

M.A.M B SCHOOL

Siruganur- Trichy-621105
(Approved by AICTE, Affiliated to Anna University, Chennai)



CRITERION - 5

DVV CLARIFICATION - 14.02.2023 / Metric ID: 5.1.3

Findings of DVV:

Provide Copy of circular/brochure of Program's for 2017-18, 2018-19, 2019-20, 2020-21 and ICICI selling skills using digital medium training for 2021-22 along with the Year-wise list of students attending each of these schemes signed by competent authority.

Response of HEI:

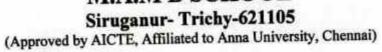
Enclosed the Report of the event ICICI selling skills using digital medium training for the year 2021-22. Institution have not initiated for the previous years.



DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105



M.A.M B SCHOOL





REPORT OF THE EVENT 2021-2022

ICICI SELLING SKILLS USING DIGITAL MEDIUM TRAINING



DIRECTOR M.A.M. B-SCHOOL Siruganur, Trichy-62110.



Siruganur, Trichy -621105

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SKILL AND DEVELOPMENT TRAINING COMPLETION REPORT FOR

"ICICI "SELLING SKILLS" USING DIGITAL MEDIUM TRAINING"

DATE: 12/09/2021 TO 17/1/2022







Siruganur, Trichy -621105





ICICI SKILL DEVELOPMENT TRAINING: SELLING SKILLS USING DIGITAL MEDIUM

ACADEMIC YEAR 2021-2022

Submitted to the Director

Respected Madam,

Sub: Requisition of Permission to conduct Skill Building Programme

From the placement we have planned to organize Vocational Skill Building Programme for the second Year students in Association with ICICI Academy. The Training will be provided in their ICICI Academy, Trichy. In this regard we request you that permission may kindly be given for the Programme. This is for your kind Perusal.

Placement Coordinator

Director DIRECTOR

M.A.M. B-SCHOOL Siruganur, Trichy-621105





Siruganur, Trichy -621105

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16.09.2021

ACADEMIC YEAR 2021-2022

To

Navajothi K

ICICI Academy for Skills

Trichy.

Dear Madam,

Sub: Requisition to conduct Skill Building Programme:-

Thank you for the opportunity provided by your Academy for the well being of student's community. In this regard, we would like to conduct vocational skill programme for our Second Year students. We would like to know your willingness for the programme.

Thanking You







Siruganur, Trichy -621105

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20.09.2021

MAMBS/CC/2021-2022/

CIRCULAR

It is proposed to organize Vocational Skill Building Programme for 33 days for the Second Year Students. This training is to be provided in ICICI Academy, Trichy.

Interested students can register their names with Ms.J.Arockiya Monica, Assistant Professor on or before 30.09.2021.

•

STUDENTS REGISTRATION FORM

Dear Mam

Here is the list of 30 students of II MBA who are ready to undergo skill development training by ICICI training Institute from November to January.

S.No	Reg.No	Student Name	Signature
1	812220631006	Anandh.K	
2	812220631007	Anusuya.V	Anwayg.
3	812220631014	Deepalakshmi.K	Deepalakshmi·K
4	812220631015	Devadharshini.G	Devadlowin .
5	812220631017	Dhanusiya Mary. S	Chicken .
6	812220631022	Gayathri.K	VA
7	812220631023	Girija.S	Signitula
8	812220631029	Iswarya.M	m Dehmen
9	812220631031	Jayakiruthika.S	kett .
10	812220631037	Kethsiya Evangelin.J	1, 1
11	812220631040	Loganayaki, S	Joganayaki 8.
12	812220631041	Mageshwari.G	Jogaraga
13	812220631044	Manimaran.A	manimalan.A
14	812220631045	Manju.M	M. Marju.
H	812220631048	Mariyammal V	Me
1600	812220631050	Monisha R	pinichetha.
17	812220631052	Naga Jothi R	Dage Juste 1



Siruganur, Trichy -621105

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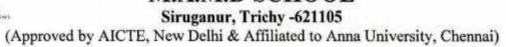


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31	812020631006	A SECULIAR S	about
30	812220631068	Sabarinathan T	Saparit
29	812220631067	Rasheeth Basha H	Phashei
28	812220631092	Viswanathan P	Vishwamphian
27	812220631083	Surya S	S. Singe
26	812220631082	Suganthi P	Swall
25	812220631081	Subash Chandrabose P	3. Chet to
24	812220631077	Shiny Reshma J	Shiny
23	812220631073	Sathish N	Julhagh
22	812220631071	Saravanakumar K	Sazaranakurua
21	812220631062	Rajaselvam S	Q-f-
20	812220631060	Priyanka M	Busichen.
19	812220631056	Poovarasan K	(Note
18	812220631053	Nandhini D	sandhin D.

ATTENDENCE LIST:

S.NO	REGISTRATION NUMBER	CANDIDATE NAMES
1	812220631071	SARAVANAKUMAR, K
2	812220631040	LOGANAYAKI.S
3	812220631067	RASHEETH BASHA H
4	812220631029	ISWARYA M
5	812220631081	SUBASH CHANDRABOSE, P
6	812220631044	MANIMARAN. A
7	812220631062	RAJASELVAM. S
8	812220631017	DHANUSIYA MARY. S
9	812220631015	DEVADHARSHINI.G
10	812220631031	JAYAKIRUTHIKA.S
11	010000000	ANUSUYA.V
12 SCHO	812220631092	VISWANATHAN. P
130	812020631006	PANDIMEENA, R







14	812220631022	GAYATHRI.K
15	812220631014	DEEPALAKSHMI.K
16	812220631073	SATHISH. N
17	812220631041	MAGESHWARI. G
18	812220631068	SABARINATHAN T
19	812220631084	SURYA. S
20	812220631050	MONISHA. R
21	812220631060	PRIYANKA. M
22	812220631056	POOVARASAN. K
23	812220631048	MARIYAMMAL. V
24	812220631053	NANDHINI. D
25	812220631045	MANJU. M
26	812220631052	NAGA JOTHI. R
27	812220631023	GIRIJA. S
28	812020631040	ANANDHARAJ.N
29	812220631006	ANANTH K
30	812020631002	ARUN.M
31	812220631077	SHINY RESHMA. J
32	812220631037	KETHSIYA EVANGELIN.J
33	812220631082	SUGANTHI. P





Siruganur, Trichy -621105

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SYLLABUS COVERED:

Selling Skills Using Digital medium course at our ICICI Academy.

We would not be able to share the course module, however please refer to the below topics covered.

Topics	Covered in Selling Skills Using Digital Medium
	•Life Skills
	•Etiquette and Grooming
	Basic English
	 Customer Service
	•Financial Literacy
	Basics of Computer
	 Selling Skills
	 Business Writing
	•Interview Skills
	Basics of Banking
	•5S & Personal Hygiene
	•Fire & Safety, Sexual Harassment

MAIL COMMUNICATION:



cdp mambs <cdp@mambs.com>

Fwd: Certificates
3 messages

Navajothi K <navajothi.k@icicifoundation.org>

Wed, Nov 16, 2022 at 12:56 PM

To: Dr M Hemalatha <director@mambs.com>, cdp@mambs.com

Dear Mam,

Abuur, To

Kindly refer to the attached certificate of the students who attended Selling Skills Using Digital medium course at our ICICI Academy.

We would not be able to share the course module, however please refer to the below topics covered.

MASTER ENGINEERS

M.A.M.B-SCHOOL

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Topics Co	vered in Selling Skills Using Digital Medium
	•Life Skills
	 Etiquette and Grooming
	Basic English
	•Customer Service
	 Financial Literacy
	Basics of Computer
	 Selling Skills
	Business Writing
	•Interview Skills
	 Basics of Banking
	•5S & Personal Hygiene
	Fire & Safety, Sexual Harassment

Navajothi K Faculty & Center In Charge

ICICI Foundation for Inclusive Growth

m: +91-99440-49072 a: Lakshmi Arcade.

3rd Floor, Thillai Nagar 11th Cross, Trichy-620018,

Tamilnadu.w: www.icicifoundation.org

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edp mambs <edp@mambs.com>

Fwd: Orientation PPT 1 message

Navajothi K <navajothi.k@icicifoundation.org>

Fri, Mar 4, 2022 at 10:17

To: arokiyamonica mambs <arokiyamonica@mambs.com>, cdp@mambs.com

Dear Mam.

Kindly refer to the attached PPT





Siruganur, Trichy -621105

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Navajothi K Faculty & Center In Charge

ICICI Foundation for Inclusive Growth

m: +91-99440-49072

a: Lakshmi Arcade, 3rd Floor, Thillai Nagar 11th Cross, Trichy-620018, Tamilnadu.

w: www.icicifoundation.org

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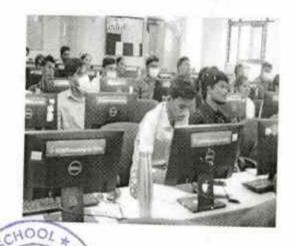
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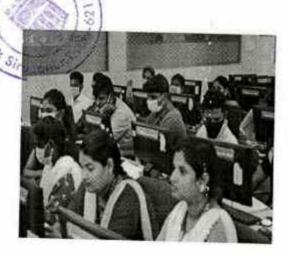
PHOTOS:















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Academic Year 2021-2022

FEEDBACK FORM

(Please fill-up the form to help us improve and maintain the quality of the programme)

Please respond to the following statements by using the 4-point rating scale to indicate the extent to which you agree or disagree with each statement. Please circle the number that applies.

4= Strongly Agree 3= Agree 2= Disagree 1= Strongly Disagree

1.	Workshop objectives were stated clearly and met.	4	3	2	1
2.	The workshop was well organized.	4	3	2	1
3.	The workshop helped me to learn how to work effectively with my peers in a workshop setting.	4	3	2	1
4.	The information and/or skills presented were relevant and useful	4	3	2	1
5.	The presenter(s) provided adequate time for questions and answered them satisfactorily.	4	3	2	1
6.	The presenter(s) modeled student-centered learning strategies and techniques.	4	3	2	1
7.	This workshop increased my knowledge and skills	4	3	2	1
8.	The presenter(s) allowed me to work with and learn from others.	4	3	2	1
9.	The presenter(s) suggested ways to follow up the training.	4	3	2	1
0.	The materials provided were useful and appropriate for the program.	4	3	2	1





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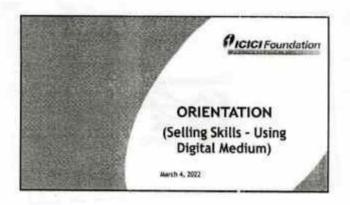
DESCRIPTION OF THE EVENT:

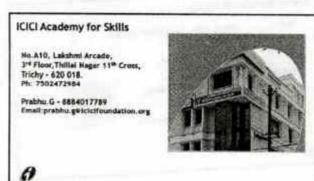
"Skill is the unified force of experience, intellect and passion in operation".

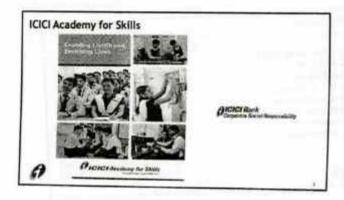
Skill development initiative on "Selling Skills" by ICICI Academy for Skills for 33 MBA students at ICICI Campus.

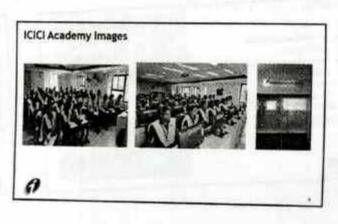
Mrs Navajothi ,Faculty & Center In Charge in ICICI Foundation for Inclusive Growth focused on the importance of employability skills like communication, adaptability, teamwork, resilience, initiative, planning, organizing, problem solving, self-management, collaboration etc. he further added that workshop like personality development motivated the students to grab this kind of opportunities to identify and develop the new employability requirements. And also to get the sound knowledge of selling skills through digital medium.











ICICI Academy for Skills

- + in 2013, ICICI Foundation faunched a national level initiative ICICI Academy for Skitts
- At present, there are 28 Centers Across the Country
- · Free of Cost Training
- Free Placement Assistance
- · Trichy Center started on 15th May 2015.
- So far 3122 Trainees passed out through classroom training
- + 503 Trainees passed out through Online Training FV 2020 2021(01 to 30)





Formalities for Admission

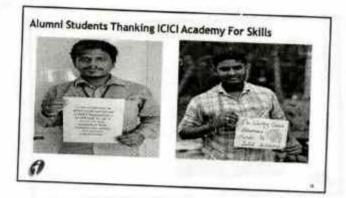
Digititity:

Age: 18 - 30 Years Qualification: 10th to UG

Documents to be submitted;

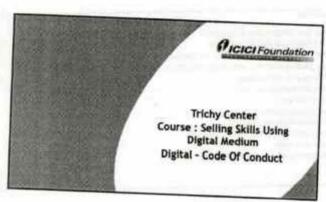
- 1. Audhar Card
- 2. Passport Size Photo 3. Educational Certificate













Digital Code Of Conduct

COC

- Login 10 Winutes Prior to start of Weblinar
- Grooming & Etiquette as presentable as possible
- Camera to be kept ON
- Connects to be kept on Do not login with your cell phone names or taken names or as guest please login with your official names and Location only Mandatory to mute Microphones, for any questions it can be un mute
- Chat box can be used for any questions
- Respectful Language and No abuse of contacts No Recording of Sessions
- If you are logged in from mobile device, adjust it on a proper stand do not move with mobile phone when webiner is on





Thank you
By
Prabhu.G
8884017789
www.lciclfoundation.org

A





Dr. M.HEMALATHA,
Professor Director,
M.A. S. School
MASTER GROUP OF INSTITUTIONS
Siregariur, Tirucoire apalif-621 105.
Mob. 8220727888. www.mambs.com

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100 NO. 100 NO.

M.A.M.B-SCHOOL

Siruganur, Trichy -621105

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	AJITH KUMAR.A	A. Sjothkumar
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DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105



PRIVATE AND CONFIDENTIAL

Reference No. - 1384214657 Applicant ID - 4958553

06-Apr-2022

Naga Jothi R

Dear Naga,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address

: icicicareers@icicibank.com

Telephone No.

: 022-71872500

Yours sincerely,

ICICI Bank HR Team

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621

ICICI Bank Lipitor M.
ICICI Bank To Jet
Bandra-Kurle Somple
Mumbai 400 951. I

Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.icicibank.com IN L65190GJ1994PLC021012

Regd. Office: ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384214657 Applicant ID - 4958553

06-Apr-2022

Naga Jothi R

Dear Naga,

We are pleased to make you an offer of appointment as Assistant Manager in ICICI Bank. You will be placed in Branch Banking Dept at COIMBATORE - RAM NAGAR_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 13-Apr-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- a) Professional Ethics & Confidentiality: While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. deemed fit by the Bank.
- b) IT Security Practice & Procedures: While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited M.A.M. B. Ici ICICI Bank Tower M.A.M. B. Ici

Tel (91-22) 2653 1414 (91-22) 2653 1122 Subsite www.icicibank.com CD1: L65190GJ1994PLC021012

Regd Office (CICI Bank Tower Near Chakli Circle) Old Padra Road, Vadodara 390 007, India.



Notice Period: In case you decide to leave the Bank's services during probation period or
after confirmation, you will be required to give thirty days' notice. The Bank in its sole
discretion can decide to waive off/reduce the notice period depending upon the exigencies. In
such case, you would be required to pay to the Bank the gross salary for the notice period so
reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- Transfer: The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- Joining Competitor: In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.

Please note that during the course of your services with the Bank you cannot be a member
of any anti-social/national outfits or of any outfit which is declared as banned by the
Government. Any act in breach of this term would entail initiation of appropriate action as
deemed fit by the Bank.

ICICI Bank Limit ICICI Bank Tower Bandra-Kurla Comp

Mumbai 400 053

Tel.: (91-22) 2653 1414 Pax: (91-22) 2653 1122 Website www.icicibank.com CNI L65190GJ1994PLC021012 Regd. Office: ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara 390 007, India.



- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- Termination of Employment: Your services with the Bank are liable to be terminated:
 - · Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
 - c) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - d) Suppression of any material information by you.
 - e) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

ICICI Bank Limited

ICICI Bank Towers

Bandra-Kurla Co

Mumbai 400 062

Tel.: (91-22) 2653 1414

B-SC Fax: (91-22) 2000 Pebsite www.icicibank.com

: L65190GJ1994PLC021012

Regd. Office: ICICI Bank Tower,

Near Chakli Circle, Old Padra Road.

Vadodara 390 007, India



General:

- Your appointment and continuation in employment are subject to reference checks, successful completion of your course during the current academic year and submission of your certificate and mark sheet within 3 months of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Ankita Padhi

Digitally signed by Ankita Padhi Date: 2022.04.06 11:51:10 +05:30

I have the first and conditions of the offer and would like to confirm my acceptance.

R · Naga John Signature of Applicant DIRECTOR M.A.M. B-SCHOOL Siruganur, Trichy-621105

ICICI Bank Limited
ICICI Bank Towers, M. B-SC
Bandra-Kurla Chroplex
Mumbai 400 967, In

Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.icicibank.com IN:: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara 390 007, India.



Annexure:

Remuneration:

- Your Base Salary will be Rs. 84,000/- (Rupees Eighty Four Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank.
 Please note that there is no guaranteed performance bonus, subject to however
 provisions of the Payment of Bonus Act 1965, wherever applicable. The performance
 linked Retention pay would be payable to an employee only if the employee on the day of
 payout is on the rolls of the bank and he/she has not resigned and / or is serving notice
 period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,20,000/- (Rupees One Lakh Twenty Thousand only) per annum. Supplementary allowance will include —Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 42,000/- (Rupees Forty Two Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The
 unexercised amount of the supplementary allowance will be paid to the employee subject
 to deduction of tax at source.

Superannuation Allowances:

 You will be eligible for a Superannuation Allowance of Rs. 12,600/- (Rupees Twelve Thousand Six Hundred only) per annum.

ICICI Bank Limit

Bandra-Kurla O Mumbai 400 0 Tel.: (91-22) 2653 1414 Nex: (91-22) 2653 1122

bsite www.icicibank.com L65190GJ1994PLC021012 Regd. Office: ICICI Bank Tower, Near Chakli Circle, Old Padra Road Vadodara 390 007, India



Remuneration Details

Name: Naga Jothi R

Position: Assistant Manager

Group: RETAIL BANKING GROUP

Group. RETAIL BANKING GROOT	Assistan	t Manager
	Monthly	Annual
Basic	7000	84,000
HRA	3,500	42,000
Supplementary Allowance *	10,000	1,20,000
Superannuation Allowance **	1050.00	12,600
Total	21,550	2,58,600
Retirals	3 - 2 - 2	
Retirals (PF, Gratuity) ***	2,383	28,596
Total Fixed CTC	23,933	2,87,196
Performance Linked Retention Pay #	2,250	27,000
Total CTC	26,183	3,14,196

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 06-Apr-2022 Digitally signed by Ankita Padhi Date: 2022.04.06 11:51:11 +05:30

Reason: Offer Letter Location: Mumbai

ICICI Bank Limited

ICICI Bank Towers Bandra-Kurla Cond

Mumbai 400 051

Tel.: (91-22) 2653 1414 ex: (91-22) 2653 1122

Subsite www.icicibank.com L65190GJ1994PLC021012 Regd. Office: ICICI Bank Tower Near Chakli Circle, Old Padra Road. Vadodara 390 007, India.



JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password "option to generate a new password.

Following documents (xerox copies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organization
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

Please note that you are required to attend Induction program (LBanker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.



Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Vebsite www.icicibank.com

Regd. Office: ICICI Bank Tower, Near Chakli Circle, Old Padra Road, IN: L65190GJ1994PLC021012 Vadodara 390 007, India

:6:

Reference No. - 1384214657 Naga Jothi R

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children. You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017
 are offered to eligible women employees by the Bank. Details of all types of leaves
 including the Maternity leave benefits offered to employees and eligibility criteria for
 availing such benefits are notified by the Bank under "Employee Benefit Policies"
 available on the Bank's intranet which will be accessible upon joining the Bank.

Digitally signed by Ankita Padhi Date: 2022.04.06 11:51:11 +05:30

Reason: Offer Letter Location: Mumbai R-Naga Jott

DIRECTOR

M.A.M. B-SCHOOL

Siruganur, Trichy-621105

ICICI Bank Limited ICICI Bank Towers Bandra-Kuria Complex Mumbai 400 051, India.

(91-22) 2653 1414 ax: (91-22) 2653 1122 Website www.icicibank.com CIN.: L65190GJ1994PLC021012

Regd. Office: ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara 390 007, India.



PAYSLIP FOR THE MONTH MAY 2022

Naga Jothi R

EMP. NO. :870176

DATE OF JOINING: Apr 20, 2022

CURRENT MTH CAL DAYS: 31

GRADE : AM

CURRENT MTH PAID DAYS: 37

GRADE . Am

PREV MTH CALC DAYS : -5.00

PAN.No.:CPJPN8044R

PF.No. :MH/BAN/18796/000/870176

EPS.No.:MH/BAN/18796/000/5510329

LOC : COIMBATORE - RAM NAGAR BR

UAN.No.:101823362928

		AMOUNT	ARREARS / ADJ	TOTAL
EARNINGS				
BASIC		8,300.00	1,660.00	9,960.00
CONVEYANCE ALLOWANCE		200.00	40.00	240.00
HOUSE RENT ALLOWANCE		4,150.00	830.00	4,980.00
LEAVE TRAVEL ALLOWANCE	MONTHLY	1,729.00	346.00	2,075.00
LUNCH ALLOWANCE		1,300.00	260.00	1,560.00
MEDICAL ALLOWANCE		1,250.00	250.00	1,500.00
SUPPLEMENTARY ALLOWAR	NCE	1,668.00	334.00	2,002.00
SUPERANNUATION ALLOWANCE		1,245.00	249.00	1,494.00
TRANSPORT ALLOWANCE		1,600.00	320.00	1,920.00
TOTAL EARNINGS		21,442.00	4,289.00	25,731.00
DEDUCTIONS	**********			
PROVIDENT FUND		2,160.00		2,160.00
TOTAL DEDUCTIONS		2,160.00	0.00	2,160.00
TOTAL EARNING	TOTAL DEDNS	LOAN DEDNS	GROSS DEDNS	NET SALARY
25,731.00	2,160.00	0.00	2,160.00	23,571.00

AMOUNT PAID BY TRANSFER TO A/C: 615201547638 - Rs. 23571.00

Negative indicates recovery towards Loss Of Pay days.

Positive indicates payment towards reversal of Loss Of Pay days or from date of joining.

GST (w.e.f. July 1, 2017) is applicable on Canteen Deduction, Gym Fees, Admin Charges, Mobile Deduction, Postage, Notice Period Recovery, Monetary Fund and Bus Service Charges at applicable rates.



DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621103

Zero days indicates no adjustments towards Loss Of Pay days.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384214659 Applicant ID - 4976307

12-Apr-2022

Manju Manjuma karpagam

Dear Manju,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address

: icicicareers@icicibank.com

Telephone No.

: 022-71872500

Yours sincerely,

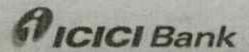
ICICI Bank HR Team

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

ICICI Bank Theirs Bandra-Kurl Bandra-Kurl

Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.icicibank.com CIN:: L65190GJ1994PLC021012

Regd. Office: ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384214659 Applicant ID - 4976307

12-Apr-2022

Manju Manjuma karpagam

Dear Maniu.

We are pleased to make you an offer of appointment as Assistant Manager in ICICI Bank. You will be placed in Branch Banking Dept at COIMBATORE - RAM NAGAR BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 20-Apr-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- . On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- a) Professional Ethics & Confidentiality: While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC). performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- b) IT Security Practice & Procedures: While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited ICICI Bank To reas Ba Bandra-Kurta E Mumbal 400 0

Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.icicibank.com

Regd. Office : ICICI Bank Tower. Near Chakli Circle, Old Padra Road. CIN: L65190GJ1994PLC021012 Wadodara 390 007, India.

DIRECTOR M.A.M. B-SCHOO!

Siruganur, Trichy-62

Reference No. - 1384214659 Maniu Maniuma karpagam

Notice Period: In case you decide to leave the Bank's services during probation period or
after confirmation, you will be required to give thirty days' notice. The Bank in its sole
discretion can decide to waive off/reduce the notice period depending upon the exigencies. In
such case, you would be required to pay to the Bank the gross salary for the notice period so
reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

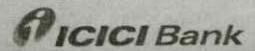
- Transfer: The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- Joining Competitor: In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.

Please note that during the course of your services with the Bank you cannot be a member
of any anti-social/national outfits or of any outfit which is declared as banned by the
deemed fit by the Bank.

ICICI Bank Limited ICICI Bank Towers Bandra-Kurla Combin Mumbai 400 051

(91-22) 2653 1414 (91-22) 2653 1122 lite www.icicibank.com -65190GJ1994PLC021012

Regd. Office: ICICI Bank Towac Near Chakli Circle, Old Padra Road, Vadodara 390 007, India.



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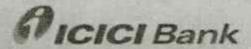
Reference No. - 1384214659 Manju Manjuma karpagam

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the
 framework internally, at all times during your service period and even after cessation of
 service due to any reason whatsoever. As such please note that any attempt to bring any
 outside influence directly or indirectly upon any authority to further your interest/s in
 respect of matters pertaining to your services with the Bank would amount to breach of
 employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- · Termination of Employment: Your services with the Bank are liable to be terminated;
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
 - c) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - · Mismatch in your previous pay slip
 - · Fake qualification certificates etc; and
 - d) Suppression of any material information by you.
 - e) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

ICICI Bank Limited ICICI Bank Towers Bandra-Kuria Complex Mumbai 400 051, India.



Regd. Office : ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara 390 007, India



A

Reference No. - 1384214659 Manju Manjuma karpagam

· General:

- Your appointment and continuation in employment are subject to reference checks, successful completion of your course during the current academic year and submission of your certificate and mark sheet within 3 months of joining.
- · You will be bound by the Rules and Regulations of the Bank.
- · You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely.

Ankita Padhi

Digitally signed by Ankita Padhi Date: 2022.04.12 15:29:55 +05:30

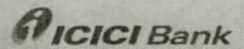
I have the lerms and conditions of the offer and would like to confirm my acceptance.

Mary U - MI. Signature of Applicant

ICICI Bank Limited

ICICI Bank Towers Bandra-Kurla Comple Mumbai 400 051, und Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 ebsite www.icicibank.com L65190G31994PLC021012

Regd. Office : ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara 390 007, India



Reference No. - 1384214659 Manju Manjuma karpagam

Annexure:

Remuneration

- Your Base Salary will be Rs. 84,000/- (Rupees Eighty Four Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank.
 Please note that there is no guaranteed performance bonus, subject to however
 provisions of the Payment of Bonus Act 1965, wherever applicable. The performance
 linked Retention pay would be payable to an employee only if the employee on the day of
 payout is on the rolls of the bank and he/she has not resigned and / or is serving notice
 period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,20,000/- (Rupees One Lakh Twenty Thousand only) per annum. Supplementary allowance will include -Conveyance.
 / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 42,000/- (Rupees Forty Two Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The
 unexercised amount of the supplementary allowance will be paid to the employee subject
 to deduction of tax at source.

Superannuation Allowances:

 You will be eligible for a Superannuation Allowance of Rs. 12,600/- (Rupees Twelve Thousand Six Hundred only) per annum.

ICICI Bank Limited ICICI Bank Towers Bendra-Kurla Complex Mumbai 400 051, India

B-SCA (91-22) 2653 1414 B-SCA (91-22) 2653 1122 www.icicibank.com www.icicibank.com

Regd. Office: ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara 390 007, India :6:

Reference No. - 1384214659 Manju Manjuma karpagam Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children. You will also be eligible for Retirement Benefits of the Bank, namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017
 are offered to eligible women employees by the Bank. Details of all types of leaves
 including the Maternity leave benefits offered to employees and eligibility criteria for
 availing such benefits are notified by the Bank under "Employee Benefit Policies"
 available on the Bank's intranet which will be accessible upon joining the Bank.

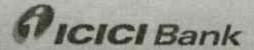
Digitally signed by Ankita Padhi Date: 2022.04.12 15:29:56 +05:30

Reason: Offer Letter Location: Mumbai May'U_M.
Signature of Applicant

ICICI Bank Limited ICICI Bank Towers Bendra-Kuria Complex Mumbai 400 051, India



Regd. Office: ICICI Bank Tower, Near Chakii Circle, Old Padra Road, Vadodara 390 007, India.



JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password option to generate a new password.

Following documents (xerox copies) are required to be uploaded:

- Self-attested copies of educational certificates and marksheets (Xth/XIIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organization
 - Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

Please note that you are required to attend induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.



Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.loicibank.com CIN.: L66190GJ1994PLC021012

Regd. Office: ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara 390 007, India.



Remuneration Details

Name: Manju Manjuma karpagam Position: Assistant Manager Group: RETAIL BANKING GROUP

	Assistant Manager	
	Monthly	Annual
Basic	7000	84,000
HRA	3,500	42,000
Supplementary Allowance *	10,000	1,20,000
Superannuation Allowance **	1050.00	12,600
Total	21,550	2,58,600
Retirals		
Retirals (PF, Gratuity) ***	2,383	28,596
Total Fixed CTC	23,933	2,87,196
Performance Linked Retention Pay #	2,250	27,000
Total CTC	26,183	3,14,196

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 12-Apr-2022

Digitally signed by Ankita Padhi Date: 2022.04.12 15:29:56 +05:30

Reason: Offer Letter Location: Mumbai

ICICI Bank Limited

ICICI Bank Towers Bandra-Kurla Compl Mumbai 400 051

Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.icicibank.com IN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower, Near Chakli Circle. Old Padra Road, Vadodara 390 007, India.



PAYSLIP FOR THE MONTH DECEMBER 2022

Manju Manjuma karpagam DATE OF JOINING LAPI 27, 2022 GRADE : AM-II LOC: COMBATORE VADAVALLI BR

PAN.No. :HGJPM4745J EPS.No.:MH/BAN/18796/000/5510200 EMP. NO. :871269

CURRENT MTH CAL DAYS : 31 CURRENT MTH PAID DAYS : 31

PF.No.:MH/BAN/18798/000/871269

UAN.No.:101823358897

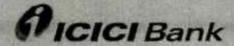
EARNINGS		AMOUNT	ARREARS / ADJ	тоти
BASIC				
CONVEYANCE ALLOWAN	CE TO THE PROPERTY OF THE PROP	8,300.00		8,300.0
HOUSE RENT ALLOWAND		200.00		
LEAVE TRAVEL ALLOWAN		4,150.00		200.0
LUNCH ALLOWANCE	CE MONTHLY	1,729,00		4,150.0
MEDICAL ALLOWANCE		1,300.00		1,729.00
		1,250,00		1,300,00
SUPPLEMENTARY ALLOWA	NCE	1,668,00	The second	1,250,00
SUPERANNUATION ALLOW	ANCE			1,668.00
TRANSPORT ALLOWANCE		1,245.00		1,245,00
TOTAL EARNINGS		1,600,00		
DEDUCTIONS		21,442.00	0.00	1,600.00
PROVIDENT FUND				21,442.00
TOTAL DEDUCTIONS		1,800.00		
TOTAL EARNING	1074	1,800.00		1,800.00
21,442.00	TOTAL DEDNS	LOAN DEDNS	0,00	1,800,00
THE PERSON NAMED IN COLUMN 1	1,800,00	0.00	GROSS DEDNS	NET SALARY
MOUNT PAID BY TRANSCO		***********	1,800.00	10 840 60

ANSFER TO A/C : 815201547705 - Rs. 19642.00

GST (w.e.f. July 1, 2017) is applicable on Canteen Deduction, Gym Fess, Admin Charges, Mobile Deduction, Postage,



DIRECTOR M.A.M. B-SCHOOL Siruganur, Trichy-621105



PRIVATE AND CONFIDENTIAL

Reference No. - 1384214660 Applicant ID - 4970257

30-Apr-2022

Shanmugapriya Mohan

Dear Shanmugapriya,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline, which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address

icicicareers@icicibank.com

Telephone No.

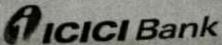
022-71872500

Yours sincerely,

ICICI Bank HR Team

CICI Bank Line Town 191-22) 2653 1414
CICI Bank Town 191-22) 2653 1122
Bandra-Kurta Complex Trichy Spalte www.icigibank.com
Mumbai 400 051, Iridia CIN : L65190GJ1994PLC021012

Regd. Office: IGICI Bank Tower, Near Chakli Circle. Old Pedra Road, Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384214660 Applicant ID - 4970257

30-Apr-2022

Shanmugapriya Mohan

Dear Shanmugapriya,

We are pleased to make you an offer of appointment as Assistant Manager in ICICI Bank. You will be placed in Branch Banking Dept at COIMBATORE - TRICHY ROAD_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 11-May-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- a) Professional Ethics & Confidentiality: While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- b) IT Security Practice & Procedures: While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited

ICICI Bank Towers Bandra-Kurls Comple

Mumbai 400 053

Tel.: (91-22) 2653 1414 Fex: (91-22) 2653 1122

Website www.icicibank.com CIN: L55190GJ1994PLC021812 Regd. Office : ICICI Bank Tower, Near Chakli Circle, Old Padre Road, Vadodera 390 007, India.

Reference No. - 1384214660 Shanmugapriya Mohan

Notice Period: In case you decide to leave the Bank's services during probation period or
after confirmation, you will be required to give thirty days' notice. The Bank in its sole
discretion can decide to waive off/reduce the notice period depending upon the exigencies. In
such case, you would be required to pay to the Bank the gross salary for the notice period so
reduced/waived off.

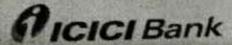
After confirmation, your services would be liable to be terminated by the Bank, by giving thety days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- Transfer: The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- Joining Competitor: In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member
 of any anti-social/national outfits or of any outfit which is declared as banned by the
 Government. Any act in breach of this term would entail initiation of appropriate action as
 deemed fit by the Bank.

ICICI Bank Limited ICICI Bank Towers Bandra-Kurla Complex Mumbel 400 051, India.

Tel.: (91-22) 2653 1414 Fext: (91-22) 2653 1122 Website www.icicibank.com CIN.: L65190GJ1994PLC021012 Regd. Office: ICICI Bank Tower, Near Chakli Circle. Old Padre Road. Viidodare 390 007, India.





Reference No. - 1384214660 Shanmugapriya Mohan

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence directly or indirectly upon any authority to further your interest's in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in
 any demonstration/agitation against the Bank and its official/s for or on behalf of any external
 bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of
 the above would be treated as prejudicial to the interest and reputation of the Bank leading to
 initiation of appropriate action.
- . Termination of Employment: Your services with the Bank are liable to be terminated.
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
 - c) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - · Fake qualification certificates etc; and
 - d) Suppression of any material information by you.
 - e) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

ICICI Bank Limited

ICICI Bank Towers Bandra-Kurla Complex Mumba 400 051, India Tel: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.icicibenk.com Regd. Office : IGICI Bank Tower, Near Chakii Circle; Old Pedra Road, Vadodera 390 007, India

A ICICI Bank

Reference No. - 1384214660 Shanmugapriya Mohan

· General:

- Your appointment and continuation in employment are subject to reference checks, successful completion of your course during the current academic year and submission of your certificate and mark sheet within 3 months of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may involve
 sales. You may be required to travel extensively as per the requirement of your job/role or
 as may be needed for the exigencies of the Bank. Also, that you further understand that
 your services in the Bank are transferrable in any location and profite including sales.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of letter shall be deemed to have been withdrawn.

Yours sincerely,

Varun Yanamadala

Digitally signed by VARUN KUMAR YANAMADALA

I have trained the terms and conditions of the offer and would like to confirm my acceptance

U. Shamy My

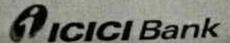
ICICI Bank Limited ICICI Bank Towers

Bandra-Kurla Complex Mumbai 400 051, India Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icidbank.com
CIN. L65190G J1994PL C021012

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-62110:

Regd. Office : ICICI Bank Towns. Near Chakli Circle. Old Padra Road. Vadodara 390 007, India.





Reference No. - 1384214660 Shanmugapriya Mohan

Annexure:

Remuneration:

- Your Base Salary will be Rs. 84,000/- (Rupees Eighty Four Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank.
 Please note that there is no guaranteed performance bonus, subject to however
 provisions of the Payment of Bonus Act 1965, wherever applicable. The performance
 linked Retention pay would be payable to an employee only if the employee on the day of
 payout is on the rolls of the bank and he/she has not resigned and / or is serving notice
 period.

Supplementary Allowances:

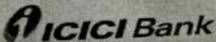
- You will be eligible for a Supplementary Allowance of Rs. 1.20,000/- (Rupees One Lakh Twenty Thousand only) per annum. Supplementary allowance will include --Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 42,000/- (Rupees Forty Two Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The
 unexercised amount of the supplementary allowance will be paid to the employee subject
 to deduction of tax at source.

Superannuation Allowances:

 You will be eligible for a Superannuation Allowance of Rs. 12,600/- (Rupees Twelve Thousand Six Hundred only) per annum.

ICICI Bank Limited ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India

Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.icicibenk.com CM_L65190GJ1894PLC021012 Regd. Office : ICICI Bank Tower, Near Chaldi Circle, Old Pedra Road, Vadodare 390 007, India



JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below

URL: https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx

Username Registered email id or Applicant id

Password Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password "option to generate a new password.

Following documents (xerox copies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/Xtlth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organization
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

Please note that you are required to attend induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (FBanker) by your Recruitment Manager.

ICICI Bank Limited

ICICI Bank Towers Bandre Kurls Complex

Mumbai 400 051, la

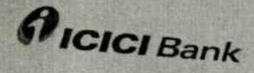
Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122

Website www.icicibank.com QN: L65190G.11994PLC021012

Read, Office : ICICI Bank Tower, Near Chakli Circle

Old Padra Road

Vadodera 390 007, India



Remuneration Details

Name: Shanmugapriya Mohan Position: Assistant Manager Group: RETAIL BANKING GROUP

	Assistan	t Manager
Basic	Monthly	Annual
IRA	7000	84,000
Supplementary Allowance *	3,500	42,000
Superannuation Allowance **	10,000	1,20,000
- Survivionalice	1050.00	12,600
Total		
	21,550	2,58,600
Retirals	The second	
Retirals (PF, Gratuity) ***		
() Ordinary	2,383	28,596
Total Fixed CTC		
	23,933	2,87,196
Performance Linked Retention Pay#	0.000	- SINGER
The state of the s	2,250	27,000
Total CTC	20.403	1/25 3 7 703
	26,183	3,14,196

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

"You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

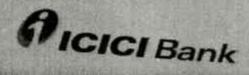
Date: 30-Apr-2022 Digitally signed by VARUN KUMAR YANAMADALA Date: 2022.04.30 10:21:02 +05:30

Reason: Offer Letter Location: Mumbai

ICICI Bank Limited ICICI Bank Towers Bandra-Kurta Complex Mumbai 400 051, India.

Tel.: (91-22) 2653 1414 Fex: (91-22) 2653 1122 Website www.icicibank.com CIN. L65190GJ1994PLC021012 Regd. Office : ICICI Bank Tower Near Chakli Circle. Old Padra Road. Vedoders 390 007, India.





Reference No. - 1384214660 Shanmugapriya Mohan

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children You will also be eligible for Retirement Benefits of the Bank, namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act. 2017
 are offered to eligible women employees by the Bank. Details of all types of leaves
 including the Maternity leave benefits offered to employees and eligibility criteria for
 availing such benefits are notified by the Bank under "Employee Benefit Policies"
 available on the Bank's intranet which will be accessible upon joining the Bank.

Digitally signed by VARUN KUMAR YANAMADALA

Date: 2022.04.30 10:21:02 +05:30

Reason: Offer Letter Location: Mumbai M. Namer Right

DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105

ICICI Bank Limited ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India

Tal.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Wabane www.icicibank.com CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower, Near Chaldi Circle. Old Padra Road. Vedodara 390 007, India





PAYSLIP FOR THE MONTH AUGUST 2022

ShanmugaPriya M

EMP. NO. :874546

DATE OF JOINING: May 11, 2022

CURRENT MTH CAL DAYS: 31

GRADE : AM-II

CURRENT MTH PAID DAYS: 29

LOC : COIMBATORE - P210

PAN.No.: HLSPM9838J

PF.No. :MH/BAN/18796/000/874546

EPS.No. :MH/BAN/18796/000/5511861

UAN.No. :101835405299

Er Circo: :::::::::::::::::::::::::::::::::::	11001	UAN.No. :101835405299		description of the second
		AMOUNT	ARREARS / ADJ	TOTAL
EARNINGS				
BASIC		7,765.00		7,765.00
CONVEYANCE ALLOWANCE		187.00		187.00
HOUSE RENT ALLOWANCE		3,882.00		3,882.00
LUNCH ALLOWANCE		1,216.00		1,216.00
MEDICAL ALLOWANCE		1,169.00		1,169.00
SUPPLEMENTARY ALLOWANCE		3,178.00		3,178.00
SUPERANNUATION ALLOWAND	E	1,165.00		1,165.00
TRANSPORT ALLOWANCE		1,497.00		1,497.00
TOTAL EARNINGS		20,059.00	0.00	20,059.00
DEDUCTIONS				TO SO STATE OF THE PARTY OF THE
PROVIDENT FUND		1,684.00		1,684.00
PROFESSIONAL TAX		1,250.00		1,250.00
TOTAL DEDUCTIONS		2,934.00	0.00	2,934.00
TOTAL EARNING	TOTAL DEDNS	LOAN DEDNS	GROSS DEDNS	NET SALARY
20,059.00	2,934.00	0.00	2,934.00	17,125.00

AMOUNT PAID BY TRANSFER TO A/C: 243201505753 - Rs. 17125.00

GST (w.e.f. July 1, 2017) is applicable on Canteen Deduction, Gym Fees, Admin Charges, Mobile Deduction, Postage, Notice Period Recovery, Monetary Fund and Bus Service Charges at applicable rates.



DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105



PRIVATE AND CONFIDENTIAL

Reference No. - 1384214661 Applicant ID - 4974274

13-Apr-2022

Surya Selvakumar

Dear Surya,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address

icicicareers@licicibank.com

Telephone No.

022-71872500

Yours sincerely.

ICICI Bank HR Team



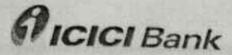
DIRECTOR M.A.M. B-SCHOOL Siruganur, Trichy-621105

ICICI Bank Limited ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India.

Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.icicibank.com

CIN.: L65190GJ1994PLC021012

Regd. Office: ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384214661 Applicant ID - 4974274

13-Apr-2022

Surya Selvakumar

Dear Surva.

We are pleased to make you an offer of appointment as Assistant Manager in ICICI Bank. You will be placed in Branch Banking Dept at COIMBATORE - TRICHY ROAD_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 20-Apr-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

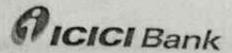
Other Terms and Conditions of Service:

- a) Professional Ethics & Confidentiality: While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- b) IT Security Practice & Procedures: While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited

CICI Bank Towers Cara-Kurla Complex Vising 400 051, India. Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.icicibank.com CIN.: L65190GJ1994PLC021012

Regd. Office: ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara 390 007, India.



Reference No. - 1384214661 Surya Selvakumar

Notice Period: In case you decide to leave the Bank's services during probation period or
after confirmation, you will be required to give thirty days' notice. The Bank in its sole
discretion can decide to waive off/reduce the notice period depending upon the exigencies. In
such case, you would be required to pay to the Bank the gross salary for the notice period so
reduced/waived off.

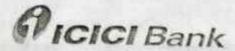
After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- Transfer: The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- Joining Competitor: In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation
 of your services in future, due to any reason whatsoever, you shall, for a period of six months
 from the date of such cessation, directly or indirectly, either on your own accord or on behalf
 or in conjunction with any other person/s, firm or company refrain/desist from canvassing or
 soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their
 current employment with the Bank/Group Companies/Business Partners to join the services
 of your new employer/firm/company or any other competitor of the Bank/Group
 Companies/Business Partners. Any act in contravention of the above provision shall entail
 initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member
 of any anti-social/national outfits or of any outfit which is declared as banned by the
 Government. Any act in breach of this term would entail initiation of appropriate action as
 deemed fit by the Bank.



ICICI Bank Limited ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India.

Tel.: (91-22) 2653 1414 Fex: (91-22) 2653 1122 Website www.icicibenk.com CIN.: L65190GJ1994PLC021812 Regd. Office: ICICI Bank Tower. Near Chakli Circle. Old Padra Road, Vadodare 390 007, India.



Reference No. - 1384214661 Surya Selvakumar

- Please note that while joining the services of the Bank and during the course of your services
 with the Bank, you would be required to notify the Bank immediately with details of civil or
 criminal case/s instituted against you in any Court of Law or any complaint/show cause
 hotice /prosecution with/by any Police Station or by any statutory authority, as also you will
 notify any outcome of such complaint like filing of Chargesheet
 /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of
 appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any within the
 framework internally, at all times during your service period and even after cessation of
 service due to any reason whatsoever. As such please note that any attempt to bring any
 outside influence directly or indirectly upon any authority to further your interest/s in
 respect of matters pertaining to your services with the Bank would amount to breach of
 employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in
 any demonstration/agitation against the Bank and its official/s for or on behalf of any external
 bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of
 the above would be treated as prejudicial to the interest and reputation of the Bank leading to
 initiation of appropriate action.
- Termination of Employment: Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
 - c) Any incorrect information furnished by you like.
 - Mismatch in your previous employment data even for a day
 - · Mismatch in your previous pay slip
 - · Fake qualification certificates etc. and
 - d) Suppression of any material information by you.
 - e) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.



Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.icicibank.com CIN.: L65190GJ1994PLC021012 Regd. Office: ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara 390 007, India.



-4

Reference No. - 1384214661 Surva Selvakumar

· General:

- Your appointment and continuation in employment are subject to reference checks, successful completion of your course during the current academic year and submission of your certificate and mark sheet within 3 months of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely.

Varun Yanamadala

Digitally signed by VARUN KUMAR YANAMADALA Date: 2022.04.13 13:30:15 +05:30

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant

ICICI Bank Limited OCI Bank Towers Caldia-Kurla Complex Mynthii 400 051, India.

Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.icicibank.com CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara 390 007, India.



Reference No. - 1384214661 Surya Selvakumar

Annexure:

Remuneration:

- Your Base Salary will be Rs. 84,000/- (Rupees Eighty Four Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank.
 Please note that there is no guaranteed performance bonus, subject to however
 provisions of the Payment of Bonus Act 1965, wherever applicable. The performance
 linked Retention pay would be payable to an employee only if the employee on the day of
 payout is on the rolls of the bank and he/she has not resigned and / or is serving notice
 period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,20,000/- (Rupees One Lakh Twenty Thousand only) per annum. Supplementary allowance will include -Conveyance / Travel Allowance, LTA, Medical Reimbursement. Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 42,000/- (Rupees Forty Two Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The
 unexercised amount of the supplementary allowance will be paid to the employee subject
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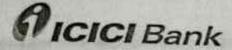
Superannuation Allowances:

 You will be eligible for a Superannuation Allowance of Rs. 12,600/- (Rupees Twelve Thousand Six Hundred only) per annum.



Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.lcicibank.com CIN.: L65190GJ1994PLC021012

Regd. Office: ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara 390 007, India.



Reference No. - 1384214661 Surya Selvakumar

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children. You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017
 are offered to eligible women employees by the Bank. Details of all types of leaves
 including the Maternity leave benefits offered to employees and eligibility criteria for
 availing such benefits are notified by the Bank under "Employee Benefit Policies"
 available on the Bank's intranet which will be accessible upon joining the Bank.

Digitally signed by VARUN KUMAR YANAMADALA

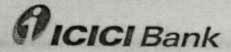
Date: 2022.04.13 13:30:15 +05:30

Reason: Offer Letter Location: Mumbai Signature of Applicant

Bank Limited
Bank Towers
Band Gods Complex
Manual Co. 051, India.

Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.icicibenk.com CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara 390 007, India.



Remuneration Details

Name: Surya Selvakumar Position: Assistant Manager Group RETAIL BANKING CROUP

	Assistant Manager	
	Monthly	Annual
Basic	7000	84,000
HRA	3,500	42,000
Supplementary Allowance *	10,000	1,20,000
Superannuation Allowance **	1050.00	12,600
Total	21,550	2,58,600
Retirals		
Retirals (PF, Gratuity) ***	2,383	28,596
Total Fixed CTC	23,933	2,87,196
Performance Linked Retention Pay#	2,250	27,000
Total CTC	26,183	3,14,196

Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and

any other allowance
*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy #Please note that there is no guaranteed performance linked retention pay, subject to however

provisions of the payment of Bonus Act 1965, wherever applicable.

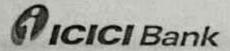
Date: 13-Apr-2022 Digitally signed by VARUN KUMAR YANAMADALA Date: 2022.04.13 13:30:16 +05:30

Reason: Offer Letter Location: Mumbal



Tel.: (91-22) 2663 1414 Fax: (91-22) 2653 1122 Website www.lcicibank.com CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara 390 007, India.



JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password "option to generate a new password.

Following documents (xerox copies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organization
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (FBanker) by your Recruitment Manager.



Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122

Regd. Office : ICICI Bank Tower, Near Chakli Circle, Website www.iciclbank.com Old Padra Road, CIN.: L65190GJ1994PLC021012 Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384214662 Applicant ID - 4975905

12-Apr-2022

MONISHA R

Dear MONISHA

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address

: icicicareers@icicibank.com

Telephone No.

022-71872500

Yours sincerely.

ICICI Bank HR Team





Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122

Website www.icicibank.com

Regg. Office: ICICI Bank Tower. Near Chakli Circle. Old Padra Road. CIN. L6S1906J1994PLC021012 Vadodara 390 007 India.

RMg



PAYSLIP FOR THE MONTH JANUARY 2023

Surya Selvakumar

EMP. NO.:871510

DATE OF JOINING : May 02, 2022

CURRENT MTH CAL DAYS: 31

GRADE : AM-II

CURRENT MTH PAID DAYS: 31

LOC : COIMBATORE - TRICHY ROAD BR

PAN.No.:OWVPS5276K

PF.No.:MH/BAN/18796/000/871510

EPS.No. :MH/BAN/18796/000/5516478

UAN.No. :101849453935

NO DESCRIPTION OF THE PROPERTY	10010410	UAN.NO. :101049433933		
		AMOUNT	ARREARS / ADJ	TOTAL
EARNINGS				
BASIC		8,300.00		8,300.00
CONVEYANCE ALLOWANCE		200.00		200.00
HOUSE RENT ALLOWANCE		4,150.00		4,150.00
LEAVE TRAVEL ALLOWANCE	MONTHLY	1,728.89		1,728.89
LUNCH ALLOWANCE		1,300.00		1,300.00
MEDICAL ALLOWANCE		1,250.00		1,250.00
SUPPLEMENTARY ALLOWA	NCE	1,668.11		1,668.11
SUPERANNUATION ALLOWA	INCE	1,245.00		1,245.00
TRANSPORT ALLOWANCE		1,600.00		1,600.00
TOTAL EARNINGS		21,442.00	0.00	21,442.00
DEDUCTIONS				
PROVIDENT FUND		1,800.00		1,800.00
TOTAL DEDUCTIONS		1,800.00	0.00	1,800.00
TOTAL EARNING	TOTAL DEDNS	LOAN DEDNS	GROSS DEDNS	NET SALARY
21,442.00	1,800.00	0.00	1,800.00	19,642.00
BINGS CONTRACTOR OF THE PARTY O				PP#-215552

AMOUNT PAID BY TRANSFER TO A/C: 615201547839 - Rs. 19642.00

GST (w.e.f. July 1, 2017) is applicable on Canteen Deduction, Gym Fees, Admin Charges, Mobile Deduction, Postage, Notice Period Recovery, Monetary Fund and Bus Service Charges at applicable rates.



DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105



PRIVATE AND CONFIDENTIAL

Reference No. - 1384214662 Applicant ID - 4975905

12-Apr-2022

MONISHA R

Dear MONISHA.

We are pleased to make you an offer of appointment as Assistant Manager in ICICI Bank. You will be placed in Branch Banking Dept at COIMBATORE - TRICHY ROAD_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 20-Apr-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any. you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- a) Professional Ethics & Confidentiality: While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC). performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as
- b) IT Security Practice & Procedures: While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited

ICICI Bani Bandra Mun

Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122

Website www.icicibank.com CIN.: L65190GJ1994PLC021012

Regd. Office: ICICI Bank Tower,

Near Chakli Circle. Old Padra Road,

Vadodara 390 007, India.

DIRECTOR M.A.M. B-SCHOOL Siruganur, Trichy-621105

R. Mugh



Reference No. - 1384214662 MONISHA R

. Notice Period: In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- Transfer: The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- Joining Competitor: In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as

ICICI Bank Limited

(CIC) Bank Towers Bandra-Kur Mumbai

Tel (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.icicibank.com

CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower, Near Chakli Circle. Old Padra Road. Vadodara 390 007, India.

R. Migh

Reference No. - 1384214662 MONISHAR

- Please note that while joining the services of the Bank and during the course of your services
 with the Bank, you would be required to notify the Bank immediately with details of civil or
 criminal case/s instituted against you in any Court of Law or any complaint/show cause
 notice /prosecution with/by any Police Station or by any statutory authority, as also you will
 notify any outcome of such complaint like filing of Chargesheet
 /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of
 appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the
 framework internally, at all times during your service period and even after cessation of
 service due to any reason whatsoever. As such please note that any attempt to bring any
 outside influence directly or indirectly upon any authority to further your interest/s in
 respect of matters pertaining to your services with the Bank would amount to breach of
 employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- Termination of Employment: Your services with the Bank are liable to be terminated.
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
 - c) Any incorrect information furnished by you like
 - · Mismatch in your previous employment data even for a day

Tel.: (91-22) 2653 1414

- Mismatch in your previous pay slip
- · Fake qualification certificates etc; and
- d) Suppression of any material information by you.
- e) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

ICICI Bank Limited

Bandra-Kuria Chi Mumbai 400 su

Fax: (91-22) 2653 1122 Website www.icicibank.com CIN. L65190GJ1994PLC021012 Regd. Office: ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara 390 007, India.

R. Migh



Reference No. - 1384214662 MONISHA R

· General:

- Your appointment and continuation in employment are subject to reference checks, successful completion of your course during the current academic year and submission of your certificate and mark sheet within 3 months of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Varun Yanamadala

Digitally signed by VARUN KUMAR YANAMADALA Date: 2022-04-12-16:36-37 ±05:30

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

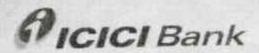
Signature of Applicant

ICICI Bank Limited

ICICI Bank Towers Bandra-Kurla Com Mumbai 400 051 Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Pebsite www.icicibank.com L65190G_11994PLC021012

Regd. Office: ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara 390 007, India.

R. Migh



Reference No. - 1384214662 MONISHA R

Annexure:

Remuneration:

- Your Base Salary will be Rs. 84,000/- (Rupees Eighty Four Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank.
 Please note that there is no guaranteed performance bonus, subject to however
 provisions of the Payment of Bonus Act 1965, wherever applicable. The performance
 linked Retention pay would be payable to an employee only if the employee on the day of
 payout is on the rolls of the bank and he/she has not resigned and / or is serving notice
 period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,20,000/- (Rupees One Lakh Twenty Thousand only) per annum. Supplementary allowance will include —Conveyance / Travel Allowance, LTA. Medical Reimbursement. Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 42,000/- (Rupees Forty Two Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The
 unexercised amount of the supplementary allowance will be paid to the employee subject
 to deduction of tax at source.

Superannuation Allowances:

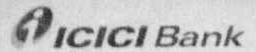
 You will be eligible for a Superannuation Allowance of Rs. 12,600/- (Rupees Twelve Thousand Six Hundred only) per annum.

ICICI Bank Limited
ICICI Bank Towe L. B-SCHOO
Bandra-Kurla
Mumbai 400

Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.icicibank.com IN: L65190GJ1994PLC021012

Regd. Office | ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara 390 007, India.

R.Migh



Reference No. - 1384214662 MONISHA R

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children. You will also be eligible for Retirement Benefits of the Bank, namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017
 are offered to eligible women employees by the Bank. Details of all types of leaves
 including the Maternity leave benefits offered to employees and eligibility criteria for
 availing such benefits are notified by the Bank under "Employee Benefit Policies"
 available on the Bank's intranet which will be accessible upon joining the Bank.

Digitally signed by VARUN KUMAR YANAMADALA

Date: 2022.04.12 16:36:37 +05:30

Reason: Offer Letter Location: Mumbai Signature of Applicant

ICICI Bank Limited
ICICI Bank Town B-8C-100
Bandra-Kurta
Mumbai 40

Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.icicibank.com CIN.: L65190G, 1994PLC021612

Regd. Office: IGIGI Bank Tower, Near Chakli Circle, Old Patira Road, Vadodara 390 007, India

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JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx

Username Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password "option to generate a new password.

Following documents (xerox copies) are required to be uploaded:

- Self-attested copies of educational certificates and marksheets (Xth/XIIth) Graduation/ Post graduation)
- 2) Work Experience Document
 - Resignation accepted letter from current organization
 - Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

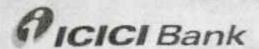
Please note that you are required to attend induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

ICICI Bank Limited

ICICI Bank Towers Bandra-Kurla Comp Mumbai 400 051, Tel.: (91-22) 2653 1414 × (91-22) 2653 1122 Setsite www.icicibank.com L65190GJ1994PLC021012

Regd. Office: ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara 390 807, India.

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Remuneration Details

Name: MONISHAR

Position: Assistant Manager

Group: RETAIL BANKING GROUP

	Assistant Manager	
	Monthly	Annual
Basic	7000	84,000
HRA	3,500	42,000
Supplementary Allowance *	10,000	1,20,000
Superannuation Allowance **	1050.00	12,600
Total	21,550	2,58,600
Retirals		
Retirals (PF, Gratuity) ***	2,383	28.596
Total Fixed CTC	23,933	2,87,196
Performance Linked Retention Pay#	2,250	27,000
Total CTC	26,183	3,14,196

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank: namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable,

Date: 12-Apr-2022

Digitally signed by VARUN KUMAR YANAMADALA Date: 2022.04.12 16:36:38 +05:30

Reason: Offer Letter Location: Mumbai

Location, Mumbai

ICICI Bank Limi ICICI Bank Tower Bandra-Kurla Can Mumbai 400 (154)

Tel : (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.inininank

Vebsite www.icicibank.com N. L65190G,1994PLC021612 Regd Office (CICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara 390 007, India

RMigh



PAYSLIP FOR THE MONTH JANUARY 2023

MONISHA R

EMP. NO. :874990

DATE OF JOINING : May 25, 2022

CURRENT MTH CAL DAYS: 31

GRADE : AM-II

CURRENT MTH PAID DAYS: 31

LOC : COIMBATORE-KALAPATTI

PAN.No. :HBYPM7181J

PF.No.:MH/BAN/18796/000/874990

UAN.No. :101835406694

EPS.No.:MH/BAN/18796/000/	No. :MH/BAN/18796/000/5511941 UAN.No. :101635400004		NAME AND ADDRESS OF THE OWNER, WHEN PERSONS ADDRESS	
		AMOUNT	ARREARS / ADJ	TOTAL
EARNINGS				
BASIC		8,300.00		8,300.00
CONVEYANCE ALLOWANCE		200.00		200.00
HOUSE RENT ALLOWANCE		4,150.00		4,150.00
LEAVE TRAVEL ALLOWANCE	MONTHLY	1,728.89		1,728.89
LUNCH ALLOWANCE		1,300.00		1,300.00
MEDICAL ALLOWANCE		1,250.00		1,250.00
SUPPLEMENTARY ALLOWAN	ICE	1,668.11		1,668.11
SUPERANNUATION ALLOWA	NCE	1,245.00		1,245.00
TRANSPORT ALLOWANCE		1,600.00		1,600.00
TOTAL EARNINGS		21,442.00	0.00	21,442.00
DEDUCTIONS				
PROVIDENT FUND		1,800.00	AND THE RESERVE OF THE PERSONS ASSESSMENT ASSESSMENT ASSESSMENT OF THE PERSONS ASSESSMENT ASSESSMENT ASSESSMENT ASSESSMENT	1,800.00
TOTAL DEDUCTIONS		1,800.00	0.00	1,800.00
TOTAL EARNING	TOTAL DEDNS	LOAN DEDNS	GROSS DEDNS	NET SALARY
21,442.00	1,800.00	0.00	1,800.00	19,642.00

AMOUNT PAID BY TRANSFER TO A/C: 728401000341 - Rs. 19642.00

GST (w.e.f. July 1, 2017) is applicable on Canteen Deduction, Gym Fees, Admin Charges, Mobile Deduction, Postage, Notice Period Recovery, Monetary Fund and Bus Service Charges at applicable rates.



DIRECTOR
M.A.M. B-SCHOOL
Siruganur, Trichy-621105