

CRITERION – II

DVV CLARIFICATION – 14.02.2023 / Metric ID: 2.4.1

Findings of DVV:

Provide Sanction letters of MR. RAJA S, MR. JACK SOLOMON J, DR. HEMALATHA M, Dr. R. KARTHIKA, MS. M. AKILA, MRS. A. ABIRAMI, MRS. M. SURYA, MR. S. SENTHILKUMAR, MR. S. PRASANNA, MR. A. ANBURAJ, MS. IRIS RINALDI, MRS. N. KAYALVIZHI signed by competent authority.

Response of HEI:

Enclosed **Sanction letters** along with **appointment letters** of MR. RAJA S, MR. JACK SOLOMON J, DR. HEMALATHA M, Dr. R. KARTHIKA, MS. M. AKILA, MRS. A. ABIRAMI, MRS. M. SURYA, MR. S. SENTHILKUMAR, MR. S. PRASANNA, MR. A. ANBURAJ, MS. IRIS RINALDI, MRS. N. KAYALVIZHI signed by competent authority.




DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105



M.A.M. B-SCHOOL

Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai.



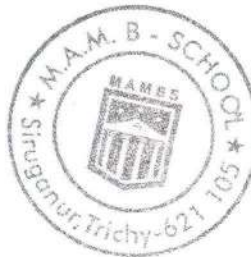
FACULTY SANCTION STRENGTH

The M.A.M B School offers MBA programmes under the self-financing stream. Teaching position in this self-financing college sanctioned and approved by the Management Committee. On the basis of statement submitted by the academic coordinator, the required statistics of teachers in different branches like Human Resources, Marketing, and Finance. The management committee sanctions required number and distribution of posts for the succeeding academic year.

Please find below the list of posts sanctioned by the management in the academic year 2021-2022.

S.No	Post	No. of Faculty
1	Professor	1
2	Associate Professor	3
3	Assistant Professor	8

DIRECTOR



DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Trichy-Chennai Trunk Road, Siruganur, Tiruchirappalli - 621 105.
Mob: 80880 77077, 82207 27888 Web: www.mambs.com e.Mail: director@mambs.com

2.4.1. Percentage of full-time teachers against sanctioned posts during the last five years

2.4.1.1 Number of Sanctioned posts / required positions for teaching staff/ full time teachers year wise during the last five years:

Academic Year 2021-2022**Faculty List**

Sl. No	Faculty Name	Designation
1	Dr. Hemalatha M	Director/Professor
2	Dr. R. Karthika	Associate Professor
3	Mrs. S. Manopriya	Associate Professor
4	Mr. S. Senthilkumar	Associate Professor
5	Dr. C. Suseendar	Assistant Professor
6	Dr. A. Kanimozhi	Assistant Professor
7	Mrs. M. Surya	Assistant Professor
8	Mr. S. Prasanna	Assistant Professor
9	Mr. A. Anburaj	Assistant Professor
10	Ms. Mercy Janita Vincent	Assistant Professor
11	Ms. M. Akila	Assistant Professor
12	Ms. M. Arokiya Monica	Assistant Professor




DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105



M. A. M. B-School

An ISO 9001 : 2008 Certified Institution
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai

PROCEEDINGS OF THE CHIEF EXECUTIVE OFFICER, MAMBS, SIRUGANUR
Present: FATHIMA BATHOOL MALUK

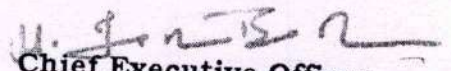
Proc. No/MAMBS/E1/T/App/21-22/dated 01.03.2022

Sub.: Estt.- **Mr. S. RAJA** appointed as **Assistant Professor** in **MAMBS** -
Orders issued - Reg.

Ref.: Application dated 01.03.2022

On the recommendation of the Staff Selection Committee, I am pleased to inform that **Mr. S. RAJA** is appointed as **Assistant Professor** in the Department of Master of Business Administration in MAMBS. He has to report for duty on **01.03.2022**. He is eligible to draw the basic salary of **Rs. 17603+ 1500 (AGP) + Rs.3521 (20%DA) = Rs.22,624/-p.m** in the scale of **Rs.15600-39100/-** under the following conditions

1. He shall be governed by the rules and regulations of the college prescribed from time to time.
2. He shall work under the supervision and guidance of the Authorities of the college and shall perform the duties and responsibilities assigned to him.
3. In the event of his intending to resign, he shall give three months notice, co-terminus with the end of the Academic year viz., 30th April.
4. His performance will be reviewed after six months based on which retention or otherwise of his services will be decided.

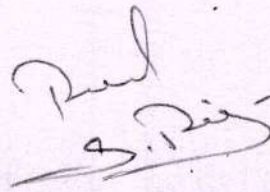

Chief Executive Officer

To

Mr. S. RAJA
21, Kamatchi Bhavan
Thiyagaraja Nagar
TRICHY- 620003



CC: Pricipal / Pay Bill / File




DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105



Trichy - Chennai Trunk Road, Siruganur, Tiruchirappalli - 621 105
Tel: 8088077077
Mob: 8220727888
Web: www.mambs.com



M. A. M. B-SCHOOL

An ISO 9001 : 2008 Certified Institution
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai

PROCEEDINGS OF THE CHIEF EXECUTIVE OFFICER, MAMBS, SIRUGANUR

Present: FATHIMA BATHOOL MALUK

Proc. No/MAMBS/E1/T/App/21-22/dated 01.03.2022

Sub.: Estt.- **Mr. J. JACK SOLOMON** appointed as **Assistant Professor** in
MBA Dept. - Orders issued - Reg.

Ref.: His Application dated 01.03.2022

On the recommendation of the Staff Selection Committee, I am pleased to inform that **Mr. J. JACK SOLOMON** is appointed as **Assistant Professor** in the Department of Master of Business Administration in MAMBS. He has to report for duty on **01.03.2022**. He is eligible to draw the basic salary of **Rs. 17603+ 1500 (AGP) + Rs.3521 (20%DA) = Rs.22,624/-p.m** in the scale of **Rs.15600-39100/-** under the following conditions

1. He shall be governed by the rules and regulations of the college prescribed from time to time.
2. He shall work under the supervision and guidance of the Authorities of the college and shall perform the duties and responsibilities assigned to him.
3. In the event of his intending to resign, he shall give three months notice, co-terminus with the end of the Academic year viz., 30th April.
4. His performance will be reviewed after six months based on which retention or otherwise of his services will be decided.

To

Mr. J. JACK SOLOMON
NO.7, KAILASH NAGAR,
POOVALUR ROAD,
LALGUDI TK
TRICHY- 621601



Received
J. Jack Solomon

[Signature]

Chief Executive Officer

[Signature]

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

CC: Director / Pay Bill / File



Trichy - Chennai Trunk Road, Siruganur, Tiruchirappalli - 621105
Tel: 8088077077
Mob: 8220727888
Web: www.mambs.com

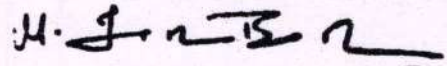
PROCEEDINGS OF THE CHIEF EXECUTIVE OFFICER, MAMBS, SIRUGANUR.

Proc. No/MAMBS/E1/T/App/17-18/dated 16.11.2017

Sub.: Estt. - **Dr. M. HEMALATHA** appointed as Professor in MBA Dept. -
Appointment Orders issued - Reg.
Ref.: Application

On the recommendation of the Faculty Selection Committee, I am pleased to inform that **Dr. M. Hemalatha** is appointed as Professor in the Department of Master of Business Administration in MAMBS. She has to report for duty on 16.11.2017. She is eligible to draw the basic salary of Rs.38522 + 9000 (AGP) +16633 (35% DA) = **Rs.64,155/-p.m** in the scale of Rs.37400-67000/- under the following conditions.

1. She shall be governed by the rules and regulations of the college prescribed from time to time.
2. She shall work under the supervision and guidance of the Authorities of the college and shall perform the duties and responsibilities assigned to her.
3. The appointment can be terminated from her services by giving one month notice if such eventuality arises. In the event of her intending to resign, she shall give one month notice, co-terminus with the end of the Academic year viz, 30th April.
4. She shall submit all the certificates pertaining to her qualification and experience in ORIGINAL at the time of joining duty for verification and safe custody in the college.


Chief Executive Officer

To

Dr. M. Hemalatha
6A, ramakrishna Nagar,
Kllu Kuzhi
Trichy - 620 020

CC: Director / Pay Bill / File




DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

 Received
M. Hemalatha

PROCEEDINGS OF THE DIRECTOR & CORRESPONDENT OF MAMBS, SIRUGANUR.

Present: Dr. M.A. Maluk Mohamed

Proc. No/MAMBS/E1/T/App/18-19/dated 02.07.2018

Sub.: Estt.- **Mrs. R. KARTHIKA** appointed as Associate Professor in MBA
Dept. -Orders issued - Reg.

Ref.: Application dated 02.07.2018

On the recommendation of the Faculty Selection Committee, I am pleased to inform that **Mrs.R.Karthika** is appointed as Associate Professor in the Department of Master of Business Administration in MAMBS. She has to report for duty on 02.07.2018. She is eligible to draw the basic salary of Rs.18176 + 1500(AGP)+3635(20%DA) = **Rs.23,311 /-p.m** in the scale of Rs.15600-39100/- under the following conditions.

1. She shall be governed by the rules and regulations of the college prescribed from time to time.
2. She shall work under the supervision and guidance of the Authorities of the college and shall perform the duties and responsibilities assigned to her.
3. The appointment is purely temporary and the college can terminate her services if any eventuality arises. In the event of her intending to resign, she shall give three months notice, co-terminus with the end of the Academic year viz., 30th April.
4. She shall submit all the certificates pertaining to her qualification and experience in ORIGINAL at the time of joining duty for verification and keep in custody in the college.
5. Her performance will be reviewed after one year based on which retention or otherwise of her services will be decided.

W. J. J. J. J.

Chief Executive Officer

To

Mrs.R.Karthika
No.2, New street,
Samayapuram,
Mannachanallur (TK),
Trichy - 621112



W. J. J. J. J.
DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

CC: Principal / Pay Bill / File

Received
[Signature]
(R.Karthika)



M. A. M. B-School

An ISO 9001: 2008 Certified Institution

Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai

PROCEEDINGS OF THE CHIEF EXECUTIVE OFFICER, MAMBS, SIRUGANUR

Present: FATHIMA BATHOOL MALUK

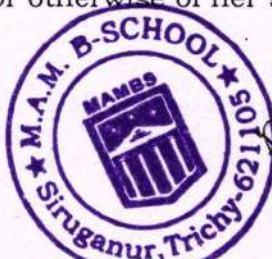
Proc. No/MAMBS/E1/T/App/21-22/dated 01.06.2020

Sub.: Estt.- **Ms. M. AKILA** appointed as **Assistant Professor** in **MAMBS** -
Orders issued - Reg.

Ref.: Application dated 01.06.2020

On the recommendation of the Staff Selection Committee, I am pleased to inform that **Ms. M. AKILA** is appointed as **Assistant Professor** in the Department of Master of Business Administration in MAMBS. She has to report for duty on **01.06.2020**. She is eligible to draw the basic salary of **Rs.15600 + 3120 (20%DA) = Rs.18720/-p.m** in the scale of **Rs.15600 - 39100/-** under the following conditions.

1. She shall be governed by the rules and regulations of the college prescribed from time to time.
2. She shall work under the supervision and guidance of the Authorities of the college and shall perform the duties and responsibilities assigned to her.
3. In the event of her intending to resign, she shall give three months notice, co-terminus with the end of the Academic year viz., 30th April.
4. Her performance will be reviewed after six months based on which retention or otherwise of her services will be decided.



To

MS. M. Akila
No. 20/A Ragha Vendra Nagar,
Akilandeshwari Nagar,

Chief Executive Officer
DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105



Trichy - Chennai Trunk Road, Siruganur, Tiruchirappalli - 621 105
Tel: 8088077077
Mob: 8220727888
Web: www.mambs.com

PROCEEDINGS OF THE CHIEF EXECUTIVE OFFICER, MAMBS, SIRUGANUR
Present: FATHIMA BATHOOL MALUK

Proc. No/MAMBS/E1/T/App/20-21/dated 01.02.2021

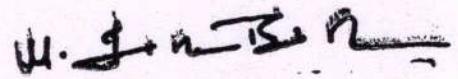
Sub.: Estt.- **Mrs. A. ABIRAMI** appointed as Assistant Professor in MBA
Dept. -Orders issued - Reg.

Ref.: Her Application dated 01.02.2021.

On the recommendation of the Staff Selection Committee, I am pleased to inform that **Mrs. A. ABIRAMI** is appointed as Assistant Professor in the Department of Master of Business Administration in MAMBS. She has to report for duty on 01.02.2021. She is eligible to draw the basic salary of Rs. Rs.15600+Rs.3120 (20%DA) = **Rs.18,720/-p.m** in the scale of Rs.15600-39100/- under the following conditions.

1. She shall be governed by the rules and regulations of the college prescribed from time to time.
2. She shall work under the supervision and guidance of the Authorities of the college and shall perform the duties and responsibilities assigned to her.
3. In the event of her intending to resign, she shall give three months notice, co-terminus with the end of the Academic year viz., 30th April.
4. Her performance will be reviewed after one year based on which retention or otherwise of her services will be decided.




Chief Executive Officer

To

Mrs. A. ABIRAMI
10/20, A1 SCHOOL STREET,
NANNIMANGALAM,
LALGUDI PO
TRICHY-621601



DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

CC: Director/ Pay Bill / File



M. A. M. B-School

An ISO 9001 : 2008 Certified Institution

Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai

PROCEEDINGS OF THE CHIEF EXECUTIVE OFFICER, MAMBS, SIRUGANUR

Present: FATHIMA BATHOOL MALUK

Proc. No/MAMBS/E1/T/App/21-22/dated 02.09.2021

Sub.: Estt.- **Mrs. M. SURYA** appointed as **Assistant Professor** in MBA
Dept. - Orders issued - Reg.

Ref.: Her Application dated 29.07.2021

On the recommendation of the Staff Selection Committee, I am pleased to inform that **Mrs. M. SURYA** is appointed as **Assistant Professor** in the Department of Master of Business Administration in MAMBS. She has to report for duty on **02.09.2021**. She is eligible to draw the basic salary of **Rs. 20001+ 1500 (AGP) + Rs.4000 (20%DA) = Rs.25,501/-p.m** in the scale of **Rs.15600-39100/-** under the following conditions.

1. She shall be governed by the rules and regulations of the college prescribed from time to time.
2. She shall work under the supervision and guidance of the Authorities of the college and shall perform the duties and responsibilities assigned to her.
3. In the event of her intending to resign, she shall give three months notice, co-terminus with the end of the Academic year viz., 30th April.
4. Her performance will be reviewed after six months based on which retention or otherwise of her services will be decided.

To

Mrs. M. SURYA
248, Fathima Nagar,
Woraiyur,
Trichy-620003



M. J. S. R.

Chief Executive Officer

[Signature]

DIRECTOR

**M.A.M. B-SCHOOL
Siruganur, Trichy-621105**

CC: Director / Pay Bill / File



Trichy - Chennai Trunk Road, Siruganur, Tiruchirappalli - 621 105

Tel: 8088077077

Mob: 8220727888

Web: www.mambs.com

*Received
[Signature]*



M. A. M. B-School

An ISO 9001:2008 Certified Institution

Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai

PROCEEDINGS OF THE CHIEF EXECUTIVE OFFICER, MAMBS, SIRUGANUR

Present: **FATHIMA BATHOOL MALUK**

Proc. No/MAMBS/E1/T/App/21-22/dated 02.09.2021

Sub.: Estt.- **Mr. S. SENTHILKUMAR** appointed as **Assistant Professor** in MBA Dept. - Orders issued - Reg.

Ref.: His Application dated 29.07.2021

On the recommendation of the Staff Selection Committee, I am pleased to inform that **Mr. S. SENTHILKUMAR** is appointed as **Assistant Professor** in the Department of Master of Business Administration in MAMBS. He has to report for duty on **02.09.2021**. He is eligible to draw the basic salary of **Rs. 20001+ 1500 (AGP) + Rs.4000 (20%DA) = Rs.25,501/-p.m** in the scale of Rs.15600-39100/- under the following conditions.

1. He shall be governed by the rules and regulations of the college prescribed from time to time.
2. He shall work under the supervision and guidance of the Authorities of the college and shall perform the duties and responsibilities assigned to him.
3. In the event of his intending to resign, he shall give three months notice, co-terminus with the end of the Academic year viz., 30th April.
4. His performance will be reviewed after six months based on which retention or otherwise of his services will be decided.

To

Mr. S. SENTHILKUMAR
No. 179/B, Kattukottai
Abinavam, Yethapur (PO)
Pethanaikenpalayam TK
Salem DT - 636117



[Signature]

Chief Executive Officer

[Signature]

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-521105

CC: Director / Pay Bill / File

Received
[Signature]



Trichy - Chennai Trunk Road, Siruganur, Tiruchirappalli - 621 105
Tel: 8088077077
Mob: 8220727888
Web: www.mambs.com



M. A. M. B-School

An ISO 9001:2008 Certified Institution

Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai

PROCEEDINGS OF THE CHIEF EXECUTIVE OFFICER, MAMBS, SIRUGANUR

Present: FATHIMA BATHOOL MALUK

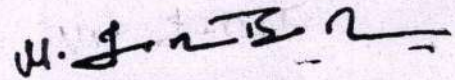
Proc. No/MAMBS/E1/T/App/21-22/dated 02.09.2021

Sub.: Estt.- **Mr. S. PRASANNA** appointed as **Assistant Professor** in MBA
Dept. - Orders issued - Reg.

Ref.: His Application dated 22.07.2021

On the recommendation of the Staff Selection Committee, I am pleased to inform that **Mr. S. PRASANNA** is appointed as **Assistant Professor** in the Department of Master of Business Administration in MAMBS. He has to report for duty on **02.09.2021**. He is eligible to draw the basic salary of **Rs.15600+ Rs.3120 (20%DA)+ Spl. Allowance (1280) = Rs.20000/-p.m** in the scale of Rs.15600-39100/- under the following conditions.

1. He shall be governed by the rules and regulations of the college prescribed from time to time.
2. He shall work under the supervision and guidance of the Authorities of the college and shall perform the duties and responsibilities assigned to him.
3. In the event of his intending to resign, he shall give three months notice, co-terminus with the end of the Academic year viz., 30th April.
4. His performance will be reviewed after six months based on which retention or otherwise of his services will be decided.



Chief Executive Officer

To

Mr. S. PRASANNA
No. 7 Agraharam,
Puduchatram (PO)
Thirukattupalli (Via)
Tanjore (DT)-613105

CC: Director / Pay Bill / File




DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105



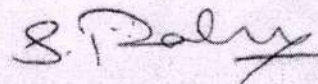
Trichy - Chennai Trunk Road, Siruganur, Tiruchirappalli - 621 105

Tel: 8088077077

Mob: 8220727888

Web: www.mambs.com

Received





M. A. M. B-School

An ISO 9001 : 2008 Certified Institution
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai

PROCEEDINGS OF THE CHIEF EXECUTIVE OFFICER, MAMBS, SIRUGANUR

Present: **FATHIMA BATHOOL MALUK**

Proc. No/MAMBS/E1/T/App/21-22/dated 02.09.2021

Sub.: Estt.- **Mr. A. ANBURAJ** appointed as **Assistant Professor** in MAMBS
- Orders issued - Reg.

Ref.: His Application dated 22.07.2021

On the recommendation of the Staff Selection Committee, I am pleased to inform that **Mr. A. ANBURAJ** is appointed as **Assistant Professor** in the Department of Master of Business Administration in MAMBS. He has to report for duty on **02.09.2021**. He is eligible to draw the basic salary of **Rs.15600+ Rs.3120 (20%DA = Rs.18720/-p.m)** in the scale of Rs.15600-39100/- under the following conditions.

1. He shall be governed by the rules and regulations of the college prescribed from time to time.
2. He shall work under the supervision and guidance of the Authorities of the college and shall perform the duties and responsibilities assigned to him.
3. In the event of his intending to resign, he shall give three months notice, co-terminus with the end of the Academic year viz., 30th April.
4. His performance will be reviewed after six months based on which retention or otherwise of his services will be decided.

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

To

Mr. A. ANBURAJ
Karuchampatti,
Chithanatham (PO)
Manapparai TK
Trichy DT - 621306

H. J. N. B. N.
Chief Executive Officer



CC: Director / Pay Bill / File



Trichy - Chennai Trunk Road, Siruganur, Tiruchirappalli - 621 105
Tel: 8088077077
Mob: 8220727888
Web: www.mambs.com



M. A. M. B-School

An ISO 9001 : 2008 Certified Institution

Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai

PROCEEDINGS OF THE CHIEF EXECUTIVE OFFICER, MAMBS, SIRUGANUR

Present: FATHIMA BATHOOL MALUK

Proc. No/MAMBS/E1/T/App/22-23/dated 01.10.2022

**Sub.: Estt.- Ms. F. IRIS RINALDI appointed as Assistant Professor in MBA
- Orders issued - Reg.**

Ref.: Application dated 01.10.2022

On the recommendation of the Staff Selection Committee, I am pleased to inform that **Ms. F. IRIS RINALDI** is appointed as **Assistant Professor** in the Department of Master of Business Administration in MAMBS. She has to report for duty on **01.10.2022**. She is eligible to draw the basic salary of **Rs.18000 + 1600AGP+ 1000(DA) + Spl. Allowance (1000) = Rs.21600/-p.m** in the scale of **Rs.15600 - 39100/-** under the following conditions.

1. She shall be governed by the rules and regulations of the college prescribed from time to time.
2. She shall work under the supervision and guidance of the Authorities of the college and shall perform the duties and responsibilities assigned to her.
3. In the event of her intending to resign, she shall give three months notice, co-terminus with the end of the Academic year viz., 30th April.
4. Her performance will be reviewed after one year based on which retention or otherwise of her services will be decided.


Registrar

To

Ms. F. IRIS RINALDI
Plot No. 40, Muthu Nagar,
Thanjavur-5


DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

CC: Director / Pay Bill / File



Trichy - Chennai Trunk Road, Siruganur, Tiruchirappalli - 621 105
Tel: 8088077077
Mob: 8220727888
Web: www.mambs.com



M. A. M. B-School

An ISO 9001 : 2008 Certified Institution

Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai

PROCEEDINGS OF THE CHIEF EXECUTIVE OFFICER, MAMBS, SIRUGANUR

Present: **FATHIMA BATHOOL MALUK**

Proc. No/MAMBS/E1/T/App/21-22/dated 02.03.2022

Sub.: Estt.- **Mrs. N. KAYALVIZHI** appointed as **Assistant Professor** in MBA Dept. - Orders issued - Reg.

Ref.: Her Application dated 02.03.2022

On the recommendation of the Staff Selection Committee, I am pleased to inform that **Mrs. N. KAYALVIZHI** is appointed as **Assistant Professor** in the Department of Master of Business Administration in MAMBS. She has to report for duty on **02.03.2022**. She is eligible to draw the basic salary of Rs.15600 + 3120 (20%DA) = Rs.18720/-p.m in the scale of Rs.15600 - 39100/- under the following conditions.

1. She shall be governed by the rules and regulations of the college prescribed from time to time.
2. She shall work under the supervision and guidance of the Authorities of the college and shall perform the duties and responsibilities assigned to her.
3. In the event of her intending to resign, she shall give three months notice, co-terminus with the end of the Academic year viz., 30th April.
4. Her performance will be reviewed after six months based on which retention or otherwise of her services will be decided.

To

Mrs. N. Kayalvizhi
1/42, Keela Veethi,
Thirupattur, Mannachanallur,
Trichy-621105



M. J. J. J.
Chief Executive Officer

4
DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

CC: Director / Pay Bill / File



Trichy - Chennai Trunk Road, Siruganur, Tiruchirappalli - 621 105

Tel: 8088077077

Mob: 8220727888

Web: www.mambs.com

Kayalvizhi.N
20.5.2022

P. S. S.