



CRITERION – 5

DVV CLARIFICATION – 14.02.2023 / Metric ID: 5.1.3

Findings of DVV:

Provide Copy of circular/brochure of Program's for 2017-18, 2018-19, 2019-20, 2020-21 and ICICI selling skills using digital medium training for 2021-22 along with the Year-wise list of students attending each of these schemes signed by competent authority.

Response of HEI:

Enclosed the Report of the event ICICI selling skills using digital medium training for the year 2021-22. Institution have not initiated for the previous years.




DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105



M.A.M B SCHOOL

Siruganur- Trichy-621105

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REPORT OF THE EVENT

2021-2022

ICICI SELLING SKILLS USING DIGITAL MEDIUM TRAINING




DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105



M.A.M.B-SCHOOL

Siruganur, Trichy -621105

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)



M.A.M.B-SCHOOL
Siruganur, Trichy

**SKILL AND DEVELOPMENT
TRAINING COMPLETION REPORT
FOR**

**“ICICI “SELLING SKILLS” USING
DIGITAL MEDIUM TRAINING”**

DATE: 12/09/2021 TO 17/1/2022



**DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105**



M.A.M.B-SCHOOL

Siruganur, Trichy -621105

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M.A.M.B. SCHOOL

ICICI SKILL DEVELOPMENT TRAINING: SELLING SKILLS USING DIGITAL MEDIUM

ACADEMIC YEAR 2021-2022

Submitted to the Director

Respected Madam,

Sub: Requisition of Permission to conduct Skill Building Programme

From the placement we have planned to organize Vocational Skill Building Programme for the second Year students in Association with ICICI Academy. The Training will be provided in their ICICI Academy, Trichy. In this regard we request you that permission may kindly be given for the Programme. This is for your kind Perusal.


Placement Coordinator


Director

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105





M.A.M.B-SCHOOL

Siruganur, Trichy -621105

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M.A.M.B. SCHOOL
SIRUGANUR, TRICHY

16.09.2021

ACADEMIC YEAR 2021-2022

To

Navajothi K

ICICI Academy for Skills

Trichy.

Dear Madam,

Sub: Requisition to conduct Skill Building Programme:-

Thank you for the opportunity provided by your Academy for the well being of student's community. In this regard, we would like to conduct vocational skill programme for our Second Year students. We would like to know your willingness for the programme.

Thanking You


Director



20.09.2021
MAMBS/CC/2021-2022/
CIRCULAR

It is proposed to organize Vocational Skill Building Programme for 33 days for the Second Year Students. This training is to be provided in ICICI Academy, Trichy.

Interested students can register their names with Ms.J.Arockiya Monica, Assistant Professor on or before 30.09.2021.


 Director

STUDENTS REGISTRATION FORM

Dear Mam

Here is the list of 30 students of II MBA who are ready to undergo skill development training by ICICI training Institute from November to January.

| S.No | Reg.No | Student Name | Signature |
|------|--------------|----------------------|----------------------|
| 1 | 812220631006 | Anandh.K | |
| 2 | 812220631007 | Anusuya.V | Anusuya.V |
| 3 | 812220631014 | Deepalakshmi.K | Deepalakshmi.K |
| 4 | 812220631015 | Devadharshini.G | Devadharshini.G |
| 5 | 812220631017 | Dhanusiya Mary. S | Dhanusiya Mary. S |
| 6 | 812220631022 | Gayathri.K | Gayathri.K |
| 7 | 812220631023 | Girija.S | Girija.S |
| 8 | 812220631029 | Iswarya.M | Iswarya.M |
| 9 | 812220631031 | Jayakiruthika.S | Jayakiruthika.S |
| 10 | 812220631037 | Kethsiya Evangelin.J | Kethsiya Evangelin.J |
| 11 | 812220631040 | Loganayaki. S | Loganayaki.S |
| 12 | 812220631041 | Mageshwari.G | Mageshwari.G |
| 13 | 812220631044 | Manimaran.A | Manimaran.A |
| 14 | 812220631045 | Manju.M | Manju.M |
| 15 | 812220631048 | Mariyammal V | Mariyammal V |
| 16 | 812220631050 | Monisha R | Monisha R |
| 17 | 812220631052 | Naga Jothi R | Naga Jothi R |



| | | | |
|----|--------------|----------------------|------------------------------|
| 18 | 812220631053 | Nandhini D | <i>nandhini D.</i> |
| 19 | 812220631056 | Poovarasam K | <i>Poovarasam K.</i> |
| 20 | 812220631060 | Priyanka M | <i>Priyanka M.</i> |
| 21 | 812220631062 | Rajaselvam S | <i>Rajaselvam S.</i> |
| 22 | 812220631071 | Saravanakumar K | <i>Saravanakumar K.</i> |
| 23 | 812220631073 | Sathish N | <i>Sathish N.</i> |
| 24 | 812220631077 | Shiny Reshma J | <i>Shiny Reshma J.</i> |
| 25 | 812220631081 | Subash Chandrabose P | <i>Subash Chandrabose P.</i> |
| 26 | 812220631082 | Suganthi P | <i>Suganthi P.</i> |
| 27 | 812220631083 | Surya S | <i>Surya S.</i> |
| 28 | 812220631092 | Viswanathan P | <i>Viswanathan P.</i> |
| 29 | 812220631067 | Rasheeth Basha H | <i>Rasheeth Basha H.</i> |
| 30 | 812220631068 | Sabarinathan T | <i>Sabarinathan T.</i> |
| 31 | 812020631006 | PANDIMEENA.R | <i>Pandimeena R.</i> |
| 32 | 812020631040 | ANANDHARAJ.N | <i>Anandharaj N.</i> |
| 33 | 812020631002 | ARUN.M. | <i>Arun M.</i> |

ATTENDENCE LIST:

| S.NO | REGISTRATION NUMBER | CANDIDATE NAMES |
|------|---------------------|-----------------------|
| 1 | 812220631071 | SARAVANAKUMAR. K |
| 2 | 812220631040 | LOGANAYAKI.S |
| 3 | 812220631067 | RASHEETH BASHA H |
| 4 | 812220631029 | ISWARYA M |
| 5 | 812220631081 | SUBASH CHANDRABOSE. P |
| 6 | 812220631044 | MANIMARAN. A |
| 7 | 812220631062 | RAJASELVAM. S |
| 8 | 812220631017 | DHANUSIYA MARY. S |
| 9 | 812220631015 | DEVADHARSHINI.G |
| 10 | 812220631031 | JAYAKIRUTHIKA.S |
| 11 | 812220631007 | ANUSUYA.V |
| 12 | 812220631092 | VISWANATHAN. P |
| 13 | 812020631006 | PANDIMEENA. R |



| | | |
|----|--------------|----------------------|
| 14 | 812220631022 | GAYATHRI.K |
| 15 | 812220631014 | DEEPALAKSHMI.K |
| 16 | 812220631073 | SATHISH. N |
| 17 | 812220631041 | MAGESHWARI. G |
| 18 | 812220631068 | SABARINATHAN T |
| 19 | 812220631084 | SURYA. S |
| 20 | 812220631050 | MONISHA. R |
| 21 | 812220631060 | PRIYANKA. M |
| 22 | 812220631056 | POOVARASAN. K |
| 23 | 812220631048 | MARIYAMMAL. V |
| 24 | 812220631053 | NANDHINI. D |
| 25 | 812220631045 | MANJU. M |
| 26 | 812220631052 | NAGA JOTHI. R |
| 27 | 812220631023 | GIRIJA. S |
| 28 | 812020631040 | ANANDHARAJ.N |
| 29 | 812220631006 | ANANTH K |
| 30 | 812020631002 | ARUN.M |
| 31 | 812220631077 | SHINY RESHMA. J |
| 32 | 812220631037 | KETHSIYA EVANGELIN.J |
| 33 | 812220631082 | SUGANTHI. P |



SYLLABUS COVERED:

Selling Skills Using Digital medium course at our ICICI Academy.
We would not be able to share the course module, however please refer to the below topics covered.

| Topics Covered in Selling Skills Using Digital Medium |
|---|
| •Life Skills |
| •Etiquette and Grooming |
| •Basic English |
| •Customer Service |
| •Financial Literacy |
| •Basics of Computer |
| • Selling Skills |
| •Business Writing |
| •Interview Skills |
| •Basics of Banking |
| •5S & Personal Hygiene |
| •Fire & Safety, Sexual Harassment |

MAIL COMMUNICATION:

cdp mambs <cdp@mambs.com>

Fwd: Certificates

3 messages

Navajothi K <navajothi.k@icicifoundation.org>Wed, Nov 16, 2022 at
12:56 PMTo: Dr M Hemalatha <director@mambs.com>, cdp@mambs.com

Dear Mam,

Kindly refer to the attached certificate of the students who attended
Selling Skills Using Digital medium course at our ICICI Academy.
We would not be able to share the course module, however please refer to the below
topics covered.



Topics Covered in Selling Skills Using Digital Medium

| |
|-----------------------------------|
| •Life Skills |
| •Etiquette and Grooming |
| •Basic English |
| •Customer Service |
| •Financial Literacy |
| •Basics of Computer |
| • Selling Skills |
| •Business Writing |
| •Interview Skills |
| •Basics of Banking |
| •5S & Personal Hygiene |
| •Fire & Safety, Sexual Harassment |

Navajothi K

Faculty & Center In Charge

ICICI Foundation for Inclusive Growth

m: +91-99440-49072

a: Lakshmi Arcade,

3rd Floor, Thillai Nagar 11th Cross, Trichy-620018,

Tamilnadu.w: www.icicifoundation.org

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Certificates.zip
5364K



cdp mambs <cdp@mambs.com>

Fwd: Orientation PPT

1 message

Navajothi K <navajothi.k@icicifoundation.org>

Fri, Mar 4, 2022 at 10:17
AM

To: arokiyamonica mambs <arokiyamonica@mambs.com>, cdp@mambs.com

Dear Mam,

Kindly refer to the attached PPT





M.A.M.B-SCHOOL

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M.A.M.B-SCHOOL
M.A.M.B-SCHOOL

Navajothi K

Faculty & Center In Charge

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a: Lakshmi Arcade, 3rd Floor, Thillai Nagar 11th Cross, Trichy-620018, Tamilnadu.

w: www.icicifoundation.org

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SIRUGANUR, TRICHY

PHOTOS:





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M.A.M.B.
SCHOOL

Academic Year 2021-2022

FEEDBACK FORM

(Please fill-up the form to help us improve and maintain the quality of the programme)

Please respond to the following statements by using the 4-point rating scale to indicate the extent to which you agree or disagree with each statement. Please circle the number that applies.

4= Strongly Agree 3= Agree 2= Disagree 1= Strongly Disagree

| | | | | | |
|-----|--|---|---|---|---|
| 1. | Workshop objectives were stated clearly and met. | 4 | 3 | 2 | 1 |
| 2. | The workshop was well organized. | 4 | 3 | 2 | 1 |
| 3. | The workshop helped me to learn how to work effectively with my peers in a workshop setting. | 4 | 3 | 2 | 1 |
| 4. | The information and/or skills presented were relevant and useful | 4 | 3 | 2 | 1 |
| 5. | The presenter(s) provided adequate time for questions and answered them satisfactorily. | 4 | 3 | 2 | 1 |
| 6. | The presenter(s) modeled student-centered learning strategies and techniques. | 4 | 3 | 2 | 1 |
| 7. | This workshop increased my knowledge and skills | 4 | 3 | 2 | 1 |
| 8. | The presenter(s) allowed me to work with and learn from others. | 4 | 3 | 2 | 1 |
| 9. | The presenter(s) suggested ways to follow up the training. | 4 | 3 | 2 | 1 |
| 10. | The materials provided were useful and appropriate for the program. | 4 | 3 | 2 | 1 |





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SIRUGANUR, TRICHY

DESCRIPTION OF THE EVENT:

"Skill is the unified force of experience, intellect and passion in operation".

Skill development initiative on "Selling Skills" by ICICI Academy for Skills for 33 MBA students at ICICI Campus.

Mrs Navajothi ,Faculty & Center In Charge in ICICI Foundation for Inclusive Growth focused on the importance of employability skills like communication, adaptability, teamwork, resilience, initiative, planning, organizing, problem solving, self-management, collaboration etc. he further added that workshop like personality development motivated the students to grab this kind of opportunities to identify and develop the new employability requirements. And also to get the sound knowledge of selling skills through digital medium.



ICICI Foundation
ORIENTATION
(Selling Skills - Using Digital Medium)
 March 4, 2022

ICICI Academy for Skills

No. A10, Lakshmi Arcade,
 3rd Floor, Thillai Nagar 11th Cross,
 Trichy - 620 018.
 Ph: 7502472984

Prabhu. G - 8884017789
 Email: prabhu.g@icicifoundation.org



4

ICICI Academy for Skills



ICICI Bank
 Corporate Social Responsibility

ICICI Academy for Skills



5

ICICI Academy Images



6

ICICI Academy for Skills

- In 2013, ICICI Foundation launched a national level initiative - ICICI Academy for Skills
- At present, there are 28 Centers Across the Country
- Free of Cost Training
- Free Placement Assistance
- Trichy Center started on 15th May 2015.
- So far 3122 Trainees passed out through classroom training
- 503 Trainees passed out through Online Training FY 2020 - 2021(01 to 30)



7

Formalities for Admission

Eligibility:

Age: 18 - 30 Years
 Qualification: 10th to UG

Documents to be submitted:

1. Aadhar Card
2. Passport Size Photo
3. Educational Certificate



8



Alumni Students Thanking ICICI Academy For Skills



Certification



Alumni Students



Trichy Center
Course : Selling Skills Using
Digital Medium
Digital - Code Of Conduct

Alumni Students



Digital Code Of Conduct

COC

- Login 10 Minutes Prior to start of Webinar
- Grooming & Etiquette as presentable as possible
- Camera to be kept ON
- Do not login with your cell phone names or taken names or as guest please login with your official names and Location only
- Mandatory to mute Microphones, for any questions it can be un mute
- Chat box can be used for any questions
- Respectful Language and No abuse of contacts
- No Recording of Sessions
- If you are logged in from mobile device, adjust it on a proper stand do not move with mobile phone when webinar is on



Thank you
By
Prabhu.G
8884017789
www.icicifoundation.org
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 **ICICI Foundation**
CORPORATE SOCIAL RESPONSIBILITY

Thank you




Dr. M. HEMALATHA,
Professor & Director,
M.A.M. B School
MASTER GROUP OF INSTITUTIONS
Siruganur, Tiruchirappalli-621 105.
Mob: 9220727888. www.mambs.com

**M.A.M.B-SCHOOL**

Siruganur, Trichy -621105



(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

"30 Days Online Placement Training" Date: 13.01.2022

| S.NO | STUDENTS NAME | SIGNATURE |
|------|----------------------|---------------------|
| 1 | AARTHLS | S. Aarthi. |
| 2 | AJITH KUMAR.A | A. Ajithkumar |
| 3 | AKASH A | A. Akasha |
| 4 | ALAGU SAMY .P | P. Alagu S. |
| 5 | ANANTH.S | S. Ananth. |
| 6 | ANBU PARAMESHWARI. B | B. Anbu |
| 7 | APARNA. M | M. Aparna |
| 8 | ARAVINDHASAMY P. | P. Aravindhasamy |
| 9 | ARJUN.A | A. Arjun |
| 10 | AROCKIYAPRIYANKA.R | R. Arockiyapriyanka |
| 11 | ATCHAYA.R | R. Atchaya |
| 12 | BAVANA. P | P. Bavana |
| 13 | BEBINA. S | S. Beбина |
| 14 | CHANDRU.T | T. Chandru |
| 15 | DHARSHINI. S | S. Dharsini |
| 16 | DHEETCHANA.S | S. Dheetchana |
| 17 | DINESH KUMAR A. | A. Dinesh kumar |
| 18 | DIVYA.B | B. Divya |
| 19 | DURGA R | R. Durga |
| 20 | ELAIYASELVI E | E. Elaiyaseelvi |
| 21 | ELAKKIYA P | P. Elakkiya |
| 22 | GAYATHRI K | K. Gayathri |



| | | |
|----|-----------------------------|----------------------|
| 23 | GOWSALYA E | <u>E. G. P.</u> |
| 24 | GOWTHAM A | <u>A. C. T. P.</u> |
| 25 | GURUPRASANNA. R | <u>R. G. P.</u> |
| 26 | HARIHARAN.I | <u>I. H. J.</u> |
| 27 | HASEENA BEGAM B. | <u>B. Haseenapp</u> |
| 28 | HEMALATHA. P | <u>P. Hemalatha</u> |
| 29 | HEMAMALINLA | <u>at Hem</u> |
| 30 | HEMAVATHY C | <u>C. Hemavathy</u> |
| 31 | IJAZ AHAMED.S | <u>S. Ijaz</u> |
| 32 | INFANTENA LOURDES MARY.D | <u>D. Infanta</u> |
| 33 | IRFANA BEGUM.Z | <u>Z. I. D.</u> |
| 34 | ISHWARYA. M | <u>M. I. S.</u> |
| 35 | JANARTHAN .P | <u>P. Janarthan</u> |
| 36 | JAYAPRABHA.N | <u>N. Jayaprabha</u> |
| 37 | JAYASRI.R | <u>R. Jayasri</u> |
| 38 | KANMANI.M | <u>M. Kanmani</u> |
| 39 | KARTHIK KUMAR S | <u>S. Karthik</u> |
| 40 | KARTHIKA. B | <u>B. Karthika</u> |
| 41 | KARTHIKA.R | <u>R. Karthika</u> |
| 42 | KAVERI.R | <u>R. Kaveri</u> |
| 43 | KAYALVIZHI M | <u>M. Kayalvizhi</u> |
| 44 | KAYALVIZHI S | <u>S. Kayalvizhi</u> |
| 45 | KEERTHI RAJAN S | <u>S. Keerthi</u> |
| 46 | KEERTHIKA.P | <u>P. Keerthika</u> |
| 47 | KESAVARTHIN.K | <u>K. Kesavarthi</u> |



| | | |
|----|-------------------|---------------------------|
| 48 | KOWSALYA G | <i>G. Kowsalya</i> |
| 49 | MADHUMATHI.R | <i>M. R. Madhumathi</i> |
| 50 | MANJUBASHINI M | <i>M. Manjubashini</i> |
| 51 | MAREESWARAN. R | <i>R. Mareeswaran</i> |
| 52 | MOHAMED AJLAN.K | <i>K. Mohamed Ajlan</i> |
| 53 | MOHAMED IMRAN.A | <i>A. Mohamed Imran</i> |
| 54 | MONISHA.R.K | <i>R. K. Monisha</i> |
| 55 | MUTHUPANDI S | <i>S. Muthupandi</i> |
| 56 | SAKTHIPRIYA .N | <i>N. Sakthipriya</i> |
| 57 | SATHYASEELAN. M | <i>M. Sathyaseelan</i> |
| 58 | SRI DHARSHINI. K | <i>K. Sri Dharshini</i> |
| 59 | VEDHAVALLI.V | <i>V. Vedhavalli</i> |
| 60 | ATHISTALAKSHMI. M | <i>M. Athistalakshmi</i> |
| 61 | BARATH N | <i>N. Barath</i> |
| 62 | KEVIN CIASTUN J | <i>J. Kevin Ciastun</i> |
| 63 | KIRUBAVATHI.N | <i>N. Kirubavathi</i> |
| 64 | MADHUMITHA.P | <i>P. Madhumitha</i> |
| 65 | MANICKA VASUKI.S | <i>S. Manicka Vasuki</i> |
| 66 | MANIKANDAN.K | <i>K. Manikandan</i> |
| 67 | MATHAVAN.R | <i>R. Mathavan</i> |
| 68 | MEENAKSHI.K | <i>K. Meenakshi</i> |
| 69 | MOHAMED MILLATH.H | <i>H. Mohamed Millath</i> |
| 70 | MOHAMED SAMMER.M | <i>M. Mohamed Sammer</i> |
| 71 | MONISHA.K | <i>K. Monisha</i> |
| 72 | NANTHAKUMAR.V | <i>V. Nanthakumar</i> |




| | | |
|----|------------------|--------------------|
| 73 | NANDHINI.A | A. N. A. |
| 74 | NAVEEN.M | N. Naveen |
| 75 | NEELAVENILM | M. N. N. |
| 76 | NITHYA.M | M. Nithya |
| 77 | NIVEGEETHA.V | V. Nivegeetha |
| 78 | NIVETHA.S | S. Nivetha |
| 79 | NIVETHA.V | V. Nivetha |
| 80 | POORNIMA.S | S. Poornima |
| 81 | PREMKUMAR.S.P | S. P. Premkumar |
| 82 | PRIYADARSHINI.K | K. Priyadarshini |
| 83 | RAGUL M | M. Ragul |
| 84 | RAGUNAHTH.PEE | P. Ragunathan |
| 85 | RAHAMATH NISHA.P | P. Rahamath Nisha |
| 86 | RAJESHWARI.S | S. Rajeswari |
| 87 | RAJ KUMAR | K. Raj Kumar |
| 88 | RAMYA.S | S. Ramya |
| 89 | RENUKA.M | M. Renuka |
| 90 | REVATHI.R | R. Revathi |
| 91 | SANJAIKRISHNAN C | C. Sanjai Krishnan |
| 92 | SARANYA.S | S. Saranya |
| 93 | SARAVANAN.R | R. Saravanan |
| 94 | SHAMSHARMA.T | T. Shamsarma |
| 95 | SIVA PRIYA.R | R. Siva Priya |
| 96 | SIVA SHANKAR.M | M. Siva Shankar |
| 97 | SIVA SOORYA | S. Siva Soorya |



| | | |
|-----|----------------|-----------------|
| 98 | SIVA RANJAN.R | R. Sivanarajan |
| 99 | SUBASHINI.K | S. Subashini |
| 100 | SUJITHRA.S | S. Sujithra |
| 101 | SUPRIYA.R | R. Supriya |
| 102 | SURYAPRAKASH.N | N. Suryaprakash |
| 103 | SURYA.R | R. Surya |
| 104 | SWARNAMALYA.S | S. Swarnamalya |
| 105 | SWETHA.C | C. Swetha |
| 106 | THEJASWINI.P | P. Thejaswini |
| 107 | THIVIN KUMAR.R | R. Thivinkumar |
| 108 | VAIDHEGI.V | V. Vaidhegi |
| 109 | VARATHARAJAN.C | C. Varatharajan |
| 110 | VASUDEVAN.T | T. Vasudevan |
| 111 | VIGNESH.G | G. Vignesh |
| 112 | VIGNESH.S | S. Vignesh |
| 113 | VINITHA.S(Sen) | S. Vinitha |
| 114 | VINITHA.S(sub) | S. Vinitha |




DIRECTOR
M.A.M. B-SCHOOL
 Siruganur, Trichy-621105



PRIVATE AND CONFIDENTIAL

Reference No. - 1384214657
Applicant ID - 4958553

06-Apr-2022

Naga Jothi R

Dear Naga,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.


In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team


DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105



Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vardodara 390 007, India



PRIVATE AND CONFIDENTIAL

Reference No. - 1384214657

Applicant ID - 4958553

06-Apr-2022

Naga Jothi R

Dear Naga,

We are pleased to make you an offer of appointment as Assistant Manager in ICICI Bank. You will be placed in Branch Banking Dept at COIMBATORE - RAM NAGAR_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 13-Apr-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- a) **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- b) **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited

ICICI Bank Tower

Bandra-Kurla Complex

Mumbai 400 050, India

Tel: (91-22) 2653 1414

Fax: (91-22) 2653 1122

Website: www.icicibank.com

Gen: L65190GJ1994PLC021012

Regd Office: ICICI Bank Tower

Near Chakli Circle,

Old Padra Road,

Vadodara 390 007, India.





2

Reference No. - 1384214657
Naga Jothi R

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

ICICI Bank Limited

ICICI Bank Towers

Bandra-Kurla Complex

Mumbai 400 051 India



Tel.: (91-22) 2653 1414

Fax: (91-22) 2653 1122

Website www.icicibank.com

CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



:3:

Reference No. - 1384214657

Naga Jothi R

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
 - c) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - d) Suppression of any material information by you.
 - e) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

ICICI Bank Limited

ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 050 India

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Fax: (91-22) 2653 1122

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Pin : L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodra-390 007, India





Reference No. - 1384214657

Naga Jothi R

• **General:**

- Your appointment and continuation in employment are subject to reference checks, successful completion of your course during the current academic year and submission of your certificate and mark sheet within 3 months of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Ankita Padhi

Digitally signed by Ankita Padhi
Date: 2022.04.08 11:51:10 +05:30
Reason: Offer Letter

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

R. Naga Jothi
Signature of Applicant

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

ICICI Bank Limited

ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 057, India

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Website www.icicibank.com

CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.





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Reference No. - 1384214657

Naga Jothi R

Annexure:

Remuneration:

- Your Base Salary will be Rs. 84,000/- (Rupees Eighty Four Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,20,000/- (Rupees One Lakh Twenty Thousand only) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 42,000/- (Rupees Forty Two Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 12,600/- (Rupees Twelve Thousand Six Hundred only) per annum.

ICICI Bank Limited

ICICI Bank Towers

Bandra-Kurla Complex

Mumbai 400 050



Tel.: (91-22) 2653 1414

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Website www.icicibank.com

CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,

Old Padra Road

Vadodra 390 007, India

Remuneration Details
Name : Naga Jothi R

Position: Assistant Manager

Group: RETAIL BANKING GROUP

| | Assistant Manager | |
|------------------------------------|-------------------|-----------------|
| | Monthly | Annual |
| Basic | 7000 | 84,000 |
| HRA | 3,500 | 42,000 |
| Supplementary Allowance * | 10,000 | 1,20,000 |
| Superannuation Allowance ** | 1050.00 | 12,600 |
| Total | 21,550 | 2,58,600 |
| Retirals | | |
| Retirals (PF, Gratuity) *** | 2,383 | 28,596 |
| Total Fixed CTC | 23,933 | 2,87,196 |
| Performance Linked Retention Pay # | 2,250 | 27,000 |
| Total CTC | 26,183 | 3,14,196 |

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 06-Apr-2022

Digitally signed by Ankita Padhi

Date: 2022.04.06 11:51:11 +05:30

Reason: Offer Letter

Location: Mumbai

ICICI Bank Limited

ICICI Bank Towers

Bandra-Kurla Complex

Mumbai 400 051, India.

Tel.: (91-22) 2653 1414

Fax: (91-22) 2653 1122

Website www.icicibank.com

CRN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower

Near Chakli Circle,

Old Padra Road,

Vadodara 390 007, India.





JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (xerox copies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organization
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter Id/Ration card)
- 5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

ICICI Bank Limited

ICICI Bank Towers

Bandra-Kurla Complex

Mumbai 400 051, India



Tel.: (91-22) 2653 1414

Fax: (91-22) 2653 1122

Website www.icicibank.com

CIN : L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India

Reference No. - 1384214657

Naga Jothi R

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children. You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.


Digitally signed by Ankita Padhi
Date: 2022.04.06 11:51:11 +05:30
Reason: Offer Letter
Location: Mumbai

R. Naga Jothi
Signature of Applicant



ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN: L65190GJ1994PLC021012


DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Regd. Office : ICICI Bank Tower,
Near Chakki Circle,
Old Padra Road,
Vadodara 390 007, India.

PAYSLIP FOR THE MONTH MAY 2022

Naga Jothi R

EMP. NO. :870176

DATE OF JOINING : Apr 20, 2022

CURRENT MTH CAL DAYS : 31

GRADE : AM

CURRENT MTH PAID DAYS : 37

LOC : COIMBATORE - RAM NAGAR_BR

PREV MTH CALC DAYS : -5.00

PAN.No. :CPJPN8044R

PF.No. :MH/BAN/18796/000/870176

EPS.No. :MH/BAN/18796/000/5510329

UAN.No. :101823362928

| | AMOUNT | ARREARS / ADJ | TOTAL | |
|--------------------------------|-------------|---------------|-------------|------------|
| EARNINGS | | | | |
| BASIC | 8,300.00 | 1,660.00 | 9,960.00 | |
| CONVEYANCE ALLOWANCE | 200.00 | 40.00 | 240.00 | |
| HOUSE RENT ALLOWANCE | 4,150.00 | 830.00 | 4,980.00 | |
| LEAVE TRAVEL ALLOWANCE MONTHLY | 1,729.00 | 346.00 | 2,075.00 | |
| LUNCH ALLOWANCE | 1,300.00 | 260.00 | 1,560.00 | |
| MEDICAL ALLOWANCE | 1,250.00 | 250.00 | 1,500.00 | |
| SUPPLEMENTARY ALLOWANCE | 1,668.00 | 334.00 | 2,002.00 | |
| SUPERANNUATION ALLOWANCE | 1,245.00 | 249.00 | 1,494.00 | |
| TRANSPORT ALLOWANCE | 1,600.00 | 320.00 | 1,920.00 | |
| TOTAL EARNINGS | 21,442.00 | 4,289.00 | 25,731.00 | |
| DEDUCTIONS | | | | |
| PROVIDENT FUND | 2,160.00 | | 2,160.00 | |
| TOTAL DEDUCTIONS | 2,160.00 | 0.00 | 2,160.00 | |
| TOTAL EARNING | TOTAL DEDNS | LOAN DEDNS | GROSS DEDNS | NET SALARY |
| 25,731.00 | 2,160.00 | 0.00 | 2,160.00 | 23,571.00 |

AMOUNT PAID BY TRANSFER TO A/C : 615201547638 - Rs. 23571.00

* Zero days indicates no adjustments towards Loss Of Pay days.

Negative indicates recovery towards Loss Of Pay days.

Positive indicates payment towards reversal of Loss Of Pay days or from date of joining.

GST (w.e.f. July 1, 2017) is applicable on Canteen Deduction, Gym Fees, Admin Charges, Mobile Deduction, Postage, Notice Period Recovery, Monetary Fund and Bus Service Charges at applicable rates.




DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105



PRIVATE AND CONFIDENTIAL

Reference No. - 1384214659
Applicant ID - 4976307

12-Apr-2022

Manju Manjuma karpagam

Dear Manju,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500


Yours sincerely,

ICICI Bank HR Team

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 050



Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN : L65190GJ1994PLC021012


DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384214659

Applicant ID - 4976307

12-Apr-2022

Manju Manjuma karpagam

Dear Manju,

We are pleased to make you an offer of appointment as Assistant Manager in ICICI Bank. You will be placed in Branch Banking Dept at COIMBATORE - RAM NAGAR_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 20-Apr-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- a) **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- b) **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited

ICICI Bank Tower
Bandra-Kurla Complex
Mumbai 400 051

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DIRECTOR

M.A.M. B-SCHOOL

Siruganur, Trichy-62



Reference No. - 1384214659

Manju Manjuma karpagam

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

ICICI Bank Limited

ICICI Bank Towers

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Chk: 65190GJ1994PLC021012

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Vadodara 390 007, India.



3:

Reference No. - 1384214659

Manju Manjuma karpagam

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
 - c) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - d) Suppression of any material information by you.
 - e) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

ICICI Bank Limited

ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.



021-22) 2653 1414

021-2653 1122

Website: www.icicibank.com

LB333 GJ1994PLC021012

Regd. Office - ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodra 390 007, India.

Reference No. - 1384214659

Manju Manjuma karpagam

• **General:**

- Your appointment and continuation in employment are subject to reference checks, successful completion of your course during the current academic year and submission of your certificate and mark sheet within 3 months of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Ankita Padhi

Digitally signed by Ankita Padhi
Date: 2022.04.12 15:29:55 +05:30
Reason: Offer Letter
Location: Mumbai

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Manju M.
Signature of Applicant

ICICI Bank Limited

ICICI Bank Towers

Bandra-Kurla Complex

Mumbai 400 051, India

Tel.: (91-22) 2653 1414

Fax: (91-22) 2653 1122

Website www.icicibank.com

L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



Reference No. - 1384214659

Manju Manjuma karpagam

Annexure:

Remuneration:

- Your Base Salary will be Rs. 84,000/- (Rupees Eighty Four Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,20,000/- (Rupees One Lakh Twenty Thousand only) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 42,000/- (Rupees Forty Two Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 12,600/- (Rupees Twelve Thousand Six Hundred only) per annum.

ICICI Bank Limited

ICICI Bank Towers

Bandra-Kurla Complex

Mumbai 400 051, India

Tel.: (91-22) 2653 1414

(91-22) 2653 1122

www.icicibank.com

REGD. NO. 190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India



Reference No. - 1384214659

Manju Manjuma karpagam

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children. You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Digitally signed by Ankita Padhi
Date: 2022.04.12 15:29:56 +05:30
Reason: Offer Letter
Location: Mumbai

Manju M.
Signature of Applicant

ICICI Bank Limited

ICICI Bank Towers

Bandra-Kurla Complex

Mumbai 400 051, India



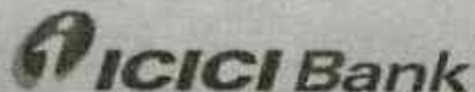
2) 2653 1414

2) 2653 1122

www.icicibank.com

90GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakki Circle,
Old Padra Road,
Vadodara 390 007, India.



JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (xerox copies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheet (Xth/XIIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organization
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

ICICI Bank Limited
ICICI Bank Tower
Bandra-Kurla Complex
Mumbai 400 050, India



Tel: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodra 390 007, India

Remuneration Details

Name : Manju Manjuma karpagam

Position: Assistant Manager

Group: RETAIL BANKING GROUP

| | Assistant Manager | |
|------------------------------------|-------------------|-----------------|
| | Monthly | Annual |
| Basic | 7000 | 84,000 |
| HRA | 3,500 | 42,000 |
| Supplementary Allowance * | 10,000 | 1,20,000 |
| Superannuation Allowance ** | 1050.00 | 12,600 |
| Total | 21,550 | 2,58,600 |
| Retirals | | |
| Retirals (PF, Gratuity) *** | 2,383 | 28,596 |
| Total Fixed CTC | 23,933 | 2,87,196 |
| Performance Linked Retention Pay # | 2,250 | 27,000 |
| Total CTC | 26,183 | 3,14,196 |

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank, namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 12-Apr-2022

Digitally signed by Ankita Padhi

Date: 2022.04.12 15:29:56 +05:30

Reason: Offer Letter

Location: Mumbai

ICICI Bank Limited

ICICI Bank Towers

Bandra-Kurla Complex

Mumbai 400 051

Tel.: (91-22) 2653 1414

Fax: (91-22) 2653 1122

Website www.icicibank.com

CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,

Near Chakli Circle,

Old Padra Road,

Vadodara 390 007, India.





PAYSLIP FOR THE MONTH DECEMBER 2022

Manju Manjuma karpagam

EMP. NO. : 871269

DATE OF JOINING : Apr 27, 2022

CURRENT MTH CAL DAYS : 31

GRADE : AM-II

CURRENT MTH PAID DAYS : 31

LOC : COIMBATORE VADAVALLI_BR

PF.No. : MH/BAN/18796/000/871269

PAN.No. : HGJPM4745J

UAN.No. : 101823358897

EPS.No. : MH/BAN/18796/000/5510200

| EARNINGS | AMOUNT | ARREARS / ADJ | TOTAL |
|--------------------------------|-----------|---------------|-----------|
| BASIC | 8,300.00 | | 8,300.00 |
| CONVEYANCE ALLOWANCE | 200.00 | | 200.00 |
| HOUSE RENT ALLOWANCE | 4,150.00 | | 4,150.00 |
| LEAVE TRAVEL ALLOWANCE MONTHLY | 1,729.00 | | 1,729.00 |
| LUNCH ALLOWANCE | 1,300.00 | | 1,300.00 |
| MEDICAL ALLOWANCE | 1,250.00 | | 1,250.00 |
| SUPPLEMENTARY ALLOWANCE | 1,668.00 | | 1,668.00 |
| SUPERANNUATION ALLOWANCE | 1,245.00 | | 1,245.00 |
| TRANSPORT ALLOWANCE | 1,600.00 | | 1,600.00 |
| TOTAL EARNINGS | 21,442.00 | | 21,442.00 |
| DEDUCTIONS | | 0.00 | |
| PROVIDENT FUND | 1,800.00 | | 1,800.00 |
| TOTAL DEDUCTIONS | 1,800.00 | | 1,800.00 |
| TOTAL EARNING | 21,442.00 | | 21,442.00 |
| TOTAL DEDNS | 1,800.00 | | 1,800.00 |
| LOAN DEDNS | 0.00 | | 0.00 |
| GROSS DEDNS | 1,800.00 | | 1,800.00 |
| NET SALARY | | | 19,642.00 |

AMOUNT PAID BY TRANSFER TO A/C : 615201547705 - Rs. 19642.00

GST (w.e.f. July 1, 2017) is applicable on Canteen Deduction, Gym Fees, Admin Charges, Mobile Deduction, Postage, Notice Period Recovery, Monetary Fund and Bus Service Charges at applicable rates.



DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105



PRIVATE AND CONFIDENTIAL

Reference No. - 1384214660

Applicant ID - 4970257

30-Apr-2022

Shanmugapriya Mohan

Dear Shanmugapriya,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team



ICICI Bank Limited
ICICI Bank Tower
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN : L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodra 390 007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384214660

Applicant ID - 4970257

30-Apr-2022

Shanmugapriya Mohan

Dear Shanmugapriya,

We are pleased to make you an offer of appointment as Assistant Manager in ICICI Bank. You will be placed in Branch Banking Dept at COIMBATORE - TRICHY ROAD_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 11-May-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- a) **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- b) **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN : L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padre Road,
Vadodra 390 007, India.



Reference No. - 1384214660
Shanmugapriya Mohan

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakti Circle,
Old Padre Road,
Vaidodara 390 007, India.



Reference No. - 1384214660

Shanmugapriya Mohan

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated.
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
 - c) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - d) Suppression of any material information by you.
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ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex,
Mumbai 400 051, India.

Tel : (91-22) 2653 1414
Fax : (91-22) 2653 1122
Website www.icicibank.com
Fig : 55190GJ1894PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodra 390 007, India.





4

Reference No. - 1384214660
Shanmugapriya Mohan

• **General:**

- Your appointment and continuation in employment are subject to reference checks, successful completion of your course during the current academic year and submission of your certificate and mark sheet within 3 months of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Varun Yanamadala

Digitally signed by VARUN KUMAR YANAMADALA
Date: 2022.04.30 10:21:01 +05'30

I have read and understood the terms and conditions of the offer and would like to confirm my acceptance.

U. Shanmugapriya
Signature of Applicant

[Signature]
DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN: L65190GJ1994PLC021012

Regd. Office: ICICI Bank Towers
Near Chakki Circle,
Old Pedra Road,
Vadodra 390 007, India.





Reference No. - 1384214660

Shanmugapriya Mohan

Annexure:

Remuneration:

- Your Base Salary will be Rs. 84,000/- (Rupees Eighty Four Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,20,000/- (Rupees One Lakh Twenty Thousand only) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 42,000/- (Rupees Forty Two Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 12,600/- (Rupees Twelve Thousand Six Hundred only) per annum.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
Regd. No. U65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Pedra Road,
Vadodra 390 007, India.





JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (xerox copies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organization
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN: L85190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodra 390 007, India.



Remuneration Details

Name : Shanmugapriya Mohan
Position: Assistant Manager
Group: RETAIL BANKING GROUP

| | Assistant Manager | |
|------------------------------------|-------------------|-----------------|
| | Monthly | Annual |
| Basic | 7000 | 84,000 |
| HRA | 3,500 | 42,000 |
| Supplementary Allowance * | 10,000 | 1,20,000 |
| Superannuation Allowance ** | 1050.00 | 12,600 |
| Total | 21,550 | 2,58,600 |
| Retirals | | |
| Retirals (PF, Gratuity) *** | 2,383 | 28,596 |
| Total Fixed CTC | 23,933 | 2,87,196 |
| Performance Linked Retention Pay # | 2,250 | 27,000 |
| Total CTC | 26,183 | 3,14,196 |

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank, namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 30-Apr-2022

Digitally signed by VARUN KUMAR YANAMADALA

Date: 2022.04.30 10:21:02 +05:30

Reason: Offer Letter

Location: Mumbai

ICICI Bank Limited

ICICI Bank Towers

Bandra-Kurla Complex

Mumbai 400 051, India.

Tel.: (91-22) 2653 1414

Fax: (91-22) 2653 1122

Website www.icicibank.com

CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,

Near Chakli Circle,

Old Padra Road,

Vadodra 390 007, India.



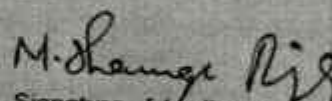
Reference No. - 1384214660


Shanmugapriya Mohan

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children. You will also be eligible for Retirement Benefits of the Bank, namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Digitally signed by VARUN KUMAR
YANAMADALA
Date: 2022.04.30 10:21:02 +05:30
Reason: Offer Letter
Location: Mumbai


Signature of Applicant


DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakki Circle,
Old Pedra Road,
Vadodara 390 007, India





PAYSLIP FOR THE MONTH AUGUST 2022

ShanmugaPriya M

EMP. NO. :874546

DATE OF JOINING : May 11, 2022

CURRENT MTH CAL DAYS : 31

GRADE : AM-II

CURRENT MTH PAID DAYS : 29

LOC : COIMBATORE - P210

PAN.No. :HLSPM9838J

PF.No. :MH/BAN/18796/000/874546

EPS.No. :MH/BAN/18796/000/5511861

UAN.No. :101835405299

| | AMOUNT | ARREARS / ADJ | TOTAL | |
|--------------------------|-------------|---------------|-------------|------------|
| EARNINGS | | | | |
| BASIC | 7,765.00 | | 7,765.00 | |
| CONVEYANCE ALLOWANCE | 187.00 | | 187.00 | |
| HOUSE RENT ALLOWANCE | 3,882.00 | | 3,882.00 | |
| LUNCH ALLOWANCE | 1,216.00 | | 1,216.00 | |
| MEDICAL ALLOWANCE | 1,169.00 | | 1,169.00 | |
| SUPPLEMENTARY ALLOWANCE | 3,178.00 | | 3,178.00 | |
| SUPERANNUATION ALLOWANCE | 1,165.00 | | 1,165.00 | |
| TRANSPORT ALLOWANCE | 1,497.00 | | 1,497.00 | |
| TOTAL EARNINGS | 20,059.00 | 0.00 | 20,059.00 | |
| DEDUCTIONS | | | | |
| PROVIDENT FUND | 1,684.00 | | 1,684.00 | |
| PROFESSIONAL TAX | 1,250.00 | | 1,250.00 | |
| TOTAL DEDUCTIONS | 2,934.00 | 0.00 | 2,934.00 | |
| TOTAL EARNING | TOTAL DEDNS | LOAN DEDNS | GROSS DEDNS | NET SALARY |
| 20,059.00 | 2,934.00 | 0.00 | 2,934.00 | 17,125.00 |

AMOUNT PAID BY TRANSFER TO A/C : 243201505753 - Rs. 17125.00

GST (w.e.f. July 1, 2017) is applicable on Canteen Deduction, Gym Fees, Admin Charges, Mobile Deduction, Postage, Notice Period Recovery, Monetary Fund and Bus Service Charges at applicable rates.




DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105



PRIVATE AND CONFIDENTIAL

Reference No. - 1384214661

Applicant ID - 4974274

13-Apr-2022

Surya Selvakumar

Dear Surya,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address: icicicareers@icicibank.com

Telephone No. 022-71872500

Yours sincerely,

ICICI Bank HR Team



DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384214661

Applicant ID - 4974274

13-Apr-2022

Surya Selvakumar

Dear Surya,

We are pleased to make you an offer of appointment as Assistant Manager in ICICI Bank. You will be placed in Branch Banking Dept at COIMBATORE - TRICHY ROAD_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 20-Apr-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- a) **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- b) **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited

ICICI Bank Towers

Andra-Kurta Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414

Fax: (91-22) 2653 1122

Website: www.icicibank.com

CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



Reference No. - 1384214661

Surya Selvakumar

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.



ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
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CIN: L65190GJ1994PLC021012

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Old Padra Road,
Vadodara 390 007, India.

Reference No. - 1384214661

Surya Selvakumar

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part.
 - b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
 - c) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc, and
 - d) Suppression of any material information by you.
 - e) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.



ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

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CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Reference No. - 1384214661

Surya Selvakumar

• **General:**

- Your appointment and continuation in employment are subject to reference checks, successful completion of your course during the current academic year and submission of your certificate and mark sheet within 3 months of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

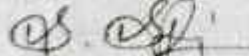
If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Varun Yanamadala

Digitally signed by VARUN KUMAR YANAMADALA
Date: 2022.04.13 13:30:15 +05:30
Reason: Offer Letter

I have read all the terms and conditions of the offer and would like to confirm my acceptance.


Signature of Applicant**ICICI Bank Limited**

ICICI Bank Towers
Radara-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414

Fax: (91-22) 2653 1122

Website www.icicibank.com

CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



Reference No. - 1384214661

Surya Selvakumar

Annexure:

Remuneration:

- Your Base Salary will be Rs. 84,000/- (Rupees Eighty Four Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,20,000/- (Rupees One Lakh Twenty Thousand only) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 42,000/- (Rupees Forty Two Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 12,600/- (Rupees Twelve Thousand Six Hundred only) per annum.



ICICI Bank Limited
Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

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CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

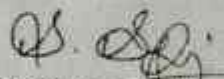
Reference No. - 1384214661

Surya Selvakumar

Benefits:

- Comprehensive Mediciam Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children. You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Digitally signed by VARUN KUMAR
YANAMADALA
Date: 2022.04.13 13:30:15 +05:30
Reason: Offer Letter
Location: Mumbai


Signature of Applicant

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L85190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodra 390 007, India.

Remuneration Details
Name : Surya Selvakumar

Position: Assistant Manager

Group: RETAIL BANKING GROUP

| | Assistant Manager | |
|------------------------------------|-------------------|-----------------|
| | Monthly | Annual |
| Basic | 7000 | 84,000 |
| HRA | 3,500 | 42,000 |
| Supplementary Allowance * | 10,000 | 1,20,000 |
| Superannuation Allowance ** | 1050.00 | 12,600 |
| Total | 21,550 | 2,58,600 |
| Retirals | | |
| Retirals (PF, Gratuity) *** | 2,383 | 28,596 |
| Total Fixed CTC | 23,933 | 2,87,196 |
| Performance Linked Retention Pay # | 2,250 | 27,000 |
| Total CTC | 26,183 | 3,14,196 |

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 13-Apr-2022

Digitally signed by VARUN KUMAR YANAMADALA

Date: 2022.04.13 13:30:16 +05:30

Reason: Offer Letter

Location: Mumbai

ICICI Bank Limited

ICICI Bank Tower

9000, Kuria Software

Mumbai 400 051, India.

Tel.: (91-22) 2653 1414

Fax: (91-22) 2653 1122

Website www.icicibank.com

CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,

Near Chakli Circle,

Old Padra Road,

Vadodra 390 007, India.





JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (xerox copies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organization
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.



Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

PRIVATE AND CONFIDENTIAL

Reference No. - 1384214662

Applicant ID - 4975905

12-Apr-2022

MONISHA R

Dear MONISHA,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team



DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

ICICI Bank Limited

ICICI Bank Limited

Bandra Kurla Complex

Mumbai - 400081, India



Tel.: (91-22) 2653 1414

Fax: (91-22) 2653 1122

Website www.icicibank.com

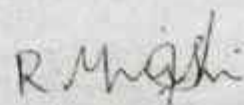
CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,

Near Chakli Circle,

Old Padra Road,

Vadodara 390 007, India.



PAYSLIP FOR THE MONTH JANUARY 2023

Surya Selvakumar

EMP. NO. :871510

DATE OF JOINING : May 02, 2022

CURRENT MTH CAL DAYS : 31

GRADE : AM-II

CURRENT MTH PAID DAYS : 31

LOC : COIMBATORE - TRICHY ROAD_BR

PAN.No. :OWVPS5276K

PF.No. :MH/BAN/18796/000/871510

EPS.No. :MH/BAN/18796/000/5516478

UAN.No. :101849453935

| | AMOUNT | ARREARS / ADJ | TOTAL | |
|--------------------------------|-------------|---------------|-------------|------------|
| EARNINGS | | | | |
| BASIC | 8,300.00 | | 8,300.00 | |
| CONVEYANCE ALLOWANCE | 200.00 | | 200.00 | |
| HOUSE RENT ALLOWANCE | 4,150.00 | | 4,150.00 | |
| LEAVE TRAVEL ALLOWANCE MONTHLY | 1,728.89 | | 1,728.89 | |
| LUNCH ALLOWANCE | 1,300.00 | | 1,300.00 | |
| MEDICAL ALLOWANCE | 1,250.00 | | 1,250.00 | |
| SUPPLEMENTARY ALLOWANCE | 1,668.11 | | 1,668.11 | |
| SUPERANNUATION ALLOWANCE | 1,245.00 | | 1,245.00 | |
| TRANSPORT ALLOWANCE | 1,600.00 | | 1,600.00 | |
| TOTAL EARNINGS | 21,442.00 | 0.00 | 21,442.00 | |
| DEDUCTIONS | | | | |
| PROVIDENT FUND | 1,800.00 | | 1,800.00 | |
| TOTAL DEDUCTIONS | 1,800.00 | 0.00 | 1,800.00 | |
| TOTAL EARNING | TOTAL DEDNS | LOAN DEDNS | GROSS DEDNS | NET SALARY |
| 21,442.00 | 1,800.00 | 0.00 | 1,800.00 | 19,642.00 |

AMOUNT PAID BY TRANSFER TO A/C : 615201547839 - Rs. 19642.00

GST (w.e.f. July 1, 2017) is applicable on Canteen Deduction, Gym Fees, Admin Charges, Mobile Deduction, Postage, Notice Period Recovery, Monetary Fund and Bus Service Charges at applicable rates.




DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Reference No. - 1384214662

Applicant ID - 4975905

12-Apr-2022

MONISHA R

Dear MONISHA,

We are pleased to make you an offer of appointment as Assistant Manager in ICICI Bank. You will be placed in Branch Banking Dept at COIMBATORE - TRICHY ROAD_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 20-Apr-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- a) Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- b) IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited

ICICI Bank Tower

Bandra Kurla Complex

Mumbai - 400 051

Tel.: (91-22) 2653 1414

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DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

Reference No. - 1384214662

MONISHA R

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

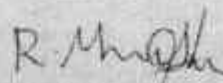
ICICI Bank LimitedICICI Bank Towers
Bandra-Kurla
Mumbai

Tel : (91-22) 2653 1414

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Vadodra 390 007, India.

Reference No. - 1384214662

MONISHA R

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated.
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
 - c) Any incorrect information furnished by you like
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - d) Suppression of any material information by you.
 - e) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

ICICI Bank Limited

ICICI Bank Towers

Bandra-Kurla C

Mumbai 40

Tel.: (91-22) 2653 1414

Fax: (91-22) 2653 1122

Website www.icicibank.com

CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,

Near Chakli Circle,

Old Padra Road,

Vadodara 390 007, India.

*R. M. Singh*

Reference No. - 1384214662

MONISHA R

• **General:**

- Your appointment and continuation in employment are subject to reference checks, successful completion of your course during the current academic year and submission of your certificate and mark sheet within 3 months of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

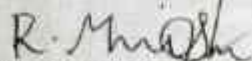
If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Varun Yanamadala

Digitally signed by VARUN KUMAR YANAMADALA
Date: 2022.04.12 16:36:37 +05:30
Reason: Offer Letter
Location: Mumbai

I have read all the terms and conditions of the offer and would like to confirm my acceptance.



Signature of Applicant

ICICI Bank Limited

ICICI Bank Towers

Bandra-Kurla Complex

Mumbai 400 051

Tel.: (91-22) 2653 1414

Fax: (91-22) 2653 1122

Website: www.icicibank.com

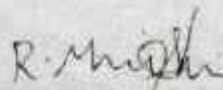
L65190GJ1994PLC021012

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Near Chakli Circle,

Old Padra Road,

Vadodara 390 007, India.



Reference No. - 1384214662

MONISHA R

Annexure:

Remuneration:

- Your Base Salary will be Rs. 84,000/- (Rupees Eighty Four Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,20,000/- (Rupees One Lakh Twenty Thousand only) per annum. Supplementary allowance will include -Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 42,000/- (Rupees Forty Two Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 12,600/- (Rupees Twelve Thousand Six Hundred only) per annum.

ICICI Bank Limited

ICICI Bank Tower

Bandra-Kurla

Mumbai 400

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Vadodara 390 007, India.



R. M. Singh

Reference No. - 1384214662

MONISHA R

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children. You will also be eligible for Retirement Benefits of the Bank, namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

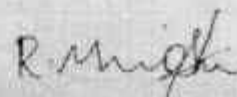
Digitally signed by VARUN KUMAR
YANAMADALA
Date: 2022.04.12 16:36:37 +05:30
Reason: Offer Letter
Location: Mumbai


Signature of Applicant**ICICI Bank Limited**

ICICI Bank Tower,
Bandra-Kurla
Mumbai 400 050

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN: L65190GJ1894PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Patra Road,
Vadodara 390 007, India.



JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (xerox copies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organization
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

ICICI Bank Limited

ICICI Bank Towers

Bandra-Kurla Complex

Mumbai 400 051.

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L65190GJ1994PLC021012

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Old Padra Road,

Vadodara 390 007, India.



R. Muthi

Remuneration Details
Name : MONISHA R

Position: Assistant Manager

Group: RETAIL BANKING GROUP

| | Assistant Manager | |
|------------------------------------|-------------------|-----------------|
| | Monthly | Annual |
| Basic | 7000 | 84,000 |
| HRA | 3,500 | 42,000 |
| Supplementary Allowance * | 10,000 | 1,20,000 |
| Superannuation Allowance ** | 1050.00 | 12,600 |
| Total | 21,550 | 2,58,600 |
| Retirals | | |
| Retirals (PF, Gratuity) *** | 2,383 | 28,596 |
| Total Fixed CTC | 23,933 | 2,87,196 |
| Performance Linked Retention Pay # | 2,250 | 27,000 |
| Total CTC | 26,183 | 3,14,196 |

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 12-Apr-2022

Digitally signed by VARUN KUMAR YANAMADALA

Date: 2022.04.12 16:36:38 +05:30

Reason: Offer Letter

Location: Mumbai

ICICI Bank Limited

ICICI Bank Tower

Bandra-Kurla Complex

Mumbai 400 051, India

Tel.: (91-22) 2653 1414

Fax: (91-22) 2653 1122

Website: www.icicibank.com

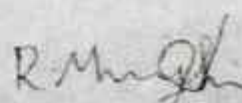
CIN: L65190GJ1994PLC021012

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Vadodara 390 007, India



PAYSLIP FOR THE MONTH JANUARY 2023

MONISHA R

EMP. NO. :874990

DATE OF JOINING : May 25, 2022

CURRENT MTH CAL DAYS : 31

GRADE : AM-II

CURRENT MTH PAID DAYS : 31

LOC : COIMBATORE-KALAPATTI

PAN.No. :HBYPM7181J

PF.No. :MH/BAN/18796/000/874990

EPS.No. :MH/BAN/18796/000/5511941


UAN.No. :101835406694

| | AMOUNT | ARREARS / ADJ | TOTAL | |
|--------------------------------|-------------|---------------|-------------|------------|
| EARNINGS | | | | |
| BASIC | 8,300.00 | | 8,300.00 | |
| CONVEYANCE ALLOWANCE | 200.00 | | 200.00 | |
| HOUSE RENT ALLOWANCE | 4,150.00 | | 4,150.00 | |
| LEAVE TRAVEL ALLOWANCE MONTHLY | 1,728.89 | | 1,728.89 | |
| LUNCH ALLOWANCE | 1,300.00 | | 1,300.00 | |
| MEDICAL ALLOWANCE | 1,250.00 | | 1,250.00 | |
| SUPPLEMENTARY ALLOWANCE | 1,668.11 | | 1,668.11 | |
| SUPERANNUATION ALLOWANCE | 1,245.00 | | 1,245.00 | |
| TRANSPORT ALLOWANCE | 1,600.00 | | 1,600.00 | |
| TOTAL EARNINGS | 21,442.00 | 0.00 | 21,442.00 | |
| DEDUCTIONS | | | | |
| PROVIDENT FUND | 1,800.00 | | 1,800.00 | |
| TOTAL DEDUCTIONS | 1,800.00 | 0.00 | 1,800.00 | |
| TOTAL EARNING | TOTAL DEDNS | LOAN DEDNS | GROSS DEDNS | NET SALARY |
| 21,442.00 | 1,800.00 | 0.00 | 1,800.00 | 19,642.00 |

AMOUNT PAID BY TRANSFER TO A/C : 728401000341 - Rs. 19642.00

GST (w.e.f. July 1, 2017) is applicable on Canteen Deduction, Gym Fees, Admin Charges, Mobile Deduction, Postage, Notice Period Recovery, Monetary Fund and Bus Service Charges at applicable rates.




DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105