you have been selected to work for **IMPULSE GROUP**. We are delighted to make you for the following job offer:

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Sincerely,

Mr.Gangadharan,
HR Executive

[IMPULSE GROUP]

R. Nagalakshmi

Accepted by,
R.Nagalakshmi

M.A.M. B-SCHOOL Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

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14/12/2021

Offer Letter

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Sincerely,

Mr.Gangadharan,
HR Executive

[IMPULSE GROUP]

Accepted by,
M Subharshree

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

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14/12/2021

Offer Letter

Dear **R Divya,**

Congratulations! We are pleased to confirm that you have been selected to work for **IMPULSE GROUP**. We are delighted to make you for the following job offer:

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Sincerely,

Mr.Gangadharan,
HR Executive

[IMPULSE GROUP]

M.A.M. B-SCHOOL ★ NAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Divya

Accepted by,
R Divya

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Kodambakkam, 600024 - Chennai -TN
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14/12/2021

Offer Letter

Dear **S Sundareeswari,**

Congratulations! We are pleased to confirm that you have been selected to work for **IMPULSE GROUP**. We are delighted to make you for the following job offer:

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We are confident you will be able to make a significant contribution to the success of **IMPULSE GROUP** and look forward to working with you.

Sincerely,

Mr.Gangadharan,
HR Executive

[IMPULSE GROUP]

Accepted by,
S Sundareeswari

M.A.M. B-SCHOOL Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

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14/12/2021

Offer Letter

Dear **G Kowsalya**,

Congratulations! We are pleased to confirm that you have been selected to work for **IMPULSE GROUP**. We are delighted to make you for the following job offer:

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Sincerely,

Mr.Gangadharan,
HR Executive

[IMPULSE GROUP]

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Accepted by,
G Kowsalya

impulse marketing

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Kodambakkam, 600024 - Chennai -TN
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14/12/2021

Offer Letter

Dear **R Bhavani,**

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Sincerely,

Mr.Gangadharan,
HR Executive

[IMPULSE GROUP]

R. Bhavani

Accepted by,
R Bhavani

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

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14/12/2021

Offer Letter

Dear **P Manjula,**

Congratulations! We are pleased to confirm that you have been selected to work for **IMPULSE GROUP**. We are delighted to make you for the following job offer:

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Sincerely,

Mr.Gangadharan,
HR Executive

[IMPULSE GROUP]

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

P Manjula
Accepted by,
P Manjula

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14/12/2021

Offer Letter

Dear **Uvarani**,

Congratulations! We are pleased to confirm that you have been selected to work for **IMPULSE GROUP**. We are delighted to make you for the following job offer:

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Sincerely,

Mr.Gangadharan,
HR Executive

[IMPULSE GROUP]

Uvarani

Accepted by,
Uvarani

M.A.M. B-SCHOOL ★ MAMES ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

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14/12/2021

Offer Letter

Dear **G Jaya ram**,

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Sincerely,

Mr.Gangadharan,
HR Executive

[IMPULSE GROUP]

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Accepted by,
G Jaya ram

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14/12/2021

Offer Letter

Dear **D Sudharshan Patrick,**

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Sincerely,

Mr.Gangadharan,
HR Executive

[IMPULSE GROUP]

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

D. Sudharshan Patrick.

Accepted by,
D Sudharshan Patrick

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Kodambakkam, 600024 - Chennai -TN
web: impulsemarketingco.com

14/12/2021

Offer Letter

Dear **R Vimal**,

Congratulations! We are pleased to confirm that you have been selected to work for **IMPULSE GROUP**. We are delighted to make you for the following job offer:

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Sincerely,

Mr.Gangadharan,
HR Executive

[IMPULSE GROUP]

Accepted by,
R Vimal

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

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14/12/2021

Offer Letter

Dear **S Karthick**,

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Sincerely,

Mr.Gangadharan,
HR Executive

[IMPULSE GROUP]

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Accepted by,
S Karthick

impulse marketing co

New No 236 Old No 87,
1st Floor Rangarajapuram Main Road,
Kodambakkam, 600024 - Chennai -TN
web: impulsemarketingco.com

14/12/2021

Offer Letter

Dear **Z Noorul Ameen,**

Congratulations! We are pleased to confirm that you have been selected to work for **IMPULSE GROUP**. We are delighted to make you for the following job offer:

The position we are offering you is that MARKETING with an annual cost of **1.21LPA**. This position reports to Mr.Gangadharan.

We would like you to start work on [01/02/2021]. Please report to Mr.Gangadharan for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (XPayroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me.

We are confident you will be able to make a significant contribution to the success of **IMPULSE GROUP** and look forward to working with you.

Sincerely,

Mr.Gangadharan,
HR Executive

[IMPULSE GROUP]

M.A.M. B-SCHOOL Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Z. Noorul Ameen

Accepted by,
Z Noorul Ameen

impulse marketing co

New No 236 Old No 87,
1st Floor Rangarajapuram Main Road,
Kodambakkam, 600024 - Chennai -TN
web: impulsemarketingco.com

14/12/2021

Offer Letter

Dear **R Shankar**,

Congratulations! We are pleased to confirm that you have been selected to work for **IMPULSE GROUP**. We are delighted to make you for the following job offer:

The position we are offering you is that MARKETING with an annual cost of **1.21LPA**. This position reports to Mr.Gangadharan.

We would like you to start work on [01/02/2021]. Please report to Mr.Gangadharan for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (XPayroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me.

We are confident you will be able to make a significant contribution to the success of **IMPULSE GROUP** and look forward to working with you.

Sincerely,

Mr.Gangadharan,
HR Executive

[IMPULSE GROUP]

R. Shankar

Accepted by,
R Shankar

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

impulse marketing co

New No 236 Old No 87,
1st Floor Rangarajapuram Main Road,
Kodambakkam, 600024 - Chennai -TN
web: impulsemarketingco.com

14/12/2021

Offer Letter

Dear **S Madhanraj**,

Congratulations! We are pleased to confirm that you have been selected to work for **IMPULSE GROUP**. We are delighted to make you for the following job offer:

The position we are offering you is that MARKETING with an annual cost of **1.21LPA**. This position reports to Mr.Gangadharan.

We would like you to start work on [01/02/2021]. Please report to Mr.Gangadharan for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (XPayroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me.

We are confident you will be able to make a significant contribution to the success of **IMPULSE GROUP** and look forward to working with you.

Sincerely,

Mr.Gangadharan,
HR Executive

[IMPULSE GROUP]

Accepted by,
S Madhanraj

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

impuise
marketing co

New No 236 Old No 87,
1st Floor Rangarajapuram Main Road,
Kodambakkam, 600024 - Chennai -TN
web: impulsemarketingco.com

14/12/2021

Offer Letter

Dear **P Sathish**,

Congratulations! We are pleased to confirm that you have been selected to work for **IMPULSE GROUP**. We are delighted to make you for the following job offer:

The position we are offering you is that MARKETING with an annual cost of **1.21LPA**. This position reports to Mr.Gangadharan.

We would like you to start work on [01/02/2021]. Please report to Mr.Gangadharan for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (XPayroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me.

We are confident you will be able to make a significant contribution to the success of **IMPULSE GROUP** and look forward to working with you.

Sincerely,

Mr.Gangadharan,
HR Executive

[IMPULSE GROUP]

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

P.Sathish
Accepted by,
P Sathish

FortuneNEXTT

NO,60 A-2, Vanjinathan Street,Alwar Thiru Nagar, Chennai- 600087
Cont Details: 04448656485; 9962776969;
Mail id :sugesh@fortunenextt.com,hr@fortunenextt.com

Date: 05/09/2019

Dear S. KARTHICK (MBA)

Based upon your credentials you have been shortlisted for I ROUND SELECTED FOR LVB
You will be Initially designated as TRAINEE for the first three months, during this training period stipend will be paid as per norms of the Management.

On the Successful Completion of Training, you will be subjected for a final Evaluation. After the successful completion of evaluation, you will be placed under probation period for 6 months.

While the offer of appointment is being made from the HR Department, the management reserves the right to utilize your service at any group companies, located elsewhere in India or aboard, either in existence or which may come to existence. The appointment is Valid from the Date of Joining of duties. The regular appointment letter will be issued to you at the time of Joining.

The information presented in this letter is not intended as, and should not be understood as or relied on as a contract of employment. The material is provided for employee guidance and information only. FortuneNEXTT at all times reserves the right to amend, modify, revoke, suspend and interpret any and all parts of these policies and procedures with or without notice to employees and without regard to past practice.

For

Fortune NEXTT

K. Sudha

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

FortuneNEXTT

NO,60 A-2, Vanjinathan Street,Alwar Thiru Nagar, Chennai- 600087
Cont Details: 04448656485; 9962776969;
Mail id :sugesh@fortunenextt.com,hr@fortunenextt.com

Date: 05/09/2019

Dear M. LOKESH RAJ (MBA)

Based upon your credentials you have been shortlisted for I st ROUND FOR LVB
You will be Initially designated as TRAINEE for the first three months, during this training period stipend will be paid as per norms of the Management.

On the Successful Completion of Training, you will be subjected for a final Evaluation. After the successful completion of evaluation, you will be placed under probation period for 6 months.

While the offer of appointment is being made from the HR Department, the management reserves the right to utilize your service at any group companies, located elsewhere in India or aboard, either in existence or which may come to existence. The appointment is Valid from the Date of Joining of duties. The regular appointment letter will be issued to you at the time of Joining.

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For

Fortune NEXTT

M.A.M. B-SCHOOL Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

FortuneNEXTT

NO,60 A-2, Vanjinathan Street,Alwar Thiru Nagar, Chennai- 600087
Cont Details: 04448656485; 9962776969;
Mail id :sugesh@fortunenextt.com,hr@fortunenextt.com

Date: 05/09/2019

Dear Z. NOORUL AMEEN (MBA)

Based upon your credentials you have been shortlisted for 1st ROUND FOR LVB
You will be Initially designated as TRAINEE for the first three months, during this training period stipend will be paid as per norms of the Management.

On the Successful Completion of Training, you will be subjected for a final Evaluation. After the successful completion of evaluation, you will be placed under probation period for 6 months.

While the offer of appointment is being made from the HR Department, the management reserves the right to utilize your service at any group companies, located elsewhere in India or aboard, either in existence or which may come to existence. The appointment is Valid from the Date of Joining of duties. The regular appointment letter will be issued to you at the time of Joining.

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For

Fortune NEXTT

M.A.M. B-SCHOOL ★ Siruganur, Trichy ★

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

FortuneNEXTT

NO,60 A-2, Vanjinathan Street,Alwar Thiru Nagar, Chennai- 600087
Cont Details: 04448656485; 9962776969;
Mail id :sugesh@fortunenextt.com,hr@fortunenextt.com

Date: 05/09/2019

Dear R. RUBEN RODRIGUES (MBA)

Based upon your credentials you have been shortlisted for I ST ROUND FOR LVB
You will be Initially designated as TRAINEE for the first three months, during this training period stipend will be paid as per norms of the Management.

On the Successful Completion of Training, you will be subjected for a final Evaluation. After the successful completion of evaluation, you will be placed under probation period for 6 months.

While the offer of appointment is being made from the HR Department, the management reserves the right to utilize your service at any group companies, located elsewhere in India or aboard, either in existence or which may come to existence. The appointment is Valid from the Date of Joining of duties. The regular appointment letter will be issued to you at the time of Joining.

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For

Fortune NEXTT

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

FortuneNEXTT

NO,60 A-2, Vanjinathan Street,Alwar Thiru Nagar, Chennai- 600087
Cont Details: 04448656485; 9962776969;
Mail id :sugesh@fortunenextt.com,hr@fortunenextt.com

Date: 05/09/2019

Dear R. SHANKAR (MBA)

Based upon your credentials you have been shortlisted for 1ST ROUND FOR LVB
You will be Initially designated as TRAINEE for the first three months, during this training period stipend will be paid as per norms of the Management.

On the Successful Completion of Training, you will be subjected for a final Evaluation. After the successful completion of evaluation, you will be placed under probation period for 6 months.

While the offer of appointment is being made from the HR Department, the management reserves the right to utilize your service at any group companies, located elsewhere in India or aboard, either in existence or which may come to existence. The appointment is Valid from the Date of Joining of duties. The regular appointment letter will be issued to you at the time of Joining.

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For

Fortune NEXTT

M.A.M. B-SCHOOL Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

FortuneNEXTT

NO, 60 A-2, Vanjinathan Street, Alwar Thiru Nagar, Chennai- 600087
Cont Details: 044 48656485; 9962776969;
Mail id : sugesh@fortunenextt.com , hr@fortunenextt.com

Date: 05/09/2019

Dear S. SUDHARSAN PETRIC (MBA)

Based upon your credentials you have been shortlisted for 1st ROUND OF LVB
You will be Initially designated as TRAINEE for the first three months, during this training period stipend will be paid as per norms of the Management.

On the Successful Completion of Training, you will be subjected for a final Evaluation. After the successful completion of evaluation, you will be placed under probation period for 6 months.

While the offer of appointment is being made from the HR Department, the management reserves the right to utilize your service at any group companies, located elsewhere in India or aboard, either in existence or which may come to existence. The appointment is Valid from the Date of Joining of duties. The regular appointment letter will be issued to you at the time of Joining.

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For

Fortune NEXTT

M.A.M. B-SCHOOL Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

09 May 2019

R.JAYAPRIYA

Tamil Nadu620001

Dear **R.JAYAPRIYA**, ,

This refers to our discussion and your application for employment in the organization.

Congratulations!

With reference to your application and subsequent discussions with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization and designated as **BUSINESS DEVELOPMENT EXECUTIVE** in Grade **EB1-Officer 1** of the organization based in **Cantonment** . However, this job is transferable at the discretion of the management to any place in the country.

Your appointment is subject to the confirmation of the following terms and conditions:

1. You will be paid a remuneration consisting of Basic, HRA and Allowances as per Enclosure I given herein and forming part of this appointment letter.

2. You will be required to submit a medical certificate of fitness from a registered medical practitioner.

3. You shall during the term of employment:

a. Devote your whole time and attention exclusively to the business and affairs of the organization and not engage either directly or indirectly in any business or activity in any capacity, either full time or part time, except with the specific written consent of the organization.

b. Keep as confidential all business and trade secrets and transactions of the organization.

4. If at any time, in the opinion of the organization, which shall be final, you are insolvent or are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without valid reason or of any conduct unbecoming of the status and the post you hold in the organization, or of any other conduct considered detrimental to the organization or violation of one or more terms of this letter your services may be terminated without notice.

5. You will be on Probation for Six Months from your date of joining after which you will be eligible to be confirmed into the permanent rolls of the company based on your performance.During probation, this appointment is terminable from either side by giving 30 days notice in writing.You are required to serve 30 days notice period to be eligible for a relieving letter.

6. On confirmation, this appointment is terminable from either side by giving 90 days notice in writing.

7. The appointment letter is valid provided

a. You join us on or before 20th May 2019.

8. The Retirement age shall be 60 years.

Kindly sign and return a copy of this letter acknowledging your acceptance of the terms of this appointment.

We welcome you and look forward to a long and rewarding relationship.

Yours sincerely,

Accepted by: R. Jasmine

Date of Acceptance: 09 / May / 2019

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Enclosure I

Proposed Salary with Equitas Small Finance Bank Ltd		
Grade	**EB1-Officer 1**	
Division	**Inclusive Banking**	
Designation	**BUSINESS DEVELOPMENT EXECUTIVE**	
Salary Component	**Monthly (Rs.)**	**Annually (Rs.)**
Basic	6,200.00	74400
Uniform Allowance	500.00	6000
Flexi Benefits Plan	2,800.00	33600
Total Gross (Rs.)	9,500.00	114000
Bonus*(This is indicative and shall include statutory bonus)	0.00	[[JOB_OFFER_DETAIL_CUSTOM13]]
Employer's PF Contribution	804.00	9648
Total (Rs.)	10,304.00	123648
CTC (Rs.)		123648

Please Note:

1. 12% of Basic shall be deducted towards PF contribution of the Employee as per Employee's Provident Funds and Miscellaneous Provisions Act 1952.
2. Profession Tax shall be deducted as per the PT Act 1975 wherever applicable depending on each state.
3. Income Tax shall be deducted as per Income Tax Act prevalent wherever applicable.
4. Gratuity shall be payable as per payment of Gratuity Act 1972.
5. If you are eligible for Statutory Bonus as per The Payment of Bonus Act 1965, the same shall be adjusted against the Bonus paid to you during the year and the Performance Reward/Performance Bonus/Incentive, as the case may be, earned by you during the year.

Accepted by: R. Jaiswal

Date of Acceptance: 09 / May / 2019

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

09 May 2019

P.SATHISH

Tamil Nadu620001

Dear **P.SATHISH**

' '

This refers to our discussion and your application for employment in the organization.

Congratulations!

With reference to your application and subsequent discussions with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization and designated as **BUSINESS DEVELOPMENT EXECUTIVE** in Grade **EB1-Officer 1** of the organization based in **Cantonment** . However, this job is transferable at the discretion of the management to any place in the country.

Your appointment is subject to the confirmation of the following terms and conditions:

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5. You will be on Probation for Six Months from your date of joining after which you will be eligible to be confirmed into the permanent rolls of the company based on your performance.During probation, this appointment is terminable from either side by giving 30 days notice in writing.You are required to serve 30 days notice period to be eligible for a relieving letter.

M.A.M. B-SCHOOL
MAMBS
Siruganur, Trichy-621105

6. On confirmation, this appointment is terminable from either side by giving 90 days notice in writing.

7. The appointment letter is valid provided

a. You join us on or before 20th May 2019.

8. The Retirement age shall be 60 years.

Kindly sign and return a copy of this letter acknowledging your acceptance of the terms of this appointment.

We welcome you and look forward to a long and rewarding relationship.

Yours sincerely,

Accepted by: P. Sathish

Date of Acceptance: 09.05.2019

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Enclosure I

Proposed Salary with Equitas Small Finance Bank Ltd		
Grade	**EB1-Officer 1**	
Division	**Inclusive Banking**	
Designation	**BUSINESS DEVELOPMENT EXECUTIVE**	
Salary Component	**Monthly (Rs.)**	**Annually (Rs.)**
Basic	6,200.00	74400
Uniform Allowance	500.00	6000
Flexi Benefits Plan	2,800.00	33600
Total Gross (Rs.)	9,500.00	114000
Bonus*(This is indicative and shall include statutory bonus)	0.00	[[JOB_OFFER_DETAIL_CUSTOM13]]
Employer's PF Contribution	804.00	9648
Total (Rs.)	10,304.00	123648
CTC (Rs.)		123648

Please Note:

1. 12% of Basic shall be deducted towards PF contribution of the Employee as per Employee's Provident Funds and Miscellaneous Provisions Act 1952.
2. Profession Tax shall be deducted as per the PT Act 1975 wherever applicable depending on each state.
3. Income Tax shall be deducted as per Income Tax Act prevalent wherever applicable.
4. Gratuity shall be payable as per payment of Gratuity Act 1972.
5. If you are eligible for Statutory Bonus as per The Payment of Bonus Act 1965, the same shall be adjusted against the Bonus paid to you during the year and the Performance Reward/Performance Bonus/Incentive, as the case may be, earned by you during the year.

Accepted by: P. Sathish

Date of Acceptance: 09.05.2019

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

equitas
Small Finance Bank

09 May 2019

S.SINDHU,

Tamil Nadu,

620001.

Dear **S.SINDHU,** ,

This refers to our discussion and your application for employment in the organization.

Congratulations!

With reference to your application and subsequent discussions with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization and designated as **BUSINESS DEVELOPMENT EXECUTIVE** in Grade **EB1-Officer 1** of the organization based in **Cantonment** . However, this job is transferable at the discretion of the management to any place in the country.

Your appointment is subject to the confirmation of the following terms and conditions:

1. You will be paid a remuneration consisting of Basic, HRA and Allowances as per Enclosure I given herein and forming part of this appointment letter.

2. You will be required to submit a medical certificate of fitness from a registered medical practitioner.

3. You shall during the term of employment:

a. Devote your whole time and attention exclusively to the business and affairs of the organization and not engage either directly or indirectly in any business or activity in any capacity, either full time or part time, except with the specific written consent of the organization.

b. Keep as confidential all business and trade secrets and transactions of the organization.

4. If at any time, in the opinion of the organization, which shall be final, you are insolvent or are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without valid reason or of any conduct unbecoming of the status and the post you hold in the organization, or of any other conduct considered detrimental to the organization or violation of one or more terms of this letter your services may be terminated without notice.

5. You will be on Probation for Six Months from your date of joining after which you will be eligible to be confirmed into the permanent rolls of the company based on your performance.During probation, this appointment is terminable from either side by giving 30 days notice in writing.You are required to serve 30 days notice period to be eligible for a relieving letter.

M.A.M. B-SCHOOL * Siruganur, Trichy-621105 * MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

6. On confirmation, this appointment is terminable from either side by giving 90 days notice in writing.

7. The appointment letter is valid provided

a. You join us on or before 20th May 2019.

8. The Retirement age shall be 60 years.

Kindly sign and return a copy of this letter acknowledging your acceptance of the terms of this appointment.

We welcome you and look forward to a long and rewarding relationship.

Yours sincerely,

Accepted by: S. Senthil

Date of Acceptance: 09/05/2019

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Enclosure I

Proposed Salary with Equitas Small Finance Bank Ltd		
Grade	**EB1-Officer 1**	
Division	**Inclusive Banking**	
Designation	**BUSINESS DEVELOPMENT EXECUTIVE**	
Salary Component	**Monthly (Rs.)**	**Annually (Rs.)**
Basic	6,200.00	74400
Uniform Allowance	500.00	6000
Flexi Benefits Plan	2,800.00	33600
Total Gross (Rs.)	9,500.00	114000
Bonus*(This is indicative and shall include statutory bonus)	0.00	[[JOB_OFFER_DETAIL_CUSTOM13]]
Employer's PF Contribution	804.00	9648
Total (Rs.)	10,304.00	123648
CTC (Rs.)		123648

Please Note:

1. 12% of Basic shall be deducted towards PF contribution of the Employee as per Employee's Provident Funds and Miscellaneous Provisions Act 1952.
2. Profession Tax shall be deducted as per the PT Act 1975 wherever applicable depending on each state.
3. Income Tax shall be deducted as per Income Tax Act prevalent wherever applicable.
4. Gratuity shall be payable as per payment of Gratuity Act 1972.
5. If you are eligible for Statutory Bonus as per The Payment of Bonus Act 1965, the same shall be adjusted against the Bonus paid to you during the year and the Performance Reward/Performance Bonus/Incentive, as the case may be, earned by you during the year.

Accepted by: S. Sruthi

Date of Acceptance: 09/05/2019

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

M.A.M. B-SCHOOL * 621105 * Siruganur, Trichy

equitas
Small Finance Bank

09 May 2019

R.VIMAL,

TamilNadu,

620001.

Dear R.VIMAL , ,

This refers to our discussion and your application for employment in the organization.

Congratulations!

With reference to your application and subsequent discussions with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization and designated as **BUSINESS DEVELOPMENT EXECUTIVE** in Grade **EB1-Officer 1** of the organization based in **Cantonment** . However, this job is transferable at the discretion of the management to any place in the country.

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3. You shall during the term of employment:

a. Devote your whole time and attention exclusively to the business and affairs of the organization and not engage either directly or indirectly in any business or activity in any capacity, either full time or part time, except with the specific written consent of the organization.

b. Keep as confidential all business and trade secrets and transactions of the organization.

4. If at any time, in the opinion of the organization, which shall be final, you are insolvent or are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without valid reason or of any conduct unbecoming of the status and the post you hold in the organization, or of any other conduct considered detrimental to the organization or violation of one or more terms of this letter your services may be terminated without notice.

5. You will be on Probation for Six Months from your date of joining after which you will be eligible to be confirmed into the permanent rolls of the company based on your performance.During probation, this appointment is terminable from either side by giving 30 days notice in writing.You are required to serve 30 days notice period to be eligible for a relieving letter.

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

6. On confirmation, this appointment is terminable from either side by giving 90 days notice in writing.

7. The appointment letter is valid provided

a. You join us on or before 20th May 2019.

8. The Retirement age shall be 60 years.

Kindly sign and return a copy of this letter acknowledging your acceptance of the terms of this appointment.

We welcome you and look forward to a long and rewarding relationship.

Yours sincerely,

Accepted by: R. vimal

Date of Acceptance: 09.05.2019

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

M.A.M. B-SCHOOL
MAMBS
Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Enclosure I

Proposed Salary with Equitas Small Finance Bank Ltd		
Grade	**EB1-Officer 1**	
Division	**Inclusive Banking**	
Designation	**BUSINESS DEVELOPMENT EXECUTIVE**	
Salary Component	**Monthly (Rs.)**	**Annually (Rs.)**
Basic	6,200.00	74400
Uniform Allowance	500.00	6000
Flexi Benefits Plan	2,800.00	33600
Total Gross (Rs.)	9,500.00	114000
Bonus*(This is indicative and shall include statutory bonus)	0.00	[[JOB_OFFER_DETAIL_CUSTOM13]]
Employer's PF Contribution	804.00	9648
Total (Rs.)	10,304.00	123648
CTC (Rs.)		123648

Please Note:

1. 12% of Basic shall be deducted towards PF contribution of the Employee as per Employee's Provident Funds and Miscellaneous Provisions Act 1952.
2. Profession Tax shall be deducted as per the PT Act 1975 wherever applicable depending on each state.
3. Income Tax shall be deducted as per Income Tax Act prevalent wherever applicable.
4. Gratuity shall be payable as per payment of Gratuity Act 1972.
5. If you are eligible for Statutory Bonus as per The Payment of Bonus Act 1965, the same shall be adjusted against the Bonus paid to you during the year and the Performance Reward/Performance Bonus/Incentive, as the case may be, earned by you during the year.

Accepted by: R. vimal

Date of Acceptance: 09.05.2019

Authorized Signatory

For Equitas Small Finance Bank Ltd,

Muralidharan S

Chief People Officer

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

VDART GROUP

HR Ref No.VDT00402017

Offer Letter

Dear M.Subhashree,

29 MAY 2020

Congratulations! Greetings from the VDart Group. Further to your application for employment with us, and the subsequent hiring process, We have selected you for our Training program.

The location of your initial reporting for training will be at Remote. Your training commences on 01 JUN 2020,and you would be reporting to Thomas ,HR SPOC.

You would undergo Induction Training Program, for which you are not eligible for any Stipend/Remuneration. On Successful Completion of Training you will be hired as a Trainee Recruiter on rolls of VDart Group and your Annual CTC will be Rs 1,34,385/-per annum,(One Lakh Thirty Four Thousand Three Hundred and Eighty Five Only).

On your joining you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Vdart Group.

This is the Initial / Provisional Trainee letter and the Formal offer/Appointment Order with terms of your employment will be handed over to you on your joining.

We congratulate you and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Please sign the duplicate copy of the letter as a token of your acceptance and return it to us for office records.

Yours Sincerely,

Subashree. M

R. Mohana

Mohana Sundaram

Assistant General Manager-HR

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

VDART GROUP

HR Ref No.VDT00412017

Offer Letter

Dear N.Sujitha,

29 MAY 2020

Congratulations! Greetings from the VDart Group. Further to your application for employment with us, and the subsequent hiring process, We have selected you for our Training program.

The location of your initial reporting for training will be at Remote. Your training commences on 01 JUN 2020,and you would be reporting to Thomas ,HR SPOC.

You would undergo Induction Training Program, for which you are not eligible for any Stipend/Remuneration. On Successful Completion of Training you will be hired as a Trainee Recruiter on rolls of VDart Group and your Annual CTC will be Rs 1,34,385/-per annum,(One Lakh Thirty Four Thousand Three Hundred and Eighty Five Only).

On your joining you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Vdart Group.

This is the Initial / Provisional Trainee letter and the Formal offer/Appointment Order with terms of your employment will be handed over to you on your joining.

We congratulate you and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Please sign the duplicate copy of the letter as a token of your acceptance and return it to us for office records.

Yours Sincerely,

Mohana Sundaram

Assistant General Manager-HR

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

VDart

VDart Technologies Pvt, Ltd.
No.40, First Floor, 4th Cross, Raja Colony,
Collector Office Road, Trichy, Tamil Nadu 620001
GSTIN: 33AACCV9672J1ZV

HR Ref No. VGCO202101

Campus Trainee Offer Letter

18Aug 2020

Dear Sudharshan Petric

Congratulations' Greetings from the VDart Group. Further to your application for employment with us, and the subsequent hiring process happened in your College Campus, we have selected you for our Training program.

The location of your initial reporting for training will be at VDart Inc, No 30/1, Chennai Bye-Pass Road, Mannarpuram, Trichy — 620020.. Your training commences on April 2020 and you would be reporting to the Training Manager Ibrahim.

You would undergo 6 weeks of Training & Budding wherein 3 weeks will be in Day Shift and remaining 3 weeks in US shift. On Successful Completion of Training & Budding you are eligible for a Stipend Payout of Rs.6,000/-also you will be hired as a TraineeRecruiter on rolls with VDart Group with Annual CTC of Rs 2,25,000/- per annum, (Two Lakh Twenty-Five Thousand Only).

* Training period may extend time to time considering the current pandemic situation and Business requirement

On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training, and the contractual obligation to be with VDart Group.

This is the Provisional Trainee Offer letter and the Formal Offer / Appointment Order with terms of your employment will be sent to you on your joining date.

We congratulate you and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Please sign the duplicate copy of the letter as a token of your acceptance and return it to us for office records.

Sudharshan

Yours Sincerely,

R. Mohana

Mohana Sundaram
Assistant General Manager— HR

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ RAMDS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Tri...

VDart

VDart Technologies Pvt, Ltd.
No.40, First Floor, 4th Cross, Raja Colony,
Collector Office Road, Trichy, Tamil Nadu 620001
GSTIN: 33AACCV9672J1ZV

HR Ref No. VGCO202102

Campus Trainee Offer Letter

18Aug 2020

Dear S.Sundareeshwari

Congratulations' Greetings from the VDart Group. Further to your application for employment with us, and the subsequent hiring process happened in your College Campus, we have selected you for our Training program.

The location of your initial reporting for training will be at VDart Inc, No 30/1, Chennai Bye-Pass Road, Mannarpuram, Trichy — 620020.. Your training commences on April 2020 and you would be reporting to the Training Manager Ibrahim.

You would undergo 6 weeks of Training & Budding wherein 3 weeks will be in Day Shift and remaining 3 weeks in US shift. On Successful Completion of Training & Budding you are eligible for a Stipend Payout of Rs.6,000/-also you will be hired as a TraineeRecruiter on rolls with VDart Group with Annual CTC of Rs 2,25,000/- per annum, (Two Lakh Twenty-Five Thousand Only).

* Training period may extend time to time considering the current pandemic situation and Business requirement

On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training, and the contractual obligation to be with VDart Group.

This is the Provisional Trainee Offer letter and the Formal Offer / Appointment Order with terms of your employment will be sent to you on your joining date.

We congratulate you and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Please sign the duplicate copy of the letter as a token of your acceptance and return it to us for office records.

Yours Sincerely,

Mohana Sundaram
Assistant General Manager— HR

M.A.M. B-SCHOOL ★ MANBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

KARVY
KEEP GROWING

[16/11/2019]

Dear Ms. **R.DIVYA**,

Congratulations! We are pleased to confirm that you have been selected to work for **KARVY DIGITAL CONNECT**. We are delighted to make you the following job offer.

The position we are offering you is that of **SALES EXECUTIVE** at a **1.2 CTC** with an annual cost to company . This position reports to KARTHICK, HR EXECUTIVE . Your working hours will be from [9AM to 6PM], [MONDAY] to [FRIDAY].

Benefits for the position include: (Use if relevant to the position)

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C(Incentive will be provided)

We would like you to start work on (2/1/2020) at (9.00AM). Please report to (karthick HR Executive), for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by (28/11/2019) to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **KARVY DIGITAL CONNECT** and look forward to working with you.

Sincerely,

S.KARTHICK
HR- EXECUTIVE
KARVY DIGITAL CONNECT

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

KARVY
KEEP GROWING

[16/11/2019]

Dear Ms.S. Sundareeshwari,

Congratulations! We are pleased to confirm that you have been selected to work for [**KARVY DIGITAL CONNECT**]. We are delighted to make you the following job offer.

The position we are offering you is that of **SALES EXECUTIVE** at a **1.2 CTC** with an annual cost to company . This position reports to KARTHICK, HR EXECUTIVE. Your working hours will be from [9AM to 6PM], [MONDAY] to [FRIDAY].

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- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C

We would like you to start work on (2/1/2020) at (9.00AM). Please report to (karthick HR Executive), for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by (28/11/2019) to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **KARVY DIGITAL CONNECT** and look forward to working with you.

Sincerely,

S.KARTHICK
HR- EXECUTIVE
KARVY DIGITAL CONNECT

S. Sundareeshwari

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

KARVY
KEEP GROWING

[16/11/2019]

Dear Ms. G.KOWSALYA

,

Congratulations! We are pleased to confirm that you have been selected to work for **KARVY DIGITAL CONNECT**. We are delighted to make you the following job offer.

The position we are offering you is that of **SALES EXECUTIVE** at a **1.2 CTC** with an annual cost to company . This position reports to KARTHICK, HR EXECUTIVE. Your working hours will be from [9AM to 6PM], MONDAY to FRIDAY.

Benefits for the position include: (Use if relevant to the position)

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C(Incentive will be provided)

We would like you to start work on (2/1/2020) at (9.00AM). Please report to (karthick HR Executive), for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by (28/11/2019) to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **KARVY DIGITAL CONNECT** and look forward to working with you.

Sincerely,

S.KARTHICK
HR- EXECUTIVE
KARVY DIGITAL CONNECT

G. Kowsalya.

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur ★ 621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

KARVY
KEEP GROWING

[16/11/2019]

Dear Ms.N.SUJITHA,

Congratulations! We are pleased to confirm that you have been selected to work for **KARVY DIGITAL CONNECT**. We are delighted to make you the following job offer.

The position we are offering you is that of **SALES EXECUTIVE** at **1.2 CTC** with an annual cost to company . This position reports to KARTHICK, HR EXECUTIVE. Your working hours will be from [9AM to 6PM], MONDAY to FRIDAY.

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- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C(Incentive will be provided)

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Please sign the enclosed copy of this letter and return it to me by (28/11/2019)to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **KARVY DIGITAL CONNECT** and look forward to working with you.

Sincerely,

S.KARTHICK
HR- EXECUTIVE
KARVY DIGITAL CONNECT

N. Sujitha.

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

KARVY
KEEP GROWING

[16/11/2019]

Dear Ms. S. MATHANRAJ,

Congratulations! We are pleased to confirm that you have been selected to work for **KARVY DIGITAL CONNECT**. We are delighted to make you the following job offer.

The position we are offering you is that of **SALES EXECUTIVE** at a **1.2 CTC** with an annual cost to company . This position reports to KARTHICK, HR EXECUTIVE. Your working hours will be from [9AM to 6PM], MONDAY to FRIDAY.

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- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C(Incentive will be provided)

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Please sign the enclosed copy of this letter and return it to me by (28/11/2019) to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **KARVY DIGITAL CONNECT** and look forward to working with you.

Sincerely,

S.KARTHICK
HR- EXECUTIVE
KARVY DIGITAL CONNECT

S. Mathanraj

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

KARVY
KEEP GROWING

[16/11/2019]

Dear Ms. Z. NOORUL AMEEN,

Congratulations! We are pleased to confirm that you have been selected to work for **KARVY DIGITAL CONNECT**. We are delighted to make you the following job offer.

The position we are offering you is that of **SALES EXECUTIVE** at a **1.2 CTC** with an annual cost to company. This position reports to KARTHICK, HR EXECUTIVE. Your working hours will be from [9AM to 6PM], [MONDAY] to [FRIDAY].

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- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C(Incentive will be provided)

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Please sign the enclosed copy of this letter and return it to me by (28/11/2019) to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

S.KARTHICK
HR- EXECUTIVE
KARVY DIGITAL CONNECT

Z. NOORUL

M.A.M. B-SCHOOL * Siruganur, Trichy-621105 * MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

KARVY
KEEP GROWING

[16/11/2019]

Dear Ms. RUBEN RODRIGUES,

Congratulations! We are pleased to confirm that you have been selected to work for **KARVY DIGITAL CONNECT**. We are delighted to make you the following job offer.

The position we are offering you is that of **SALES EXECUTIVE** at **1.2 CTC** with an annual cost to company . This position reports to KARTHICK, HR EXECUTIVE. Your working hours will be from [9AM to 6PM], [MONDAY]to [FRIDAY].

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- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C(Incentive will be provided)

We would like you to start work on (2/1/2020) at (9.00AM). Please report to (karthick HR Executive), for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by (28/11/2019) to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **KARVY DIGITAL CONNECT** and look forward to working with you.

Sincerely,

S.KARTHICK
HR- EXECUTIVE
KARVY DIGITAL CONNECT

M.A.M. B-SCHOOL Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

KARVY
KEEP GROWING

[16/11/2019]

Dear MR.R.SHANKAR

Congratulations! We are pleased to confirm that you have been selected to work for **KARVY DIGITAL CONNECT** . We are delighted to make you the following job offer.

The position we are offering you is that of **SALES EXECUTIVE** at **1.2 CTC** with an annual cost to company . This position reports to KARTHICK, HR EXECUTIVE Your working hours will be from [9AM to 6PM], [MONDAY] to [FRIDAY].

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- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C(Incentive will be provided)

We would like you to start work on (2/1/2020) at (9.00AM). Please report to (karthick HR Executive), for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by (28/11/2019) to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **KARVY DIGITAL CONNECT** and look forward to working with you.

Sincerely,

S.KARTHICK
HR- EXECUTIVE
KARVY DIGITAL CONNECT

R. Shankar

M.A.M. B-SCHOOL ★ 621105 ★ Siruganur, Trichy
MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

KARVY
KEEP GROWING

[16/11/2019]

Dear Mr. P.SATHISH
,

Congratulations! We are pleased to confirm that you have been selected to work for **KARVY DIGITAL CONNECT**. We are delighted to make you the following job offer.

The position we are offering you is that of **SALES EXECUTIVE** at **1.2 CTC** with an annual cost to company . This position reports to KARTHICK, HR EXECUTIVE. Your working hours will be from [9AM to 6PM], MONDAY to FRIDAY.

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Please sign the enclosed copy of this letter and return it to me by (28/11/2019) to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **KARVY DIGITAL CONNECT** and look forward to working with you.

Sincerely,

S.KARTHICK
HR- EXECUTIVE
KARVY DIGITAL CONNECT

M.A.M. B-SCHOOL Siruganur Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

KARVY
KEEP GROWING

[16/11/2019]

Dear Ms.S.SUDHARSHAN PETRIC,

Congratulations! We are pleased to confirm that you have been selected to work for **KARVY DIGITAL CONNECT**. We are delighted to make you the following job offer.

The position we are offering you is that of **SALES EXECUTIVE** at **1.2 CTC** with an annual cost to company . This position reports to KARTHICK, HR EXECUTIVE. Your working hours will be from [9AM to 6PM], [MONDAY] to [FRIDAY].

Benefits for the position include: (Use if relevant to the position)

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- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C(Incentive will be provided)

We would like you to start work on (2/1/2020) at (9.00AM). Please report to (karthick HR Executive), for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by(28/11/2019) indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **KARVY DIGITAL CONNECT** and look forward to working with you.

Sincerely,

S.KARTHICK
HR- EXECUTIVE
KARVY DIGITAL CONNECT

S. Sudharshan Petric

M.A.M. B-SCHOOL Siruganur, Trichy-621105 MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

KARVY
KEEP GROWING

[16/11/2019]

Dear Mr.K.VIGNESH,

Congratulations! We are pleased to confirm that you have been selected to work for **KARVY DIGITAL CONNECT**. We are delighted to make you the following job offer.

The position we are offering you is that of **SALES EXECUTIVE** at a **1.2 CTC** with an annual cost to company. This position reports to KARTHICK, HR EXECUTIVE. Your working hours will be from [9AM to 6PM], [MONDAY] to [FRIDAY].

Benefits for the position include: (Use if relevant to the position)

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Please sign the enclosed copy of this letter and return it to me by (28/11/2019) to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our and look forward to working with you.

Sincerely,

S.KARTHICK
HR- EXECUTIVE
KARVY DIGITAL CONNECT

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621 105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

KARVY
KEEP GROWING

[16/11/2019]

Dear MR.VIMAL,

Congratulations! We are pleased to confirm that you have been selected to work for **KARVY DIGITAL CONNECT**. We are delighted to make you the following job offer.

The position we are offering you is that of **SALES EXECUTIVE** at **1.2 CTC** a with an annual cost to company . This position reports to KARTHICK, HR EXECUTIVE. Your working hours will be from [9AM to 6PM], [MONDAY] to [FRIDAY].

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We are confident you will be able to make a significant contribution to the success of our **KARVY DIGITAL CONNECT** and look forward to working with you.

Sincerely,

S.KARTHICK
HR- EXECUTIVE
KARVY DIGITAL CONNECT

M.A.M. B-SCHOOL Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

THE INNOVATORS GROUP
Ground For Your Thoughts

Plot #4, 1st Floor, No:2, Ranganthan Salai
(Near Railway Station)
West Urapakkam, Chennai – 603211.
E-Mail: theinnovatorsgroupchennai @gmail.com

OFFER LETTER

Ref: THE INNOVATORS GROUP/2019 **DATE:** 19.09.2019

R. BAVANI [MBA]

1) You will be appointed as management trainee and based on your performance you will get promotion as trainee manager**Accommodation** will be provided free during training .Training will be for **Eightmonth's** at(**PLOT#4, First floor, Ranganathan salai,Near Railway station, West Urappakam, Chennai – 603 211.)** during this period you can earn 8000-12000.You will be assessed on attendance, performance; attitude or any other parameters communicated or may be applicable during your tenure.

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Thanking you!

For **THE INNOVATORS GROUP**

Mr.DAVID Y.

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

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- Training Place: Chennai.

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Regards

MR.DAVID.Y
MANAGING DIRECTOR
CHENNAI
7708907074

THE INNOVATORS GROUP
No. 4, 1st Floor, Ranganathan Salai,
[illegible]akkam West, Chennai - 603 210.
(Near Railway Station)

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

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OFFER LETTER

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R. DIVYA – MBA

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Siruganur,Trichy-621105

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CHENNAI
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OFFER LETTER

Ref: THE INNOVATORS GROUP/2019 DATE: 19.09.2019

P. ELAMATHI

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THE INNOVATORS GROUP
No. 4, 1st Floor, Ranganathan Salai,
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(Near Railway Station)

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621

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OFFER LETTER

Ref: THE INNOVATORS GROUP/2019 **DATE:** 19.09.2019

R. Jayapriya – MBA

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7708907074

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M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

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OFFER LETTER

Ref: THE INNOVATORS GROUP/2019 **DATE:** 9-09-2019

G. JEYARAM - MBA

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DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Regards

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CHENNAI
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OFFER LETTER

Ref: THE INNOVATORS GROUP/2019 **DATE:** 19.09.2019

S. KARTHICK [MBA]

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OFFER LETTER

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P. MANJULA [MBA]

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S. MATHANRAJ (MBA)

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Siruganur,Trichy-621105

M.A.M. B-SCHOOL ★ Siruganur,Trichy-621105 ★ MAMRS

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A. NIVETHA [MBA]

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OFFER LETTER

Ref: THE INNOVATORS GROUP/2019 **DATE:** 19.09.2019

V. RENUKA - MBA

1) You will be appointed as management trainee and based on your performance you will get promotion as trainee manager**Accommodation** will be provided free during training .Training will be for **Eightmonth's** at(**PLOT#4, First floor, Ranganathan salai,Near Railway station, West Urappakam, Chennai – 603 211.)** during this period you can earn 8000-12000.You will be assessed on attendance, performance; attitude or any other parameters communicated or may be applicable during your tenure.

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Thanking you!

For **THE INNOVATORS GROUP**

Mr.DAVID Y.

M.A.M. B-SCHOOL ★ 621105 ★ Siruganur

DEAR CANDIDATES,

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- Training Place: Chennai.

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- You can call in official working hours Monday to Saturday 10am - 7pm.

Regards

MR.DAVID.Y
MANAGING DIRECTOR
CHENNAI
7708907074

M.A.M. B-SCHOOL MAMBS Siruganur,Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

THE INNOVATORS GROUP
No. 4, 1st Floor, Ranganathan Salai,
Tirupakkam West, Chennai - 603 210.
(Near Railway Station)

THE INNOVATORS GROUP
Ground For Your Thoughts

Plot #4, 1st Floor, No:2, Ranganthan Salai
(Near Railway Station)
West Urapakkam, Chennai – 603211.
E-Mail: theinnovatorsgroupchennai @gmail.com

OFFER LETTER

Ref: THE INNOVATORS GROUP/2019 **DATE:** 19.09.2019

M. SANKARI – MBA

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M.A.M. B-SCHOOL ★ SOLI ★ Tiruchirappalli MAMBS

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CHENNAI
7708907074

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No. 4, 1st Floor, Ranganathan Salai,
Urapakkam West, Chennai - 603 210.
(Near Railway Station)

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

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OFFER LETTER

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P. SATHISH [MBA]

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CHENNAI
7708907074

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621 105 ★ MAMBS

THE INNOVATORS GROUP
No. 4, 1st Floor, Ranganathan Salai,
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DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

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OFFER LETTER

Ref: THE INNOVATORS GROUP/2019 **DATE:** 19.09.2019

R. SHANKAR [MBA]

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CHENNAI
7708907074

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No. 4, 1st Floor, Ranganathan Salai,
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Near Railway Station)

M.A.M. B-SCHOOL Siruganur,Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

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OFFER LETTER

Ref: THE INNOVATORS GROUP/2019 **DATE:** 19.09.2019

S. SINDHU [MBA]

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DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur,Trichy-621105

Regards

MR.DAVID.Y
MANAGING DIRECTOR
CHENNAI
7708907074

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OFFER LETTER

Ref: THE INNOVATORS GROUP/2019 **DATE:** 19-09-2019

D. SUDHARSAN PETRIC - MBA

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CHENNAI
7708907074

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur.Trichy-621105

THE INNOVATORS
4, 1st Floor, Ranganath

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OFFER LETTER

Ref: THE INNOVATORS GROUP/2019 **DATE:** 19.09.2019

M. SUBASHREE - MBA

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Regards

MR.DAVID.Y
MANAGING DIRECTOR
CHENNAI
7708907074

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

THE INNOVATORS GROUP
4, 1st Floor, Ranganathan Sal
Nam West

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OFFER LETTER

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N. SUJIDHA - MBA

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OFFER LETTER

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DIRECTOR
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Siruganur,Trichy-621105

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7708907074

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OFFER LETTER

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UVARANI – MBA

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CHENNAI
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M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Orcapod

22nd July, 2021

Mathanraj S
1/20, Kudi Street, Sirumarudhur,
Keela Valadi, Lalgudi, Tricy-621 218.

Sub: Letter of Appointment

Dear **Mathanraj S,**

We are pleased to extend this letter of appointment, setting out details of your professional engagement with Orcapod.

This appointment is subject to the service conditions as mentioned below and conditions as mentioned in Annexure I attached.

You are hired with Orcapod as **Process Associate** and will be designated as **Process Associate.** Your assignment will start effective from **22nd July' 2021.** Orcapod will compensate for your services based on the Benefits breakup given in **Annexure II.**

If you are agreeable to the terms and conditions (Annexure I) and offered benefits (Annexure II), please return the duplicate of this letter duly signed within three days of receiving of this letter. In case we do not receive the formal acceptance within the mentioned period, this offer will be treated as null and void.

Once again congratulations and welcome to Orcapod. We sincerely hope that, this appointment will be of mutual benefit.

Thanks and regards,
For **Orcapod Consulting Services Private Limited**

Maitreyee Bhaduri
Maitreyee Bhaduri (Jul 25, 2021 15:34 GMT+5.5)
Maitreyee Bhaduri
Senior Manager-People Strategy

Deepti Bathija
Deepti Bathija (Jul 23, 2021 19:57 GMT+5.5)
Deepti Bathija
AVP-People Success

I accept the appointment on the terms and conditions mentioned in the above appointment letter and attached Annexure. The original of this letter is in my possession.

Signature S.mathanraj
Mathanraj S (Jul 25, 2021 17:24 GMT+5.5)

Date 25-Jul-2021

Name Mathanraj S

Place Trichy

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Orcapod

Annexure I-Appointment Terms & Conditions

1. This appointment is offered on the basis of your having furnished to the Company accurate information regarding your age, education, qualifications, professional experience and other records. Upon Joining you will be required to provide with copies of your Birth certificate, Educational Certificates/ Mark sheets of your qualification, First two pages of your passport, proof of your current residential address, relieving letter and proof of your previous employment. If you do not have a passport please provide any other government issued identity proof like driver's license, Income tax Pan card or Voter's Id. By accepting this offer, you are giving your consent to Orcapod for doing any reference or background check any time in future.

2. Your Services are transferable to any of the company's establishments, branches, customer locations, sister concerns in India or overseas which are in existence presently or which may be formed/established in future.

3. By accepting this offer, you are agreeing to sign Non Disclosure Agreement, which will restrict you to share business information inside & outside the organization.

4. During the period of your professional engagement, you will have access to Orcapod or Customer's computer applications, systems, databases, tools, techniques and processes. You will ensure that all these assets are used only for Orcapod or customer business purposes.

5. During the period of your professional engagement and thereafter, you will not divulge and business secrets or confidential information to any third party, including your benefits related information, any knowledge obtained by you concerning the business of the company and customers, whether relating to administration, accounting, research, methods, processes, tools, agreements, customers, suppliers or other relevant matters. This also covers any and all industrial and intellectual property created, such as, without limitation, data, process improvement and innovative use of existing methods.

6. As part of your professional engagement, you will acquire business knowledge, information, and data, which include, but not limited to, documents, process knowledge, presentations, access to various databases, passwords etc. On finishing or termination of your engagement with Orcapod, you will unconditionally return this information to Orcapod or Customer and will not retain any copies or extract. You will indemnify Orcapod against any complain or liability coming from customer or any other stakeholder.

7. As part of your commitment to Non-solicitation, you will not seek any direct or indirect or through a third party, part time or fulltime, job or assignment with any unit of Orcapod customer or vendor during your professional engagement or for a period of 6 months thereafter. You as an individual indemnify Orcapod for this.

8. During the period of appointment, you shall devote your full time, energy and ability exclusively to the cause of business interest of Orcapod and shall not without prior written consent, render to other services of any kind free or for compensation, or engage in any other business activity that would materially interfere with the performance of your obligations under this appointment.

9. As part of your professional engagement, you will be governed by the code of conduct, discipline, rules and regulations as laid out by Company from time to time and these will be deemed to form an integral part of this appointment offer.

10. Orcapod puts extreme emphasis on professional behaviour & ethical conduct. In no circumstances, Orcapod will accept breach on this expectation from you. You shall take personal liability for all loss or damages caused by you arising out of your actions, default, or negligence. If Orcapod is found liable or settles a claim for the above, you shall fully indemnify Orcapod from all liabilities. This clause will still be active even after you leave Orcapod's service.

11. During the course of your employment you shall not at any time, without prior written consent from Orcapod board members accept, obtain or interest yourself for reward or gratuitously in any work or business other than that of Orcapod.

12. Your deployment will be at Orcapod customer site. You will work from customer offices and will be under the supervision of customer. You have to work as and when required by Orcapod Customer.

13. We have a commitment to our customers that people at Orcapod will be accessible to them 24*7. Hence for business success and coordination needs with your colleagues, Orcapod expects you to be reachable and available at such hours as shall be required.

14. Performance Bonus, if any, would be paid on completion of one year from the effective start date. Calculation of Performance Bonus would be complete preprogative of Company.

15. Leave and other HR policies, defined by Orcapod, will be applicable to your appointment. In case Orcapod staff you at customer location, working hours and other operational policies of the customer organization might be applicable. In case company, as part of monthly salary, is paying leave encashment in lieu of mandatory leaves; Then company has right to deduct salary against availed leave.

16. If you wish to leave the employment or the company decides to terminate your services, Fifteen days(15 days) notice shall be given by either side. Based on business needs of the client, company reserve the right to change the notice period. For sake of attendance calculation, Last Working Day will be considered as last billable day approved by the Client. In case of performance or disciplinary issue, Company reserve the right terminate your employment without any notice.

17. In case your salary is above prescribed limit and according to government regulations you can opt out from Provident Fund, you must complete the formalities, seven days before your first payroll cycle. In case there is a delay in receiving documents, HR will assume that you are subscribing to Provident Fund and will accordingly setup your payroll in our system.

18. Your promotions and increments shall be subject to your performance and contribution to the company. This will be assessed by Orcapod and/ or customer on regular basis. Company will have sole discretion to decide on this topic.

19. Furthermore, Orcapod reserves the rights to terminate your appointment immediately, at any time, in the event:
    a. You are guilty of dishonesty, or serious or persistent misconduct, or you neglect or refuse to attend to your duties or fail to perform any of your obligations, or fail to observe the Orcapod's Business, disciplinary and ethical code, guidelines and policies.
    b. You absent yourself from the commitment with Orcapod without prior approval, or overstay agreed leave without prior intimation and approval, as you will be deemed to have abandoned appointment voluntarily.
    c. Customer finds your work and performance unsatisfactory.

20. For all other areas not expressly mentioned above, you shall be governed by Orcapod HR policies and the terms and conditions as applicable to consultants in your cadre.

21. Orcapod reserved the right to alter the above terms and conditions at its discretion.

For **Orcapod Consulting Services Private Limited**

Maitreyee Bhaduri
Maitreyee Bhaduri (Jul 25, 2021 15:34 GMT+5.5)

Maitreyee Bhaduri
Senior Manager-People Strategy

Signature Mathanraj S (Jul 25, 2021 17:24 GMT+5.5) Date 25-Jul-2021

Name Mathanraj S Place Trichy

Orcapod

Annexure II- Cost to Company Breakup

Name	Mathanraj S
Designation	Process Associate
Date of Joining	22nd July, 2021

Particulars	Monthly	Yearly
Monthly CTC		
Basic (Paid Monthly)	10334	124,008
HRA (Paid Monthly)	1380	16,565
Statutory Outlay (Deduction)	1949	23,384
Leave Encashment (Paid Monthly)	392	4,703
Gratuity	762	9,142
Statutory Bonus (Paid Monthly)	861	10,334
Total [A]	**15678**	**188136**
Non-Financial Benefits & Indirect Cost		
Cost of One Leave Per Month	794	9528
Monthly Allocation of BGV Cost	250	3000
Total [B]	**1044**	**12528**
Gross Yearly CTC (A+ B)		**200664**
Gross Monthly CTC (A+ B)		**16722**

1. Financial benefits mentioned above are the consolidated numbers. Actual salary structure will be as per company policies. Any kind of statutory taxes will be deducted from the offered benefits.
2. Company wants to reiterate that your Salary details are strictly confidential and should not be shared with anyone other than Company HR.
3. Form – 11, with required declaration, must reach our HR seven days before your first payroll cycle.

Received & Accepted

Signature S mathanraj Mathanraj S (Jul 25, 2021 17:24 GMT+5.5) Date 25-Jul-2021

Name Mathanraj S Place Trichy

M.A.M. B-SCHOOL Siruganur Trichy-621105 MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Orcapod

22nd July, 2021

Divya Raja
7/3 ,Thamarai Street, Ezhil Nagar,
Kailasapuram, Trichy-620 014

Sub: Letter of Appointment

Dear **Divya Raja,**

We are pleased to extend this letter of appointment, setting out details of your professional engagement with Orcapod.

This appointment is subject to the service conditions as mentioned below and conditions as mentioned in Annexure I attached.

You are hired with Orcapod as **Process Associate** and will be designated as **Process Associate.** Your assignment will start effective from **22nd July' 2021.** Orcapod will compensate for your services based on the Benefits breakup given in **Annexure II.**

If you are agreeable to the terms and conditions (Annexure I) and offered benefits (Annexure II), please return the duplicate of this letter duly signed within three days of receiving of this letter. In case we do not receive the formal acceptance within the mentioned period, this offer will be treated as null and void.

Once again congratulations and welcome to Orcapod. We sincerely hope that, this appointment will be of mutual benefit.

Thanks and regards,
For **Orcapod Consulting Services Private Limited**

Maitreyee Bhaduri
Maitreyee Bhaduri (Jul 25, 2021 15:34 GMT+5.5)
Maitreyee Bhaduri
Senior Manager-People Strategy

Deepti Bathija
Deepti Bathija (Jul 23, 2021 19:58 GMT+5.5)
Deepti Bathija
AVP-People Success

I accept the appointment on the terms and conditions mentioned in the above appointment letter and attached Annexure. The original of this letter is in my possession.

Signature R.Divya
Divya R (Jul 25, 2021 17:35 GMT+5.5)

Date 25-Jul-2021

Name Divya R

Place Trichy

Orcapod Consulting Services Private Limited
207, Tropical Mill Era, Road No 32, Wagle Estate, Thane 400604, Mumbai, Maharashtra,INDIA.
Phone: +91 22 [illegible] | Email :askus@orcapodservices.com | Website: www.orcapodservices.com
Bangalore | Gurgaon | Mumbai | Pune

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy [illegible]105

Orcapod

Annexure I-Appointment Terms & Conditions

1. This appointment is offered on the basis of your having furnished to the Company accurate information regarding your age, education, qualifications, professional experience and other records. Upon Joining you will be required to provide with copies of your Birth certificate, Educational Certificates/ Mark sheets of your qualification, First two pages of your passport, proof of your current residential address, relieving letter and proof of your previous employment. If you do not have a passport please provide any other government issued identity proof like driver's license, Income tax Pan card or Voter's Id. By accepting this offer, you are giving your consent to Orcapod for doing any reference or background check any time in future.

2. Your Services are transferable to any of the company's establishments, branches,customer locations, sister concerns in India or overseas which are in existence presently or which may be formed/established in future.

3. By accepting this offer, you are agreeing to sign Non Disclosure Agreement, which will restrict you to share business information inside & outside the organization.

4. During the period of your professional engagement, you will have access to Orcapod or Customer's computer applications, systems, databases, tools, techniques and processes. You will ensure that all these assets are used only for Orcapod or customer business purposes.

5. During the period of your professional engagement and thereafter, you will not divulge and business secrets or confidential information to any third party, including your benefits related information, any knowledge obtained by you concerning the business of the company and customers, whether relating to administration, accounting, research, methods, processes, tools, agreements, customers, suppliers or other relevant matters. This also covers any and all industrial and intellectual property created, such as, without limitation, data, process improvement and innovative use of existing methods.

6. As part of your professional engagement, you will acquire business knowledge, information, and data, which include, but not limited to, documents, process knowledge, presentations, access to various databases, passwords etc. On finishing or termination of your engagement with Orcapod, you will unconditionally return this information to Orcapod or Customer and will not retain any copies or extract. You will indemnify Orcapod against any complain or liability coming from customer or any other stakeholder.

7. As part of your commitment to Non-solicitation, you will not seek any direct or indirect or through a third party, part time or fulltime, job or assignment with any unit of Orcapod customer or vendor during your professional engagement or for a period of 6 months thereafter. You as an individual indemnify Orcapod for this.

8. During the period of appointment, you shall devote your full time, energy and ability exclusively to the cause of business interest of Orcapod and shall not without prior written consent, render to other services of any kind free or for compensation, or engage in any other business activity that would materially interfere with the performance of your obligations under this appointment.

9. As part of your professional engagement, you will be governed by the code of conduct, discipline, rules and regulations as laid out by Company from time to time and these will be deemed to form an integral part of this appointment offer.

10. Orcapod puts extreme emphasis on professional behaviour & ethical conduct. In no circumstances, Orcapod will accept breach on this expectation from you. You shall take personal liability for all loss or damages caused by you arising out of your actions, default, or negligence. If Orcapod is found liable or settles a claim for the above, you shall fully indemnify Orcapod from all liabilities. This clause will still be active even after you leave Orcapod's service.

11. During the course of your employment you shall not at any time, without prior written consent from Orcapod board members accept, obtain or interest yourself for reward or gratuitously in any work or business other than that of Orcapod.

12. Your deployment will be at Orcapod customer site. You will work from customer offices and will be under the supervision of customer. You have to work as and when required by Orcapod Customer.

13. We have a commitment to our customers that people at Orcapod will be accessible to them 24*7. Hence for business success and coordination needs with your colleagues, Orcapod expects you to be reachable and available at such hours as shall be required.

14. Performance Bonus, if any, would be paid on completion of one year from the effective start date. Calculation of Performance Bonus would be complete preprogative of Company.

15. Leave and other HR policies, defined by Orcapod, will be applicable to your appointment. In case Orcapod staff you at customer location, working hours and other operational policies of the customer organization might be applicable. In case company, as part of monthly salary, is paying leave encashment in lieu of mandatory leaves; Then company has right to deduct salary against availed leave.

16. If you wish to leave the employment or the company decides to terminate your services, Fifteen days(15 days) notice shall be given by either side. Based on business needs of the client, company reserve the right to change the notice period. For sake of attendance calculation, Last Working Day will be considered as last billable day approved by the Client. In case of performance or disciplinary issue, Company reserve the right terminate your employment without any notice.

17. In case your salary is above prescribed limit and according to government regulations you can opt out from Provident Fund, you must complete the formalities, seven days before your first payroll cycle. In case there is a delay in receiving documents, HR will assume that you are subscribing to Provident Fund and will accordingly setup your payroll in our system.

18. Your promotions and increments shall be subject to your performance and contribution to the company. This will be assessed by Orcapod and/ or customer on regular basis. Company will have sole discretion to decide on this topic.

19. Furthermore, Orcapod reserves the rights to terminate your appointment immediately, at any time, in the event:
    a. You are guilty of dishonesty, or serious or persistent misconduct, or you neglect or refuse to attend to your duties or fail to perform any of your obligations, or fail to observe the Orcapod's Business, disciplinary and ethical code, guidelines and policies.
    b. You absent yourself from the commitment with Orcapod without prior approval, or overstay agreed leave without prior intimation and approval, as you will be deemed to have abandoned appointment voluntarily.
    c. Customer finds your work and performance unsatisfactory.

20. For all other areas not expressly mentioned above, you shall be governed by Orcapod HR policies and the terms and conditions as applicable to consultants in your cadre.

21. Orcapod reserved the right to alter the above terms and conditions at its discretion.

For **Orcapod Consulting Services Private Limited**

Maitreyee Bhaduri
Maitreyee Bhaduri (Jul 25, 2021 15:34 GMT+5.5)

Maitreyee Bhaduri
Senior Manager-People Strategy

Signature R.Divya
Divya R (Jul 25, 2021 17:35 GMT+5.5)

Date 25-Jul-2021

Name Divya R

Place Trichy

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Orcapod

Annexure II- Cost to Company Breakup

Name	Divya Raja
Designation	Process Associate
Date of Joining	22nd July, 2021

Particulars	Monthly	Yearly
Monthly CTC		
Basic (Paid Monthly)	10334	124,008
HRA (Paid Monthly)	1380	16,565
Statutory Outlay (Deduction)	1949	23,384
Leave Encashment (Paid Monthly)	392	4,703
Gratuity	762	9,142
Statutory Bonus (Paid Monthly)	861	10,334
Total [A]	**15678**	**188136**
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Cost of One Leave Per Month	794	9528
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Gross Yearly CTC (A+ B)		**200664**
Gross Monthly CTC (A+ B)		**16722**

1. Financial benefits mentioned above are the consolidated numbers. Actual salary structure will be as per company policies. Any kind of statutory taxes will be deducted from the offered benefits.
2. Company wants to reiterate that your Salary details are strictly confidential and should not be shared with anyone other than Company HR.
3. Form – 11, with required declaration, must reach our HR seven days before your first payroll cycle.

Received & Accepted

Signature R. Divya Divya R (Jul 25, 2021 17:35 GMT+5.5)

Date 25-Jul-2021

Name Divya R

Place Trichy

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

CONGRUENT®

October 20,2020

Mr. Karthick S,
Chennai.

Dear Karthick,

We are pleased to offer you employment in our Company as "Trainee Process Associate on a salary of Rs. 200000 (Rupees Two Lakh) per annum.

1. **Date of Appointment**

   Your appointment is effective from the date of joining which shall be on or before October 20, 2020.

2. **Probationary Period**

   You will be on probation for a period of six months from the date of your appointment. If, in the opinion of the company, you are found suitable in the appointed post, you will be confirmed in the services of the organization.

3. **Provident Fund**

   You will participate in the company provident fund scheme as applicable to your category of employees.

4. **Salary Review**

   Your salary will be reviewed periodically as per the company policy. Your increments are discretionary and will be subject to, and on the basis of, effective performance and results.

5. **Leave**

   You will be covered by leave, holidays and the working hours policy as applicable to your category of employees.

6. **Other Work**

   Your position is a whole time employment with the company and you shall devote yourself exclusively to the business of the company. You will not take up any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly (except as a shareholder or debenture holder) in any other trade or business, during the employment with the company, without permission in writing from the organization.

7. **Transfer**

You will liable to transfer in such capacity as the company may, from time to time, determine, to any other location, department, establishment, factory or branch of the company or its affiliates, associate or subsidiary companies. In such case, the terms and conditions of service applicable to the new assignment will govern you.

8. **Responsibilities**

Your main responsibility would be in the area of BSS. As part of the team, you will be expected to adhere to the Information Security Policy requirements, client's contractual needs and any other requirements that may be communicated by the Company from time to time. Non- adherence to company policies on the above fronts could entail disciplinary action against you by the Company. You are expected to effectively perform to ensure you deliver results and may be expected to work extra hours to achieve this, where the situation so requires.

9. **Confidential Information**

You will not, at any time, without the consent of the President, disclose or divulge or make public any information regarding the company's affairs or administration or research carried out whether the same may be confided to you or become known to you in course of your services or otherwise.

10. **Protection of Interest**

During the period of your employment with us, all the work done by you as part of your job will automatically be deemed to be the property of Congruent. If you conceive any new or advanced methods of improving processes / systems in relation to the operation of the company, such developments will be fully communicated to the company and will be and remain the sole right / property of the company.

11. **Past Record**

Please note that this appointment is subject to background checks. If any declaration or information furnished to the company proves to be false or if you are found to have willfully suppressed any material information, you will be liable to removal from services without any notice.

12. **Notice Period**

It is mandatory to give 3 months advance notice in writing to the Company in the event of your resignation or 3 months pay in lieu thereof. This contract of employment is terminable by either party by giving three months (90 days) notice. Either party is not bound to give any reason thereof. The company reserves the right to pay or recover salary in lieu of notice period. The company may, at its discretion, relieve you from such date as it may deem fit even before the expiry of notice period without compensating for the unexpired period and is not bound to give any reasons thereof. The company may refuse to relieve you by a requested date or extend your date of separation by not more than 90 days, in cases where the projects entrusted to you is/ are likely to be affected due to your decision to resign by that date. This decision vests solely with the management. If your performance is found to be unsatisfactory, your employment is liable to be terminated with 30 days notice. The company is entitled

to levy costs, in case of breach of any of the above terms and conditions, to the extent of the actual loss suffered.

13. **Arbitration**

Any dispute which may arise between you and the Company in connection with the interpretation of this appointment letter with regard to the rights or obligations of either party here under or with regard to the validity or enforceability thereof shall be settled to the mutual satisfaction of the parties within thirty (30) days (or such longer period as may be mutually agreed upon) of the date either party informs the other in writing that such a dispute exists. In case such a mutual agreement is not arrived at, the dispute shall be referred to a sole Arbitrator appointed by the Company. Arbitration shall be governed by the provisions of the Arbitration and Conciliation Act, 1996. The arbitration shall be conducted in English language and be held in Chennai.

14. **On Separation**

On acceptance of the separation notice, you will immediately give up to the company all correspondence, specifications, books, documents, literature, effects or records etc. belonging to the company or relating to its business and shall not make or retain any copies of these items. For a period of one year following your separation, you shall not, directly or indirectly, invite or be instrumental in the recruitment / engagement of any of your former colleagues to employment with your new employer(s).

The above terms and conditions are subject to company policy.

The following are required to be furnished by you within one week from the date of joining:

- Stamp size photographs (2 Nos.)
- Your contact phone number if any
- Your blood group
- Copy of your passport (If you do not possess one, please apply for one and intimate us)

Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment.

Yours sincerely,
For **Congruent Solutions Pvt. Ltd.**

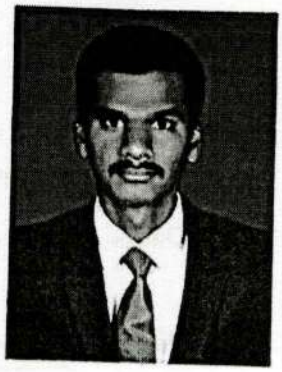
BALARAMAN J
PRESIDENT

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Capgemini

PERSONAL INFORMATION



Full Name	:	Mathan Raj. S
Date of Birth	:	26-07-1998
Address	:	1/20, Kudi Street, Sirumarudhur, Valadi (Post), Lalgudi (tk), Trichy-621218.
Personal Email	:	mathan-raj1010sjc@gmail.com
Contact No	:	9655807218 / whatsapp 7397067970
Passport No	:	
PAN CARD No.	:	ELQPM 1907P
Adhar Card No.	:	3386 3909 3667

In Case of Emergency

Contact person	:	Senthil Kumar. S.T
Relation	:	Father
Contact No.	:	9842479802 / 9790479802

DATE: 22-07-2021

PLACE: TRICHY

SIGNATURE: S. Mathan

M.A.M. B-SCHOOL ★ MAMSS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Capgemini

Date of Joining:-

Date:- 22-07-2021

Name:- S. Mathan Raj

Address:- 1/20, Kudi Street, Sirumarudhur,
Valadi (post), Lalgudi (tk)
Trichy - 621218

Dear Mathanraj,

As per the terms of the Agreement between your employer / Contractor Orcapod consulting service pvt ltd (hereinafter the Entity) and Capgemini Technology Services India Limited of SEP 2, B3, Godrej Industries Complex, Eastern Express Highway, Vikhroli, Mumbai – 400 079 (hereinafter Capgemini), you will be working on Capgemini / Capgemini Client premises and in the course of providing services to Capgemini and thereafter, as applicable, you will be bound by the following:

1) Annexure I – Private information
2) Annexure II – Covenants
3) Annexure III-Intellectual Property
4) Capgemini – Undertaking and Acknowledgement.

Yours sincerely,
For **Capgemini Technology Services India Limited.**

Authorised Signatory

I acknowledge that I have read and understood what is stated above and in the Annexures and agree to be bound by the same.

S. mathan raj
Signature

22-07-2021
Date

Capgemini

ANNEX 1

PRIVATE INFORMATION

The employee agrees with Capgemini that:

the work for which I am employed is and will be of a private nature, and in connection with the performance of my services on behalf of Capgemini, its subsidiaries and affiliates (together with their predecessors and successors, the "Company"), the Company may make available to me information of a private nature as to the Company and the Company's clients' and prospective clients' business, strategies, methodologies, operations, technologies (including computer software), financial affairs, organizational and personnel matters, policies, procedures, trade secrets, programs, operations, clients, prospective clients, employees and other non-public matters, including those concerning third parties ("Private Information"). I agree that I will receive in strict confidence all such Private Information belonging to the Company or to its clients or prospective clients. I further agree to use my best efforts to maintain and to assist the Company in maintaining the confidentiality of all such Private Information, and to prevent it from coming into unauthorized hands.

The employee further agrees that:

I. I will neither copy nor distribute any material, or other information constituting Private Information which comes into my possession as result of my employment by the Company, other than for the Company use;

II. I will not during the period of employment by the Company nor at any time thereafter, directly or indirectly, disclose to others and/or use for my own benefit or for the benefit of others, Private Information acquired by me during the period of my employment, except to the extent as may be reasonably necessary in the ordinary course of performing my duties as an employee of the Company;

III. I will not disclose to the Company or attempt to induce the Company to use any Private Information or material to which the Company is not entitled;

IV. Upon termination of my employment with the Company, I will return to the Company all materials and information that constitutes Private Information and any copies thereof and certify to the Company that I no longer have any rights to such materials or information, and I will represent that the original and all copies of such materials and information have been returned to the Company.

V. I agree to abide by the ISMS polices and procedures as published by the organization from time to time.

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Capgemini

ANNEX 2

COVENANT

a) The employee agrees that:

I will not (1) for a period of one year after the termination of this agreement, directly or indirectly solicit to provide or provide any professional services such as those provided by the Company for anyone who is a client of the Company anytime during the twelve months prior to my leaving the Company and for whom I provide any service as an employee of the Company during the five years prior to my leaving, (2) for a period of eighteen months after the termination of this agreement directly or indirectly, without the prior written consent of the Company, solicit for employment with myself or any firm or entity with which I am associated, any employee of the Company or otherwise disrupt, impair, damage, or interfere with the Company's relationship with its employees; or (3) upon the termination of my employment remove, retain, copy, or utilize any confidential, privileged or proprietary information, trade secrets, or other property of the Company, including but not limited to manuals, software, data, files, client lists or materials, or other data, publications or materials. The non-compete provisions of this paragraph will not apply to a client of the Company or any predecessor of the Company for whom I performed services or with whom I had significant professional contact prior to joining the Company. If the Company requests me to terminate my relationship with the Company, the non-compete provisions of this paragraph will not apply to me with respect to those clients of the Company, if any, as to which the Company and I reach mutual agreement.

(b) The employee and the Company acknowledge and agree that the duration and geographic scope of the covenants contained in paragraph (a) are fair and reasonable. Accordingly, the employee and the Company agree that, in the event that any of the covenants contained in paragraph (a) are nevertheless determined by a court or arbitration body to be unenforceable because of the duration or geographic scope thereof, the arbitration body or court making such determination may reduce such duration and/or scope to the extent necessary to enable such arbitration body or court to determine that such covenant is reasonable and enforceable, and to enforce such covenant as so amended.

Capgemini

ANNEX 3

INTELLECTUAL PROPERTY

Following is a statement of the Company's policy with respect to intellectual property:

Except as otherwise may be agreed by the Company in writing, in consideration of the employment of the employee by the Company, and free of any additional obligations of the Company to make additional payment to the employee, the employee agrees to irrevocably assign to the Company any and all inventions, software, manuscripts, documentation, improvements or other intellectual property, whether or not protectible by any national or state laws relating to the protection of intellectual property, relating to the present or future business of the Company that are developed by the employee prior to the termination of his/her employment with the Company, either alone or jointly with others, and whether or not developed during normal business hours or arising in the scope of his/her duties of employment. The employee agrees that all such inventions, software, manuscripts, documentation, improvement or other intellectual property shall be and remain the sole and exclusive property of the Company. The employee hereby agrees to execute such assignments and other documents as the Company may consider appropriate to vest all right, title and interest therein to the Company. This provision does not apply to an invention for which no equipment, supplies, facility, or trade secret information of the Company was used and which was developed entirely on the employee's own time, unless (a) the invention relates (i) directly to the business of the Company or (ii) to the Company's actual or demonstrably anticipated research or development or (b) the invention results from any work performed by the employee for the Company. The employee agrees that all services performed by the employee for the Company shall be the original work of the employee and shall not incorporate any third party materials or work in which the employee or any third party asserts an ownership interest without the express written consent of the Company

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

Capgemini

Capgemini
UNDERTAKING & ACKNOWLEDGEMENT

1. In connection with my continued employment relationship with Capgemini (the "company"), the granting to me by the company of access to the Capgemini knowledge bases, and the participation by the firm in the Capgemini knowledge sharing process, I acknowledge, undertake and agree as follows:

   a) I have been provided with, and have read and understand the company's policies in relation to knowledge sharing, intellectual capital, copyright and maintenance of knowledge bases.

   b) I agree to act in accordance with all of the provisions of the policies mentioned in point 1, and to safeguard all of the knowledge and information I receive in the course of my relationship with the company, whether it is the property of Capgemini, a client, or some other entity which makes such knowledge or information available.

   c) I will not use any knowledge, trade secrets or other information that is treated confidentially by the company or its clients including, but without limitation to, information on the company's Knowledge bases - except in the proper course of my duties or as otherwise permitted by the company. Confidential Information does not extend to information already in the public domain unless such information arrived there by unauthorized means.

   d) Without limiting the previous clause I undertake that I will not, nor will I attempt to:
      i) remove or take any such Confidential Information; or
      ii) disclose Confidential Information to any third party other than in the proper course of my duties or as otherwise permitted by the company; or
      iii) gain personal advantage from trading in or on the basis of Confidential Information; or
      iv) cause or procure any other person to deal in the securities of any company on the basis of Confidential Information
      v) Obtain nor claim any ownership interest in any knowledge or information obtained from Capgemini and its knowledge Bases.

   Either during the course of or after the termination of my relationship with the company, I recognize that I cannot disclose to any future employer, or use for my own purposes any Confidential Information I may have access to during my relationship with the company.

2. I represent to Capgemini that my performance under the terms of this Agreement and as an employee of Capgemini does not and will not breach any:

   a) (a) agreement to keep in confidence proprietary information, knowledge or data acquired by me in confidence or in trust prior to my employment with Capgemini.
   b) (b) agreement, undertaking, bond, understanding or covenant that I may have with any third party, including but not limited to any of my former employers, which may in any manner preclude me from taking up employment with Capgemini under the terms of this Agreement.

   I agree to indemnify Capgemini and its group companies and their respective directors, employees, agents, clients from any claim, legal proceedings, costs and damages in the event of breach of the foregoing representations. Further, I understand in the event of breach such representation, Capgemini shall have right to initiate such action against me as Capgemini may deem fit. I also agree to indemnify Capgemini for any breach of contract I may be committing with my current employer in joining Capgemini

3. I undertake to keep in confidence, all proprietary information, knowledge or data acquired by me in confidence or in trust prior to my employment with my Capgemini, and that I will not disclose to any member of the Capgemini Group (or to any of its employees or agents) or induce any such member (or any of its employees or agents) to use any confidential or proprietary information or material belonging to any previous employer or to others.

Capgemini

4. I agree to indemnify Capgemini and its group companies and their respective directors, employees, agents, clients from any claim, legal proceedings, cost and damages in the event of breach of my foregoing undertaking.

5. Subject to Clause 6 below, I agree that any dispute arising out of these terms and conditions will be submitted to voluntary mediation as provided in the Schedule.

6. Notwithstanding the provisions of Clause 5 above, I agree that damages or an account of profits may be inadequate compensation for breach of these terms and conditions and the company may seek an injunction or similar remedy to restrain any conduct or threatened conduct which is or may be a breach of these terms and conditions.

The terms and conditions in this letter shall be governed by the laws of India.

Each party submits to the non-exclusive jurisdiction of courts exercising jurisdiction therein connection with matters concerning these terms and conditions.

I HAVE READ & UNDERSTOOD THE ABOVE ACKNOWLEDGEMENT AND AGREE TO BE BOUND BY ITS TERMS

S. Mathi

Signature

Date: 22-07-2021

Place: Trichy

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

2018-2019

Year	Name of student placed / enrolling into higher education and contact details	Name of the employer with contact details / Name of institution joined
2018-2019	ALEX ANTONY.G/8525043468	INDUSIND BANK-TRAINEE
2018-2019	KAMESH.K/8220121014	INDUSIND BANK-TRAINEE
2018-2019	SUGANTHI.S/9944901214	HGS-CRO
2018-2019	SHANKARAN.S/7373952302	HGS-CRO
2018-2019	MOHAN RAJ.G.T/9585251367	HGS-CRO
2018-2019	DEVAKUMAR.S/9865564803	HGS-CRO
2018-2019	AROCKIA STEPHEN RAJ/9655683588	HGS-CRO
2018-2019	AJITH KUMAR. R/9786356852	HGS-CRO
2018-2019	SURIYA. S/8220266579	HGS-CRO
2018-2019	AGNES SHEEBA JOHN/8148344157	HGS-CRO
2018-2019	KIRUTHIKA.G/9600943904	HGS-CRO
2018-2019	KIRUTHIKA. G/9600943904	CONNEQT-MANAGEMENT TRAINEE
2018-2019	DEVAKUMAR.S/9865564803	CONNEQT-MANAGEMENT TRAINEE
2018-2019	KAMALI.K/9965236354	CONNEQT-MANAGEMENT TRAINEE
2018-2019	KANAGARAJ.S/8754337809	CONNEQT-MANAGEMENT TRAINEE
2018-2019	KEERTHANA SRI. T/9486181913	CONNEQT-MANAGEMENT TRAINEE
2018-2019	KIRUTHIKA.G/9600943904	TVS TRAINING & SERVICES-MANAGEMENT TRAINEE

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

FortuneNEXTT

NO: 60/A-2, Vanjinathan Street, Dr. Radhakrishnan Salai, Alwarthiru Nagar, Chennai - 600087
Contact Details: 044 48656485 | 9962776969
Mail id: sugesh@fortunenextt.com | Website: www.fortunenextt.com

Letter of Intent

Dear ALEX ANTONY. G1

Date: 18.02.19

Based upon your credentials you have been shortlisted for INDUSIND-BANK
You will be Initially designated as TRAINEE for the first three months, during this training period stipend will be paid as per norms of the Management.

On the Successful Completion of Training, you will be subjected for a final Evaluation. After the successful completion of evaluation, you will be placed under probation period for 6 months.

While the offer of appointment is being made from the HR Department, the management reserves the right to utilize your service at any group companies, located elsewhere in India or aboard, either in existence or which may come to existence. The appointment is Valid from the Date of Joining of duties. The regular appointment letter will be issued to you at the time of Joining.

The information presented in this letter is not intended as, and should not be understood as or relied on as a contract of employment. The material is provided for employee guidance and information only. FortuneNEXTT at all times reserves the right to amend, modify, revoke, suspend and interpret any and all parts of these policies and procedures with or without notice to employees and without regard to past practice.

For

Fortune NEXTT

Authorized Signatory

Sugesh Kumar K

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

FortuneNEXTT

NO: 60/A-2, Vanjinathan Street, Dr. Radhakrishnan Salai, Alwarthiru Nagar, Chennai - 600087
Contact Details: 044 48656485 | 9962776969
Mail id: sugesh@fortunenextt.com | Website: www.fortunenextt.com

Letter of Intent

Date: 18.02.19

Dear KAMESH .K,

Based upon your credentials you have been shortlisted for INDUSIND BANK
You will be Initially designated as TRAINEE for the first three months, during this training period stipend will be paid as per norms of the Management.

On the Successful Completion of Training, you will be subjected for a final Evaluation. After the successful completion of evaluation, you will be placed under probation period for 6 months.

While the offer of appointment is being made from the HR Department, the management reserves the right to utilize your service at any group companies, located elsewhere in India or aboard, either in existence or which may come to existence. The appointment is Valid from the Date of Joining of duties. The regular appointment letter will be issued to you at the time of Joining.

The information presented in this letter is not intended as, and should not be understood as or relied on as a contract of employment. The material is provided for employee guidance and information only. FortuneNEXTT at all times reserves the right to amend, modify, revoke, suspend and interpret any and all parts of these policies and procedures with or without notice to employees and without regard to past practice.

For

Fortune NEXTT

Authorized Signatory

Sugesh Kumar K

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

HGS®
HINDUJA GLOBAL SOLUTIONS

Date: _____

Ops Pending for Loi

LETTER OF INTENT

Dear SUGANTHI. S

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level:- DS1 Process Name: DSL

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof.(Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:→ Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: -

Signature: -

Recruiter Name & Sign.:- M.SENTHIL KUMAR

Date: -

Contact Number:- 8951227701

M. Senthil

Please note that this LOI is subjected to review and change as per company HR policies.

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

HGS®
HINDUJA GLOBAL SOLUTIONS

Date: _____

Ops Pending for Loi

LETTER OF INTENT

Dear MOHAN RAJ. G.T

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level:- DS1 Process Name: DSL

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

Please bring along the following documents:

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4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:→ Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.

→No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: -

Signature: -

Recruiter Name & Sign.:- M.SENTHIL KUMAR

Date: -

Contact Number:- 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

HGS®
HINDUJA GLOBAL SOLUTIONS

Date: _____

Ops Pending for Loi

LETTER OF INTENT

Dear DEVAKUMAR . S

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level:- DS1 Process Name: DSL

M.A.M. B-SCHOOL ★ MAMES ★ Siruganur, Trichy-621105

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
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4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:→ Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.

→No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: -

Signature: -

Recruiter Name & Sign.:- M.SENTHIL KUMAR

M. Senthil

Date: -

Contact Number:- 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

HGS
HINDUJA GLOBAL SOLUTIONS

Date: _____

Ops Pending for Loi

LETTER OF INTENT

Dear AROCKIA STEPHEN RAJ

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - _____CRO_____ Level:-_____DS1_____ Process Name: DSL

_____

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur,Trichy-621105

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof.(Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
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ESI	INR.160/-

Note:→ Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.

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I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: -

Signature: -

Recruiter Name & Sign.:- M.SENTHIL KUMAR

Date: -

Contact Number:- 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

HGS
HINDUJA GLOBAL SOLUTIONS

Date: _____

Ops Pending for Loi

LETTER OF INTENT

Dear AJITHKUMAR . R

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level:- DS1 Process Name: DSL

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

Please bring along the following documents:

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3. Photo ID proof.(Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:→ Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.

→No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: -

Signature: -

Recruiter Name & Sign.:- M.SENTHIL KUMAR

M. Senthil

Date: -

Contact Number:- 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

HGS
HINDUJA GLOBAL SOLUTIONS

Date: _____

Ops Pending for Loi

LETTER OF INTENT

Dear SURIYA. S

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level:- DS1 Process Name: DSL

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof.(Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
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5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
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ESI	INR.160/-

Note:→ Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.

→No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: -

Signature: -

Recruiter Name & Sign.:- M.SENTHIL KUMAR

M. Senthil

Date: -

Contact Number:- 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trich 25

HGS
HINDUJA GLOBAL SOLUTIONS

Date: _____

.Ops Pending for Loi

LETTER OF INTENT

Dear AGNES SHEEBA JOHN

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level:- DS1 Process Name: DSL

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

Please bring along the following documents:

1. Updated copy of the resume.
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3. Photo ID proof.(Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
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5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
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ESI	INR.160/-

Note:→ Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: -

Signature: -

Date: -

Recruiter Name & Sign.:- M.SENTHIL KUMAR

Contact Number:- 8951227701

M. Senthil

Please note that this LOI is subjected to review and change as per company HR policies.

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

HGS
HINDUJA GLOBAL SOLUTIONS

Date: _____

. Ops Pending for Loi

LETTER OF INTENT

Dear KIRUTHIKA. G

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level:- DS1 Process Name: DSL

M.A.M. B-SCHOOL Siruganur, Trichy-621105 MAMBS

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof.(Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

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Monthly Gross	INR. 9095/-
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PF (Employer)	INR.
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ESI	INR.160/-

Note:→ Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: -

Signature: -

Recruiter Name & Sign.:- M.SENTHIL KUMAR

M.Senthil

Date: -

Contact Number:- 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

DIRECTOR
M.A.M. B-SCHOOL
S... Trichy-621105

CONNEQT
BUSINESS SOLUTIONS LIMITED

Letter Of Intent

Dear, G. KIRUTHIKA **29-Sep-18**

With reference to our discussion held with you, we are pleased to inform you that you have been shortlisted in HR round for below process & requested to attend final interview with us on the below given address between May 2019-Aug 2019

Conneqt Business Solutions Limited

5th Floor, RR Towers, Guindy-600032

Process: Domestic/International/BFSI

Please produce the Originals &photo copies of the below mentioned documents on the day of joining

1) **Photo Identity Proof**: (Any one of following document: Voter ID Card / Passport / driving licenses)
2) **Age Proof**: (Any one of following documents: 10th class certificate / Passport)
3) **Address Proof**:
   - **Present Address** (Any one of following documents: Ration Card/ Rent agreement with electricity and telephone bill)
   - **Permanent Address** (Any one of following documents: Ration Card/ Rent agreement with electricity and telephone bill)
4) **Educational Certificates**: (Class 10th & 12th Mark Sheet & Certificate, Graduation and any other applicable Academic/Professional degree/diploma)
5) **Copy of PAN** (Permanent Account Number) or **ADHAR CARD** (Any of the same is mandatory)

Note: Your final offer is subject to clearing the final interview with Operations during direct interview

Wish you all the Best

Yours truly,

Conneqt Business Solutions Limited
(Formerly TATA Business Support)

RECRUITMENT TEAM-Chennai

I accept and understand the terms of LOI

Signature

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

CONNEQT
BUSINESS SOLUTIONS LIMITED

Letter Of Intent

Dear, S. DEVAKUMAR. **29-Sep-18**

With reference to our discussion held with you, we are pleased to inform you that you have been shortlisted in HR round for below process & requested to attend final interview with us on the below given address between May 2019-Aug 2019

Conneqt Business Solutions Limited

5th Floor, RR Towers, Guindy-600032

Process: Domestic/International/BFSI

Please produce the Originals &photo copies of the below mentioned documents on the day of joining

1) **Photo Identity Proof**: (Any one of following document: Voter ID Card / Passport / driving licenses)
2) **Age Proof**: (Any one of following documents: 10th class certificate / Passport)
3) **Address Proof**:
   - **Present Address** (Any one of following documents: Ration Card/ Rent agreement with electricity and telephone bill)
   - **Permanent Address** (Any one of following documents: Ration Card/ Rent agreement with electricity and telephone bill)
4) **Educational Certificates**: (Class 10th & 12th Mark Sheet & Certificate, Graduation and any other applicable Academic/Professional degree/diploma)
5) **Copy of PAN** (Permanent Account Number) or **ADHAR CARD** (Any of the same is mandatory)

Note: Your final offer is subject to clearing the final interview with Operations during direct interview

Wish you all the Best

Yours truly,

Conneqt Business Solutions Limited
(Formerly TATA Business Support)

RECRUITMENT TEAM-Chennai

I accept and understand the terms of LOI

Signature

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

CONNEQT
BUSINESS SOLUTIONS LIMITED

Letter Of Intent

29-Sep-18

Dear, K. KAMALI

With reference to our discussion held with you, we are pleased to inform you that you have been shortlisted in HR round for below process & requested to attend final interview with us on the below given address between May 2019-Aug 2019

Conneqt Business Solutions Limited

5th Floor, RR Towers, Guindy-600032

Process: Domestic/International/BFSI

Please produce the Originals &photo copies of the below mentioned documents on the day of joining

1) **Photo Identity Proof**: (Any one of following document: Voter ID Card / Passport / driving licenses)
2) **Age Proof**: (Any one of following documents: 10th class certificate / Passport)
3) **Address Proof**:
   - **Present Address** (Any one of following documents: Ration Card/ Rent agreement with electricity and telephone bill)
   - **Permanent Address** (Any one of following documents: Ration Card/ Rent agreement with electricity and telephone bill)
4) **Educational Certificates**: (Class 10th & 12th Mark Sheet & Certificate, Graduation and any other applicable Academic/Professional degree/diploma)
5) **Copy of PAN** (Permanent Account Number) or **ADHAR CARD** (Any of the same is mandatory)

Note: Your final offer is subject to clearing the final interview with Operations during direct interview

Wish you all the Best

Yours truly,

Conneqt Business Solutions Limited
(Formerly TATA Business Support)

RECRUITMENT TEAM-Chennai

I accept and understand the terms of LOI

Signature

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

CONNEQT
BUSINESS SOLUTIONS LIMITED

Letter Of Intent

29-Sep-18

Dear, S. KANAGARAJ

With reference to our discussion held with you, we are pleased to inform you that you have been shortlisted in HR round for below process & requested to attend final interview with us on the below given address between May 2019-Aug 2019

Conneqt Business Solutions Limited

5th Floor, RR Towers, Guindy-600032

Process: Domestic/International/BFSI

Please produce the Originals &photo copies of the below mentioned documents on the day of joining

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2) **Age Proof**: (Any one of following documents: 10th class certificate / Passport)
3) **Address Proof**:
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   - **Permanent Address** (Any one of following documents: Ration Card/ Rent agreement with electricity and telephone bill)
4) **Educational Certificates**: (Class 10th & 12th Mark Sheet & Certificate, Graduation and any other applicable Academic/Professional degree/diploma)
5) **Copy of PAN** (Permanent Account Number) or **ADHAR CARD** (Any of the same is mandatory)

Note: Your final offer is subject to clearing the final interview with Operations during direct interview

Wish you all the Best

Yours truly,

Conneqt Business Solutions Limited
(Formerly TATA Business Support)

RECRUITMENT TEAM-Chennai

I accept and understand the terms of LOI

Signature

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

CONNEQT
BUSINESS SOLUTIONS LIMITED

Letter Of Intent

Dear, T. KEERTHANA SRI 29-Sep-18

With reference to our discussion held with you, we are pleased to inform you that you have been shortlisted in HR round for below process & requested to attend final interview with us on the below given address between May 2019-Aug 2019

Conneqt Business Solutions Limited

5th Floor, RR Towers, Guindy-600032

Process: Domestic/International/BFSI

Please produce the Originals &photo copies of the below mentioned documents on the day of joining

1) **Photo Identity Proof**: (Any one of following document: Voter ID Card / Passport / driving licenses)
2) **Age Proof**: (Any one of following documents: 10th class certificate / Passport)
3) **Address Proof**:
   - **Present Address** (Any one of following documents: Ration Card/ Rent agreement with electricity and telephone bill)
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5) **Copy of PAN** (Permanent Account Number) or **ADHAR CARD** (Any of the same is mandatory)

Note: Your final offer is subject to clearing the final interview with Operations during direct interview

Wish you all the Best

Yours truly,

Conneqt Business Solutions Limited
(Formerly TATA Business Support)

RECRUITMENT TEAM-Chennai

I accept and understand the terms of LOI

Signature

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Scanned by CamScanner

TVS Training & Services

February 16, 2019

Ms.Kiruthika.G
No - 1/174, Mariyamman Kovil st,
Nachikurichi, Sombarasampettai,
Trichy - 620102.

Dear Ms.Kiruthika,

With reference to your application and the discussion you had with us, we are pleased to appoint you as **Junior Executive - Sourcing** in our company, on the following terms and conditions:

1. You will be paid a Consolidated Salary of Rs.15,500/- (Rupees fifteen thousand five hundred only) per month.
2. You will report to the Undersigned or any officers nominated by him.
3. You will be provided Personal Accident cover through a scheme with as applicable to employees of your cadre.
4. You will be eligible for ESI and PF as per the rules of the company.
5. During the period of your service, you will be liable to be transferred to any division of this company or any of our group companies in any place, if required.
6. Rules and regulations as applicable to executives holding similar positions in the company will apply to you.
7. Your place of work will be initially at Tamil Nadu.
8. You will not take up employment with a competitor of the company for a period of three years from the date of leaving the services of the company.
9. You will not disclose or divulge to any person or company except to the extent permitted in writing by the company either during the continuance of your service with company or any extension thereof and even after the cessation of your employment with the company by any reason whatsoever.

TVS Training & Services

i) Any secrets, affairs, confidential information entrusted to you or coming to your knowledge relating to the company in the course of your employment.

ii) Any special and /or secret knowledge or processes developed by the company or by its collaborators.

iii) The fruits of any special training that may be imparted to you by the company or the fruits of any research contributed either by you or other employees, in the course of your or their employment with the company.

10. You will be on probation for a period of 12 months. On satisfactory completion of the probationary period, you will be considered for confirmation in the company.

11. The appointment is terminable by a notice of one month on either side.

12. If any information/representation made by you in your application/company structured application form is found to be untrue or false or if facts come to our notice which have been either concealed or suppressed by you, the Management reserves the right to dispense with your services without giving any notice or compensation in lieu thereof.

13. This appointment will be in effect from the date of joining.

Please sign and return to us the duplicate copy of this order in token of your acceptance.

With best wishes,

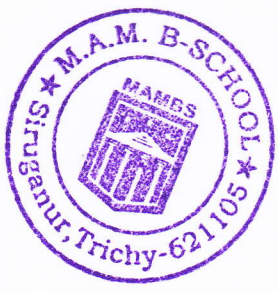
Yours sincerely,

G.Srinivasa Raghavan,
Chief Operating Officer

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

2017-2018



Year	Name of student placed / enrolling into higher education and contact details	Name of the employer with contact details / Name of institution joined
2017-2018	S. ABINAYA/9488546338	INDIANMART-MARKETING EXECUTIVE
2017-2018	R. ELAMARAN/9585077360	INDIANMART-MARKETING EXECUTIVE
2017-2018	M. KAMAL RAJ/9940780659	INDIANMART-MARKETING EXECUTIVE
2017-2018	P.VINOLIYA	INDIANMART-MARKETING EXECUTIVE
2017-2018	PRABHU.G/8110070159	INDIANMART-MARKETING EXECUTIVE

M.A.M. B-SCHOOL ★ Siruganur, Trichy-621105 ★ MAMBS

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

INDIAN MART

REF: IM/BT/ HR -8201708/ ME-DS/ EMP

Date: 27th Nov, 2017

G.PRABHU
396, THENNILAIPATTI,
KUNNUTHUR (PO),
VIRALIMALAI,
PUDUKOTTAI-621316.
8110070159

Offer of Intent

Based on your interview performance and commitment in developing the market to Indian Mart products, we are glad to offer you an appointment as Marketing Executive in our organization. This appointment letter is governed by the following terms and conditions, which are in vogue and the changes made from time to time as per company policy.

1. Position: **Marketing Executive - Direct Sale**

2. Location:
   You will be initially posted at Trichy in Tamil Nadu. You are however liable to be transferred to any of the company's other locations in all over India.

3. Emolument as detailed below:

   As detailed in Annex – 2

4. Job Description:

   As detailed in Annex – 2.

5. Effective From : The date of your joining is 4th June, 2018

6. Training Period:
   You will be on field training for a period of twenty days. If you failed to Perform, Company will intent your end of service without any prejudge and there is nothing allowed to get any stipend from Indian Mart.

7. Probation:
   You will be on probation for a period of three months. The period of probation may be extended or reduced at the sole discretion of the company. You will continue to be in probation till such time that you are intimated in writing about your conformation in the employment of the company. Detailed appointment letter will be given after successful

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

completion of probation period. Probation period will be negotiable who are participant in field internship in Indian Mart. But it should be based on Indian Mart management decision.

8. Company Interest & Confidentiality:
While in the service of the company, you will not be allowed directly or indirectly to engage in any other undertaking, Business, Employment or activities. You should devote your full time attention and energy to the affairs of the company.

In the discharge of your duties you shall demonstrate the highest standards of initiative, efficiency and economy. You will not act in a manner which is prejudicial or detrimental to the interests of the company.

While in the employment of the company, You shall not give out to anyone, save to the extent required for the discharge of your duties, any information, data, technical knowledge, details of any of processes of the company, security arrangement, administrative and / or organizational matters of confidential or secret nature, which may be your privilege to know by virtue of being our employee.

You should keep confidential all the information and material provided to you by the company, any of its employees, suppliers, customers, clients and investors. Your obligation to keep such information confidential shall survive even on termination or cancellation of the employment.

You will be responsible for the safe keeping and return in good condition and order of all the properties of the company which may be in your use, custody, care or charge. For the loss of any property in the company of your possession, company will have the rights to assess and recover the damages of all such material from you and take such other action as it deems proper in the event of your failure to render proper account.

9. Verification:
If any material information furnished by you in your application from is found to be incorrect or not true, you will be liable to termination without any notice or such other action as the company deems fit. For verification purpose you are instruct to submit the certificate to employer once you agreed this offer.

10. Superannuation:
You will be automatically retire the service of the company on attaining the superannuating age of 58 years.

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

11. Deputation:
You may be deputed to any of the companies in the Group as may be deemed fit by the management.

12. General:
Your services in the company will be subject to the rules and regulations as are in force at present or as may be introduced or amended or extended or rescinded from time to time by the management.

13. Submission of Certificate:
Due to handling cash and materials you have to submit your original certificate from any of one. And you will entitle to reclaim from company once you have been properly relive from Indian Mart.

Annex – 2

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

A. Salary details and Job Responsibility's:

Salary Breakup			
Basic			4000
HRA			1500
Fuel allowance			1000
Telephonic allowance			500
Incentive:			
51 to 100 Kg	20	Per kg	1000
From 100 to 200 Kg	30	Per kg	3000
From 200 to 300 Kg	40	Per kg	4000
	Total Per Month		**15000**

B. Pay Out Terms & Conditions:

1. After successful completion of Probation Period you will get the conformation with revised salary.
2. You have been entitled the above mention amount on the Minimum target on this sale completion of 300 Kg / per month.
3. Beyond that mention sale quantity you have been entitled to claim Rs.50 / KG in every out sale.

4. Indian Mart will give the promotion / award to first achiever of the target quantity during monthly cyclic.
5. On the successful completion of probation periods you will be promote as Marketing manager with up to 75 % hike salary.
6. Apart from Salary Additional Incentives will be provide for further every other product marketing if any.
7. On the completion of above mention quantity you have been entitled to claim of monthly bonus of Not less than Rs. 2000 /-.

C. Duties and Responsibilities:

1. To generate the business in all product categories as per the given targets on monthly / quarterly/ annual basis with strictly abiding the current company's Trade Policy.
2. To keep a watch on the market changes and give the input for the same.
3. To increase the retailer network by connecting new retailers.
4. To ensure Proper Product and brand display at retailers shop.
5. To manage the sales force in the area and generate accurate sales reports.
6. Responsible to achieve sales targets through Primary and secondary sales.
7. To keep good relationship with the retailers.
8. Must be aggressive, self-starter, internally motivated, target oriented and should have a flair towards sales as well as must have leadership skills.
9. Achieve sales target as assigned by organization month on month basis.
10. Strict adherence to organization policies and process.
11. Provide accurate forecast, updates and prepared required reports for reporting to in-charge.
12. Meeting sales targets and daily planning.
13. Promoting product and brand.
14. Stack Checking and Rise the PR (Purchase request) for Product / materials requirement.
15. Cash Collections from retailers and closing the accounts with HO.
16. You are sole reasonable for Order tacking, Product delivers, collecting and handling the payments.
17. Planning and forecasting future sales to management and implementation.
18. Dealing with any customer queries / complaints.
19. Working under pressure for achieving targets.
20. Ensure the stock in shop and responsible to clear it in house marketing and secondary marketing.
21. Responsible to maintain the coordination with vehicle drivers and commanding to follow up the vehicle.
22. Should maintain the vehicle log sheet and control the fuel consumption.
23. Should keep Punctuality, Hardworking and Straight forward.

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

INDIAN MART

D. Termination:

During the period of probation your services are liable to be terminated without any notice or payment in lieu thereof by the employer. After confirmation, your services are liable to be terminated with fifteen days' notice or its salary in lieu thereof on the employer.

If during probation, you wish to be relieved from the services of the company, you will do so by giving one month notice or salary in lieu thereof for the same if after conformation the notice period will be three months.

Your services are liable to be terminated by employer without any notice or salary in lieu thereof in case of any criminal activity in job or its circumstance.

Thanking you
Yours faithfully

INDIAN MART TRICHY

For Indian Mart Food and Beverages LLP
Sarath Babu
CEO – Indian Mart

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

I have received the original Appointment letter. I have read, Understood the conditions of appoint and all the terms of my employment as mentioned herein. I fully agree to the subject terms and conditions and accept the appointment by affixing my signature below.

Date: 27/11/2017

Place: Trichy

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

G. Prabhu
Name and Signature

INDIAN MART

REF: IM/BT/ HR -8201706/ ME-DS/ EMP Date: 27th Nov, 2017

M.KAMAL RAJ
S/O M.MUTHU KUMAR,
128/1A. CHEKKADI STREET,
PULLAMBADI PO,LALGUDI TK,
TRICHY DT,621711.
9940780659.

Offer of Intent

Based on your interview performance and commitment in developing the market to Indian Mart products, we are glad to offer you an appointment as Marketing Executive in our organization. This appointment letter is governed by the following terms and conditions, which are in vogue and the changes made from time to time as per company policy.

1. Position: **Marketing Executive - Direct Sale**

2. Location:
   You will be initially posted at Trichy in Tamil Nadu. You are however liable to be transferred to any of the company's other locations in all over India.

3. Emolument as detailed below:

   As detailed in Annex – 2

4. Job Description:

   As detailed in Annex – 2.

5. Effective From : The date of your joining is 4th June, 2018

6. Training Period:
   You will be on field training for a period of twenty days. If you failed to Perform, Company will intent your end of service without any prejudge and there is nothing allowed to get any stipend from Indian Mart.

7. Probation:
   You will be on probation for a period of three months. The period of probation may be extended or reduced at the sole discretion of the company. You will continue to be in probation till such time that you are intimated in writing about your conformation in the employment of the company. Detailed appointment letter will be given after successful

M.A.M. B-SCHOOL MAMBS Sirugnur, Trichy-621105

completion of probation period. Probation period will be negotiable who are participant in field internship in Indian Mart. But it should be based on Indian Mart management decision.

8. Company Interest & Confidentiality:
While in the service of the company, you will not be allowed directly or indirectly to engage in any other undertaking, Business, Employment or activities. You should devote your full time attention and energy to the affairs of the company.

In the discharge of your duties you shall demonstrate the highest standards of initiative, efficiency and economy. You will not act in a manner which is prejudicial or detrimental to the interests of the company.

While in the employment of the company, You shall not give out to anyone, save to the extent required for the discharge of your duties, any information, data, technical knowledge, details of any of processes of the company, security arrangement, administrative and / or organizational matters of confidential or secret nature, which may be your privilege to know by virtue of being our employee.

You should keep confidential all the information and material provided to you by the company, any of its employees, suppliers, customers, clients and investors. Your obligation to keep such information confidential shall survive even on termination or cancellation of the employment.

You will be responsible for the safe keeping and return in good condition and order of all the properties of the company which may be in your use, custody, care or charge. For the loss of any property in the company of your possession, company will have the rights to assess and recover the damages of all such material from you and take such other action as it deems proper in the event of your failure to render proper account.

9. Verification:
If any material information furnished by you in your application from is found to be incorrect or not true, you will be liable to termination without any notice or such other action as the company deems fit. For verification purpose you are instruct to submit the certificate to employer once you agreed this offer.

10. Superannuation:
You will be automatically retire the service of the company on attaining the superannuating age of 58 years.

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

11. Deputation:
You may be deputed to any of the companies in the Group as may be deemed fit by the management.

12. General:
Your services in the company will be subject to the rules and regulations as are in force at present or as may be introduced or amended or extended or rescinded from time to time by the management.

13. Submission of Certificate:
Due to handling cash and materials you have to submit your original certificate from any of one. And you will entitle to reclaim from company once you have been properly relive from Indian Mart.

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

Annex – 2

A. Salary details and Job Responsibility's:

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Fuel allowance			1000
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Incentive:			
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5. On the successful completion of probation periods you will be promote as Marketing manager with up to 75 % hike salary.
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2. To keep a watch on the market changes and give the input for the same.
3. To increase the retailer network by connecting new retailers.
4. To ensure Proper Product and brand display at retailers shop.
5. To manage the sales force in the area and generate accurate sales reports.
6. Responsible to achieve sales targets through Primary and secondary sales.
7. To keep good relationship with the retailers.
8. Must be aggressive, self-starter, internally motivated, target oriented and should have a flair towards sales as well as must have leadership skills.
9. Achieve sales target as assigned by organization month on month basis.
10. Strict adherence to organization policies and process.
11. Provide accurate forecast, updates and prepared required reports for reporting to in-charge.
12. Meeting sales targets and daily planning.
13. Promoting product and brand.
14. Stack Checking and Rise the PR (Purchase request) for Product / materials requirement.
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16. You are sole reasonable for Order tacking, Product delivers, collecting and handling the payments.
17. Planning and forecasting future sales to management and implementation.
18. Dealing with any customer queries / complaints.
19. Working under pressure for achieving targets.
20. Ensure the stock in shop and responsible to clear it in house marketing and secondary marketing.
21. Responsible to maintain the coordination with vehicle drivers and commanding to follow up the vehicle.
22. Should maintain the vehicle log sheet and control the fuel consumption.
23. Should keep Punctuality, Hardworking and Straight forward.

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

INDIAN MART

D. Termination:

During the period of probation your services are liable to be terminated without any notice or payment in lieu thereof by the employer. After confirmation, your services are liable to be terminated with fifteen days' notice or its salary in lieu thereof on the employer.

If during probation, you wish to be relieved from the services of the company, you will do so by giving one month notice or salary in lieu thereof for the same if after conformation the notice period will be three months.

Your services are liable to be terminated by employer without any notice or salary in lieu thereof in case of any criminal activity in job or its circumstance.

Thanking you
Yours faithfully

INDIAN MART TRICHY

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

For Indian Mart Food and Beverages LLP
Sarath Babu
CEO – Indian Mart

I have received the original Appointment letter. I have read, Understood the conditions of appoint and all the terms of my employment as mentioned herein. I fully agree to the subject terms and conditions and accept the appointment by affixing my signature below.

Date: 27.11.2017

Place: Trichy.

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-621105

M. Kamal Raj
Name and Signature

INDIAN MART

REF: IM/BT/ HR -8201701/ ME-DS/ EMP Date: 27th Nov, 2017

S.ABINAYA
1/4, EAST STREET,
ALAMBADI(PO), LALGUDI,
TRICHY-621722,
9488546338.

Offer of Intent

Based on your interview performance and commitment in developing the market to Indian Mart products, we are glad to offer you an appointment as Marketing Executive in our organization. This appointment letter is governed by the following terms and conditions, which are in vogue and the changes made from time to time as per company policy.

1. Position: **Marketing Executive - Direct Sale**

2. Location:
   You will be initially posted at Trichy in Tamil Nadu. You are however liable to be transferred to any of the company's other locations in all over India.

3. Emolument as detailed below:

   As detailed in Annex – 2

4. Job Description:

   As detailed in Annex – 2.

5. Effective From : The date of your joining is 4th June, 2018

6. Training Period:
   You will be on field training for a period of twenty days. If you failed to Perform, Company will intent your end of service without any prejudge and there is nothing allowed to get any stipend from Indian Mart.

7. Probation:
   You will be on probation for a period of three months. The period of probation may be extended or reduced at the sole discretion of the company. You will continue to be in probation till such time that you are intimated in writing about your conformation in the employment of the company. Detailed appointment letter will be given after successful completion of probation period. Probation period will be negotiable who are participant in field internship in Indian Mart. But it should be based on Indian Mart management decision.

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

8. Company Interest & Confidentiality:
While in the service of the company, you will not be allowed directly or indirectly to engage in any other undertaking, Business, Employment or activities. You should devote your full time attention and energy to the affairs of the company.

In the discharge of your duties you shall demonstrate the highest standards of initiative, efficiency and economy. You will not act in a manner which is prejudicial or detrimental to the interests of the company.

While in the employment of the company, You shall not give out to anyone, save to the extent required for the discharge of your duties, any information, data; technical knowledge, details of any of processes of the company, security arrangement, administrative and / or organizational matters of confidential or secret nature, which may be your privilege to know by virtue of being our employee.

You should keep confidential all the information and material provided to you by the company, any of its employees, suppliers, customers, clients and investors. Your obligation to keep such information confidential shall survive even on termination or cancellation of the employment.

You will be responsible for the safe keeping and return in good condition and order of all the properties of the company which may be in your use, custody, care or charge. For the loss of any property in the company of your possession, company will have the rights to assess and recover the damages of all such material from you and take such other action as it deems proper in the event of your failure to render proper account.

9. Verification:
If any material information furnished by you in your application from is found to be incorrect or not true, you will be liable to termination without any notice or such other action as the company deems fit. For verification purpose you are instruct to submit the certificate to employer once you agreed this offer.

10. Superannuation:
You will be automatically retire the service of the company on attaining the superannuating age of 58 years.

11. Deputation:
You may be deputed to any of the companies in the Group as may be deemed fit by the management.

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

12. General:
Your services in the company will be subject to the rules and regulations as are in force at present or as may be introduced or amended or extended or rescinded from time to time by the management.

13. Submission of Certificate:
Due to handling cash and materials you have to submit your original certificate from any of one. And you will entitle to reclaim from company once you have been properly relive from Indian Mart.

Annex – 2

A. Salary details and Job Responsibility's:

Salary Breakup			
Basic			4000
HRA			1500
Fuel allowance			1000
Telephonic allowance			500
Incentive:			
51 to 100 Kg	20	Per kg	1000
From 100 to 200 Kg	30	Per kg	3000
From 200 to 300 Kg	40	Per kg	4000
	Total Per Month		**15000**

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

B. Pay Out Terms & Conditions:

1. After successful completion of Probation Period you will get the conformation with revised salary.
2. You have been entitled the above mention amount on the Minimum target on this sale completion of 300 Kg / per month.
3. Beyond that mention sale quantity you have been entitled to claim Rs.50 / KG in every out sale.
4. Indian Mart will give the promotion / award to first achiever of the target quantity during monthly cyclic.
5. On the successful completion of probation periods you will be promote as Marketing manager with up to 75 % hike salary.
6. Apart from Salary Additional Incentives will be provide for further every other product marketing if any.

7. On the completion of above mention quantity you have been entitled to claim of monthly bonus of Not less than Rs. 2000 /-.

C. Duties and Responsibilities:

1. To generate the business in all product categories as per the given targets on monthly / quarterly/ annual basis with strictly abiding the current company's Trade Policy.
2. To keep a watch on the market changes and give the input for the same.
3. To increase the retailer network by connecting new retailers.
4. To ensure Proper Product and brand display at retailers shop.
5. To manage the sales force in the area and generate accurate sales reports.
6. Responsible to achieve sales targets through Primary and secondary sales.
7. To keep good relationship with the retailers.
8. Must be aggressive, self-starter, internally motivated, target oriented and should have a flair towards sales as well as must have leadership skills.
9. Achieve sales target as assigned by organization month on month basis.
10. Strict adherence to organization policies and process.
11. Provide accurate forecast, updates and prepared required reports for reporting to in-charge.
12. Meeting sales targets and daily planning.
13. Promoting product and brand.
14. Stack Checking and Rise the PR (Purchase request) for Product / materials requirement.
15. Cash Collections from retailers and closing the accounts with HO.
16. You are sole reasonable for Order tacking, Product delivers, collecting and handling the payments.
17. Planning and forecasting future sales to management and implementation.
18. Dealing with any customer queries / complaints.
19. Working under pressure for achieving targets.
20. Ensure the stock in shop and responsible to clear it in house marketing and secondary marketing.
21. Responsible to maintain the coordination with vehicle drivers and commanding to follow up the vehicle.
22. Should maintain the vehicle log sheet and control the fuel consumption.
23. Should keep Punctuality, Hardworking and Straight forward.

M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

INDIAN MART

D. Termination:

During the period of probation your services are liable to be terminated without any notice or payment in lieu thereof by the employer. After confirmation, your services are liable to be terminated with fifteen days' notice or its salary in lieu thereof on the employer.

If during probation, you wish to be relieved from the services of the company, you will do so by giving one month notice or salary in lieu thereof for the same if after conformation the notice period will be three months.

Your services are liable to be terminated by employer without any notice or salary in lieu thereof in case of any criminal activity in job or its circumstance.

Thanking you
Yours faithfully

INDIAN MART TRICHY

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

For Indian Mart Food and Beverages LLP
Sarath Babu
CEO – Indian Mart

I have received the original Appointment letter. I have read, Understood the conditions of appoint and all the terms of my employment as mentioned herein. I fully agree to the subject terms and conditions and accept the appointment by affixing my signature below.

Date: 27-11-2017

Place: Trichy

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

S. Abinaya
Name and Signature

INDIAN MART

REF: IM/BT/ HR -8201703/ ME-DS/ EMP

Date: 27th Nov, 2017

R.ELAMARAN
S/0 RAJENDRAN, THIRUPPADI,
ATHANI (PO),ARANTHANGI TK,
PUDUKKOTTAI –DT,
9585077360.

Offer of Intent

Based on your interview performance and commitment in developing the market to Indian Mart products, we are glad to offer you an appointment as Marketing Executive in our organization. This appointment letter is governed by the following terms and conditions, which are in vogue and the changes made from time to time as per company policy.

1. Position: **Marketing Executive - Direct Sale**

2. Location:
   You will be initially posted at Trichy in Tamil Nadu. You are however liable to be transferred to any of the company's other locations in all over India.

3. Emolument as detailed below:

   As detailed in Annex – 2

4. Job Description:

   As detailed in Annex – 2.

5. Effective From : The date of your joining is 4th June, 2018

6. Training Period:
   You will be on field training for a period of twenty days. If you failed to Perform, Company will intent your end of service without any prejudge and there is nothing allowed to get any stipend from Indian Mart.

7. Probation:
   You will be on probation for a period of three months. The period of probation may be extended or reduced at the sole discretion of the company. You will continue to be in probation till such time that you are intimated in writing about your conformation in the employment of the company. Detailed appointment letter will be given after successful

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

completion of probation period. Probation period will be negotiable who are participant in field internship in Indian Mart. But it should be based on Indian Mart management decision.

8. Company Interest & Confidentiality:
While in the service of the company, you will not be allowed directly or indirectly to engage in any other undertaking, Business, Employment or activities. You should devote your full time attention and energy to the affairs of the company.

In the discharge of your duties you shall demonstrate the highest standards of initiative, efficiency and economy. You will not act in a manner which is prejudicial or detrimental to the interests of the company.

While in the employment of the company, You shall not give out to anyone, save to the extent required for the discharge of your duties, any information, data, technical knowledge, details of any of processes of the company, security arrangement, administrative and / or organizational matters of confidential or secret nature, which may be your privilege to know by virtue of being our employee.

You should keep confidential all the information and material provided to you by the company, any of its employees, suppliers, customers, clients and investors. Your obligation to keep such information confidential shall survive even on termination or cancellation of the employment.

You will be responsible for the safe keeping and return in good condition and order of all the properties of the company which may be in your use, custody, care or charge. For the loss of any property in the company of your possession, company will have the rights to assess and recover the damages of all such material from you and take such other action as it deems proper in the event of your failure to render proper account.

9. Verification:
If any material information furnished by you in your application from is found to be incorrect or not true, you will be liable to termination without any notice or such other action as the company deems fit. For verification purpose you are instruct to submit the certificate to employer once you agreed this offer.

10. Superannuation:
You will be automatically retire the service of the company on attaining the superannuating age of 58 years.

11. Deputation:
You may be deputed to any of the companies in the Group as may be deemed fit by the management.

12. General:
Your services in the company will be subject to the rules and regulations as are in force at present or as may be introduced or amended or extended or rescinded from time to time by the management.

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51 to 100 Kg	20	Per kg	1000
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From 200 to 300 Kg	40	Per kg	4000
	Total Per Month		**15000**

B. Pay Out Terms & Conditions:

1. After successful completion of Probation Period you will get the conformation with revised salary.
2. You have been entitled the above mention amount on the Minimum target on this sale completion of 300 kg / per month.
3. Beyond that mention sale quantity you have been entitled to claim Rs.50 / KG in every out sale.

4. Indian Mart will give the promotion / award to first achiever of the target quantity during monthly cyclic.
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C. Duties and Responsibilities:

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M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

INDIAN MART

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Your services are liable to be terminated by employer without any notice or salary in lieu thereof in case of any criminal activity in job or its circumstance.

Thanking you
Yours faithfully

INDIAN MART TRICHY

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

For Indian Mart Food and Beverages LLP
Sarath Babu
CEO – Indian Mart

I have received the original Appointment letter. I have read, Understood the conditions of appoint and all the terms of my employment as mentioned herein. I fully agree to the subject terms and conditions and accept the appointment by affixing my signature below.

Date: 27/11/2017

Place: Trichy

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-62

Name and Signature

INDIAN MART

REF: IM/BT/ HR -8201711/ ME-DS/ EMP Date: 27th Nov, 2017

P.VINOLIYA
MELAPATTY, KANNAKUDI (PO),
KULATHUR (TK),
PUDUKOTTAI - 622504.
9786157530

Offer of Intent

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M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

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M.A.M. B-SCHOOL ★ MAMBS ★ Siruganur, Trichy-621105

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M.M. B-SCHOOL MAMBS Sirugamur, Trichy 621105

INDIAN MART

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Thanking you
Yours faithfully

INDIAN MART TRICHY

M.A.M. B-SCHOOL MAMBS Siruganur, Trichy-621105

For Indian Mart Food and Beverages LLP
Sarath Babu
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I have received the original Appointment letter. I have read, Understood the conditions of appoint and all the terms of my employment as mentioned herein. I fully agree to the subject terms and conditions and accept the appointment by affixing my signature below.

Date:

Place:

DIRECTOR
M.A.M. B-SCHOOL
Siruganur,Trichy-62110

P. Vinodiya.

Name and Signature